



# DIVERSITY

GAMING DIVERSITY REPORT | 2017-2018



Pennsylvania Gaming Control Board



Pennsylvania Gaming Control Board  
Fiscal Year 2017/2018

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Prepared by:

Mozelle E. Daniels, Director of Diversity

The Pennsylvania Gaming Control Board ("PGCB") is pleased to present its eleventh annual Diversity Report.

Pursuant to §1212 of the Pennsylvania Race Horse Development and Gaming Act ("Act"), the PGCB is charged with promoting and ensuring diversity and inclusiveness in all aspects of legalized gaming. The PGCB developed rules and regulations, 58 Pa. Code §481a, to accomplish its objectives. The diversity regulations established policies and procedures for promoting and ensuring that the regulated entities cultivate participation and equity in all aspects of their operations in the Commonwealth.

This report provides an update regarding the PGCB's ongoing efforts to oversee the undertakings of Pennsylvania's licensed gaming facilities ("casinos") to ensure the Commonwealth's goals of enhanced representation of diverse groups in the gaming industry and the creation of quality living wage jobs for its residents. Sections 13A04, 1325, and 1510 of the Act require that casinos maintain local preferences in their hiring practices. As Pennsylvania's gaming industry has progressively evolved over the last decade, diversity and inclusiveness have remained at the forefront of the PGCB's persistence and mission. Irrespective of modifications in casino ownership, casino executive management, or within the PGCB, diversity and inclusiveness have been and continues to be an ongoing noteworthy accomplishment of the entire industry.

As of June 30, 2018, the casinos/resorts employed a total of 16,882 individuals. Residents of the Commonwealth constitute 90% of the casinos' workforce. Approximately 43% of the employees are female while 36% of those employed at the casinos are racial minorities. Executive/Management/Professional Staff at the casinos are comprised of 2,221 individuals. Of this total 63% are male, 37% are female and 23% are racial minorities. The casinos' training and retention efforts continue to result in internal promotions. Additionally, the casinos remain committed to achieving the goals of the legislature regarding table games employment. Pennsylvania residents currently make up 83% of table games employees.

The Diversity Committees established by the casinos, consisting of executive level staff, actively work to follow best practices while providing mentoring opportunities for employees and suppliers. The Committees engage in employee recruitment of historically underrepresented segments of the population, which include, but are not limited to, individuals with disabilities and military veterans. The Committees work with numerous local groups and chambers of commerce to support an atmosphere of equity and encouragement to achieve cross-culture competence. The respective Committees have developed and implemented diversity and hiring plans, employee referral programs, advertising projects with regional media outlets, and an internet presence. Additionally, the Committees have sponsored career and vendor workshops in the local communities to increase awareness of opportunities and have fostered and built thriving relationships with area colleges and universities. The casinos have created employee friendly cultures and inclusive policies that advocate recognition, appreciation, and respect for all employees. These initiatives have resulted in an environment that enhances the pursuit of excellence in gaming as well as enriched communication methods and techniques to ensure the retention of talented personnel.

The casinos' supplier equity and inclusiveness programs continue to create opportunities for small and local business entities, many of which are state-of-the-art and multicultural. Casinos have worked tirelessly to create environments where procurement professionals are supported by executive level staff and are inspired to promote utilization of diverse vendors by offering multiple means from which to procure goods and services. Through relationships developed with minorities, women, disadvantaged, small, and local businesses, the casinos have been able to combine tangible market knowledge and identify areas with competitive purchasing capability.

The casinos recognize that the business environment is competitive, and as such, are committed to increasing opportunities granted to qualified businesses capable of providing exceptional services at best value. Purchasing professionals at the casinos acknowledge that developing and maintaining a group of diverse suppliers increases innovation, allows them to experiment with unconventional approaches to procurement, and presents them with the opportunity to access merchandise that best relate to the needs of their patrons.

The casinos routinely support awareness and outreach initiatives among current and potential suppliers. These programs include, but are not limited to: vendor fairs and networking events for diverse groups; visiting vendor sites to determine their ability to meet supplier requirements for the facilities; establishing economical payment plans mutually agreed upon by the vendors and casino purchasing professionals; conducting workshops and other activities to increase awareness among diverse groups concerning the types and volumes of goods and services the casinos purchase in the course of business operations; advertising in regional media outlets to engage multicultural groups; entering into strategic partnerships with local chambers of commerce; and mentoring small businesses. Moreover, the casinos connect with organizations promoting supplier diversity and economic empowerment, such as the Minority Supplier Development Council, the Women's Business Enterprise Council for Pennsylvania, Delaware and New Jersey, the Pennsylvania Department of Community & Economic Development, and the Pennsylvania Department of General Services' Bureau of Diversity, Inclusion & Small Business Opportunities. Expenditures for each licensed facility are available in the pages that follow.

Community outreach, networking, sponsorships, and donations to charitable causes continue to be a priority for the casinos. As in previous years, casino employees routinely volunteer thousands of hours to various organizations, fund raisers, neighborhood revitalization efforts, and educational pursuits throughout the Commonwealth. This support has led to greater economic success locally, regionally, and statewide thereby creating revenue streams and income that benefit and strengthen everyone involved. The casinos have dispersed over \$100 million with respect to corporate social responsibility endeavors and philanthropic activities since 2006.

The PGCB remains committed to monitoring the activities of the Commonwealth's licensed casinos in promoting diversity and ensuring compliance with the Act.

Mozelle E. Daniels  
Director of Diversity



# Statewide



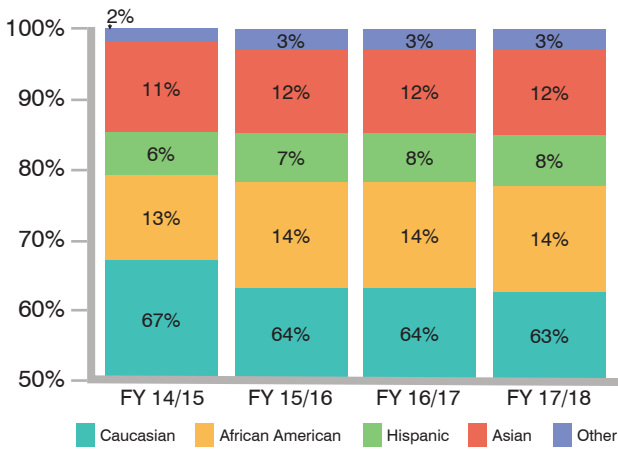
In addition to requirements in both the Gaming Act and the Board's regulatory policies and procedures, the PGCB requires each Licensee to execute a "Statement of Conditions" in which the Licensee agrees to submit an updated version of its diversity plan on an annual basis.

As of June 30, 2018, PA casinos / resort casinos employed 16,882 individuals of which 15,171 (90%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 2,221 individuals (Male 63%, Female 37%, Minorities 23%)

As of June 30, 2018:

Table Games Employees – 5,699 | PA Residents – 4,717

## Employment by Race



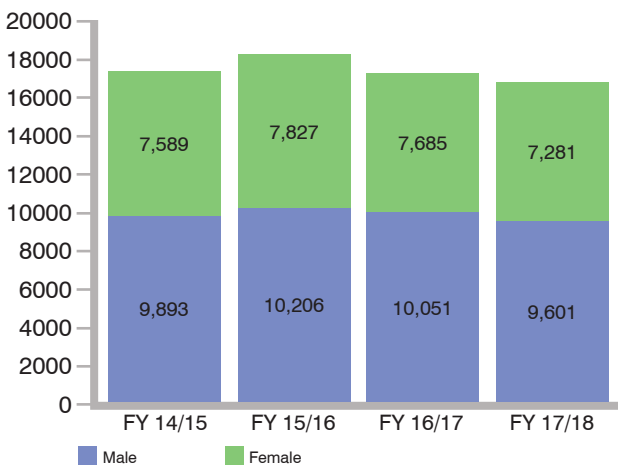
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$179,971,058	\$32,600,714	\$429,469,960
FY 16/17	\$182,323,491	\$32,862,679	\$442,330,705
FY 17/18	\$189,263,005	\$33,201,331	\$461,725,899

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$125,471,031	\$15,835,639	\$144,268,276
FY 16/17	\$50,479,031	\$6,148,120	\$64,196,737
FY 17/18	\$35,231,221	\$7,296,377	\$60,751,962

## Employment by Gender



## Charitable Donations - Community Outreach

Fiscal Year	Amount
FY 15/16	\$17,211,338
FY 16/17	\$19,115,101
FY 17/18	\$14,044,592

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

The table games related employment statistical data is exclusive of ancillary or indirect table games job creation such as additional count room personnel, cashiers, environmental services personnel, surveillance personnel, beverage servers, bartenders, waitresses, valet attendants, and supervisory personnel in various departments. These and other jobs existed prior to the implementation of table games. However, indirect staffing occurred in the various employment areas as a result of table games implementation.



# Hollywood Casino at Penn National Race Course



Hollywood Casino at Penn National Race Course opened on February 12, 2008 in Dauphin County, East Hanover Township and is a thoroughbred racetrack.

As of June 30, 2018, the casino employed 907 individuals of which 901 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 117 individuals (Male 69%, Female 31%, Minorities 12%).

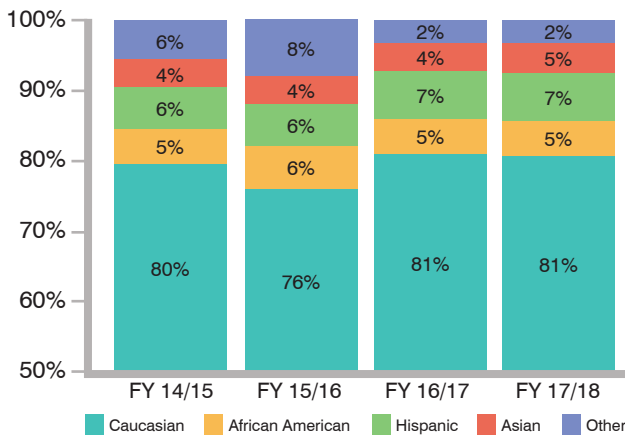
During Fiscal Year 2017/2018:

Positions Offered – 419 | Positions Hired – 279

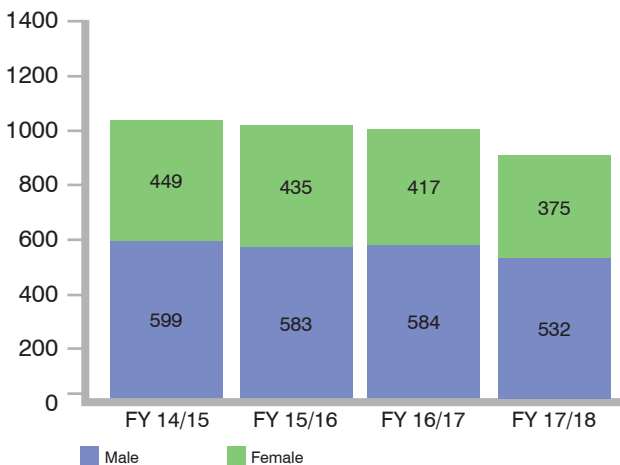
As of June 30, 2018:

Table Games Employees – 251 | PA Residents – 249

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$5,548,695	\$1,530,023	\$13,774,776
FY 16/17	\$5,646,892	\$1,605,338	\$8,741,047
FY 17/18	\$5,465,189	\$1,798,680	\$7,263,876

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$500,108	\$6,517	\$537,489
FY 16/17	\$0	\$0	\$0
FY 17/18	\$0	\$0	\$0

## Charitable Donations - Community Outreach

FY 15/16	FY 16/17	FY 17/18
\$561,129	\$568,435	\$486,524

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

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# Presque Isle Downs and Casino



Presque Isle Downs and Casino opened on February 28, 2007 in Erie County, Summit Township and is a thoroughbred racetrack.

As of June 30, 2018, the casino employed 788 individuals of which 747 (95%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 123 individuals (Male 67%, Female 33%, Minorities 17%).

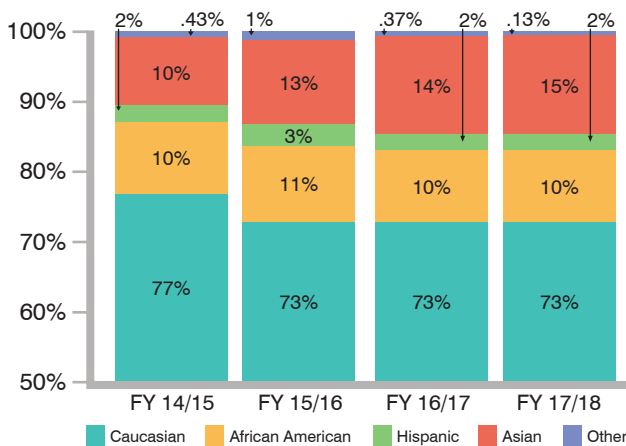
During Fiscal Year 2017/2018:

Positions Offered – 383 | Positions Hired – 371

As of June 30, 2018:

Table Games Employees – 200 | PA Residents – 199

### Employment by Race



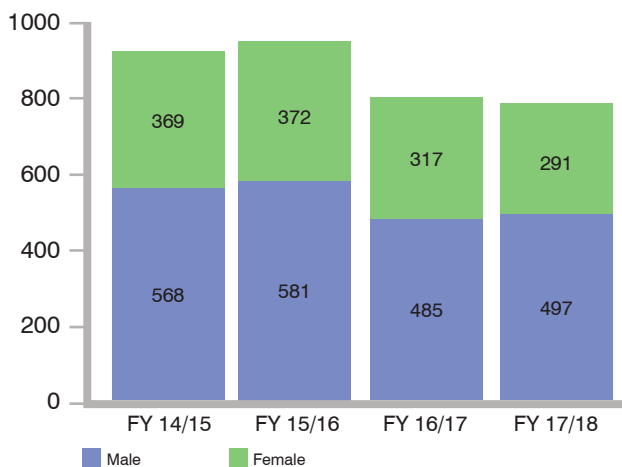
### Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$4,887,837	\$695,819	\$20,729,900
FY 16/17	\$4,819,706	\$766,980	\$21,175,348
FY 17/18	\$5,433,004	\$1,120,351	\$22,701,476

### Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$1,471,064	\$0	\$2,623,249
FY 16/17	\$770,263	\$0	\$879,436
FY 17/18	\$43,992	\$0	\$610,074

### Employment by Gender



### Charitable Donations - Community Outreach

FY 15/16	FY 16/17	FY 17/18
\$264,048	\$234,998	\$246,627

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# Parx Casino



Parx Casino opened on December 19, 2006 in Bucks County, Bensalem Township and is a thoroughbred racetrack.

As of June 30, 2018, the casino employed 2,157 individuals of which 1,815 (84%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 166 individuals (Male 72%, Female 28%, Minorities 23%).

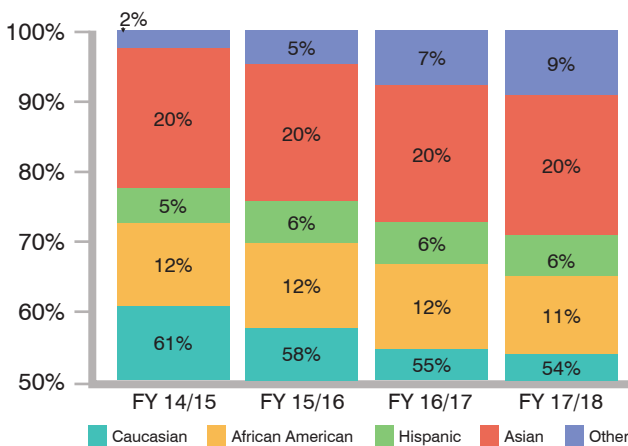
During Fiscal Year 2017/2018:

Positions Offered – 1,008 | Positions Hired – 694

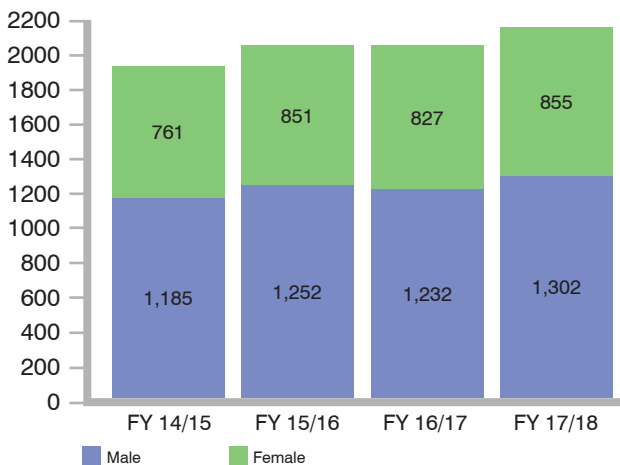
As of June 30, 2018:

Table Games Employees – 1,069 | PA Residents – 827

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$18,255,837	\$1,465,064	\$47,788,383
FY 16/17	\$20,104,922	\$1,862,691	\$48,816,717
FY 17/18	\$26,486,142	\$2,462,071	\$65,835,444

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$5,790,240	\$448,812	\$8,222,791
FY 16/17	\$3,076,572	\$322,256	\$8,634,073
FY 17/18	\$18,725,555	\$5,993,446	\$40,525,157

## Charitable Donations - Community Outreach

FY 15/16	FY 16/17	FY 17/18
\$12,239,132	\$14,384,799	\$9,833,689

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The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



# Mohegan Sun Pocono



Mohegan Sun at Pocono Downs opened on November 14, 2006 in Luzerne County, Plains Township and is a harness racetrack.

As of June 30, 2018, the casino employed 1,537 individuals of which 1,524 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 189 individuals (Male 60%, Female 40%, Minorities 10%).

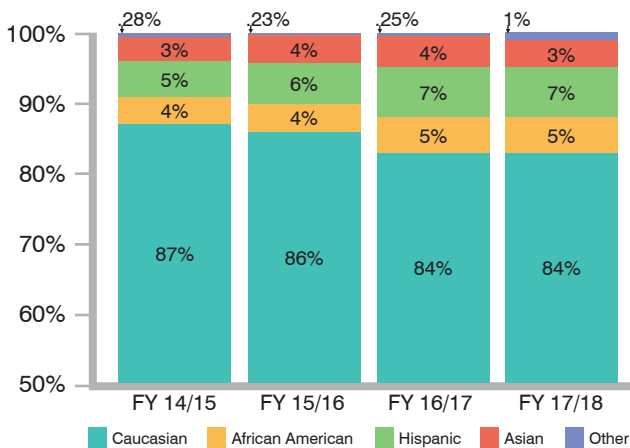
During Fiscal Year 2017/2018:

Positions Offered – 447 | Positions Hired – 378

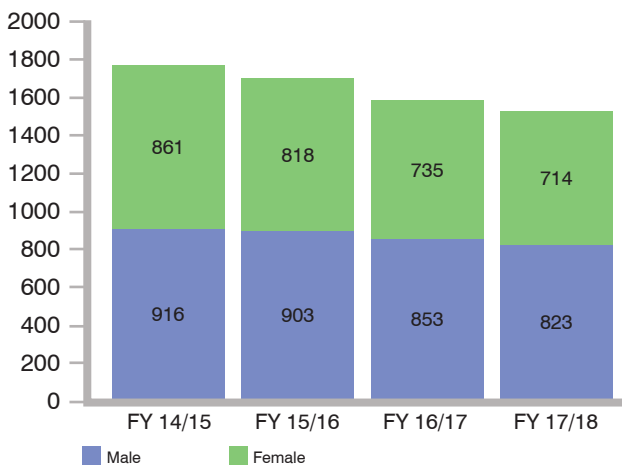
As of June 30, 2018:

Table Games Employees – 339 | PA Residents – 337

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$26,400,309	\$2,292,100	\$42,241,642
FY 16/17	\$19,778,835	\$2,421,581	\$38,899,721
FY 17/18	\$19,088,157	\$1,497,325	\$37,050,811

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$0	\$0	\$0
FY 16/17	\$0	\$92,432	\$92,432
FY 17/18	\$0	\$0	\$0

## Charitable Donations - Community Outreach

FY 15/16	FY 16/17	FY 17/18
\$360,283	\$336,615	\$235,675

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# The Meadows Racetrack & Casino



Meadows Racetrack & Casino opened on June 11, 2007 in Washington County, North Strabane Township and is a harness racetrack.

As of June 30, 2018, the casino employed 1,263 individuals of which 1,152 (91%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 152 individuals (Male 57%, Female 43%, Minorities 7%).

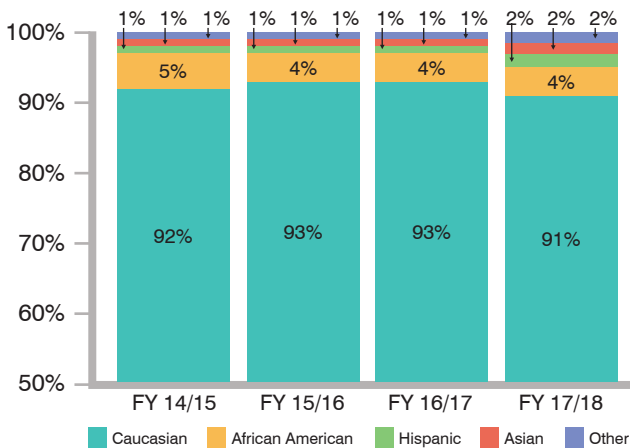
During Fiscal Year 2017/2018:

Positions Offered – 538 | Positions Hired – 379

As of June 30, 2018:

Table Games Employees – 337 | PA Residents – 278

## Employment by Race



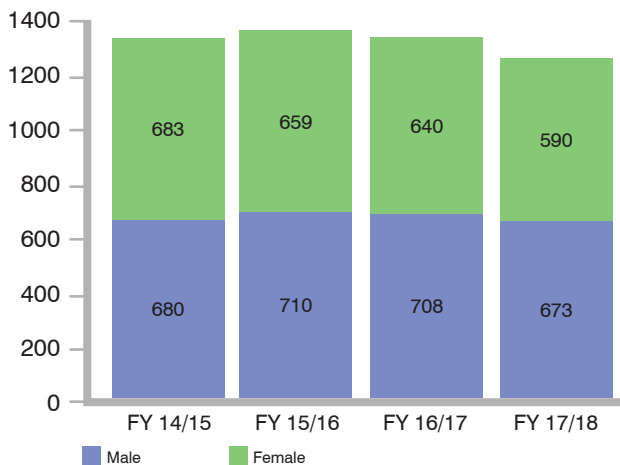
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$14,578,058	\$1,063,313	\$35,113,441
FY 16/17	\$12,302,117	\$858,447	\$30,604,596
FY 17/18	\$12,805,828	\$438,942	\$34,228,650

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$771,709	\$73,508	\$881,125
FY 16/17	\$563,769	\$67,134	\$743,402
FY 17/18	\$1,025,385	\$10,889	\$1,089,264

## Employment by Gender



## Charitable Donations - Community Outreach

FY 15/16	FY 16/17	FY 17/18
\$161,336	\$120,492	\$66,467

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The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



# Harrah's Philadelphia Casino and Racetrack



Harrah's Philadelphia Casino and Racetrack opened on January 23, 2007 in Delaware County in the City of Chester and is a harness racetrack.

As of June 30, 2018, the casino employed 1,244 individuals of which 980 (79%) are Pennsylvania residents. Additionally, Executive/ Management/ Professional staff consists of 201 individuals (Male 71%, Female 29%, Minorities 34%).

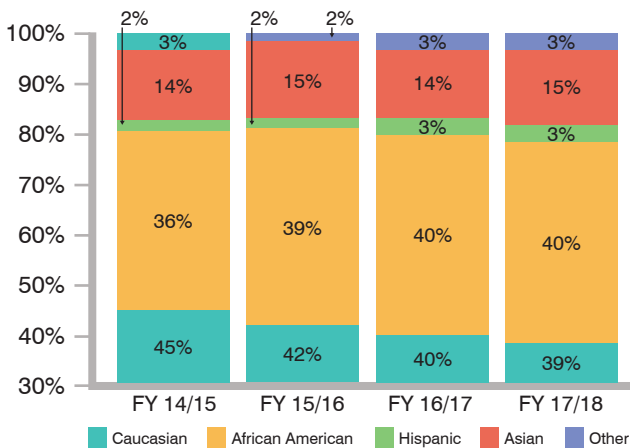
During Fiscal Year 2017/2018:

Positions Offered – 458 | Positions Hired – 410

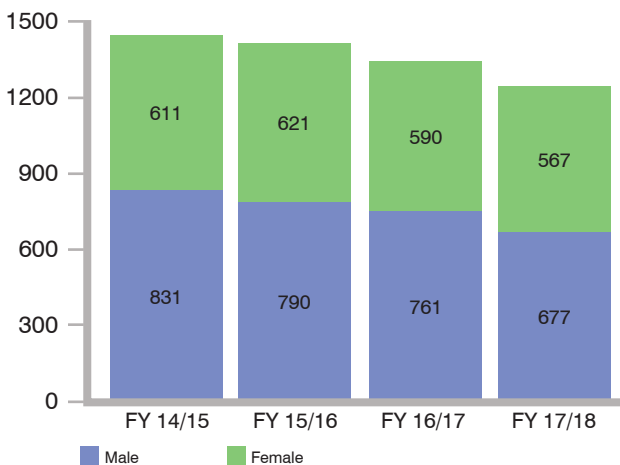
As of June 30, 2018:

Table Games Employees – 458 | PA Residents – 338

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$4,093,553	\$2,670,015	\$15,758,810
FY 16/17	\$3,606,704	\$2,467,240	\$14,875,685
FY 17/18	\$3,535,528	\$2,560,677	\$15,634,828

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$280,052	\$96,558	\$1,152,091
FY 16/17	\$135,809	\$114,715	\$5,733,306
FY 17/18	\$425,129	\$116,653	\$1,186,204

## Charitable Donations - Community Outreach

FY 15/16	FY 16/17	FY 17/18
\$57,748	\$52,517	\$102,360

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# SugarHouse Casino



SugarHouse Casino opened on September 23, 2010 in the City of Philadelphia.

As of June 30, 2018, the casino employed 1,476 individuals of which 1,049 (71%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 306 individuals (Male 62%, Female 38%, Minorities 38%).

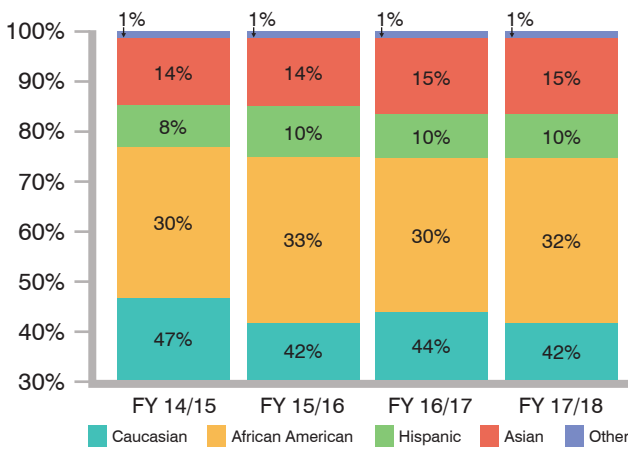
During Fiscal Year 2017/2018:

Positions Offered – 575 | Positions Hired – 467

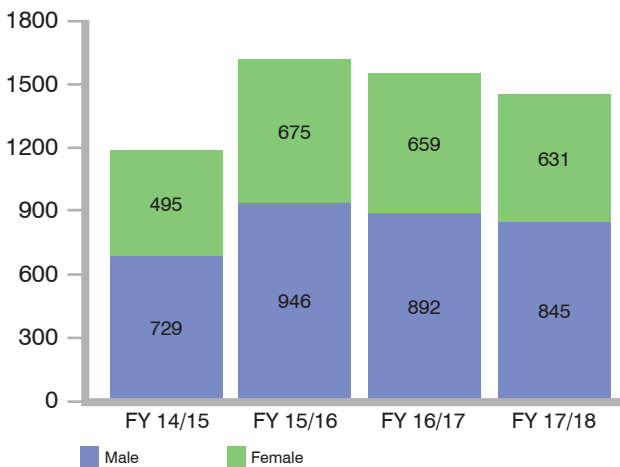
As of June 30, 2018:

Table Games Employees – 648 | PA Residents – 380

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$12,059,276	\$5,425,241	\$23,764,583
FY 16/17	\$13,305,893	\$6,339,049	\$25,014,239
FY 17/18	\$13,265,826	\$6,741,029	\$23,433,345

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$81,993,320	\$13,997,686	\$86,791,535
FY 16/17	\$11,450,667	\$2,296,031	\$12,075,409
FY 17/18	\$3,685,747	\$401,652	\$4,381,817

## Charitable Donations - Community Outreach

FY 15/16	FY 16/17	FY 17/18
\$1,404,904	\$1,326,765	\$1,316,130

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# Mount Airy Casino Resort



Mount Airy Casino Resort opened on October 22, 2007 in Monroe County, Paradise Township.

As of June 30, 2018, the casino employed 1,079 individuals of which 1,043 (97%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 221 individuals (Male 60%, Female 40%, Minorities 32%).

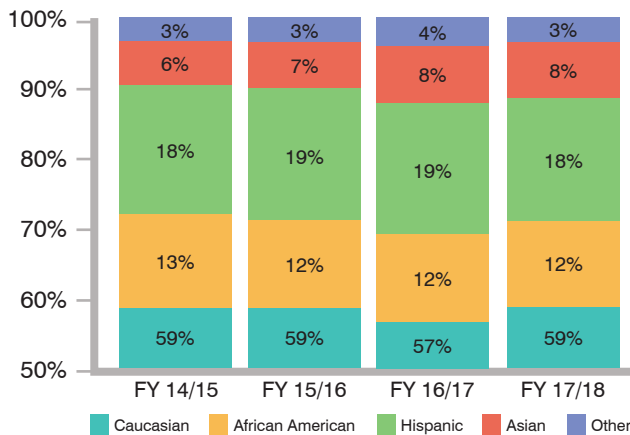
During Fiscal Year 2017/2018:

Positions Offered – 574 | Positions Hired – 352

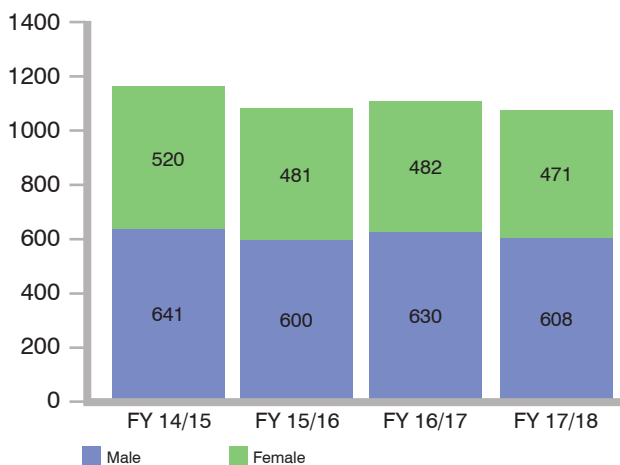
As of June 30, 2018:

Table Games Employees – 365 | PA Residents – 343

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$3,828,579	\$2,471,287	\$34,260,388
FY 16/17	\$3,705,711	\$2,634,266	\$30,360,458
FY 17/18	\$8,012,338	\$2,834,835	\$39,642,491

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$17,138	\$0	\$17,138
FY 16/17	\$0	\$0	\$0
FY 17/18	\$76,382	\$0	\$132,478

## Charitable Donations - Community Outreach

FY 15/16	FY 16/17	FY 17/18
\$120,911	\$172,653	\$76,298

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# Rivers Casino



Rivers Casino opened on August 9, 2009 in Allegheny County in the City of Pittsburgh.

As of June 30, 2018, the casino employed 1,766 individuals of which 1,700 (96%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 157 individuals (Male 66%, Female 34%, Minorities 14%).

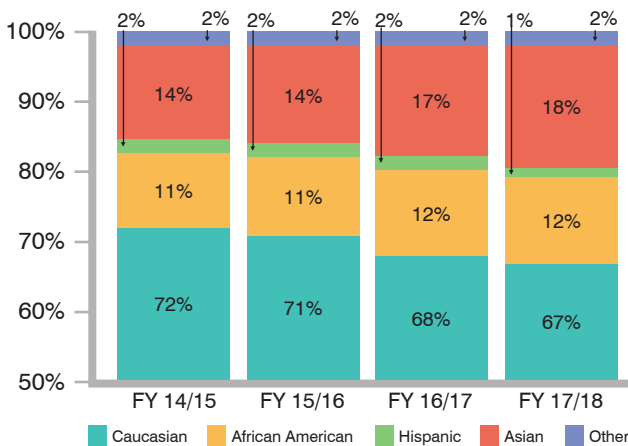
During Fiscal Year 2017/2018:

Positions Offered – 703 | Positions Hired – 431

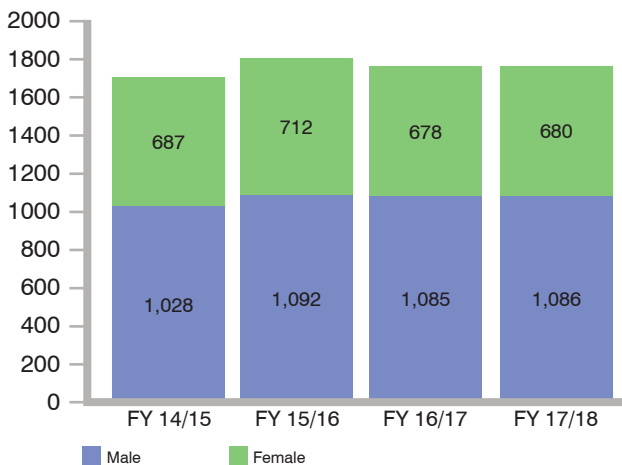
As of June 30, 2018:

Table Games Employees – 554 | PA Residents – 518

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$18,316,399	\$5,036,552	\$27,853,089
FY 16/17	\$17,034,714	\$4,228,995	\$28,462,964
FY 17/18	\$20,746,048	\$5,752,922	\$39,663,216

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$1,262,604	\$0	\$2,382,062
FY 16/17	\$1,614,613	\$547,540	\$2,275,580
FY 17/18	\$1,258,383	\$22,967	\$1,626,071

## Charitable Donations - Community Outreach

FY 15/16	FY 16/17	FY 17/18
\$362,798	\$301,671	\$330,514

Rivers Casino pays \$7,500,000 each year for the Penguins Arena payments.

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# Sands Casino Resort Bethlehem



Sands Casino Resort Bethlehem opened on May 22, 2009 in Northampton County in the City of Bethlehem.

As of June 30, 2018, the casino employed 2,396 individuals of which 2,203 (92%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 188 individuals (Male 66%, Female 34%, Minorities 23%).

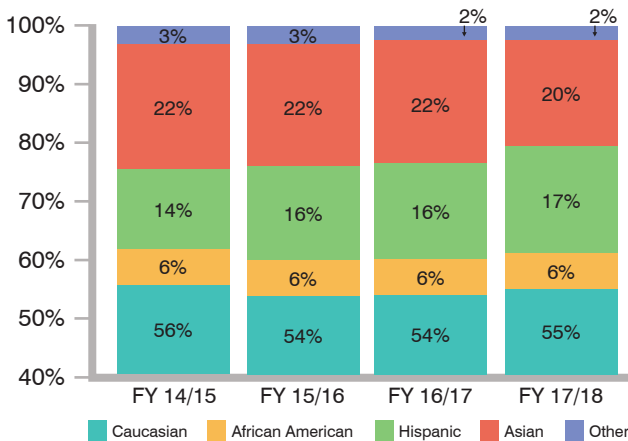
During Fiscal Year 2017/2018:

Positions Offered – 1,761 | Positions Hired – 671

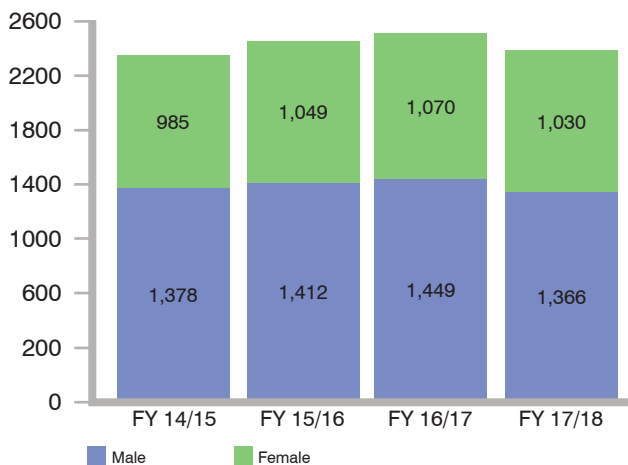
As of June 30, 2018:

Table Games Employees – 1,105 | PA Residents – 965

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$37,811,834	\$3,787,283	\$72,381,238
FY 16/17	\$39,958,610	\$3,829,813	\$80,524,628
FY 17/18	\$40,815,019	\$2,962,231	\$79,858,898

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$8,360,041	\$0	\$10,119,728
FY 16/17	\$8,364,001	\$0	\$8,566,703
FY 17/18	\$6,536,384	\$0	\$7,440,299

## Charitable Donations - Community Outreach

FY 15/16	FY 16/17	FY 17/18
\$771,344	\$788,821	\$540,614

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Jobs offered statistics are based on responses to the Licensee's voluntary questionnaire. The process is completely voluntary & only those who respond are tracked. There are 8 to 10 weeks between offers and actual hire that may overlap fiscal quarters, therefore, statistics may be slightly skewed.



# Valley Forge Casino Resort



Valley Forge Casino Resort opened on March 31, 2012 in Montgomery County in Upper Merion Township and is a resort facility.

As of June 30, 2018, the casino employed 706 individuals and the resort employed 285 for a total employment of 991 of which 882 (89%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 244 individuals (Male 61%, Female 39%, Minorities 32%).

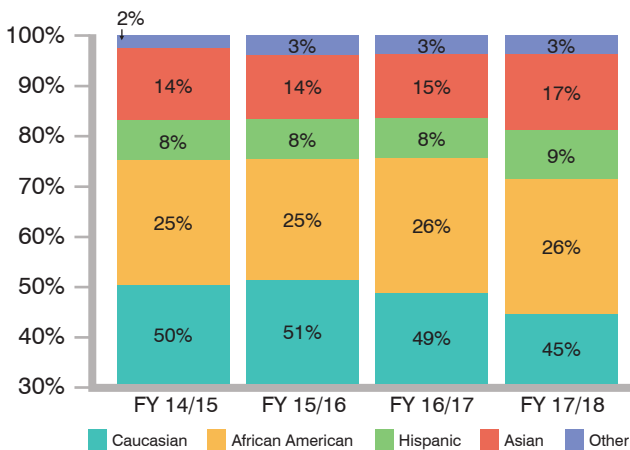
During Fiscal Year 2017/2018:

Positions Offered – 662 | Positions Hired – 428

As of June 30, 2018:

Table Games Employees – 306 | PA Residents – 219

## Employment by Race



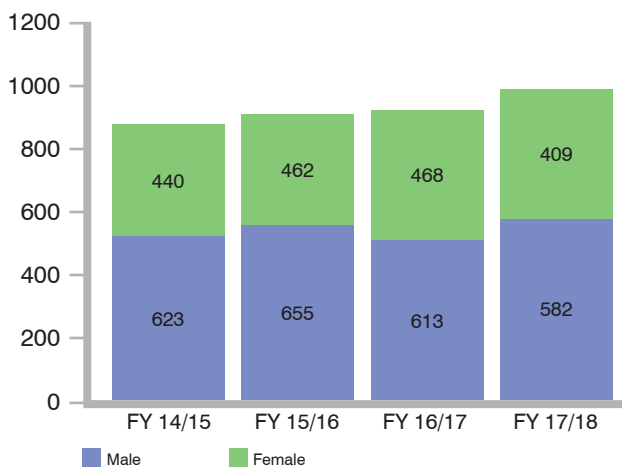
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$13,184,820	\$3,092,834	\$30,427,142
FY 16/17	\$14,499,810	\$2,727,891	\$33,247,971
FY 17/18	\$12,112,727	\$2,649,145	\$29,818,949

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$11,250	\$0	\$11,250
FY 16/17	\$1,336,062	\$0	\$1,376,652
FY 17/18	\$400,918	\$0	\$400,918

## Employment by Gender



## Charitable Donations - Community Outreach

FY 15/16	FY 16/17	FY 17/18
\$277,032	\$293,949	\$341,872

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



# Lady Luck Casino Nemacolin



Lady Luck Casino Nemacolin opened on July 1, 2013 in Fayette County in Wharton Township and is a resort facility.

As of June 30, 2018, the casino employed 250 individuals and the resort employed 1,028 for a total employment of 1,278 of which 1,175 (92%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 157 individuals (Male 51%, Female 49%, Minorities 9%).

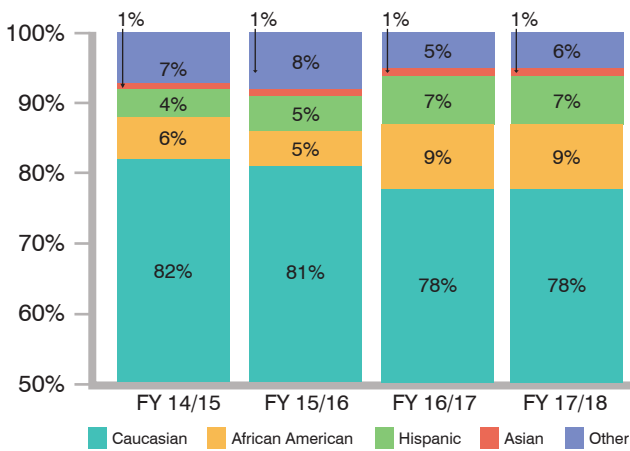
During Fiscal Year 2017/2018:

Positions Offered – 628 | Positions Hired – 518

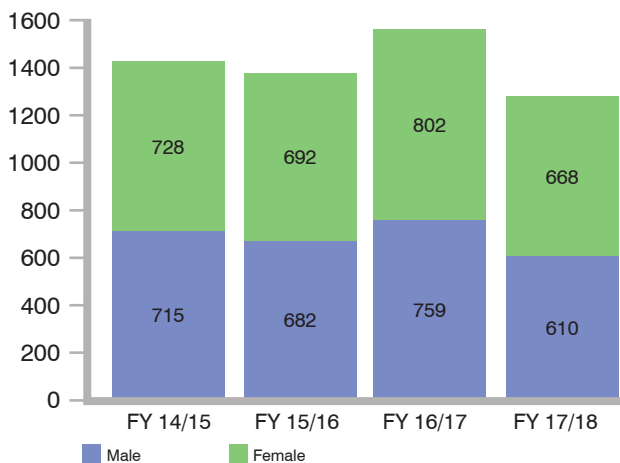
As of June 30, 2018:

Table Games Employees – 67 | PA Residents – 64

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$21,005,861	\$3,071,183	\$65,376,568
FY 16/17	\$27,559,579	\$3,120,388	\$81,607,331
FY 17/18	\$21,497,199	\$2,383,123	\$66,593,915

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 15/16	\$25,013,505	\$1,212,558	\$31,529,818
FY 16/17	\$23,167,275	\$2,708,012	\$23,819,744
FY 17/18	\$3,053,346	\$750,770	\$3,359,680

## Charitable Donations - Community Outreach

FY 15/16	FY 16/17	FY 17/18
\$630,673	\$533,386	\$467,822

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



# Demographic Data

## Mohegan Sun Pocono Demographic Data - County Profile

<b>Luzerne County – Host County</b>	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

<b>Lackawanna County</b>	
Total Population	214,437
Male	103,119
Female	111,318
Population by Race	
White	92.0%
Black	2.5%
American Indian	0.2%
Asian	1.7%
Hispanic	5.0%

<b>Monroe County</b>	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

<b>Carbon County</b>	
Total Population	65,249
Male	32,173
Female	33,076
Population by Race	
White	95.8%
Black	1.5%
American Indian	0.2%
Asian	0.5%
Hispanic	3.3 %

## Parx Casino Demographic Data – County Profile

<b>Bucks County – Host County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

<b>Montgomery County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

<b>Delaware County</b>	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

<b>Philadelphia County</b>	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

## Harrah's Philadelphia Casino Demographic Data – County Profile

<b>Delaware County – Host County</b>	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

<b>Montgomery County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

<b>Chester County</b>	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

<b>Philadelphia County</b>	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2010 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

# Demographic Data

## Presque Isle Downs & Casino Demographic Data – County Profile

<b>Erie County – Host County</b>	
Total Population	280,566
Male	137,957
Female	142,609
Population by Race	
White	88.2%
Black	7.2%
American Indian	0.2%
Asian	1.1%
Hispanic	3.4%

<b>Crawford County</b>	
Total Population	88,765
Male	43,333
Female	45,432
Population by Race	
White	96.3%
Black	1.7%
American Indian	0.2%
Asian	0.5%
Hispanic	0.9%

<b>Warren County</b>	
Total Population	41,815
Male	20,827
Female	20,988
Population by Race	
White	98.1%
Black	0.4%
American Indian	0.2%
Asian	0.4%
Hispanic	0.7%

## The Meadows Racetrack & Casino Demographic Data – County Profile

<b>Washington County – Host County</b>	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

<b>Fayette County</b>	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

<b>Greene County</b>	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

<b>Allegheny County</b>	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

## Mount Airy Casino Resort Demographic Data – County Profile

<b>Monroe County – Host County</b>	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

<b>Pike County</b>	
Total Population	57,369
Male	28,686
Female	28,683
Population by Race	
White	88.6%
Black	5.8%
American Indian	0.3%
Asian	1.0%
Hispanic	9.0%

<b>Luzerne County</b>	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

<b>Wayne County</b>	
Total Population	52,822
Male	27,704
Female	25,118
Population by Race	
White	94.2%
Black	3.1%
American Indian	0.2%
Asian	0.5%
Hispanic	3.4%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2010 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

# Demographic Data

## Sands Casino Resort Bethlehem Demographic Data – County Profile

<b>Northampton County – Host County</b>	
Total Population	297,735
Male	145,386
Female	152,349
Population by Race	
White	86.3%
Black	5.0%
American Indian	0.2%
Asian	2.4%
Hispanic	10.5%

<b>Lehigh County</b>	
Total Population	349,497
Male	169,312
Female	180,185
Population by Race	
White	79.1%
Black	6.1%
American Indian	0.4%
Asian	2.9%
Hispanic	65,615 18.8%

<b>Bucks County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

<b>Monroe County</b>	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

## Hollywood Casino/Penn Nat'l Demographic Data – County Profile

<b>Dauphin County – Host County</b>	
Total Population	268,100
Male	129,619
Female	138,481
Population by Race	
White	72.7%
Black	18.0%
American Indian	0.2%
Asian	3.2%
Hispanic	7.0%

<b>Lebanon County</b>	
Total Population	133,568
Male	65,161
Female	68,407
Population by Race	
White	91.0%
Black	2.2%
American Indian	0.2%
Asian	1.1%
Hispanic	9.3%

<b>Cumberland County</b>	
Total Population	235,406
Male	115,589
Female	119,817
Population by Race	
White	90.9%
Black	3.2%
American Indian	0.2%
Asian	3.0%
Hispanic	2.7%

<b>Schuylkill County</b>	
Total Population	148,289
Male	75,175
Female	73,114
Population by Race	
White	94.4%
Black	2.7%
American Indian	0.1%
Asian	0.5%
Hispanic	2.8%

## The Rivers Casino Demographic Data – County Profile

<b>Allegheny County – Host County</b>	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

<b>Washington County</b>	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

<b>Westmoreland County</b>	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

<b>Butler County</b>	
Total Population	183,862
Male	90,491
Female	93,371
Population by Race	
White	96.6%
Black	1.1%
American Indian	0.1%
Asian	1.0%
Hispanic	1.1%

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# Demographic Data

## SugarHouse Casino Demographic Data – County Profile

<b>Philadelphia County – Host County</b>	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

<b>Montgomery County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

<b>Delaware County</b>	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

<b>Bucks County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

## Valley Forge Casino Resort Demographic Data – County Profile

<b>Montgomery County – Host County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

<b>Chester County</b>	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

<b>Berks County</b>	
Total Population	411,442
Male	201,864
Female	209,578
Population by Race	
White	83.2%
Black	4.9%
American Indian	0.3%
Asian	1.3%
Hispanic	16.4%

<b>Bucks County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

## Lady Luck Casino Nemaquin Demographic Data – County Profile

<b>Fayette County – Host County</b>	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

<b>Somerset County</b>	
Total Population	77,742
Male	40,029
Female	37,713
Population by Race	
White	96.0%
Black	2.4%
American Indian	0.1%
Asian	0.3%
Hispanic	1.1%

<b>Westmoreland County</b>	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

<b>Greene County</b>	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

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If you or someone you know has a gambling  
problem, help is available and it works  
Call 1-800-GAMBLER or 1-800-848-1880



Pennsylvania Gaming Control Board

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