



PA GAMING CONTROL BOARD

DIVERSITY

Report



2020 - 2021



Pennsylvania Gaming Control Board
Fiscal Year 2020/21

MEMBERS

Denise J. Smyler, Chair

T. Mark Mustio

Obra S. Kernodle IV

Sean Logan

Frank Dermody

Nedia Ralston

Frances J. Regan

Kevin F. O'Toole, Executive Director

Prepared by:

Mozelle E. Daniels, Director of Diversity

The Pennsylvania Gaming Control Board (“PGCB”) is pleased to present its fourteenth annual Diversity Report. Pursuant to §1212 of the Pennsylvania Race Horse Development and Gaming Act (“Act”), the PGCB is charged with promoting and ensuring diversity and inclusiveness in all aspects of legalized gaming. The PGCB developed rules and regulations, 58 Pa. Code §481a, to accomplish its objectives. The diversity regulations established policies and procedures for promoting and ensuring that the regulated entities support participation and equity in all aspects of their operations in the Commonwealth.

This report provides information regarding the PGCB’s ongoing efforts in monitoring the activities of Pennsylvania’s licensed gaming facilities (“casinos”) to ensure the Commonwealth’s goals of enhanced representation of diverse groups in the gaming industry and the creation of quality living wage jobs for its residents. Sections 13A04, 1325, and 1510 of the Act require that casinos maintain local preferences in their hiring practices. As Pennsylvania’s gaming industry has evolved over the years, diversity and inclusiveness have remained at the forefront of the PGCB’s mission. Notwithstanding changes to the Act, casino ownership, casino executive management, or within the PGCB, diversity and inclusiveness has been and continues to be an ongoing noteworthy accomplishment of the entire industry.

Casinos have navigated significant obstacles to maintain business operations despite ongoing challenges presented by the COVID-19 Pandemic. The Pandemic ushered in an era of COVID-19 protocols and procedures, shutdowns, limited operations, remote/hybrid work schedules, labor shortages, hiring incentives, and other economic disruptions or changes, all of which continue to impact the overall employee total. On June 30, 2021, the licensed casinos/resorts employed a total of 13,870 individuals. Residents of the Commonwealth consisted of 87% of the casinos’ workforce. Approximately 42% of the employees were female while 39% of those employed at the casinos were racial minorities. Executive/Management/Professional Staff at the casinos were comprised of 2,198 individuals. Of this total, 36% were female and 25% were racial minorities.

After June 30, 2021, additional casino employees joined the workforce as the Commonwealth lifted COVID-19 occupancy restrictions. Presently, fifteen casinos are operating at full capacity and nonoperating casino construction has resumed.

Despite the ongoing challenges associated with COVID-19, the casinos’ training and retention efforts continue to result in internal promotions. Additionally, the casinos remain committed to achieving the Commonwealth’s goal regarding table games employment. Pennsylvania residents currently make up 81% of table games employees.

Delays, product shortages, and rising prices due to supply chain disruptions associated with the ongoing effects of COVID-19, have not wavered the casinos’ commitment to vendors and gaming service providers. Casinos continue to network with organizations that promote supplier diversity and economic empowerment, such as the Minority Supplier Development Council, the Women’s Business Enterprise Center East, the Pennsylvania Department of Community & Economic Development, and the Pennsylvania Department of General Services’ Bureau of Diversity, Inclusion & Small Business Opportunities. Expenditures for each casino are available in the pages that follow.

Community outreach and donations to charitable causes remain a priority for the casinos. The casinos support organizations that provide food and shelter to those in need, medical research and treatment, educational programs and training, scholarships, historical preservation projects, event sponsorships, matching gifts, disaster relief, and public safety. Leadership and staff at the casinos have routinely focused on collaborating with community organizations. This support has led to greater economic success locally, regionally, and statewide, thereby creating revenue streams and income that benefit and strengthen Commonwealth communities and citizens. The casinos have contributed well over \$160.3 million towards corporate social responsibility causes and philanthropic activities since 2006.

The PGCB is committed to monitoring the activities of the Commonwealth’s licensed casinos in promoting diversity and ensuring compliance with the Act.

Mozelle E. Daniels
Director of Diversity



Statewide



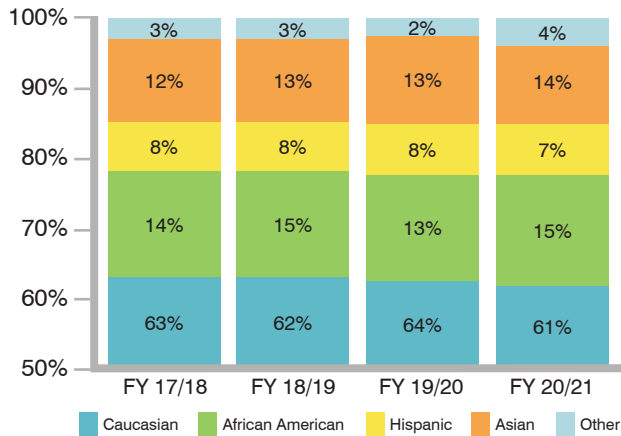
In addition to requirements in both the Gaming Act and the Board's regulatory policies and procedures, the PGCB requires each Licensee to execute a "Statement of Conditions" in which the Licensee agrees to submit an updated version of its diversity and hiring plans on an annual basis.

As of June 30, 2021, PA casinos / resort casinos employed 13,870 individuals of which 12,113 (87%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 2,198 individuals (Male 64%, Female 36%, Minorities 25%)

As of June 30, 2021:

Table Games Employees – 4,613 | PA Residents – 3,714

Employment by Race



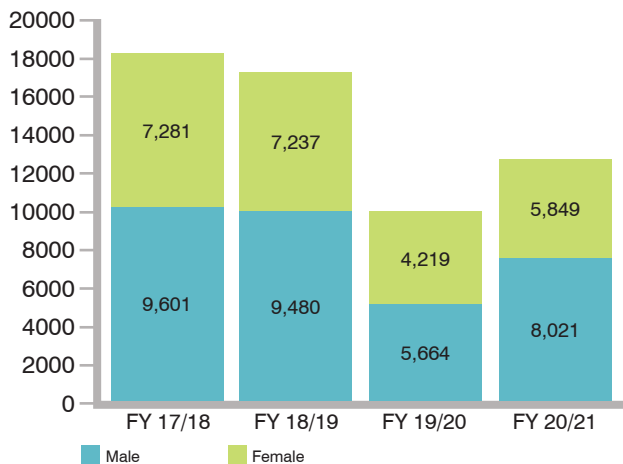
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$201,100,995	\$33,470,996	\$452,685,381
FY 19/20	\$182,093,180	\$41,671,640	\$463,078,862
FY 20/21	\$161,450,059	\$42,299,007	\$468,897,561

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$64,171,702	\$11,189,154	\$110,752,798
FY 19/20	\$159,227,534	\$83,023,305	\$272,805,834
FY 20/21	\$187,704,249	\$79,531,589	\$250,511,765

Employment by Gender



Charitable Donations - Community Outreach

FY 18/19	FY 19/20	FY 20/21
\$14,157,307	\$13,211,149	\$12,193,287

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Hollywood Casino at Penn National Race Course



Hollywood Casino at Penn National Race Course opened on February 12, 2008 in Dauphin County, East Hanover Township and is a thoroughbred racetrack.

As of June 30, 2021, the casino employed 531 individuals of which 528 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 126 individuals (Male 72%, Female 28%, Minorities 16%).

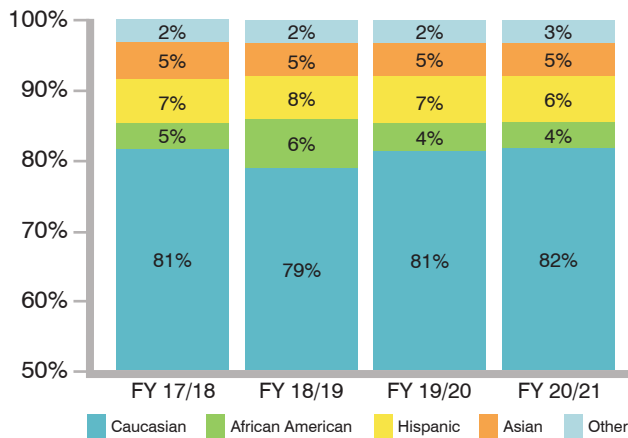
During Fiscal Year 2020/2021:

Positions Offered – 332 | Positions Hired – 96

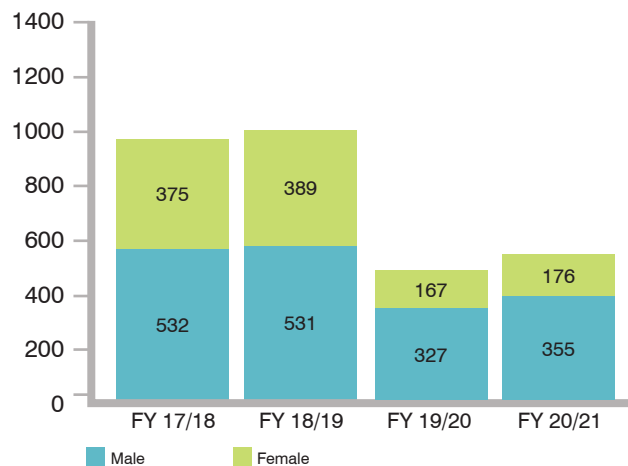
As of June 30, 2021:

Table Games Employees – 154 | PA Residents – 154

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$4,464,477	\$2,139,420	\$6,603,895
FY 19/20	\$2,286,415	\$1,626,400	\$10,144,260
FY 20/21	\$1,198,679	\$680,520	\$7,474,549

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$1,903,140	\$0	\$1,903,140
FY 19/20	\$0	\$0	\$0
FY 20/21	\$0	\$0	\$0

Charitable Donations - Community Outreach

FY 18/19 \$161,624	FY 19/20 \$147,831	FY 20/21 \$111,136
-----------------------	-----------------------	-----------------------

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Presque Isle Downs and Casino



Presque Isle Downs and Casino opened on February 28, 2007 in Erie County, Summit Township and is a thoroughbred racetrack.

As of June 30, 2021, the casino employed 497 individuals of which 476 (96%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 104 individuals (Male 62%, Female 38%, Minorities 19%).

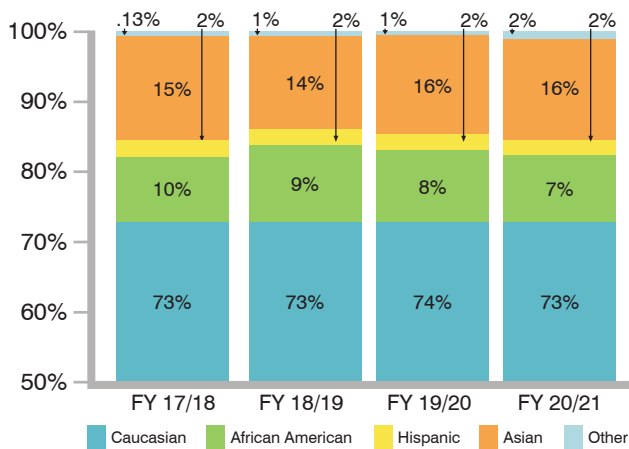
During Fiscal Year 2020/2021:

Positions Offered – 153 | Positions Hired – 153

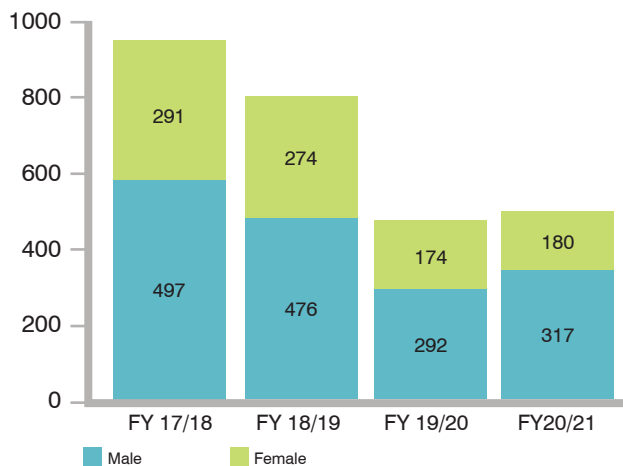
As of June 30, 2021:

Table Games Employees – 143 | PA Residents – 143

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$4,026,335	\$1,290,171	\$19,609,175
FY 19/20	\$2,507,428	\$1,710,337	\$12,973,051
FY 20/21	\$3,956,821	\$174,901	\$10,608,743

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$474,864	\$0	\$519,652
FY 19/20	\$0	\$0	\$0
FY 20/21	\$0	\$0	\$0

Charitable Donations - Community Outreach

FY 18/19	FY 19/20	FY 20/21
\$121,979	\$77,040	\$19,394

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Parx Casino

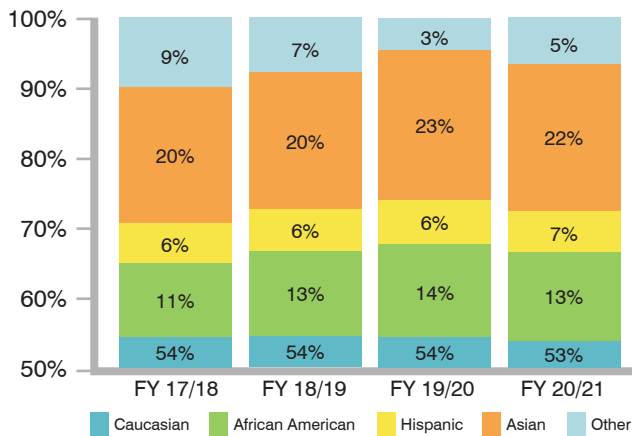


Parx Casino opened on December 19, 2006 in Bucks County, Bensalem Township and is a thoroughbred racetrack.

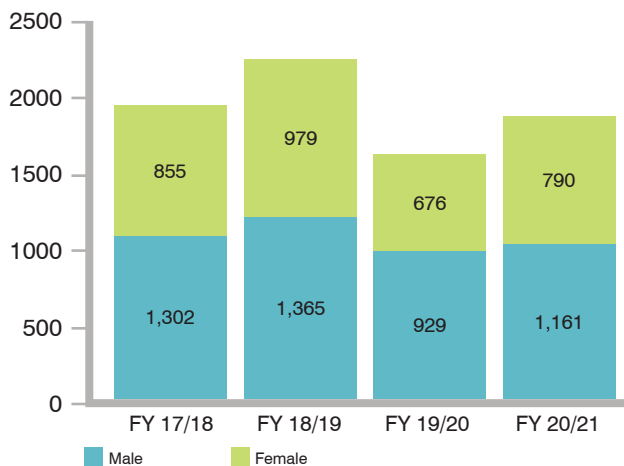
As of June 30, 2021, the casino employed 1,951 individuals of which 1,663 (85%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 201 individuals (Male 67%, Female 33%, Minorities 24%).

During Fiscal Year 2020/2021:
 Positions Offered – 905 | Positions Hired – 352
 As of June 30, 2021:
 Table Games Employees – 899 | PA Residents – 726

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$32,892,517	\$3,276,907	\$69,645,619
FY 19/20	\$30,631,724	\$2,357,423	\$74,321,081
FY 20/21	\$21,148,141	\$1,975,251	\$88,552,590

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$14,505,333	\$1,825,824	\$21,180,485
FY 19/20	\$8,881,765	\$641,424	\$13,090,300
FY 20/21	\$501,251	\$1,442	\$540,077

Charitable Donations - Community Outreach

FY 18/19	FY 19/20	FY 20/21
\$10,594,504	\$10,395,713	\$9,132,970

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Mohegan Sun Pocono



Mohegan Sun Pocono opened on November 14, 2006 in Luzerne County, Plains Township and is a harness racetrack.

As of June 30, 2021, the casino employed 873 individuals of which 871 (99%) are Pennsylvania residents.

Additionally, Executive/Management/Professional staff consists of 150 individuals (Male 67%, Female 33%, Minorities 9%).

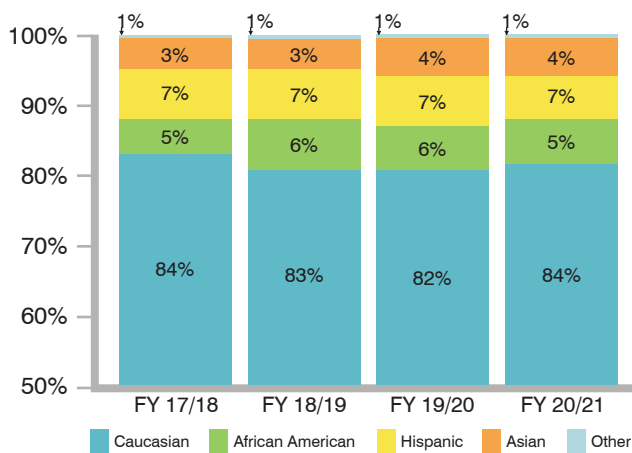
During Fiscal Year 2020/2021:

Positions Offered – 94 | Positions Hired – 94

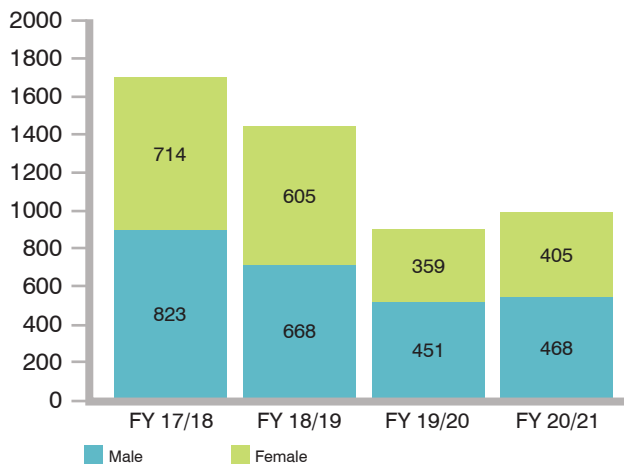
As of June 30, 2021:

Table Games Employees – 226 | PA Residents – 226

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$14,586,387	\$1,443,547	\$32,575,204
FY 19/20	\$18,940,146	\$1,167,238	\$41,011,480
FY 20/21	\$25,186,011	\$1,065,898	\$53,723,812

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$0	\$22,030	\$22,030
FY 19/20	\$0	\$0	\$0
FY 20/21	\$0	\$0	\$0

Charitable Donations - Community Outreach

FY 18/19	FY 19/20	FY 20/21
\$221,432	\$119,784	\$41,374

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



The Meadows Racetrack & Casino



Meadows Racetrack & Casino opened on June 11, 2007 in Washington County, North Strabane Township and is a harness racetrack.

As of June 30, 2021, the casino employed 655 individuals of which 597 (91%) are Pennsylvania residents. Additionally, Executive/Management/ Professional staff consists of 113 individuals (Male 64%, Female 36%, Minorities 9%).

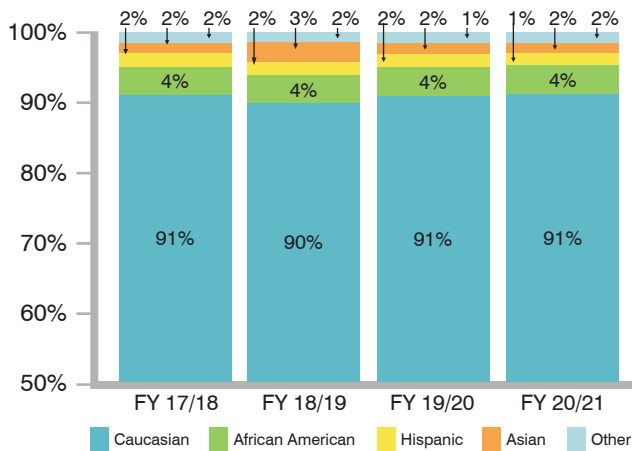
During Fiscal Year 2020/2021:

Positions Offered – 147 | Positions Hired – 105

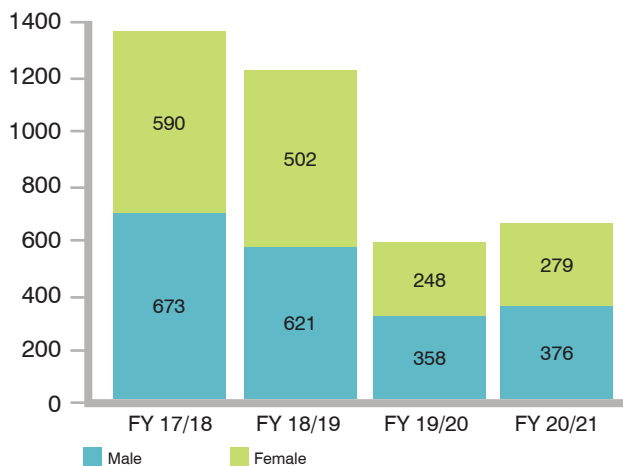
As of June 30, 2021:

Table Games Employees – 192 | PA Residents – 166

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$12,460,949	\$320,803	\$15,987,408
FY 19/20	\$4,305,703	\$222,121	\$33,462,225
FY 20/21	\$3,653,226	\$288,284	\$22,678,166

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$107,270	\$0	\$107,270
FY 19/20	\$0	\$0	\$0
FY 20/21	\$0	\$0	\$0

Charitable Donations - Community Outreach

Fiscal Year	Amount
FY 18/19	\$40,724
FY 19/20	\$99,580
FY 20/21	\$152,536

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Harrah's Philadelphia Casino and Racetrack

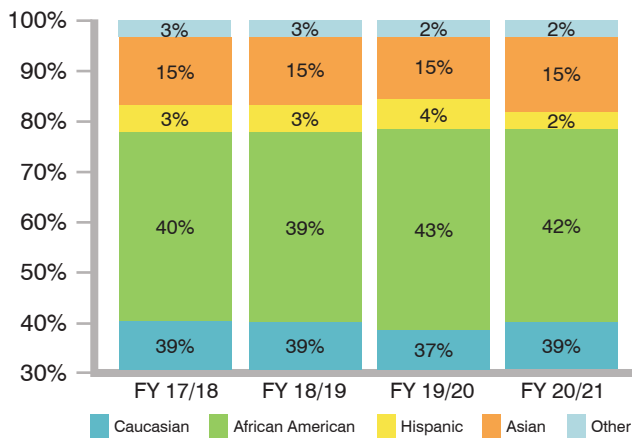


Harrah's Philadelphia Casino and Racetrack opened on January 23, 2007 in Delaware County in the City of Chester and is a harness racetrack.

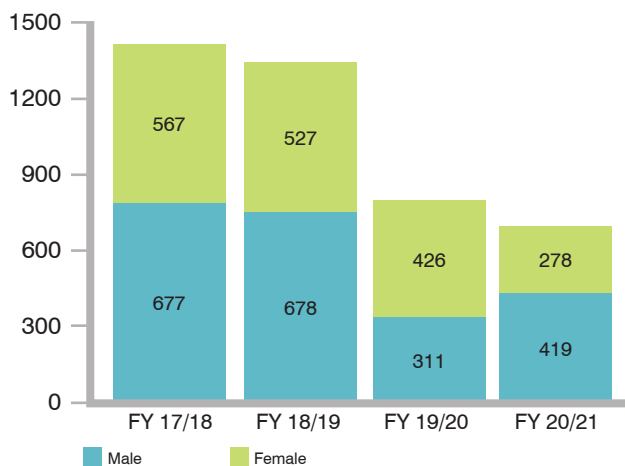
As of June 30, 2021, the casino employed 697 individuals of which 537 (77%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 99 individuals (Male 69%, Female 31%, Minorities 44%).

During Fiscal Year 2020/2021:
 Positions Offered – 236 | Positions Hired – 202
 As of June 30, 2021:
 Table Games Employees – 235 | PA Residents – 172

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$3,070,415	\$2,510,168	\$12,725,632
FY 19/20	\$2,999,436	\$1,980,213	\$8,887,377
FY 20/21	\$1,113,916	\$1,161,279	\$7,967,081

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$272,692	\$957,474	\$2,800,721
FY 19/20	\$1,309,038	\$37,539	\$4,788,859
FY 20/21	\$60,719	\$1,085	\$858,187

Charitable Donations - Community Outreach

FY 18/19	FY 19/20	FY 20/21
\$72,257	\$65,814	\$58,668

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Rivers Casino Philadelphia



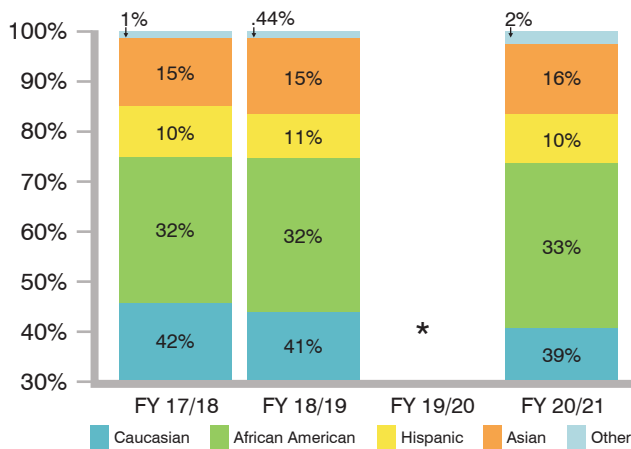
Rivers Casino Philadelphia opened on September 23, 2010 in the City of Philadelphia.

As of June 30, 2021, the casino employed 1,323 individuals of which 931 (70%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 314 individuals (Male 61%, Female 39%, Minorities (43%).

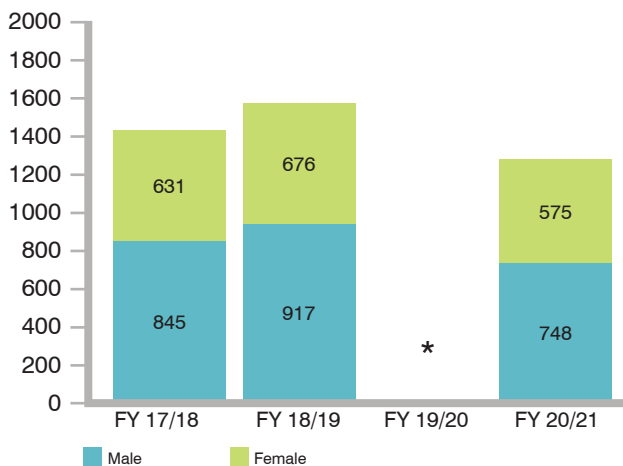
During Fiscal Year 2020/2021:
Positions Offered – 542 | Positions Hired – 341

As of June 30, 2021:
Table Games Employees – 582 | PA Residents – 322

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$12,286,352	\$6,082,544	\$22,923,593
FY 19/20	\$8,713,737	\$4,028,064	\$17,787,949
FY 20/21	\$4,245,780	\$1,893,394	\$9,901,685

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$8,296,337	\$0	\$10,265,708
FY 19/20	\$10,195,363	\$883,204	\$13,427,160
FY 20/21	\$651,371	\$183,561	\$850,960

Charitable Donations - Community Outreach

FY 18/19	FY 19/20	FY 20/21
\$1,265,102	\$1,172,537	\$1,049,429

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

*Due to Covid-19 mandated restrictions, Rivers Casino Philadelphia was closed to the public at the end of the second quarter 2020 with a small management crew onsite. Once the mandated restrictions were lifted, the casino began the re-opening process (with Covid-19 precautions in place). The facility reopened on July 17, 2020 with a total of 813 active employees.



Mount Airy Casino Resort



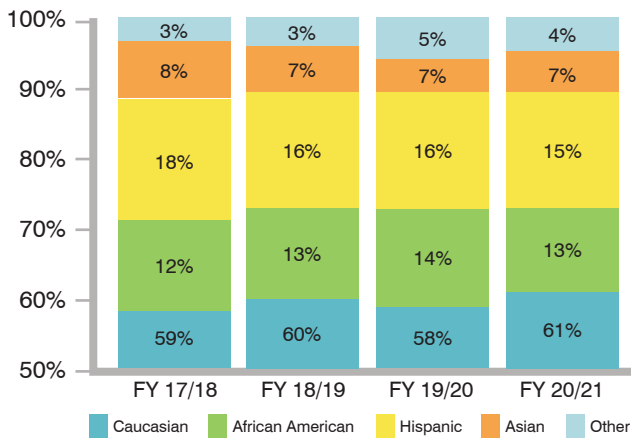
Mount Airy Casino Resort opened on October 22, 2007 in Monroe County, Paradise Township.

As of June 30, 2021, the casino employed 892 individuals of which 860 (96%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 218 individuals (Male 60%, Female 40%, Minorities 29%).

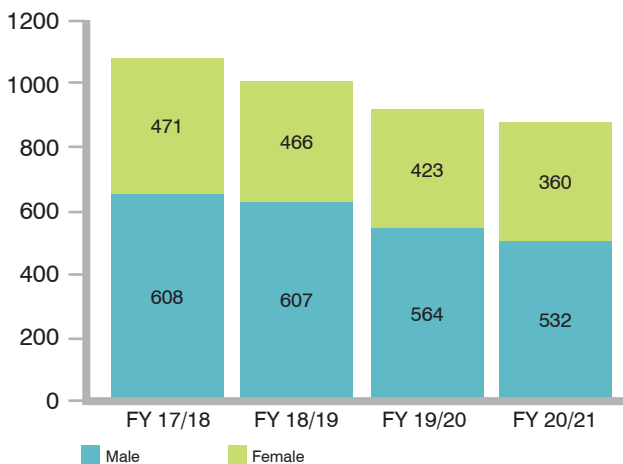
During Fiscal Year 2020/2021:
Positions Offered – 378 | Positions Hired – 219

As of June 30, 2021:
Table Games Employees – 296 | PA Residents – 277

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$3,478,694	\$1,012,035	\$24,444,677
FY 19/20	\$3,127,937	\$962,077	\$19,729,622
FY 20/21	\$2,034,797	\$815,046	\$17,085,374

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$4,967,785	\$101,377	\$31,338,675
FY 19/20	\$0	\$0	\$0
FY 20/21	\$109,636	\$0	\$109,636

Charitable Donations - Community Outreach

FY 18/19	FY 19/20	FY 20/21
\$419,932	\$33,224	\$5,750

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Rivers Casino Pittsburgh



Rivers Casino Pittsburgh opened on August 9, 2009 in Allegheny County in the City of Pittsburgh.

As of June 30, 2021, the casino employed 1,332 individuals of which 1,282 (96%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 191 individuals (Male 68%, Female 32%, Minorities 13%).

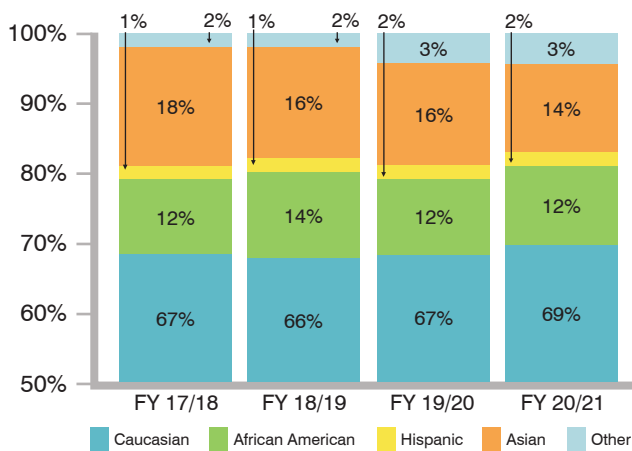
During Fiscal Year 2020/2021:

Positions Offered – 588 | Positions Hired – 180

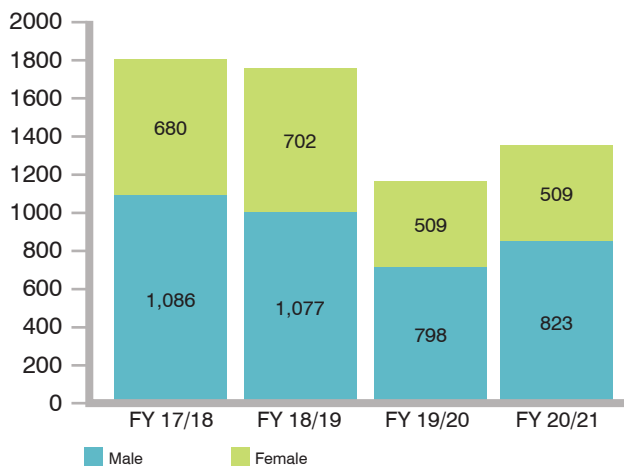
As of June 30, 2021:

Table Games Employees – 435 | PA Residents – 410

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$21,624,747	\$6,147,065	\$46,194,576
FY 19/20	\$21,299,405	\$5,258,874	\$39,853,383
FY 20/21	\$10,476,033	\$2,734,435	\$25,969,207

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$3,690,757	\$955	\$4,041,636
FY 19/20	\$9,773,527	\$1,268,815	\$11,551,048
FY 20/21	\$7,337,657	\$100,580	\$8,118,320

Charitable Donations - Community Outreach

FY 18/19 \$347,720	FY 19/20 \$238,986	FY 20/21 \$96,848
-----------------------	-----------------------	----------------------

Rivers Casino pays \$7,500,000 each year for the Penguins Arena.

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Wind Creek Bethlehem



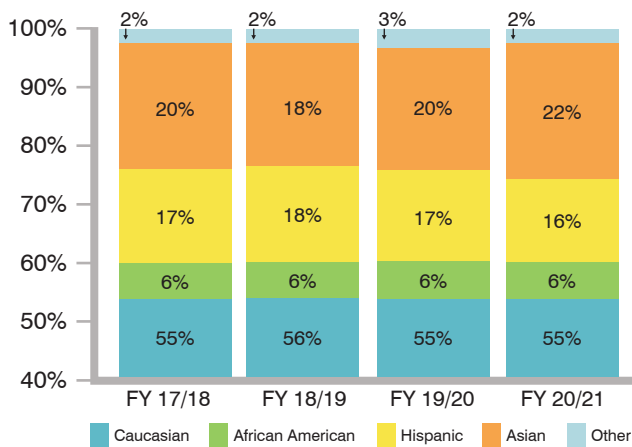
Wind Creek Bethlehem opened on May 22, 2009 in Northampton County in the City of Bethlehem.

As of June 30, 2021, the casino employed 1,402 individuals of which 1,306 (93%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 139 individuals (Male 66%, Female 34%, Minorities 24%).

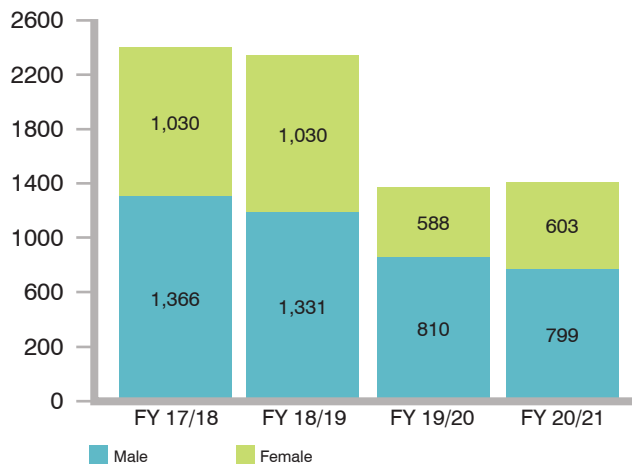
During Fiscal Year 2020/2021:
Positions Offered – 638 | Positions Hired – 168

As of June 30, 2021:
Table Games Employees – 625 | PA Residents – 566

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$38,645,607	\$2,596,102	\$75,785,012
FY 19/20	\$35,273,412	\$4,373,535	\$66,588,618
FY 20/21	\$27,352,796	\$7,127,304	\$49,382,410

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$2,433,834	\$0	\$2,697,804
FY 19/20	\$6,545,602	\$65,000	\$13,872,016
FY 20/21	\$20,569,943	\$40,979	\$23,177,212

Charitable Donations - Community Outreach

FY 18/19	FY 19/20	FY 20/21
\$257,399	\$418,786	\$152,268

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Valley Forge Casino Resort



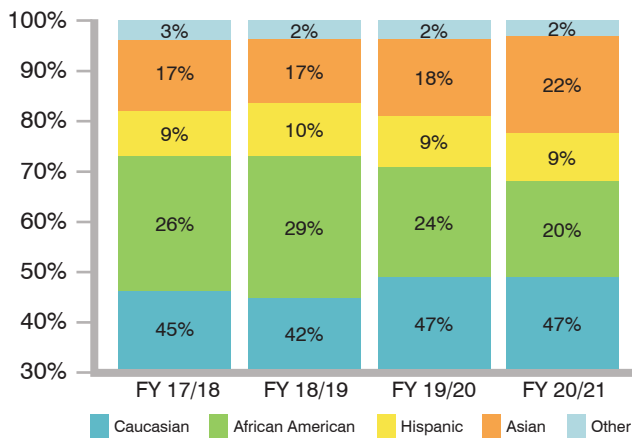
Valley Forge Casino Resort opened on March 31, 2012 in Montgomery County in Upper Merion Township and is a resort facility.

As of June 30, 2021, the casino employed 429 and the resort employed 123 for a total employment of 552 individuals of which 483 (88%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 143 individuals (Male 66%, Female 34%, Minorities 32%).

During Fiscal Year 2020/2021:
Positions Offered – 214 | Positions Hired – 165

As of June 30, 2021:
Table Games Employees – 221 | PA Residents – 164

Employment by Race



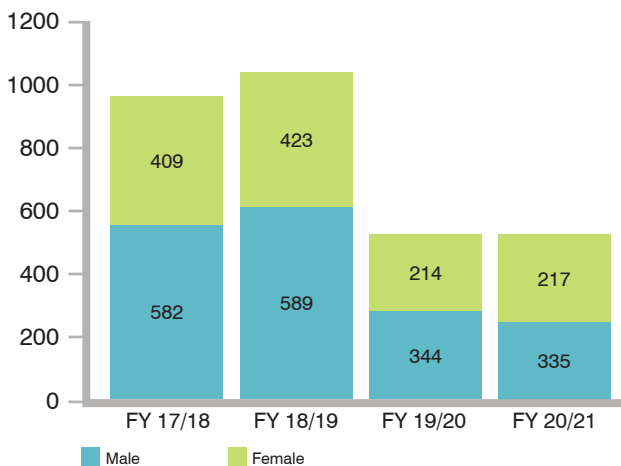
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$11,351,114	\$2,870,216	\$28,795,839
FY 19/20	\$9,176,407	\$1,617,769	\$27,636,516
FY 20/21	\$3,794,092	\$665,357	\$6,908,662

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$6,947,267	\$0	\$6,947,267
FY 19/20	\$0	\$0	\$0
FY 20/21	\$540,207	\$0	\$591,936

Employment by Gender



Charitable Donations - Community Outreach

FY 18/19	FY 19/20	FY 20/21
\$326,005	\$170,907	\$183,181

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Lady Luck Casino Nemaquin



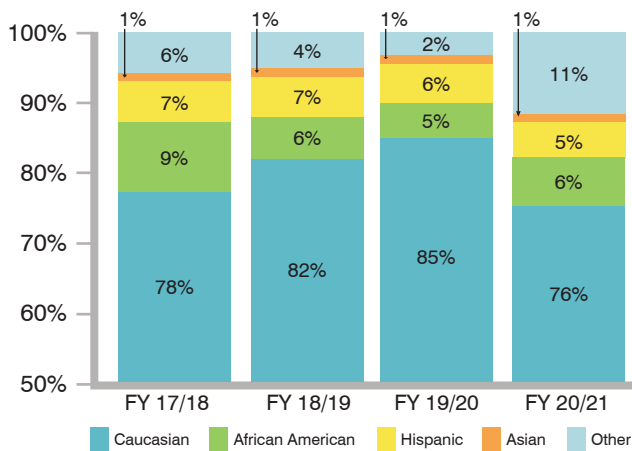
Lady Luck Casino Nemaquin opened on July 1, 2013 in Fayette County in Wharton Township and is a resort facility.

As of June 30, 2021, the casino employed 192 and the resort employed 1,001 for a total employment of 1,193 individuals of which 1,036 (87%) are Pennsylvania residents. Additionally, Executive/ Management/ Professional staff consists of 177 individuals (Male 56%, Female 44%, Minorities 12%).

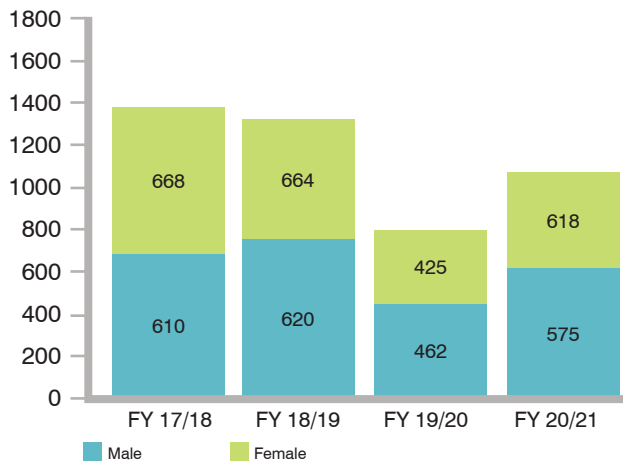
During Fiscal Year 2020/2021:
Positions Offered – 563 | Positions Hired – 444

As of June 30, 2021:
Table Games Employees – 39 | PA Residents – 35

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$40,788,386	\$3,231,094	\$90,102,185
FY 19/20	\$37,023,163	\$3,039,474	\$79,459,574
FY 20/21	\$32,902,604	\$2,080,390	\$83,515,939

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19	\$9,657,521	\$1,279,690	\$10,534,546
FY 19/20	\$6,161,564	\$2,301,158	\$7,016,271
FY 20/21	\$8,708,251	\$2,100,944	\$9,725,949

Charitable Donations - Community Outreach

FY 18/19 \$328,629	FY 19/20 \$280,947	FY 20/21 \$874,247
-----------------------	-----------------------	-----------------------

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Live! Casino Pittsburgh



Live! Casino Pittsburgh opened on November 16, 2020 in Westmoreland County in the City of Greensburg.

As of June 30, 2021, the casino employed 580 individuals of which 572 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 76 individuals (Male 63%, Female 37%, Minorities 14%).

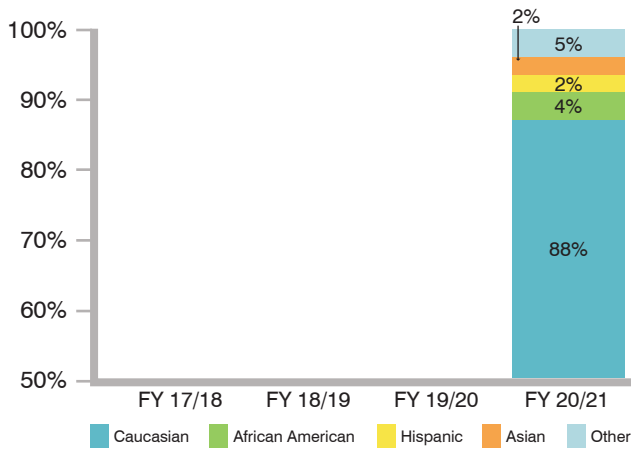
During Fiscal Year 2020/2021:

Positions Offered – 1,000 | Positions Hired – 811

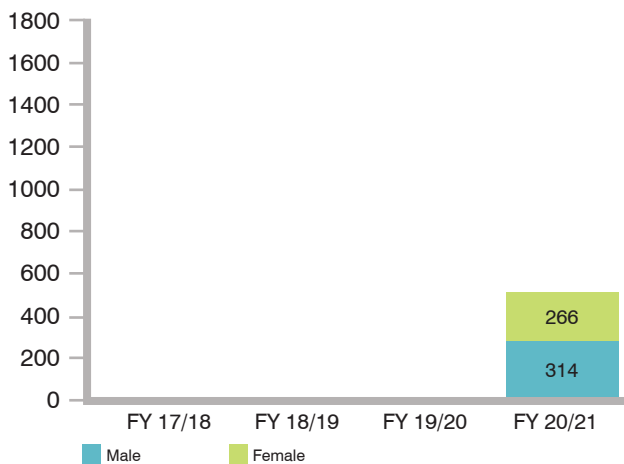
As of June 30, 2021:

Table Games Employees – 130 | PA Residents – 129

Employment by Race



Employment by Gender



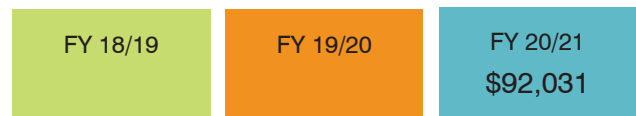
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19			
FY 19/20	\$1,828,927	\$2,540,758	\$9,516,264
FY 20/21	\$7,058,632	\$5,426,011	\$26,632,987

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19			
FY 19/20	\$14,508,177	\$2,785,266	\$18,071,087
FY 20/21	\$39,313,949	\$3,008,847	\$48,065,986

Charitable Donations - Community Outreach



LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Live! Casino Philadelphia



Live! Casino Philadelphia opened on January 18, 2021 in City of Philadelphia.

As of June 30, 2021, the casino employed 1,366 individuals of which 946 (69%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 147 individuals (Male 63%, Female 37%, Minorities 33%).

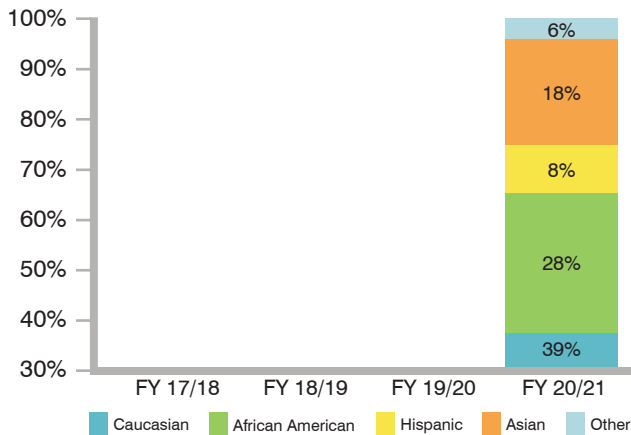
During Fiscal Year 2020/2021:

Positions Offered – 2,422 | Positions Hired – 1,568

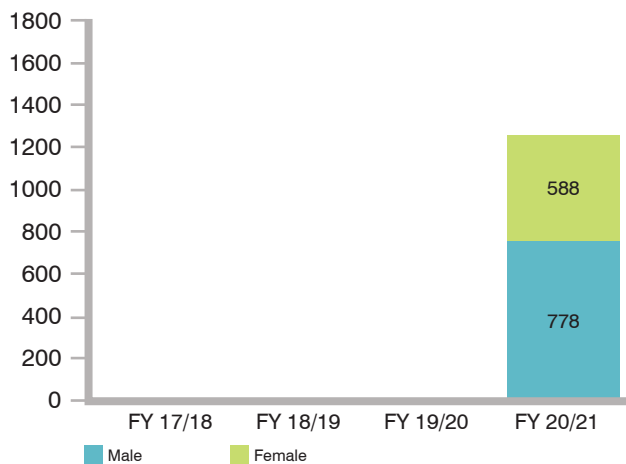
As of June 30, 2021:

Table Games Employees – 436 | PA Residents – 224

Employment by Race



Employment by Gender



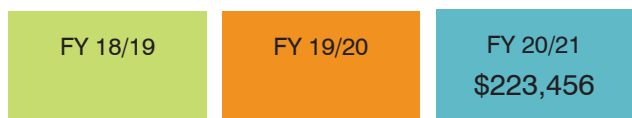
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19			
FY 19/20	\$3,979,340	\$10,787,357	\$21,707,462
FY 20/21	\$17,322,825	\$16,205,231	\$58,482,759

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 18/19			
FY 19/20	\$93,673,960	\$75,040,899	\$164,646,654
FY 20/21	\$99,553,344	\$73,996,051	\$132,735,251

Charitable Donations - Community Outreach



LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Casino Construction - Hollywood Casino Morgantown



Casino Construction - Hollywood Casino York



Project Utilization Reports for construction and non-construction expenditures for Mountainview Thoroughbred Racing Association, LLC d/b/a Hollywood Casino Morgantown and Hollywood Casino York for the period July 1, 2020 through June 30, 2021 indicate that the entity's contract values totaled more than \$25 million.

Hollywood Casino Morgantown contract values totaled \$7,625,738, of which MBEs and WBEs received payments for services rendered in the amount of \$0 and LBEs received payments for services rendered in the amount of \$5,093,161. This facility is projected to open in late 2021.

Hollywood Casino York contract values totaled \$18,126,110, of which MBEs and WBEs received payments for services rendered in the amount of \$103,806 and LBEs received payments for services rendered in the amount of \$5,270,466. This facility opened on August 12, 2021.

Demographic Data

Mohegan Sun Pocono Demographic Data – County Profile

Luzerne County – Host County	
Total Population	325,594
*Male	156,829
*Female	164,089
Population by Race	
White	78.9%
Black/African American	5.0%
American Indian/Alaskan Native	0.3%
Asian	1.3%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	14.4%
Other Race	7.7%
Two or More Races	6.8%

Parx Casino Demographic Data – County Profile

Bucks County – Host County	
Total Population	646,538
*Male	306,663
*Female	318,586
Population by Race	
White	82.0%
Black/African American	4.1%
American Indian/Alaskan Native	0.2%
Asian	5.4%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	6.2%
Other Race	2.6%
Two or More Races	5.7%

Harrah's Philadelphia Casino Demographic Data – County Profile

Delaware County – Host County	
Total Population	576,830
*Male	267,849
*Female	291,130
Population by Race	
White	63.7%
Black/African American	22.4%
American Indian/Alaskan Native	0.2%
Asian	6.3%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	4.6%
Other Race	2.1%
Two or More Races	5.2%

Lackawanna County	
Total Population	215,896
*Male	103,119
*Female	111,318
Population by Race	
White	82.9%
Black/African American	3.9%
American Indian/Alaskan Native	0.3%
Asian	3.2%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	8.5%
Other Race	3.9%
Two or More Races	5.9%

Montgomery County	
Total Population	856,553
*Male	387,964
*Female	411,910
Population by Race	
White	73.3%
Black/African American	9.5%
American Indian/Alaskan Native	0.2%
Asian	7.9%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	6.4%
Other Race	2.9%
Two or More Races	6.1%

Montgomery County	
Total Population	856,553
*Male	387,964
*Female	411,910
Population by Race	
White	73.3%
Black/African American	9.5%
American Indian/Alaskan Native	0.2%
Asian	7.9%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	6.4%
Other Race	2.9%
Two or More Races	6.1%

Monroe County	
Total Population	168,327
*Male	83,856
*Female	85,986
Population by Race	
White	65.9%
Black/African American	14.8%
American Indian/Alaskan Native	0.4%
Asian	2.4%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	17.0%
Other Race	6.9%
Two or More Races	9.6%

Delaware County	
Total Population	576,830
*Male	267,849
*Female	291,130
Population by Race	
White	63.7%
Black/African American	22.4%
American Indian/Alaskan Native	0.2%
Asian	6.3%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	4.6%
Other Race	2.1%
Two or More Races	5.2%

Chester County	
Total Population	534,413
*Male	245,161
*Female	253,725
Population by Race	
White	77.3%
Black/African American	5.5%
American Indian/Alaskan Native	0.3%
Asian	6.6%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	8.1%
Other Race	3.5%
Two or More Races	6.7%

Carbon County	
Total Population	64,749
*Male	32,173
*Female	33,076
Population by Race	
White	90.4%
Black/African American	1.9%
American Indian/Alaskan Native	0.2%
Asian	0.5%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	5.6%
Other Race	2.1%
Two or More Races	4.9%

Philadelphia County	
Total Population	1,603,797
*Male	719,813
*Female	806,193
Population by Race	
White	36.3%
Black/African American	39.3%
American Indian/Alaskan Native	0.4%
Asian	8.3%
Nat. Hawaiian/Pacific Islander	0.1%
Hispanic/Latino	14.9%
Other Race	8.7%
Two or More Races	6.9%

Philadelphia County	
Total Population	1,603,797
*Male	719,183
*Female	806,193
Population by Race	
White	36.3%
Black/African American	39.3%
American Indian/Alaskan Native	0.4%
Asian	8.3%
Nat. Hawaiian/Pacific Islander	0.1%
Hispanic/Latino	14.9%
Other Race	8.7%
Two or More Races	6.9%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2020 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

*As of the date of printing, the U.S. Census Bureau has not released the gender data point information for the 2020 Census. The gender data point information for the 2010 Census is utilized in this report. As a result, the total figures when tallied may differ. Gender data point information for the 2020 Census will be updated upon release of the information.

Demographic Data

Presque Isle Downs & Casino Demographic Data – County Profile

Erie County – Host County	
Total Population	270,876
*Male	137,957
*Female	142,609
Population by Race	
White	82.2%
Black/African American	7.6%
American Indian/Alaskan Native	0.2%
Asian	2.4%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	4.4%
Other Race	1.7%
Two or More Races	5.9%

Meadows Racetrack & Casino Demographic Data – County Profile

Washington County – Host County	
Total Population	209,349
*Male	101,035
*Female	106,785
Population by Race	
White	89.8%
Black/African American	3.3%
American Indian/Alaskan Native	0.1%
Asian	1.0%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	1.9%
Other Race	0.7%
Two or More Races	5.0%

Mount Airy Casino Resort Demographic Data – County Profile

Monroe County – Host County	
Total Population	168,327
*Male	83,856
*Female	85,986
Population by Race	
White	65.9%
Black/African American	14.8%
American Indian/Alaskan Native	0.4%
Asian	2.4%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	17.0%
Other Race	6.9%
Two or More Races	9.6%

Crawford County	
Total Population	83,938
*Male	43,333
*Female	45,432
Population by Race	
White	92.7%
Black/African American	1.8%
American Indian/Alaskan Native	0.1%
Asian	0.4%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	1.5%
Other Race	0.6%
Two or More Races	4.2%

Fayette County	
Total Population	128,804
*Male	67,007
*Female	69,599
Population by Race	
White	89.9%
Black/African American	4.5%
American Indian/Alaskan Native	0.2%
Asian	0.3%
Nat. Hawaiian/Pacific Islander	0.1%
Hispanic/Latino	1.2%
Other Race	0.6%
Two or More Races	4.4%

Luzerne County	
Total Population	325,594
*Male	156,829
*Female	164,089
Population by Race	
White	78.9%
Black/African American	5.0%
American Indian/Alaskan Native	0.3%
Asian	1.3%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	14.4%
Other Race	7.7%
Two or More Races	6.8%

Warren County	
Total Population	38,587
*Male	20,827
*Female	20,988
Population by Race	
White	94.5%
Black/African American	0.4%
American Indian/Alaskan Native	0.2%
Asian	0.4%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	1.1%
Other Race	0.3%
Two or More Races	4.2%

Greene County	
Total Population	35,954
*Male	19,929
*Female	18,757
Population by Race	
White	91.9%
Black/African American	3.0%
American Indian/Alaskan Native	0.2%
Asian	0.3%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	1.4%
Other Race	0.7%
Two or More Races	3.9%

Pike County	
Total Population	58,535
*Male	28,686
*Female	28,683
Population by Race	
White	80.6%
Black/African American	5.6%
American Indian/Alaskan Native	0.4%
Asian	1.5%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	11.5%
Other Race	3.3%
Two or More Races	8.6%

Allegheny County	
Total Population	1,250,578
*Male	585,650
*Female	637,698
Population by Race	
White	75.7%
Black/African American	13.1%
American Indian/Alaskan Native	0.2%
Asian	4.7%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	2.7%
Other Race	1.1%
Two or More Races	5.3%

Wayne County	
Total Population	51,155
*Male	27,704
*Female	25,118
Population by Race	
White	89.5%
Black/African American	3.4%
American Indian/Alaskan Native	0.2%
Asian	0.8%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	4.6%
Other Race	1.2%
Two or More Races	4.9%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2020 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

*As of the date of printing, the U.S. Census Bureau has not released the gender data point information for the 2020 Census. The gender data point information for the 2010 Census is utilized in this report. As a result, the total figures when tallied may differ. Gender data point information for the 2020 Census will be updated upon release of the information.

Demographic Data

Wind Creek Bethlehem Demographic Data – County Profile

Northampton County – Host County	
Total Population	312,951
*Male	145,386
*Female	152,349
Population by Race	
White	76.2%
Black/African American	6.2%
American Indian/Alaskan Native	0.3%
Asian	3.2%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	14.3%
Other Race	5.9%
Two or More Races	8.2%

Hollywood Casino/Penn Nat'l Demographic Data – County Profile

Dauphin County – Host County	
Total Population	286,401
*Male	129,619
*Female	138,481
Population by Race	
White	63.2%
Black/African American	17.8%
American Indian/Alaskan Native	0.3%
Asian	6.0%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	10.9%
Other Race	5.2%
Two or More Races	7.5%

Rivers Casino Pittsburgh Demographic Data – County Profile

Allegheny County – Host County	
Total Population	1,250,578
*Male	585,650
*Female	637,698
Population by Race	
White	75.7%
Black/African American	13.1%
American Indian/Alaskan Native	0.2%
Asian	4.7%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	2.7%
Other Race	1.1%
Two or More Races	5.3%

Lehigh County	
Total Population	374,557
*Male	169,312
*Female	180,185
Population by Race	
White	65.3%
Black/African American	7.4%
American Indian/Alaskan Native	0.4%
Asian	3.7%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	25.9%
Other Race	13.1%
Two or More Races	10.1%

Lebanon County	
Total Population	143,257
*Male	65,161
*Female	68,407
Population by Race	
White	82.7%
Black/African American	2.3%
American Indian/Alaskan Native	0.2%
Asian	1.6%
Nat. Hawaiian/Pacific Islander	0.1%
Hispanic/Latino	14.2%
Other Race	6.6%
Two or More Races	6.7%

Washington County	
Total Population	209,349
*Male	101,035
*Female	106,785
Population by Race	
White	89.8%
Black/African American	3.3%
American Indian/Alaskan Native	0.1%
Asian	1.0%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	1.9%
Other Race	0.7%
Two or More Races	5.0%

Monroe County	
Total Population	168,327
*Male	83,856
*Female	85,986
Population by Race	
White	65.9%
Black/African American	14.8%
American Indian/Alaskan Native	0.4%
Asian	2.4%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	17.0%
Other Race	6.9%
Two or More Races	9.6%

Cumberland County	
Total Population	259,469
*Male	115,589
*Female	119,817
Population by Race	
White	82.8%
Black/African American	4.3%
American Indian/Alaskan Native	0.2%
Asian	5.4%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	4.6%
Other Race	1.8%
Two or More Races	5.4%

Westmoreland County	
Total Population	354,663
*Male	177,722
*Female	187,447
Population by Race	
White	91.5%
Black/African American	2.6%
American Indian/Alaskan Native	0.1%
Asian	0.9%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	1.5%
Other Race	0.5%
Two or More Races	4.3%

Bucks County	
Total Population	646,538
*Male	306,663
*Female	318,586
Population by Race	
White	82.0%
Black/African American	4.1%
American Indian/Alaskan Native	0.2%
Asian	5.4%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	6.2%
Other Race	2.6%
Two or More Races	5.7%

Schuylkill County	
Total Population	143,049
*Male	75,175
*Female	73,114
Population by Race	
White	89.6%
Black/African American	3.1%
American Indian/Alaskan Native	0.2%
Asian	0.5%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	5.6%
Other Race	2.6%
Two or More Races	4.0%

Butler County	
Total Population	193,763
*Male	90,491
*Female	93,371
Population by Race	
White	92.5%
Black/African American	1.2%
American Indian/Alaskan Native	0.1%
Asian	1.5%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	1.9%
Other Race	0.7%
Two or More Races	4.1%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2020 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

*As of the date of printing, the U.S. Census Bureau has not released the gender data point information for the 2020 Census. The gender data point information for the 2010 Census is utilized in this report. As a result, the total figures when tallied may differ. Gender data point information for the 2020 Census will be updated upon release of the information.

Demographic Data

Rivers Casino Philadelphia Demographic Data – County Profile

Philadelphia County – Host County	
Total Population	1,603,797
*Male	719,813
*Female	806,193
Population by Race	
White	36.3%
Black/African American	39.3%
American Indian/Alaskan Native	0.4%
Asian	8.3%
Nat. Hawaiian/Pacific Islander	0.1%
Hispanic/Latino	14.9%
Other Race	8.7%
Two or More Races	6.9%

Valley Forge Casino Resort Demographic Data – County Profile

Montgomery County – Host County	
Total Population	856,553
*Male	387,964
*Female	411,910
Population by Race	
White	73.3%
Black/African American	9.5%
American Indian/Alaskan Native	0.2%
Asian	7.9%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	6.4%
Other Race	2.9%
Two or More Races	6.1%

Lady Luck Casino Nemaquin Demographic Data – County Profile

Fayette County – Host County	
Total Population	128,804
*Male	67,007
*Female	69,599
Population by Race	
White	89.9%
Black/African American	4.5%
American Indian/Alaskan Native	0.2%
Asian	0.3%
Nat. Hawaiian/Pacific Islander	0.1%
Hispanic/Latino	1.2%
Other Race	0.6%
Two or More Races	4.4%

Montgomery County	
Total Population	856,553
*Male	387,964
*Female	411,910
Population by Race	
White	73.3%
Black/African American	9.5%
American Indian/Alaskan Native	0.2%
Asian	7.9%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	6.4%
Other Race	2.9%
Two or More Races	6.1%

Chester County	
Total Population	534,413
*Male	245,161
*Female	253,725
Population by Race	
White	77.3%
Black/African American	5.5%
American Indian/Alaskan Native	0.3%
Asian	6.6%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	8.1%
Other Race	3.5%
Two or More Races	6.7%

Greene County	
Total Population	35,954
*Male	19,929
*Female	18,757
Population by Race	
White	91.9%
Black/African American	3.0%
American Indian/Alaskan Native	0.2%
Asian	0.3%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	1.4%
Other Race	0.7%
Two or More Races	3.9%

Delaware County	
Total Population	576,830
*Male	267,849
*Female	291,130
Population by Race	
White	63.7%
Black/African American	22.4%
American Indian/Alaskan Native	0.2%
Asian	6.3%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	4.6%
Other Race	2.1%
Two or More Races	5.2%

Berks County	
Total Population	428,849
*Male	201,864
*Female	209,578
Population by Race	
White	72.1%
Black/African American	5.1%
American Indian/Alaskan Native	0.5%
Asian	1.5%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	23.2%
Other Race	11.7%
Two or More Races	9.0%

Westmoreland County	
Total Population	354,663
*Male	177,722
*Female	187,447
Population by Race	
White	91.5%
Black/African American	2.6%
American Indian/Alaskan Native	0.1%
Asian	0.9%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	1.5%
Other Race	0.5%
Two or More Races	4.3%

Bucks County	
Total Population	646,538
*Male	306,663
*Female	318,586
Population by Race	
White	82.0%
Black/African American	4.1%
American Indian/Alaskan Native	0.2%
Asian	5.4%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	6.2%
Other Race	2.6%
Two or More Races	5.7%

Bucks County	
Total Population	646,538
*Male	306,663
*Female	318,586
Population by Race	
White	82.0%
Black/African American	4.1%
American Indian/Alaskan Native	0.2%
Asian	5.4%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	6.2%
Other Race	2.6%
Two or More Races	5.7%

Somerset County	
Total Population	74,129
*Male	40,029
*Female	37,713
Population by Race	
White	93.5%
Black/African American	2.5%
American Indian/Alaskan Native	0.1%
Asian	0.3%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	1.4%
Other Race	0.8%
Two or More Races	2.9%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2020 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

*As of the date of printing, the U.S. Census Bureau has not released the gender data point information for the 2020 Census. The gender data point information for the 2010 Census is utilized in this report. As a result, the total figures when tallied may differ. Gender data point information for the 2020 Census will be updated upon release of the information.

Demographic Data

Hollywood Casino York Demographic Data – County Profile

York County – Host County	
Total Population	456,438
*Male	214,563
*Female	220,409
Population by Race	
White	81.8%
Black/African American	6.1%
American Indian/Alaskan Native	0.2%
Asian	1.5%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	8.6%
Other Race	4.1%
Two or More Races	6.3%

Live! Casino Pittsburgh Demographic Data – County Profile

Westmoreland County – Host County	
Total Population	354,663
*Male	177,722
*Female	187,447
Population by Race	
White	91.5%
Black/African American	2.6%
American Indian/Alaskan Native	0.1%
Asian	0.9%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	1.5%
Other Race	0.5%
Two or More Races	4.3%

Live! Casino Philadelphia Demographic Data – County Profile

Philadelphia County – Host County	
Total Population	1,603,797
*Male	719,813
*Female	806,193
Population by Race	
White	36.3%
Black/African American	39.3%
American Indian/Alaskan Native	0.4%
Asian	8.3%
Nat. Hawaiian/Pacific Islander	0.1%
Hispanic/Latino	14.9%
Other Race	8.7%
Two or More Races	6.9%

Lancaster County	
Total Population	552,984
*Male	253,836
*Female	265,609
Population by Race	
White	81.9%
Black/African American	4.0%
American Indian/Alaskan Native	0.2%
Asian	2.6%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	11.1%
Other Race	4.9%
Two or More Races	6.3%

Fayette County	
Total Population	128,804
*Male	67,007
*Female	69,599
Population by Race	
White	89.9%
Black/African American	4.5%
American Indian/Alaskan Native	0.2%
Asian	0.3%
Nat. Hawaiian/Pacific Islander	0.1%
Hispanic/Latino	1.2%
Other Race	0.6%
Two or More Races	4.4%

Montgomery County	
Total Population	856,553
*Male	387,964
*Female	411,910
Population by Race	
White	73.3%
Black/African American	9.5%
American Indian/Alaskan Native	0.2%
Asian	7.9%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	6.4%
Other Race	2.9%
Two or More Races	6.1%

Adams County	
Total Population	103,852
*Male	49,865
*Female	51,542
Population by Race	
White	88.1%
Black/African American	1.5%
American Indian/Alaskan Native	0.3%
Asian	0.9%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	7.5%
Other Race	3.7%
Two or More Races	5.4%

Somerset County	
Total Population	74,129
*Male	40,029
*Female	37,713
Population by Race	
White	93.5%
Black/African American	2.5%
American Indian/Alaskan Native	0.1%
Asian	0.3%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	1.4%
Other Race	0.8%
Two or More Races	2.9%

Delaware County	
Total Population	576,830
*Male	267,849
*Female	291,130
Population by Race	
White	63.7%
Black/African American	22.4%
American Indian/Alaskan Native	0.2%
Asian	6.3%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	4.6%
Other Race	2.1%
Two or More Races	5.2%

Cumberland County	
Total Population	259,469
*Male	115,589
*Female	113,817
Population by Race	
White	82.8%
Black/African American	4.3%
American Indian/Alaskan Native	0.2%
Asian	5.4%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	4.6%
Other Race	1.8%
Two or More Races	5.4%

Indiana County	
Total Population	83,246
*Male	44,200
*Female	44,680
Population by Race	
White	91.6%
Black/African American	3.0%
American Indian/Alaskan Native	0.2%
Asian	1.0%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	1.8%
Other Race	0.6%
Two or More Races	4.3%

Bucks County	
Total Population	646,538
*Male	306,663
*Female	318,586
Population by Race	
White	82.0%
Black/African American	4.1%
American Indian/Alaskan Native	0.2%
Asian	5.4%
Nat. Hawaiian/Pacific Islander	0.0%
Hispanic/Latino	6.2%
Other Race	2.6%
Two or More Races	5.7%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2020 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

*As of the date of printing, the U.S. Census Bureau has not released the gender data point information for the 2020 Census. The gender data point information for the 2010 Census is utilized in this report. As a result, the total figures when tallied may differ. Gender data point information for the 2020 Census will be updated upon release of the information.

If you or someone you know has a gambling
problem, help is available and it works
Call 1-800-GAMBLER or 1-800-848-1880



Pennsylvania Gaming Control Board

303 Walnut Street
Commonwealth Tower, P.O. Box 69060
Harrisburg, PA 17101-1825

Telephone: (717) 346-8300
Email: PGCB@pa.gov

www.gamingcontrolboard.pa.gov