

## Human Resources

*Mohegan Sun Pocono*  
Director of Human Resources  
(570) 831-2177

*Parx Casino*  
Director of Human Resources  
(267) 223-3817

*Harrah's Philadelphia Casino  
and Racetrack*  
Vice President of Human Resources  
(484) 490-1734

*Presque Isle Downs and Casino*  
Human Resources Manager  
(814) 866-8734

*Hollywood Casino at Penn National  
Race Course*  
Vice President of Human Resources  
(717) 469-3214

*Mount Airy Casino Resort*  
Director of Human Resources  
(570) 243-4901

*The Meadows Casino*  
Director of Human Resources  
(724) 503-1257

*Sands Casino Resort Bethlehem*  
Vice President of Human Resources  
(484) 777-7675

*Rivers Casino*  
Vice President of Human Resources  
(412) 566-4390

*Sugarhouse Casino*  
Vice President of Human Resources  
(267) 232-2000

*Valley Forge Casino Resort*  
Vice President of Human Resources  
(610) 354-8224

*Lady Luck Casino Nemaquin*  
Vice President of Human Resources  
(724) 329-7508

## Our Mission

*"The board shall work to enhance the representation of diverse groups in the ownership, participation and operation of licensed entities and licensed facilities in this Commonwealth."*

## Our Plan

*Every Licensee must:*

*Have a Diversity Plan approved by  
PA Gaming Control Board*

*Keep its commitment to diversity as  
a condition of licensing*



## For More Information Visit:

[www.gamingcontrolboard.pa.gov](http://www.gamingcontrolboard.pa.gov)

## Write:

Pennsylvania Gaming Control Board  
P.O. Box 69060  
Harrisburg, PA 17106-9060  
Attn: Office of Diversity  
(717)346-8300

If you or someone you know has a gambling problem, help is available and it works.  
Call 1-800-GAMBLER or 1-800-848-1880

CREATING JOBS & PROMOTING  
**Diversity**



Casino Gaming in Pennsylvania

### Regulatory Oversight

The Pennsylvania Gaming Control Board is charged with promoting and ensuring diversity in all aspects of gaming activities through the establishment of regulations that promote and ensure that gaming entities foster participation and diversity in all aspects of their operation.

### Diversity Participation

Each gaming entity is required to show that they contract with minority and women business enterprises to promote and ensure minority and women's business participation.

### Establishment of a Diversity Plan

Each gaming entity provides a diversity plan in its application for licensure and certification that establishes a separate goal of diversity in ownership, participation, operation and employment at the regulated entity.

### Report of Participation

As part of an application to renew a license and certification, a regulated entity shall file a report with the PGCB containing the following:

- Employment data;
- Number and value of all contracts;
- Number and value of all contracts awarded to minority and women's business enterprises;
- A list of each contract or transaction awarded to minority and women's business enterprises, and the actual value of each contract or transaction;
- The total number and value of all contracts awarded that contain a participation plan;
- The total number and value of all subcontracts awarded to minority and women's business enterprises under contracts containing a participation plan;
- A list of each subcontract awarded to minority or women's business enterprises;
- A comprehensive description of all efforts made by the regulated entity to monitor and enforce the participation plan;
- Information on minority and women investment, equity ownership and other ownership or management opportunities initiated or promoted by the regulated entity; and
- Other information requested in writing by the PGCB to ensure compliance with the Act.

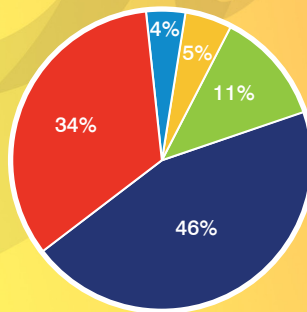
## Casino Employment Statistics - Pennsylvania Residents

| Facility                                      | Total Number of Employees | Total Number of Employees that are PA Residents | Percentages of Employees that are PA Residents |
|---|---------------------------|---|--|
| Sands Casino Resort Bethlehem                 | 2,346                     | 2,108   | 90%  |
| Parx Casino                                   | 2,009                     | 1,644   | 82%  |
| Rivers Casino                                 | 1,841                     | 1,773   | 96%  |
| Mohegan Sun Pocono                            | 1,745                     | 1,739   | 99%  |
| Harrah's Philadelphia Casino and Racetrack    | 1,409                     | 1,081   | 77%  |
| The Meadows Casino                            | 1,334                     | 1,222   | 92%  |
| SugarHouse Casino                             | 1,306                     | 864   | 66%  |
| Lady Luck Nemaocolin                          | 1,263                     | 1,166   | 92%  |
| Valley Forge Casino Resort                    | 1,103                     | 967   | 88%  |
| Mount Airy Casino Resort                      | 1,095                     | 1,046   | 96%  |
| Hollywood Casino at Penn National Race Course | 1,010                     | 997   | 99%  |
| Presque Isle Downs and Casino                 | 827                       | 811   | 98%  |
| Statewide Total                               | 17,288                    | 15,418  | 89%  |

through December 31, 2015

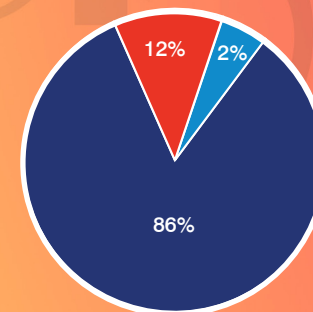
### Where Does the Tax Money Go?

Slot Machines



- Gaming Fund-Property Tax Reduction
- Local Governments Share
- Economic Development and Tourism Fund
- PA Race Horse Development Fund
- Licensee Retained Earnings (Reimbursements for costs of the PA Gaming Control Board, PA State Police, PA Department of Revenue and PA Attorney General are paid by the casinos out of retained earnings)

Table Games



- PA General Fund
- Local Governments Share
- Licensee Retained Earnings