

*Gaming*  
Diversity  
Report

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Pennsylvania Gaming Control Board  
Fiscal Year 2014/2015

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Prepared by:

Mozelle E. Daniels, Director of Diversity

The Pennsylvania Gaming Control Board (“PGCB”) is pleased to present its eighth annual diversity report.

Pursuant to §1212 of the Pennsylvania Race Horse Development and Gaming Act (“the Act”), the PGCB is charged with promoting and ensuring diversity in all aspects of legalized gaming. The PGCB developed rules and regulations, 58 Pa. Code §481a, to accomplish its goals. The diversity regulations established the policies and procedures for promoting and ensuring that the regulated entities foster participation and diversity in all aspects of their operations in the Commonwealth.

This report provides an update regarding the PGCB’s ongoing efforts to monitor the activities of its licensed gaming facilities (“casinos”) to ensure the Commonwealth’s goals of enhanced representation of diverse groups in the gaming industry and the creation of quality living wage jobs for residents of this Commonwealth. Sections 13A04, 1325 and 1510 of the Act requires that casinos maintain local preferences in their hiring practices.

As of June 30, 2015, the casinos/resorts employed a total of 17,482 individuals. Residents of the Commonwealth comprise 89.1% of the casinos workforce. Approximately 43% of the employees are females while 33% of those employed at the casinos are racial minorities. Executive/Management/ Professional staff at the casinos consists of a total of 2,473 individuals. Of this total 62% are male, 38% are female and 21% are racial minorities. The casinos’ training and retention efforts have resulted in thousands of internal promotions. Additionally, the casinos continue to work to meet the goals of the legislature in the area of table-games employment. Pennsylvania residents currently comprise 80.5% of table games employees.

The Diversity Committees established by the casinos, consisting of executive level staff, continue to follow best practices while providing employee mentoring opportunities, engaging in employee recruitment of historically underrepresented segments of the population, including individuals with disabilities. The Committees work with numerous local groups and chambers of commerce to maintain an atmosphere of value and encouragement for people of diverse backgrounds. The respective Committees have developed and implemented recruitment plans, employee referral programs, advertising projects with local media outlets, sponsored and hosted career workshops in the local communities to increase awareness, developed an internet presence, and built working relationships with area colleges and universities. The casinos have created employee-friendly cultures and inclusive policies that advocate respect and dignity for all employees. These initiatives have resulted in an environment that enhances the pursuit of excellence in gaming as well as enriched communication methods and techniques to ensure the retention of talented employees.

The casinos’ supplier diversity programs continue to create opportunities for local business entities. Casinos have worked to create environments where procurement professionals are supported by executive level staff in diversifying vendors that supply goods and services. Through relationships with minorities, women and local businesses, the casinos have been able to merge objective market knowledge and identify areas with competitive purchasing potential.

The casinos are committed to increasing opportunities to qualified businesses that are capable of providing exceptional services at best value. The casinos continue to support awareness and outreach initiatives among current and potential suppliers. These programs include, but are not limited to, vendor fairs and networking events for diverse groups, visiting vendor sites to determine their capability to meet supplier requirements for the facilities, establishing economical payment plans mutually agreed upon by the vendors and purchasing managers at the casinos, conducting workshops and other activities to increase awareness on the part of diverse groups concerning the types and volumes of goods and services the casinos purchase in the course of business operations, advertising in media targeted towards diverse groups, engaging in strategic partnerships with local chambers of commerce and mentoring small businesses. Moreover, the casinos support organizations promoting supplier diversity and economic empowerment, such as the Minority Supplier Development Council and the Women’s Business Enterprise Council of Pennsylvania, Delaware and New Jersey. Expenditures for each licensed facility are available in the pages that follow.

Community outreach, sponsorships and donations to charitable causes continue to be a priority for the casinos. As in previous years, casino employees routinely volunteer thousands of hours to various organizations, fund raisers, neighborhood re-vitalization efforts, and educational pursuits throughout the Commonwealth. The casinos have distributed approximately \$70 million towards philanthropic activities since 2006.

The PGCB remains committed to monitoring the activities of the casinos in promoting diversity and ensuring compliance with the Act.

Mozelle E. Daniels  
Director of Diversity

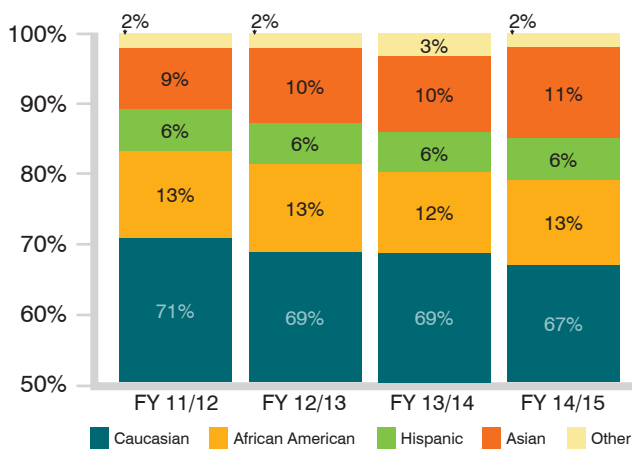


# Statewide



In addition to requirements in both the Gaming Act and the Board's regulatory policies and procedures, the PGCB requires each Licensee to execute a "Statement of Conditions" in which the Licensee agrees to submit an updated version of its diversity plan on an annual basis. As of June 30, 2015 PA casinos / resort casinos employed 17,482 individuals of which 15,578 (89%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 2,473 individuals (Male 62%, Female 38%, Minorities 21%)

## Employment by Race



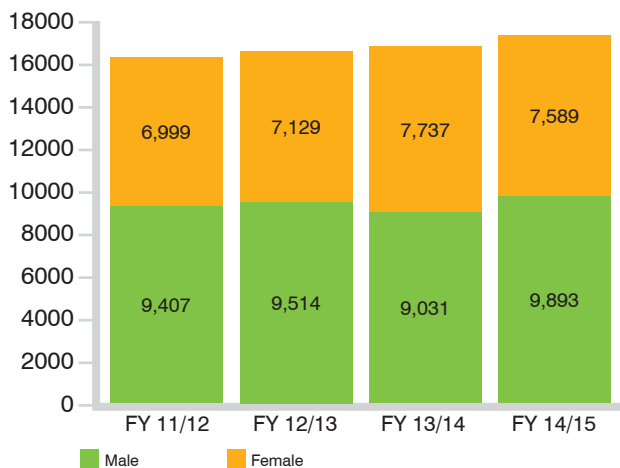
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$172,553,887	\$34,540,980	\$358,590,712
FY 13/14	\$216,443,316	\$38,326,911	\$384,258,696
FY 14/15	\$163,066,683	\$36,589,932	\$399,043,532

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$45,060,290	\$3,870,469	\$80,666,653
FY 13/14	\$89,509,402	\$8,973,137	\$115,890,965
FY 14/15	\$67,055,050	\$3,988,920	\$106,105,237

## Employment by Gender



## Charitable Donations - Community Outreach

FY 12/13	FY 13/14	FY 14/15
\$11,978,127	\$8,734,277	\$11,395,555

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



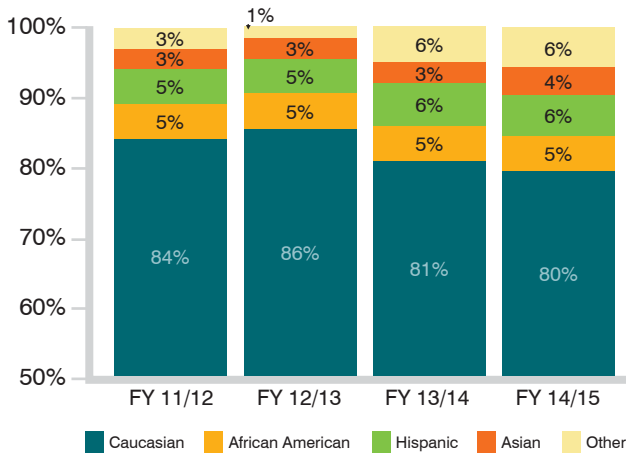
# Hollywood Casino at Penn National Race Course



Hollywood Casino at Penn National Race Course opened on February 12, 2008 in Dauphin County, East Hanover Township and is a thoroughbred racetrack. As of June 30, 2015 the casino employed 1,048 of which 1,038 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 173 individuals (Male 69%, Female 31%, Minorities 16%).

During Fiscal Year 2014/15:  
 Positions Offered – 511 | Positions Hired – 309  
 As of June 30, 2015:  
 Table Games Employees – 247 | PA Residents – 244

## Employment by Race



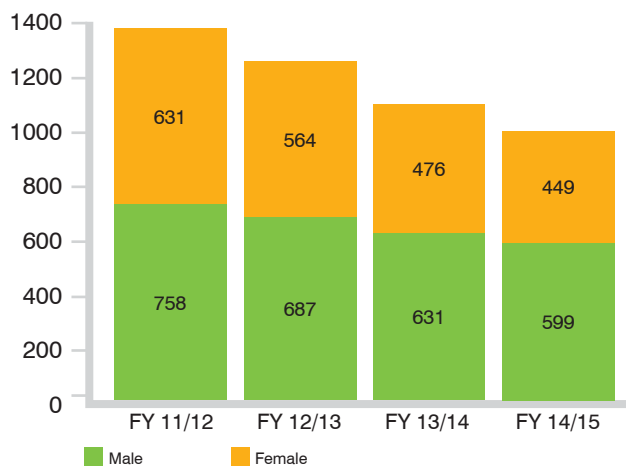
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$7,841,567	\$2,047,919	\$17,379,397
FY 13/14	\$6,626,800	\$2,496,751	\$12,847,472
FY 14/15	\$6,214,542	\$1,585,109	\$14,014,553

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$0	\$0	\$0
FY 13/14	\$0	\$0	\$0
FY 14/15	\$0	\$0	\$0

## Employment by Gender



## Charitable Donations - Community Outreach

FY 12/13	FY 13/14	FY 14/15
\$141,729	\$47,624	\$555,427

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# Presque Isle Downs and Casino



Presque Isle Downs and Casino opened on February 28, 2007 in Erie County, Summit Township and is a thoroughbred racetrack.

As of June 30, 2015 the casino employed 937 of which 895 (96%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 124 individuals (Male 64%, Female 36%, Minorities 11%).

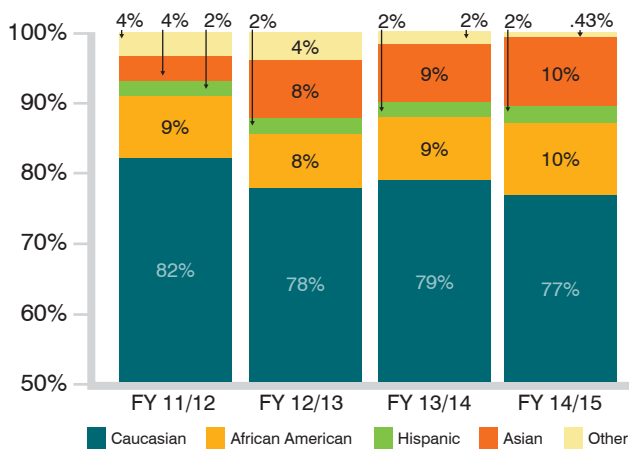
During Fiscal Year 2014/2015:

Positions Offered – 536 | Positions Hired – 477

As of June 30, 2015:

Table Games Employees – 214 | PA Residents – 210

## Employment by Race



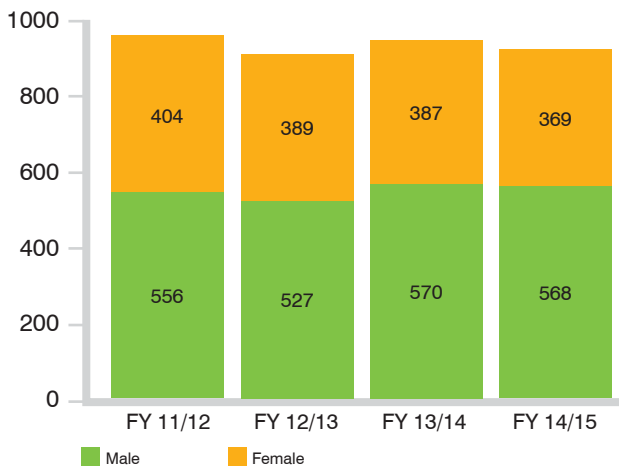
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$5,236,323	\$946,647	\$22,116,046
FY 13/14	\$4,493,913	\$832,297	\$22,832,376
FY 14/15	\$4,478,840	\$857,080	\$21,498,071

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$649,167	\$0	\$649,167
FY 13/14	\$505,579	\$0	\$732,384
FY 14/15	\$212,760	\$0	\$965,560

## Employment by Gender



## Charitable Donations - Community Outreach

FY 12/13	FY 13/14	FY 14/15
\$89,587	\$175,360	\$121,178

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# Parx Casino



Parx Casino opened on December 19, 2006 in Bucks County, Bensalem Township and is a thoroughbred racetrack.

As of June 30, 2015 the casino employed 1,946 of which 1,598 (82%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 149 individuals (Male 73%, Female 27%, Minorities 20%).

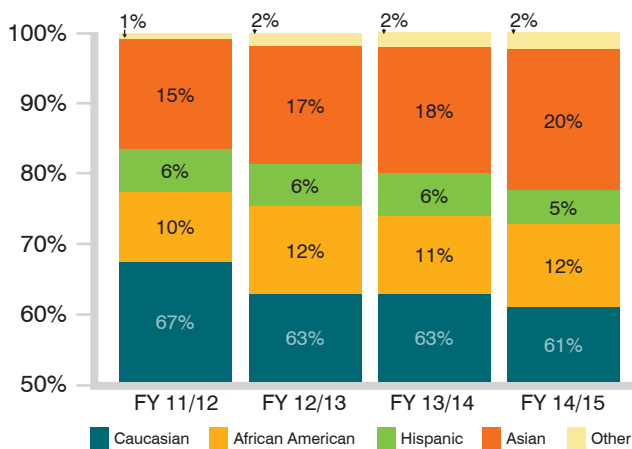
During Fiscal Year 2014/2015:

Positions Offered – 629 | Positions Hired – 533

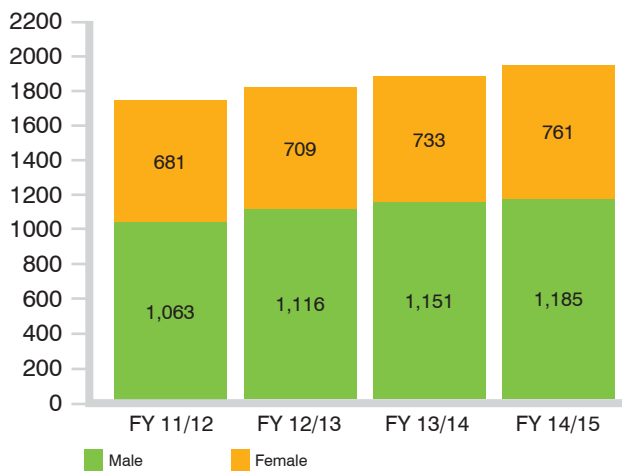
As of June 30, 2015:

Table Games Employees – 930 | PA Residents – 681

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$29,259,492	\$2,301,728	\$69,380,000
FY 13/14	\$61,710,359	\$2,491,061	\$64,987,000
FY 14/15	\$18,018,983	\$1,837,892	\$44,476,000

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$918,454	\$1,073,561	\$13,429,071
FY 13/14	\$1,085,038	\$226,136	\$2,693,469
FY 14/15	\$5,760,466	\$152,430	\$7,681,185

## Charitable Donations - Community Outreach

FY 12/13	FY 13/14	FY 14/15
\$9,326,100	\$6,085,544	\$7,200,129

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# Mohegan Sun Pocono



Mohegan Sun Pocono opened on November 14, 2006 in Luzerne County, Plains Township and is a harness racetrack. As of June 30, 2015 the casino employed 1,777 of which 1,770 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 297 individuals (Male 60%, Female 40%, Minorities 12%).

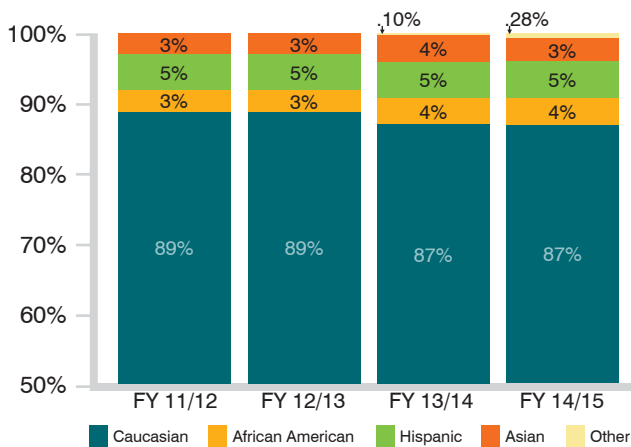
During Fiscal Year 2014/2015:

Positions Offered – 380 | Positions Hired – 347

As of June 30, 2015:

Table Games Employees – 409 | PA Residents – 406

## Employment by Race



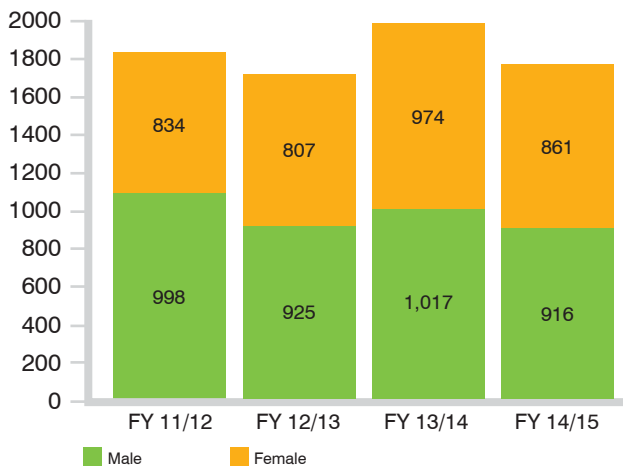
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$32,840,418	\$2,132,255	\$41,631,420
FY 13/14	\$39,033,084	\$2,045,533	\$43,087,499
FY 14/15	\$30,339,902	\$1,878,538	\$41,182,599

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$9,643,864	\$1,650,365	\$27,090,465
FY 13/14	\$17,196,934	\$3,126,767	\$31,234,312
FY 14/15	\$0	\$0	\$0

## Employment by Gender



## Charitable Donations - Community Outreach

FY 12/13	FY 13/14	FY 14/15
\$426,003	\$503,924	\$410,787

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# The Meadows Racetrack & Casino



Meadows Racetrack & Casino opened on June 11, 2007 in Washington County, North Strabane Township and is a harness racetrack.

As of June 30, 2015 the casino employed 1,363 of which 1,250 (92%) are Pennsylvania residents. Additionally, Executive/Management/ Professional staff consists of 218 individuals (Male 61%, Female 39%, Minorities 6%).

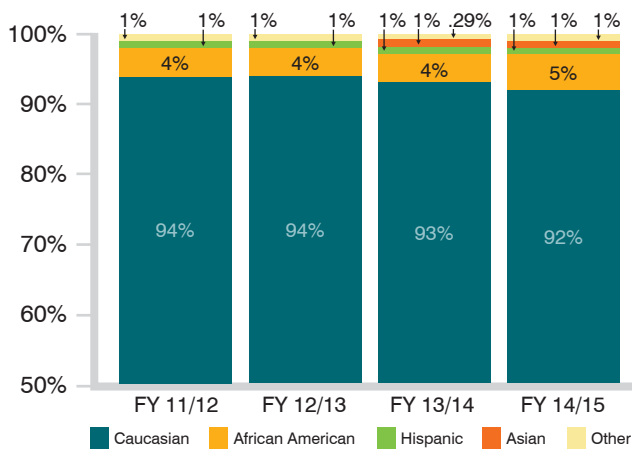
During Fiscal Year 2014/2015:

Positions Offered – 327 | Positions Hired – 262

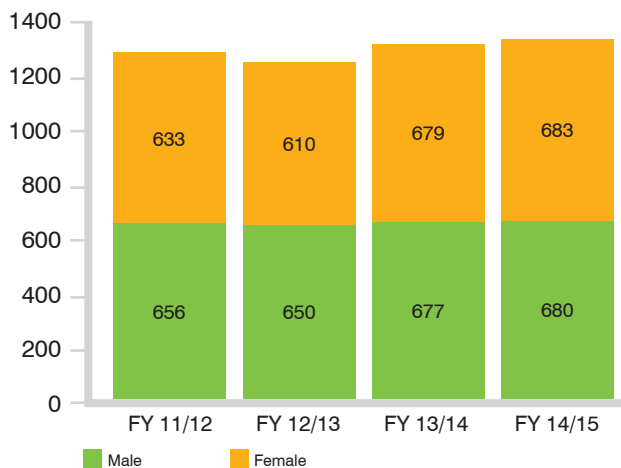
As of June 30, 2015:

Table Games Employees – 345 | PA Residents – 286

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$14,191,130	\$547,870	\$32,694,071
FY 13/14	\$14,969,781	\$1,330,470	\$35,230,578
FY 14/15	\$14,278,890	\$977,755	\$31,693,921

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$2,590,165	\$54,517	\$2,872,827
FY 13/14	\$1,997,458	\$118,268	\$2,626,353
FY 14/15	\$1,354,719	\$77,427	\$1,517,026

## Charitable Donations - Community Outreach

FY 12/13	FY 13/14	FY 14/15
\$146,232	\$128,817	\$174,763

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# Harrah's Philadelphia Casino and Racetrack



Harrah's Philadelphia Casino and Racetrack opened on January 23, 2007 in Delaware County in the City of Chester and is a harness racetrack.

As of June 30, 2015 the casino employed 1,442 of which 1,092 (76%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 229 individuals (Male 64%, Female 36%, Minorities 40%).

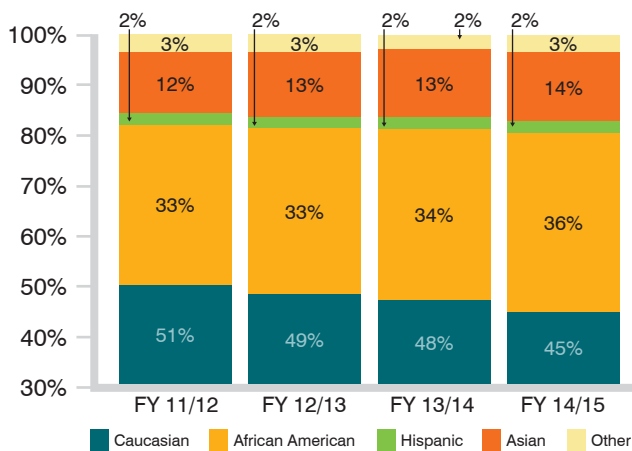
During Fiscal Year 2014/2015:

Positions Offered – 491 | Positions Hired – 401

As of June 30, 2015:

Table Games Employees – 553 | PA Residents – 395

## Employment by Race



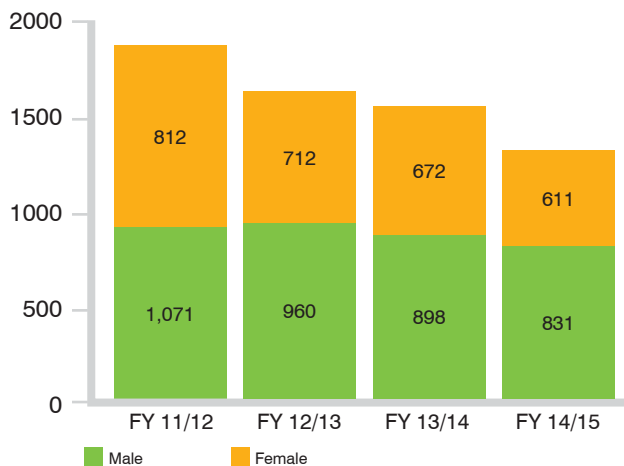
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$3,411,128	\$2,143,581	\$14,497,466
FY 13/14	\$3,554,626	\$2,532,206	\$13,850,324
FY 14/15	\$4,205,765	\$3,403,124	\$15,678,895

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$845,615	\$7,087	\$1,093,937
FY 13/14	\$1,370,488	\$60,935	\$2,298,152
FY 14/15	\$16,757	\$0	\$262,796

## Employment by Gender



## Charitable Donations - Community Outreach

FY 12/13	FY 13/14	FY 14/15
\$199,312	\$24,306	\$106,014

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# SugarHouse Casino



SugarHouse Casino opened on September 23, 2010 in the City of Philadelphia. As of June 30, 2015 the casino employed 1,224 of which 810 (66%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 289 individuals (Male 61%, Female 39%, Minorities 41%).

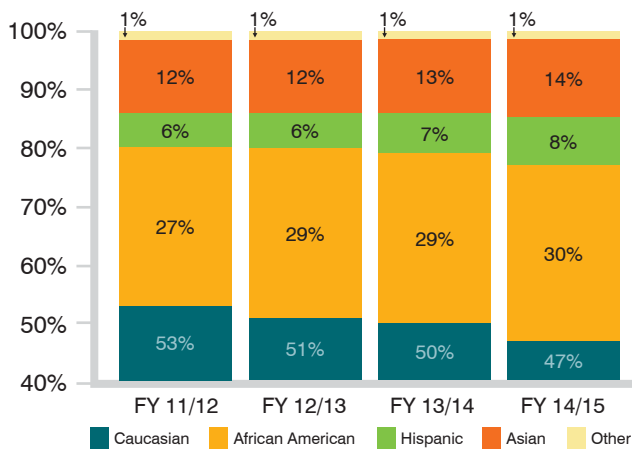
During Fiscal Year 2014/2015:

Positions Offered – 424 | Positions Hired – 363

As of June 30, 2015:

Table Games Employees – 502 | PA Residents – 249

## Employment by Race



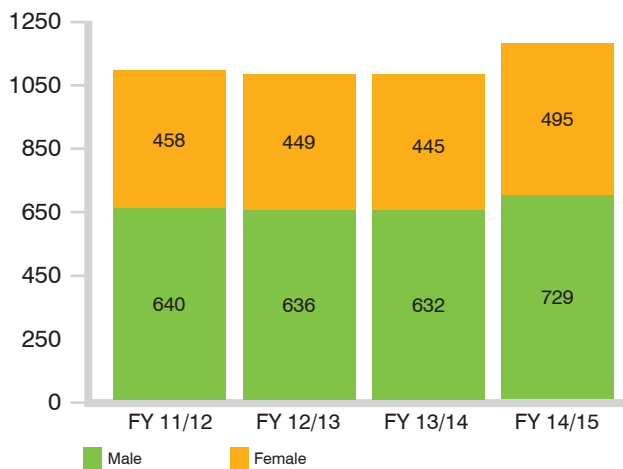
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$13,589,426	\$6,624,244	\$21,554,257
FY 13/14	\$13,391,581	\$7,541,117	\$21,296,981
FY 14/15	\$12,851,952	\$7,740,582	\$21,295,561

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$938,549	\$236,294	\$1,083,828
FY 13/14	\$9,222,377	\$2,030,745	\$9,962,060
FY 14/15	\$56,236,748	\$1,290,008	\$58,411,618

## Employment by Gender



## Charitable Donations - Community Outreach

FY 12/13	FY 13/14	FY 14/15
\$726,557	\$784,701	\$897,085

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# Mount Airy Casino Resort



Mount Airy Casino Resort opened on October 22, 2007 in Monroe County, Paradise Township.

As of June 30, 2015 the casino employed 1,161 of which 1,106 (95%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 201 individuals (Male 59%, Female 41%, Minorities 27%).

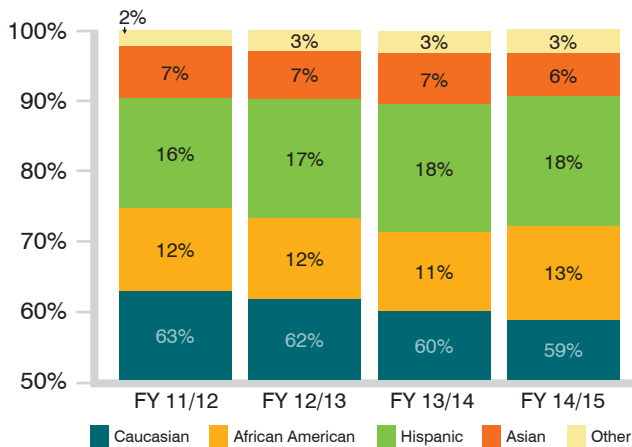
During Fiscal Year 2014/2015:

Positions Offered – 393 | Positions Hired – 311

As of June 30, 2015:

Table Games Employees – 386 | PA Residents – 348

## Employment by Race



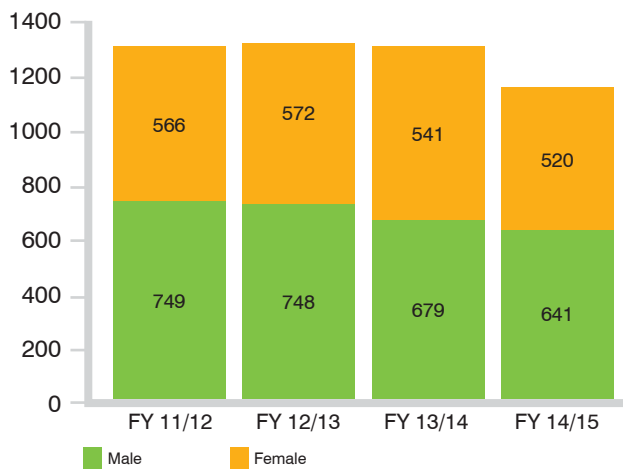
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$6,461,159	\$8,367,967	\$27,935,590
FY 13/14	\$4,627,109	\$5,854,084	\$31,853,217
FY 14/15	\$3,665,179	\$3,382,450	\$33,728,768

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$109,682	\$0	\$109,682
FY 13/14	\$1,836,015	\$0	\$2,365,634
FY 14/15	\$75,771	\$0	\$167,465

## Employment by Gender



## Charitable Donations - Community Outreach

FY 12/13	FY 13/14	FY 14/15
\$44,468	\$29,005	\$116,865

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# Rivers Casino



Rivers Casino opened on August 9, 2009 in Allegheny County in the City of Pittsburgh. As of June 30, 2015 the casino employed 1,715 of which 1,652 (96%) are Pennsylvania residents. Additionally, Executive/Management/ Professional staff consists of 237 individuals (Male 63%, Female 37%, Minorities 16%).

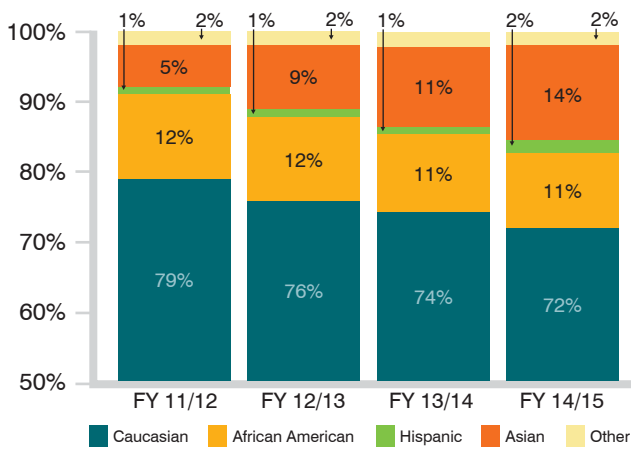
During Fiscal Year 2014/2015:

Positions Offered – 794 | Positions Hired – 637

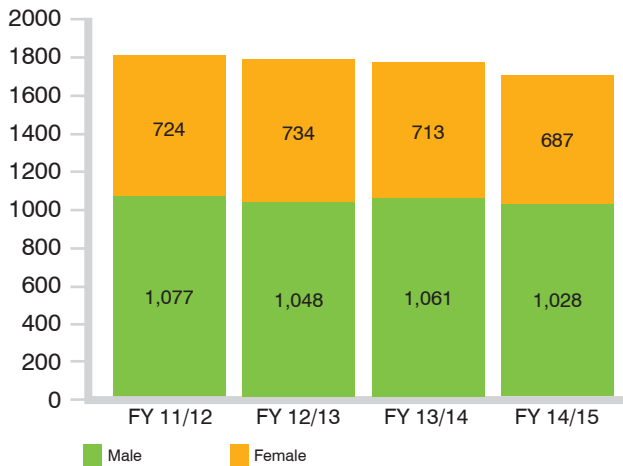
As of June 30, 2015:

Table Games Employees – 595 | PA Residents – 566

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$21,360,152	\$3,988,351	\$32,914,504
FY 13/14	\$21,383,382	\$5,893,424	\$32,706,664
FY 14/15	\$20,691,120	\$5,610,637	\$29,308,673

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$2,382,407	\$314,330	\$6,741,593
FY 13/14	\$2,449,213	\$107,970	\$2,643,742
FY 14/15	\$1,122,306	\$0	\$2,542,401

## Charitable Donations - Community Outreach

FY 12/13	FY 13/14	FY 14/15
\$121,664	\$181,536	\$282,501

Rivers Casino pays \$7,500,000 each year for the Penguins Arena payments.

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# Sands Casino Resort Bethlehem



Sands Casino Resort Bethlehem opened on May 22, 2009 in Northampton County in the City of Bethlehem. As of June 30, 2015 the casino employed 2,363 of which 2,099 (89%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 183 individuals (Male 64%, Female 36%, Minorities 21%).

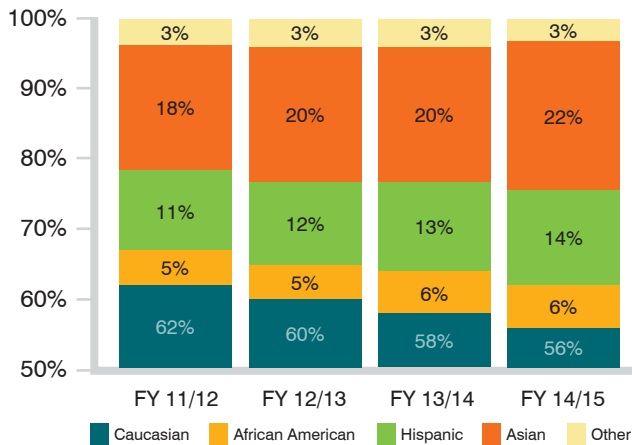
During Fiscal Year 2014/2015:

Positions Offered – 1,109 | Positions Hired – 655

As of June 30, 2015:

Table Games Employees – 1,125 | PA Residents – 914

## Employment by Race



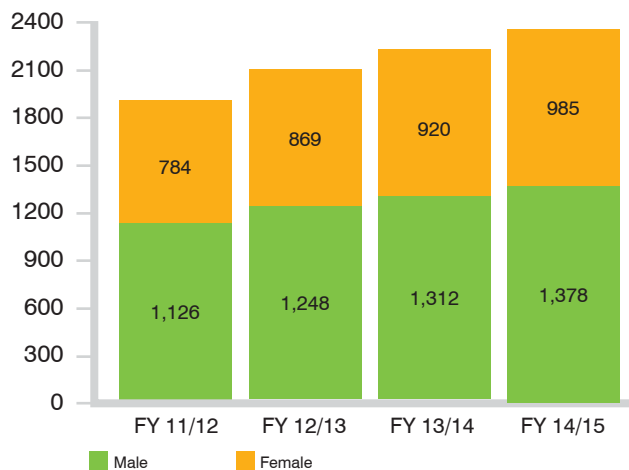
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$30,372,131	\$3,588,213	\$63,985,744
FY 13/14	\$33,630,106	\$3,226,018	\$63,500,759
FY 14/15	\$32,910,593	\$3,816,681	\$71,611,608

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$2,767,573	\$0	\$2,846,953
FY 13/14	\$351,538	\$0	\$354,187
FY 14/15	\$1,672,247	\$73,490	\$2,077,606

## Employment by Gender



## Charitable Donations - Community Outreach

Fiscal Year	Amount
FY 12/13	\$528,419
FY 13/14	\$242,536
FY 14/15	\$901,825

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

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Jobs offered statistics are based on responses to the Licensee's voluntary questionnaire. The process is completely voluntary & only those who respond are tracked. There are 8 to 10 weeks between offers and actual hire that may overlap fiscal quarters, therefore, statistics may be slightly skewed.





# Valley Forge Casino Resort



Valley Forge Casino Resort opened on March 31, 2012 in Montgomery County in Upper Merion Township and is a resort facility.

As of June 30, 2015 the casino employed 757 and the resort employed 306 for a total employment of 1,063 of which 929 (87%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 235 individuals (Male 63%, Female 37%, Minorities 27%).

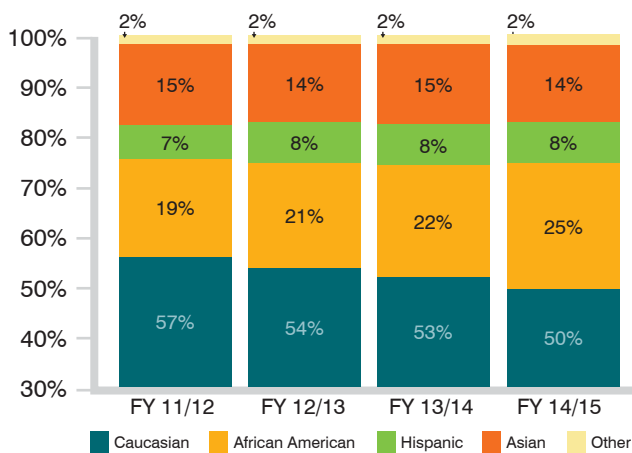
During Fiscal Year 2014/2015:

Positions Offered – 530 | Positions Hired – 412

As of June 30, 2015:

Table Games Employees – 304 | PA Residents – 208

## Employment by Race



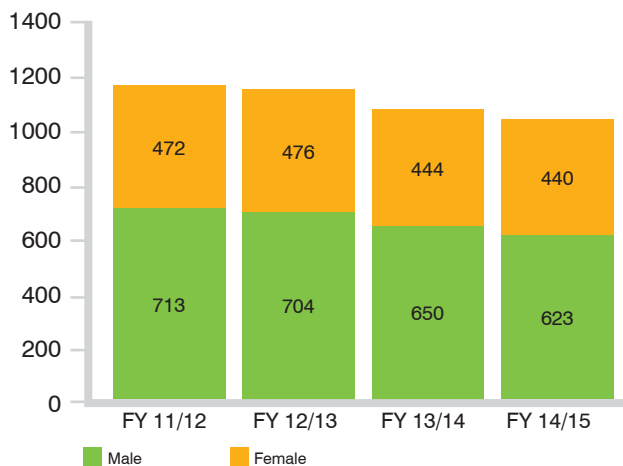
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$7,644,035	\$1,287,320	\$13,590,406
FY 13/14	\$11,718,371	\$2,670,499	\$21,911,284
FY 14/15	\$11,766,315	\$2,880,745	\$23,593,498

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 12/13	\$3,966,658	\$0	\$3,966,658
FY 13/14	\$0	\$0	\$0
FY 14/15	\$592,691	\$0	\$592,691

## Employment by Gender



## Charitable Donations - Community Outreach

FY 12/13	FY 13/14	FY 14/15
\$220,145	\$177,500	\$228,971

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



# Lady Luck Casino Nemaacolin



Lady Luck Casino Nemaacolin opened on July 1, 2013 in Fayette County in Wharton Township and is a resort facility.

As of June 30, 2015 the casino employed 356 and the resort employed 1,087 for a total employment of 1,443 of which 1,339 (93%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 138 individuals (Male 49%, Female 51%, Minorities 5%).

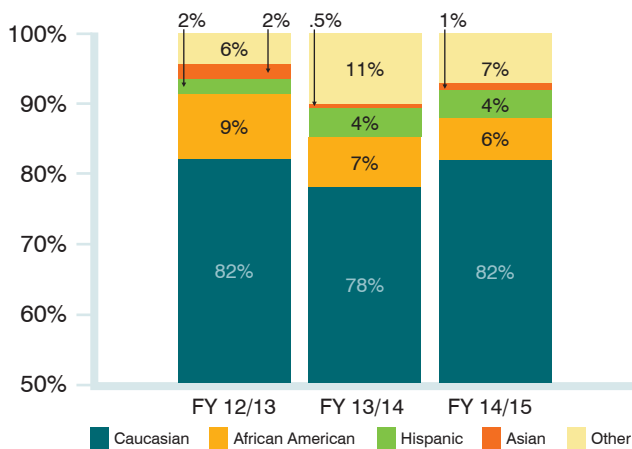
During Fiscal Year 2014/2015:

Positions Offered – 1,438 | Positions Hired – 896

As of June 30, 2015:

Table Games Employees – 95 | PA Residents – 87

## Employment by Race



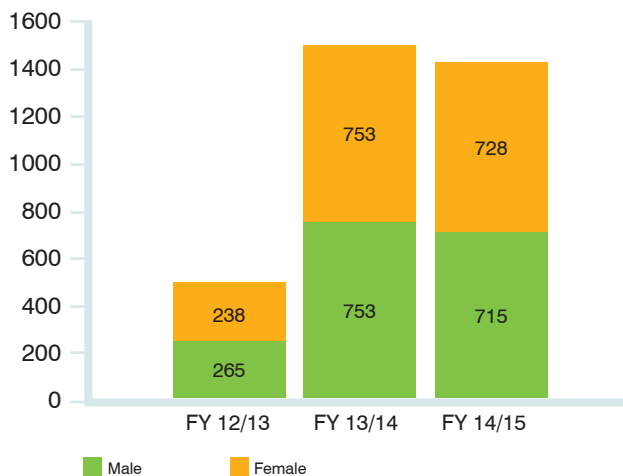
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	*\$1,304,204	\$1,413,451	\$20,154,542
FY 14/15	*\$3,644,602	\$2,619,339	\$50,961,385

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 13/14	\$53,494,762	\$3,302,316	\$60,980,672
FY 14/15	\$10,585	\$2,395,565	\$31,886,889

## Employment by Gender



## Charitable Donations - Community Outreach

FY 12/13	FY 13/14	FY 14/15
\$7,910	\$353,423	\$400,010

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

\* Non Construction Gaming Service Provider LBE amount is for the Lady Luck Casino only and does not include the resort.

# Demographic Data

## Mohegan Sun at Pocono Downs Demographic Data – County Profile

<b>Luzerne County – Host County</b>	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

## Parx Casino Demographic Data – County Profile

<b>Bucks County – Host County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

## Harrah's Philadelphia Casino Demographic Data – County Profile

<b>Delaware County – Host County</b>	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

<b>Lackawanna County</b>	
Total Population	214,437
Male	103,119
Female	111,318
Population by Race	
White	92.0%
Black	2.5%
American Indian	0.2%
Asian	1.7%
Hispanic	5.0%

<b>Montgomery County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

<b>Montgomery County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

<b>Monroe County</b>	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

<b>Delaware County</b>	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

<b>Chester County</b>	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

<b>Carbon County</b>	
Total Population	65,249
Male	32,173
Female	33,076
Population by Race	
White	95.8%
Black	1.5%
American Indian	0.2%
Asian	0.5%
Hispanic	3.3%

<b>Philadelphia County</b>	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

<b>Philadelphia County</b>	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2010 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

# Demographic Data

## Presque Isle Downs & Casino Demographic Data – County Profile

<b>Erie County – Host County</b>	
Total Population	280,566
Male	137,957
Female	142,609
Population by Race	
White	88.2%
Black	7.2%
American Indian	0.2%
Asian	1.1%
Hispanic	3.4%

<b>Crawford County</b>	
Total Population	88,765
Male	43,333
Female	45,432
Population by Race	
White	96.3%
Black	1.7%
American Indian	0.2%
Asian	0.5%
Hispanic	0.9%

<b>Warren County</b>	
Total Population	41,815
Male	20,827
Female	20,988
Population by Race	
White	98.1%
Black	0.4%
American Indian	0.2%
Asian	0.4%
Hispanic	0.7%

## The Meadows Racetrack & Casino Demographic Data – County Profile

<b>Washington County – Host County</b>	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

<b>Fayette County</b>	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

<b>Greene County</b>	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

<b>Allegheny County</b>	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

## Mount Airy Casino Resort Demographic Data – County Profile

<b>Monroe County – Host County</b>	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

<b>Pike County</b>	
Total Population	57,369
Male	28,686
Female	28,683
Population by Race	
White	88.6%
Black	5.8%
American Indian	0.3%
Asian	1.0%
Hispanic	9.0%

<b>Luzerne County</b>	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

<b>Wayne County</b>	
Total Population	52,822
Male	27,704
Female	25,118
Population by Race	
White	94.2%
Black	3.1%
American Indian	0.2%
Asian	0.5%
Hispanic	3.4%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2010 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

# Demographic Data

## Sands Casino Resort Bethlehem Demographic Data – County Profile

<b>Northampton County – Host County</b>	
Total Population	297,735
Male	145,386
Female	152,349
Population by Race	
White	86.3%
Black	5.0%
American Indian	0.2%
Asian	2.4%
Hispanic	10.5%

<b>Lehigh County</b>	
Total Population	349,497
Male	169,312
Female	180,185
Population by Race	
White	79.1%
Black	6.1%
American Indian	0.4%
Asian	2.9%
Hispanic	65,615 18.8%

<b>Bucks County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

<b>Monroe County</b>	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

## Hollywood Casino/Penn Nat'l Demographic Data – County Profile

<b>Dauphin County – Host County</b>	
Total Population	268,100
Male	129,619
Female	138,481
Population by Race	
White	72.7%
Black	18.0%
American Indian	0.2%
Asian	3.2%
Hispanic	7.0%

<b>Lebanon County</b>	
Total Population	133,568
Male	65,161
Female	68,407
Population by Race	
White	91.0%
Black	2.2%
American Indian	0.2%
Asian	1.1%
Hispanic	9.3%

<b>Cumberland County</b>	
Total Population	235,406
Male	115,589
Female	119,817
Population by Race	
White	90.9%
Black	3.2%
American Indian	0.2%
Asian	3.0%
Hispanic	2.7%

<b>Schuylkill County</b>	
Total Population	148,289
Male	75,175
Female	73,114
Population by Race	
White	94.4%
Black	2.7%
American Indian	0.1%
Asian	0.5%
Hispanic	2.8%

## The Rivers Casino Demographic Data – County Profile

<b>Allegheny County – Host County</b>	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

<b>Washington County</b>	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

<b>Westmoreland County</b>	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

<b>Butler County</b>	
Total Population	183,862
Male	90,491
Female	93,371
Population by Race	
White	96.6%
Black	1.1%
American Indian	0.1%
Asian	1.0%
Hispanic	1.1%

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# Demographic Data

## SugarHouse Casino Demographic Data – County Profile

<b>Philadelphia County – Host County</b>	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

## Valley Forge Casino Resort Demographic Data – County Profile

<b>Montgomery County – Host County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

## Lady Luck Casino Nemaquin Demographic Data – County Profile

<b>Fayette County – Host County</b>	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

<b>Montgomery County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

<b>Chester County</b>	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

<b>Somerset County</b>	
Total Population	77,742
Male	40,029
Female	37,713
Population by Race	
White	96.0%
Black	2.4%
American Indian	0.1%
Asian	0.3%
Hispanic	1.1%

<b>Delaware County</b>	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

<b>Berks County</b>	
Total Population	411,442
Male	201,864
Female	209,578
Population by Race	
White	83.2%
Black	4.9%
American Indian	0.3%
Asian	1.3%
Hispanic	16.4%

<b>Westmoreland County</b>	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

<b>Bucks County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

<b>Bucks County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

<b>Greene County</b>	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

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If you or someone you know has a gambling problem, call the Council on Compulsive Gambling of Pennsylvania's helpline (800) 848-1880 or the Pennsylvania Department of Health's Gambling Addiction Hotline (877) 565-2112.



Pennsylvania Gaming Control Board

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**[www.gamingcontrolboard.pa.gov](http://www.gamingcontrolboard.pa.gov)**