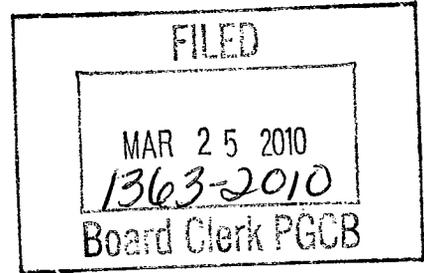


Red  
3-4-10 AB

**FOX ROTHSCHILD LLP**

By: William J. Downey, Esquire  
Pennsylvania Bar No. 63401  
Midtown Building, Suite 400  
1301 Atlantic Avenue  
Atlantic City, NJ 08401-7212  
Phone: (609) 348-4515

Attorneys for Petitioner, Chester Downs and Marina, LLC  
d/b/a Harrah's Chester Casino & Racetrack, by and through  
Harrah's Chester Downs Management Company, LLC



COMMONWEALTH OF PENNSYLVANIA  
BEFORE THE PENNSYLVANIA GAMING CONTROL BOARD

Chester Downs and Marina, LLC d/b/a :  
Harrah's Chester Casino & Racetrack : Docket No. F-1368  
:

PETITION OF CHESTER DOWNS AND MARINA, LLC d/b/a HARRAH'S CHESTER CASINO  
& RACETRACK FOR PERMISSION TO CONDUCT TABLE GAMING PURSUANT TO  
4 Pa.C.S. § 1311A, et seq.

NOW COMES, Chester Downs and Marina, LLC d/b/a Harrah's Chester Casino &  
Racetrack ("Harrah's Chester"), by and through its manager, Harrah's Chester Downs  
Management Company, LLC, with a place of business at 777 Harrah's Boulevard, Chester,  
Pennsylvania, by and through their attorney, William J. Downey, Esquire of Fox Rothschild  
LLP, by petition to the Pennsylvania Gaming Control Board (the "Board"), and states:

1. Harrah's Chester is the holder of a Category 1 Slot Operator license approved  
and issued pursuant to 4 Pa.C.S. § 1302, License No. F-1368.
2. Effective January 7, 2010, the General Assembly of Pennsylvania passed Senate  
Bill 711 ("SB 711") amending the Pennsylvania Race Horse Development and Gaming Act, 4  
Pa.C.S. §1101, et seq. (as so amended, the "Act"). SB 711, among other things, authorizes  
the conduct of table games in the Commonwealth.

3. The authorization of table games in the Commonwealth is intended to supplement slot machine gaming by increasing revenues to the Commonwealth and by providing new employment opportunities through the creation of skilled jobs for individuals at licensed facilities in the Commonwealth. 4 Pa.C.S. §1102(2.1).

4. Pursuant to Section 1311A(a) of the Act, the Board may authorize a slot machine licensee to conduct table games, including table game contests and tournaments, and to operate a system of wagering associated with the conduct of table games at the slot machine licensee's licensed facility. 4 Pa.C.S. §1311A(a). Category 1 or Category 2 slot machine licensees may be authorized to operate up to 250 table games. 4 Pa.C.S. §1311A(b).

5. The Board shall approve the petition of a slot machine licensee for the conduct of table games if the petitioner establishes, by clear and convincing evidence, that the petition meets those criteria enumerated in Section 1315A of Act. 4 Pa.C.S. §1315A.

6. Harrah's Chester seeks the Board's approval for a table game operation certificate in order to supplement Harrah's Chester's existing slot machine gaming. In doing so, and as set forth herein in greater detail, Harrah's Chester will provide new, skilled job opportunities for citizens of the Commonwealth and increase its revenue.

7. In accordance with Section 1312A(b) of the Act, Harrah's Chester submits the following:

- (a) Harrah's Chester's business address is 777 Harrah's Boulevard, Chester, PA 19013. Harrah's Chester's contact person, in regards to table games, is Vincent Donlevie, Senior Vice President and General Manager. See 4 Pa.C.S. §1312A(b)(1). See Appendix 1, for additional information;

- (b) Harrah's Chester's General Manager, Vincent Donlevie, and Harrah's Chester's other current management staff will oversee gaming operations at the facility, including table games. In addition, Robert Guidice recently accepted employment with Harrah's Chester as its Vice President of Table Games. See 4 Pa.C.S. §1312A(b)(2). As Vice President of Table Games, Mr. Guidice will oversee the conduct of table games, and report to Anne Allman. Mr. Guidice filed for licensure as a key employee on January 29, 2010. See Appendix 2, for additional information regarding Mr. Guidice;
- (c) Harrah's Chester seeks authorization for approximately 111 table games. Such games include blackjack, craps, roulette, midi baccarat, mini baccarat, poker, three card poker, four card poker, big six wheel, Let It Ride, Ultimate Texas Hold-em, pai gow tiles, and pai gow poker. See 4 Pa.C.S. §1312A(b)(3). See Appendix 3, for itemized list of table games for which Harrah's Chester seeks authorization;
- (d) If approved, table games operation will create approximately 751 full-time and part-time employment positions at Harrah's Chester. Harrah's Chester created, and upon approval will implement, an updated hiring plan pursuant to 4 Pa.C.S. §1510. See 4 Pa.C.S. §1312A(b)(4). The hiring plan includes promoting the representation of diverse groups and Commonwealth residents in the newly created employment positions. See Appendix 4, for job creation information and hiring plan;

- (e) The Commonwealth, its political subdivisions, and its residents, will realize significant economic benefits upon authorization of table games at Harrah's Chester. See 4 Pa.C.S. §§1312A(b)(5), 1315A(2); See Appendix 5, for more detail regarding the anticipated economic benefits of same;
- (f) Harrah's Chester has the ability to fund a modification to the licensed facility to accommodate table games and the ability to fund the cost of commencing table games operations. See 4 Pa.C.S. §§1312A(b)(6), 1315A(3). See Appendix 6 (marked as confidential), for additional information;
- (g) Harrah's Chester possesses the financial integrity, stability, and responsibility required to successfully implement table games at its licensed facility. See 4 Pa.C.S. §§1312A(b)(7), 1315A(4). Harrah's Chester's operation of slot machines at Harrah's Chester has been very successful with revenues exceeding projections both by the Board's Financial Task Force and by Harrah's Chester. Further, Harrah's Chester has sufficient capital to operate its business. See Appendix 7 (marked as confidential), for additional details;
- (h) Harrah's Chester clearly has the experience and business ability to operate and maintain a successful table games operation. See 4 Pa.C.S. §§1312A(b)(8), 1315A(5). Harrah's Chester's slot operation has exceeded expectations and Harrah's Chester has an excellent

reputation for meeting or exceeding regulatory expectations. See Appendix 8, for additional information regarding experience;

- (i) Harrah's Chester is able to pay all required authorization fees pursuant to Section 1361A of the Act. See 4 Pa.C.S. §1312A(b)(9). See Appendix 9 (marked as confidential), for source of funds;
- (j) Harrah's Chester seeks to modify its licensed facility to include table games as set forth in the Operating Plan 13 prepared by Sykes, O'Connor, Salerno, and Hazaveh and dated 3/1/10 attached as Appendix 10 (marked as confidential). See 4 Pa.C.S. §1312(b)(10). The plan includes 111 table games (including 25 poker tables) and 2,940 slot machines, on a gaming floor of 108,642 square feet; and
- (k) Harrah's Chester and its principals have executed and attached hereto as Appendix 11 the required Acknowledgment and Waiver of Rights form. See 4 Pa.C.S. §§1312A(b)(11), 1315A(8).

8. As set forth in Appendix 8, Harrah's Chester's principals have significant experience in establishing table games operations and training personnel for table games. Harrah's Chester has developed a comprehensive training and instruction program for its table games employees. See Appendix 12 (marked as confidential), for table games training program. 4 Pa.C.S. §§1302A(7), 1323A(a).

9. Harrah's Chester's is seeking approval to conduct renovations to its current facility to include the anticipated table games. See Appendix 10 (marked as confidential) and Appendix 13, for additional details.

10. In addition to meeting the requirements of Section 1312A of the Act, Harrah's Chester hereby submits it meets the following additional requirements of Section 1315A:

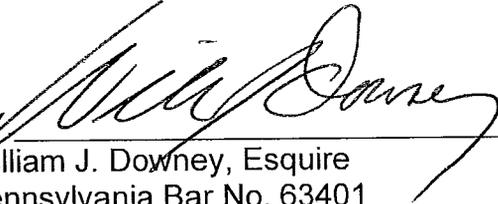
- (a) Harrah's Chester's Category 1 Slot Operations License is in good standing with the Board. Specifically, Harrah's Chester's Conditional Category 1 slot license was issued by the Board on September 27, 2006 and its permanent Category 1 license was issued on December 20, 2006 and renewed as of November 20, 2009. See 4 Pa.C.S. §1315A(1).
- (b) Harrah's Chester's proposed internal and external security and surveillance measures in the table games area of its gaming floor will be adequate. Harrah's Chester will continue to develop its security and surveillance plans in accordance with the regulations as promulgated by the Board. Harrah's Chester will submit to Board staff its proposed internal control plan for internal and external security and surveillance. See 4 Pa.C.S. §1315A(6); and
- (c) Harrah's Chester seeks approval for a temporary reduction in the number of slot machines in operation at the licensed facility from 3,000 slot machines in operation on October 1, 2009, to 2,940 slot machines. The requested temporary reduction will allow for build-out of a unified table games area. Harrah's Chester does not seek to permanently reduce the number of slot machines in operation on October 1, 2009 in order to install gaming tables. See 4 Pa.C.S. §§1315A(7).

9. Pursuant to Sections 1206(f) and 1312A(c) of the Act, Harrah's Chester hereby requests that the information set forth in Appendix 6, Appendix 7, Appendix 9, Appendix 10, and Appendix 12 be found confidential.

**WHEREFORE**, Harrah's Chester respectfully requests that the Board:

- a. approve a table game authorization certificate for Harrah's Chester pursuant to 4 Pa.C.S. §1311A, et seq. at Harrah's Chester Casino & Racetrack; and
- b. authorize the conduct of renovations to Harrah's Chester's licensed facility to include the anticipated table games, all consistent with Operating Plan 13 as described in Appendix 10 (marked as confidential); and
- c. authorize a temporary reduction in the number of slot machines from 3,000 slot machines to 2,940 slot machines; and
- d. determine to be confidential Appendix 6, Appendix 7, Appendix 9, Appendix 10, and Appendix 12 under 4 Pa.C.S. §§1206(f) and 1312A(c); and
- e. grant such other relief as it may deem appropriate.

Respectfully submitted,  
FOX ROTHSCHILD LLP

BY 

William J. Downey, Esquire  
Pennsylvania Bar No. 63401

Attorney for Petitioner, Chester Downs and Marina, LLC  
d/b/a Harrah's Chester Casino & Racetrack by and through  
Harrah's Chester Downs Management Company, LLC

Dated: March 4, 2010

## VERIFICATION

I, Vince Donlevie, hereby certify as follows:

1. I am the Senior Vice President and General Manager of Harrah's Chester Downs Management Company, LLC ("CDMC"). CDMC is the manager of Chester Downs and Marina, LLC. As such, I am authorized to make this statement on behalf of the above-mentioned entities.

2. I hereby state that the facts above set forth are true and correct to the best of my knowledge, information and belief. I understand that the statements herein are made subject to the penalties of 18 Pa.C.S. § 4904, relating to unsworn falsification to authorities.

*March 3*  
Dated: ~~February~~ 25, 2010

  
\_\_\_\_\_  
Vince Donlevie

**CERTIFICATE OF SERVICE**

I certify that on March 4, 2010, a one (1) original, one (1) copy, and one (1) redacted copy of the foregoing petition of Chester Downs and Marina, LLC, was delivered to the following:

**Via Federal Express**

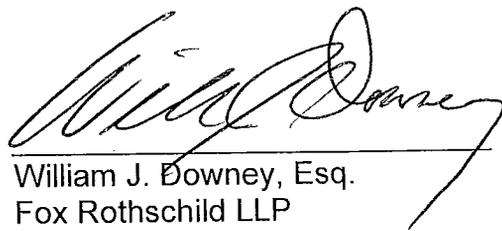
Alta Brown  
Deputy Clerk, Office of Hearings &  
Appeals  
Pennsylvania Gaming Control Board  
One Penn Center, Suite 502  
2601 N. 3rd Street  
Harrisburg, PA 17110

Further, five (5) copies of the petition and one (1) copy of the redacted version of same was delivered to the following:

**Via Federal Express**

Kevin F. O'Toole, Executive Director  
Pennsylvania Gaming Control Board  
303 Walnut Street  
Strawberry Square  
Verizon Tower, 5th Floor  
Harrisburg, PA 17106-9060

Dated: March 4, 2010



William J. Downey, Esq.  
Fox Rothschild LLP  
1301 Atlantic Avenue, Suite 400  
Atlantic City, NJ 08401  
Pa. Attorney I.D. No. 63401  
Tel: (609) 348-4515  
Fax: (609) 348-6834

**Appendix 1**

**Petitioner, Chester Downs and Marina, LLC d/b/a Harrah's Chester Casino & Racetrack, is located at 777 Harrah's Boulevard, Chester, Pennsylvania 19013.**

Contact Person: Vince Donlevie, Sr., Vice President and General Manager  
Chester Downs and Marina, LLC  
d/b/a Harrah's Chester Casino and Racetrack  
777 Harrah's Boulevard  
Chester, PA 19013

## Appendix 2

**Below is the name, business address, job title and photo of the principal and/or key employee of Chester Downs who will be involved in table games and who is not currently licensed by the Board:**

Robert Guidice, Vice President of Table Games  
Harrah's Chester Casino and Racetrack  
777 Harrah's Boulevard  
Chester, PA 19013

Key License Application Submitted: January 29, 2010  
Temporary Key License Received



### Appendix 3

**Below is an itemized list of the number of table games and types for which authorization is sought.**

In addition to the nearly 2,900 slot machines on our gaming floor area, Harrah's Chester will add an appealing mix of live action table games that will enhance the overall gaming experience.

Harrah's Chester anticipates increasing its gaming floor space with the following table games offerings:

<u>Table Game</u>	<u>Approximate Number of Games</u>
<b>Blackjack</b>	<b>49</b>
<b>Craps</b>	<b>6</b>
<b>Mini-Baccarat</b>	<b>2</b>
<b>Midi-Baccarat</b>	<b>6</b>
<b>Roulette</b>	<b>6</b>
<b>Four Card Poker</b>	<b>2</b>
<b>Three Card Poker</b>	<b>6</b>
<b>Pai Gow Poker</b>	<b>2</b>
<b>Pai Gow Tiles</b>	<b>2</b>
<b>Texas Hold'em Bonus Poker</b>	<b>2</b>
<b>Let It Ride</b>	<b>2</b>
<b>Big Six Wheel</b>	<b>1</b>
<b><u>Non-Banked Poker Games</u></b>	<b>25</b>
<b>TOTAL:</b>	<b>111</b>
<b>Seven-card Stud Poker</b>	<i>(Actual mix of non-banked poker games still to be determined)</i>
<b>Hold 'em Poker</b>	
<b>Omaha Poker</b>	
<b>Five-card Draw Poker</b>	
<b>Five-card Stud Poker</b>	
<b><u>Electronic Table Games</u></b>	<b>Four (4) units which can accommodate 20 e-table player positions</b>

## Appendix 4

**Below is a description of the estimated number of full-time and part-time employment positions that will be created at Harrah's Chester with the implementation of table games. Also, attached is Harrah's Chester's updated hiring plan pursuant to Section 1510(a) of the Act.**

Currently, Harrah's Chester estimates needing approximately:

- 650 Table Games Dealers \*
- 131 Poker Dealers \*
- 130 Table Games Supervisors\*\*
- 3 Assistant Shift Managers
- 3 Managers

*\* Of the dealers, 23 will be part-time and 9 will be dual-rate dealer/supervisors*

*\*\* Includes 80 full-time and 50 dual-rate dealer/supervisors*

Harrah's Chester will recruit table games employees by pairing with local community outreach programs to connect with diverse groups in Delaware County and the surrounding communities. Our method will encompass a selection process designed to ensure the participation of persons of varying gender, ethnic background, age, national origin, and life styles, as well as veterans.

Harrah's Chester will begin its recruitment efforts by hosting several internal information sessions for Harrah's Chester employees who have interest in a table games career. Harrah's Chester will follow up on our employee table games interest assessment with a series of community events at our facility. At these events, members of the community will learn about the opportunities available to prospective table game employees.

Our plan also includes a focus on the Chester and Delaware County Areas. Harrah's Chester will target these areas by hosting a series of job fairs at the property. In addition, we will continue to strengthen our partnerships with our community agencies including Career Link, the EARN Centers, and the Pathways of PA program - all agencies that seek to assist a very diverse population in our surrounding community.

Further, our advertising plan for table games will be directed at attracting Commonwealth residents and diverse populations. Harrah's Chester will utilize local publications such as the Delaware County Times and the Chester Spirit to announce our job fairs and job opportunities. We will also advertise with diverse publications such as Philly Gay News, Impacto, Oy and Al Día.

CAESARS  
ENTERTAINMENT

HARRAH'S  
ENTERTAINMENT  
CORP.

# 2010 HR Recruitment Strategy – Action Plan

BALLY'S CAESARS FLORIDA GRAND CASINOS ~~FLORIDA~~ FLORIDA HARRAH'S HORSESHOE SHOWBOAT ~~FLORIDA~~ HARRAH'S

## 2010 Recruitment Goals

- ★ Exceed 90 Day Turnover Goal of 15%
- ★ Maintain Corporate Standard for Time to Fill
- ★ Exceed Vacancy Rate of 3.55%
- ★ Develop new relationships with Community Partners that support our Diversity Recruiting Efforts
- ★ Maintain a Diversified Workforce
- ★ Maintain Concentration in Local Markets for Applicants
- ★ 10% of Exempt positions are hired from Local University/College Relationships
- ★ Utilize the Group Panel Interview Process for all Front of House hires



## Recruitment Responsibilities

### ★ Megha Parmar

- Food & Beverage
- Surveillance
- Security
- Racing
- IT

### ★ Janeen Reilly

- Human Resources
- Manager and Above

### ★ Naima Barley

- Finance
- Marketing/Casino Marketing
- Slots
- Facilities
- Customer Service



## Harrah's Recruitment Competitive Edge

- ★ Largest Casino/Entertainment Company in the world and growing
- ★ 5 Locations Regionally – 40 Nationwide – International Ventures
- ★ Employee Benefits
- ★ 401K
- ★ Employee Referral Program
- ★ Tuition Reimbursement
- ★ Internal Promotion Opportunities
- ★ Major player in the Chester revitalization
- ★ Cultural Awareness
- ★ Excellent Communication to ALL Employees
- ★ Employee Recognition and Rewards
- ★ Community Service Programs
- ★ Free Parking
- ★ Exciting Atmosphere
- ★ TEAM Environment
- ★ On-site Employee Café
- ★ Clean/Safe Working Conditions

## Recruiting Demographics

- ★ Recruitment for our positions will be targeted within 15 Miles of the Harrah's Chester Facility.

CCR EEs by State



## Key Advertising Awareness

- ★ **Local Community Awareness-** Community awareness will play a valuable role in our ability to attract new interests to our pool of applicants. Community involvement from members within our organization will assist in the ability to properly communicate what Harrah's has to offer to both the community and its members. To support this effort each member of our Executive Team is on a board member of a local Non-Profit organization and our HR Team will continue to represent the organization at local career fairs and Non-Profit career meetings.
- ★ **Chester First** – The establishment of Harrah's Chester has created a strong buzz in the city of Chester. To capture this buzz and promote employment within the community we have partnered with the Local PA Career Link office and the Chester Workforce, both located in the city of Chester. In our partnerships we will target local residents by conducting local monthly information/interview sessions at the PA Career Link office.
- ★ The Chester Spirit weekly newspaper is our first place to advertise all upcoming job fair events.

## Available Print Media

★ Local Newspaper	Target	Positions
➤ Daily Times	Local	All Positions
➤ Wilmington News Journal	Local	All/Industry Positions
➤ AC Press	Casino Market	Industry Specific
➤ Philly Metro	Local	All Positions
➤ City Paper	Local	All Positions
➤ Town Talk	Local	All Positions
➤ Impacto	Diversity	All Positions
➤ Chester Spirit	Local/Diversity	All Positions
➤ Philly Gay News	Local/Diversity	All Positions

## Available Internet Postings

### ★ Internet Posting Site Options

- [www.harrahs.com](http://www.harrahs.com)
- [www.simplyhired.com](http://www.simplyhired.com)
- [www.vetjobs.com](http://www.vetjobs.com)
- [www.hotjobs.com](http://www.hotjobs.com)
- [www.monster.com](http://www.monster.com)
- [www.craigslist.com](http://www.craigslist.com)
- [www.casinocareers.com](http://www.casinocareers.com)
- [www.indeed.com](http://www.indeed.com)
- [www.hcareers.com](http://www.hcareers.com)
- All College/University Websites



## Available Television Options (Contingency)

### ★ Commercial Advertisements

- Delaware County
- Philadelphia
- Delaware
- New Jersey

### ★ Cable Network Television

- Delaware County
- Philadelphia
- Delaware
- New Jersey

### ★ Public Access Stations

- Chester, PA – Channel 10



## Strategy/Key Recruitment Efforts (Con't)

- **Diversity**- Our Chester Employment Team will follow our company practices and continue to: hire, retain and develop the best employees so that we may provide our guests with the unsurpassed customer service that is the foundation of Harrah's success. We actively search for a diverse pool of candidates to provide us with the depth of talent, skill and potential to meet our goals. We provide mentoring, development and tuition reimbursement programs to ensure that everyone has the opportunity to build the best career possible.

## Strategy/Key Recruitment Efforts (Cont)

### ★ Diversity Recruitment

- PA CareerLink (Chester and Media/DCCC)
- The YWCA
- Jewish Vocational Services
- People for People
- Pathways PA
- RTC
- Latin American Community Center
- Ethnic Celebrations/Festivals
- NAACP
- Welfare to Work
- PA Veteran Service Representative
- The Delaware County Literary Council
- [www.vetjobs.com](http://www.vetjobs.com)
- Philadelphia and Delaware County EARN Centers
- AARP

## Strategy/Key Recruitment Efforts (Cont)

★ College Recruitment- The greater Philadelphia area is enriched with Colleges and Universities. Relationships will be established with the appropriate Career Services offices in order to create a relationship between the two entities and to establish a sense of awareness for all students.

## Strategy/Key Recruitment Efforts (Cont)

- ★ **College/University – Local Career Fairs-** We will attend local College and University onsite career fairs to attract the local students and graduates creating the desire to work for Harrah's in the local graduate market.
- ★ **Internships-** HR and F&B will utilize college interns in 2007. There will be a greater opportunity to utilize a full internship program in multiple departments in 2008.
- ★ **Widener University,** which currently has a Hospitality Management program, is the closest school in the area and may be a valuable source for all seasonal/part time positions.
- ★ **Guest Lecturing-** Our leadership team will look for opportunities in the local college market to guest lecture or adjunct teach creating awareness of Harrah's Chester and the Casino and Racing career opportunities





## Strategy/Key Recruitment Efforts (Cont)

★ Panel Interviews- We will continue to use the Panel Interview Process for all Table Games candidates. The panel interviews are designed to present a setting where group interaction is required with the intentions to identify those upbeat and positive applicants.

## Table Games Training

- ★ The gaming school is expected to commence by May 1, 2010. No fee will be charged to participating individuals. Harrah's Chester will seek training assistance from table games personnel from our Atlantic City and other sister properties to act as table games training facilitators.
- ★ Table games supervisors will be trained before the front line dealers and other table games support personnel. Table games supervisor training is scheduled to run for approximately four (4) weeks.
- ★ Once table games supervisors are trained, dealers and other support personnel will participate in training courses that, depending on the table game, could take up to six to ten (10) weeks to complete.
- ★ Harrah's Chester estimates having six hundred (600) table games personnel fully trained by July 1, 2010.

## **Appendix 5**

**Below is a brief description of economic benefits expected to be realized if table games are authorized at Harrah's Chester.**

Harrah's table games plan is scheduled to include eighty six (86) table games, a High Limit/Asian-inspired area with Noodle Bar, and twenty five (25) Poker games. The final count and game mix for the gaming floor and poker areas are contingent upon completion of demand estimates and other key analyses.

### **1. Tax Revenues**

Under the legislated tax rate of sixteen percent (16%) in Year 1 (fourteen percent (14%) to the Commonwealth and one percent (1%) each to the city and county) decreasing to fourteen percent (14%) in July 2011, (twelve percent (12%) to the Commonwealth and one percent (1%) to city and county), Harrah's Chester estimates table games tax revenues to be approximately \$10 million on an annual basis. The table games tax revenues will benefit the local, Commonwealth, and Federal governments.

### **2. Construction and Fit-Out**

Upon finalization of all capital approvals, Harrah's will spend over \$19 million for the table games project, excluding the \$16.5 million license fee. This amount will be spent among construction trades in connection with the expansion of our gaming floor, and for manufacturers, suppliers, and vendors that will provide goods and services for table games.

### **3. Jobs Creation**

Harrah's Chester anticipates the creation of 400 – 700 new jobs, mainly for Commonwealth residents. Please refer to Appendix 4 for more information regarding our Hiring Plan.

**CONFIDENTIAL**  
**Appendix 6**

Details of Financing and Sources and Uses

**REDACTED AS CONFIDENTIAL INFORMATION**

**CONFIDENTIAL**  
**Appendix 7**

Evidence of financial stability, integrity, and responsibility

**REDACTED AS CONFIDENTIAL INFORMATION**

## Appendix 8

**Below is a statement and supporting information that Harrah's Chester has sufficient business ability and experience to create a successful table games operation.**

Harrah's Entertainment, Inc., is the world's largest provider of banded casino entertainment. Since its beginning in Reno, Nevada, sixty eight (68) years ago, Harrah's has grown through development of new properties, expansions, and acquisitions. Harrah's Entertainment, Inc., is focused on building loyalty and value with its customers through a unique combination of great service, excellent products, unsurpassed distribution, operational excellence, and technological leadership. Harrah's Entertainment, Inc.'s business is conducted through a wholly-owned subsidiary, Harrah's Operating Company, Inc., which owns and/or manages various subsidiaries under the Harrah's, Caesars, and Horseshoe brand names, including over forty (40) casinos in three (3) countries.

Harrah's Operating Company, Inc., is the 100% owner of Harrah's Chester Downs Investment Company, LLC, which is, in turn, the majority owner of Chester Downs and Marina, LLC, ("CDM"). CDM is a Pennsylvania Gaming Control Board Category 1 Slot Machine Licensee and operates a casino and harness-racing facility in southeastern Chester, Pennsylvania, approximately six (6) miles south of the Philadelphia International Airport.

Harrah's owns or manages land-based, dockside, riverboat, and Indian casino facilities in most U.S. casino entertainment jurisdictions. Harrah's successfully competes with numerous casinos and casino-hotels of varying quality and size in the market areas where its properties are located. Harrah's also competes with other non-gaming resorts and various entertainment businesses. Harrah's varies considerably from its competitors' size, quality of facilities, number of operations, brand identities, marketing and growth strategies, financial strength and capabilities, level of amenities, and management talent and geographic diversity. Even still, Harrah's continues to experience a wide range of growth and has achieved status as a recognizable name in the gaming industry.

Harrah's believes that leadership is a responsibility that is shared at every level. This ideal is exemplified by an executive team that leads by example in every facet of the organization. Under the leadership of Vince Donlevie, Senior Vice President and General Manager of Harrah's Chester, the Harrah's Chester team has transformed a formerly abandoned and dilapidated piece of land along the Delaware River into a fabulous gaming experience for the entire Delaware Valley Region.

Donlevie has been with Harrah's for seventeen (17) years and has worked in the industry for nearly thirty (30) years. Prior to being named Senior Vice President and General Manager of Harrah's Chester, Donlevie served as Vice President and Assistant General Manager of Harrah's Joliet. In addition, Donlevie acted as Vice President of Casino Operations at Harrah's Reno and as Director of Casino Marketing at Harrah's Atlantic City. Donlevie holds a B.A. degree from Temple University and is a graduate of St. James High School in Chester.

Annie Allman, Vice President of Operations and Assistant General Manager of Harrah's Chester, is committed to employee and customer satisfaction which ultimately results in Harrah's Chester's continuous business growth. Allman, prior to her present role, served as a marketing executive with Harrah's Eastern Division. Allman has also held several other executive positions with Harrah's, including: Vice President of Marketing at the Showboat, Director of Marketing for Harrah's Eastern Division, and Director of Database and Direct Marketing for Harrah's Atlantic City. Additionally, Allman has held numerous positions in the thoroughbred racing and breeding industry. Allman earned a B.A. degree from the University of Pennsylvania and an M.B.A. degree from Dartmouth College.

Robert Guidice, Vice President of Table Games, adds tremendous value to our table games team. Guidice's expertise has led to growth in the customer segment in multiple gaming markets. Guidice is a results-oriented leader with a keen sense of bottom-line profitability. He is committed to implementing and driving change for maximum performance. Guidice started his career in the gaming industry as a table games dealer at Sheraton Casino in Tunica, Mississippi. Subsequently, Guidice held several table games leadership positions including: Casino Manager for Carnival Cruise Lines, Table Games Supervisor for MGM Grand, and Assistant Table Games Manager for Motor City Casino in Detroit, Michigan. Prior to joining the Harrah's Chester team, Guidice served as Director of Table Games and Customer Service for Harrah's Atlantic City. Guidice holds a B.S. degree and M.B.A from Madison University.

Further, Harrah's Chester's current slot machine operations evidence its ability to thrive in the table games market. Please refer to Appendix 7 for Harrah's Chester's financial information. Harrah's Chester's existing slot operations created over one thousand (1,000) jobs for Commonwealth residents. At present, Harrah's Chester employs approximately eight hundred sixty (860) full-time slot operations employees, eighty three (83) part-time employees, and fifty (50) on-call employees and interns. Moreover, Harrah's invested nearly \$405 million in its slot operations facility, including the licensing fee. As a leader in the gaming industry, Harrah's believes it is well-positioned to thrive with the legalization of table games within the Commonwealth of Pennsylvania.

**CONFIDENTIAL**  
**Appendix 9**

Source and ability to pay authorization fee pursuant to Section 1361A of the Act.

**REDACTED AS CONFIDENTIAL INFORMATION**

**CONFIDENTIAL**  
**Appendix 10**

Floor Plans

**REDACTED AS CONFIDENTIAL INFORMATION**

**Appendix 11**

**See attached Acknowledgment and Waiver of Rights.**

ACKNOWLEDGEMENT AND WAIVER OF RIGHTS

Chester Downs and Marina, LLC (Name of slot machine licensee), and Vince Donlevic (Name of Officer authorized to legally bind the slot machine licensee), on behalf of Chester Downs & Marina, LLC (Name of slot machine licensee) as well as its principals, owners, affiliates, officers and directors hereby acknowledge that a Table Game Operation Certificate authorized under the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §§1101, et.seq. as amended, is a privilege to conduct table game operations in Pennsylvania under the purview, discretion and authorization of the Pennsylvania Gaming Control Board, and that there is no right created by State law to obtain said Table Game Operation Certificate.

Chester Downs Marina, LLC (Name of slot machine licensee) further acknowledges that by petitioning for the approval a Table Game Operation Certificate, Chester Downs and Marina, LLC (Name of slot machine licensee) as well as its principals, owners, affiliates, officers and directors hereby knowingly waive certain rights which may otherwise arise as a result of amendments or additions to the Pennsylvania Race Horse Development and Gaming Act that took effect on January 7, 2010 as set forth below:

- (1) the right under section 1209(f) (relating to slot machine license fee) or under any contract executed by the slot machine licensee/petitioner and the Department of Revenue under section 1209(c) to receive the return of any portion of the slot machine license fee paid by the slot machine licensee/petitioner for its slot machine license;
- (2) the right, if any, to sue for the return of any portion of the slot machine license fee paid by the petitioner for its slot machine license.

4 Pa.C.S. §1312A(b)(11)

Additionally, Chester Downs & Marina, LLC (Name of slot machine licensee) acknowledges that should it be entitled to a return of any portion of its \$50 million slot machine license fee, a one-time slot machine license renewal fee will be assessed in an amount equal to the amount of the fee returned to the slot machine licensee as provided in 4 Pa.C.S. §1209(f)(3).

I, as an officer of the slot machine licensee, hereby certify that I am authorized on behalf of the slot machine licensee, and its principals, owners, affiliates, officers and directors, to sign this waiver and to bind the slot machine licensee to the terms and conditions of this Acknowledgement and Waiver of Rights. I further certify that I have had the opportunity to consult with counsel regarding this matter and am knowingly and voluntarily agreeing to the terms of the waiver as a condition of petitioning the Pennsylvania Gaming Control Board for the approval of a Table Game Operation Certificate pursuant to 4 Pa.C.S. Chapter 13A.

I certify that this Acknowledgement and Waiver of Rights has been presented to each of the slot machine licensee's/petitioner's principals for review and approval and that each principal has acknowledged and accepted the terms as indicated by his or her signature below.

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
Name of slot machine licensee

[Signature]  
Signature of Officer

**Vince Donlevie**  
Senior V.P. and General Manager

Printed Name of Officer

(484) 490-1701  
Daytime Telephone Number

2/25/10  
Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 20 10.  
COMMONWEALTH OF PENNSYLVANIA

[Signature]  
Notary Public

NOTARIAL SEAL  
GAIL A. BROWN, Notary Public  
City of Chester, Delaware County  
My Commission Expires August 11, 2012

My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

\_\_\_\_\_/\_\_\_\_\_. Date  
\_\_\_\_\_/\_\_\_\_\_. Date  
\_\_\_\_\_/\_\_\_\_\_. Date  
\_\_\_\_\_/\_\_\_\_\_. Date  
\_\_\_\_\_/\_\_\_\_\_. Date

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
Name of slot machine licensee

[Signature]  
Signature of Officer

**Vince Donlevie**  
Senior V.P. and General Manager

Printed Name of Officer

(484) 490-1701  
Daytime Telephone Number

2/25/10  
Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 2010.  
COMMONWEALTH OF PENNSYLVANIA

[Signature]  
Notary Public

NOTARIAL SEAL  
GAIL A. BROWN, Notary Public  
City of Chester, Delaware County  
My Commission Expires August 11, 2012

My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

[Signature] / \_\_\_\_\_ Date J. Benjamin  
\_\_\_\_\_/\_\_\_\_\_ Date  
\_\_\_\_\_/\_\_\_\_\_ Date  
\_\_\_\_\_/\_\_\_\_\_ Date  
\_\_\_\_\_/\_\_\_\_\_ Date

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
 Name of Slot Machine Licensee

[Signature]  
 Signature of Officer

**Vince Donlevia**  
 Senior V.P. and General Manager

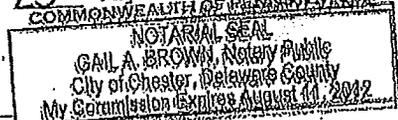
Printed Name of Officer

(484) 490-1701  
 Daytime Telephone Number

2/25/10  
 Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 20 10.  
 COMMONWEALTH OF PENNSYLVANIA

[Signature]  
 Notary Public



My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

<u>George K Miller Jr</u>	<u>Feb 26, 10</u>	Date	G. Miller, Jr.
<u>[Signature]</u>	<u>26/FEB/10</u>	Date	K. Flynn
_____	_____	Date	
_____	_____	Date	
_____	_____	Date	

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
 Name of slot machine licensee

[Signature]  
 Signature of Officer

**Vince Donlevie**  
 Senior V.P. and General Manager

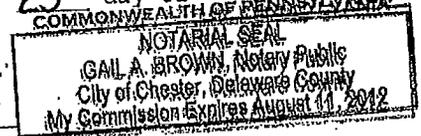
Printed Name of Officer

(484) 480-1701  
 Daytime Telephone Number

2/25/10  
 Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 2010.  
 COMMONWEALTH OF PENNSYLVANIA

[Signature]  
 Notary Public



My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

Cheryl Kondra / 2/26/10 Date Cheryl Kondra  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
 Name of slot machine licensee

[Signature]  
 Signature of Officer

**Vince Donlevie**  
 Senior V.P. and General Manager

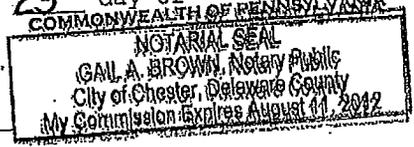
Printed Name of Officer

(484) 490-1701  
 Daytime Telephone Number

2/25/10  
 Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 2010.  
 COMMONWEALTH OF PENNSYLVANIA

[Signature]  
 Notary Public



My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

Dennis Gallagher / 2/26/10 Date Dennis Gallagher  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
Name of slot machine licensee

[Signature]  
Signature of officer

**Vince Donlevia**  
Senior V.P. and General Manager

Printed Name of Officer

(484) 490-1701  
Daytime Telephone Number

2/25/10  
Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 20 10.  
COMMONWEALTH OF PENNSYLVANIA

[Signature]  
Notary Public

NOTARIAL SEAL  
GAIL A. BROWN, Notary Public  
City of Chester, Delaware County  
My Commission Expires August 11, 2012

My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

Gary G. Michael / 2.26.2010 Date Gary Michael  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania, and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
Name of slot machine licensee

[Signature]  
Signature of Officer

Vince Doulevic  
Senior V.P. and General Manager

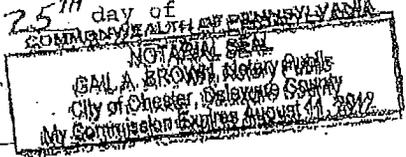
Printed Name of Officer

(484) 490-1701  
Daytime Telephone Number

2/25/10  
Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 20 10.

[Signature]  
Notary Public



My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(p)(11).

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

Gary Loveman

Attach additional pages as necessary





I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(F) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(F).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania and may be false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4903.

Chester Downs and Marina, LLC  
 Table Game Slot Machine Licensee

[Signature]  
 President or Officer

White Donlevy

Senior V.P. and General Manager

Printed Name of Officer

(484) 490-1701  
 Daytime Telephone Number

2/25/10  
 Date

Scribed and Sworn to me this 12th day of Feb 20 10

[Signature]  
 Notary Public

My Commission Expires on 12/27/12

The date and signature of all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

[Signature] 3/1/10  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Jonathan Halkyard

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs, and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
 Name of slot machine licensee

[Signature]  
 Signature of Officer

Vince Donlevie  
 Senior V.P. and General Manager

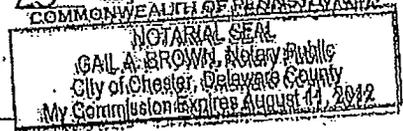
Printed Name of Officer

(484) 490-1701  
 Daytime Telephone Number

2/25/10  
 Date

Scribed and Sworn to me this 25<sup>th</sup> day of FEB of 2010.  
 COMMONWEALTH OF PENNSYLVANIA

[Signature]  
 Notary Public



My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

D. Br / 3-1-10 Date David Benderman  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
Name of slot machine licensee

[Signature]  
Signature of Officer

Vince Donleva  
Senior V.P. and General Manager

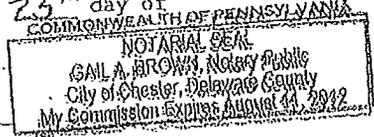
Printed Name of Officer

(484) 490-1701  
Daytime Telephone Number

2/25/10  
Date

Scribed and Sworn to me this 25<sup>th</sup> day of FEB of 2010.

[Signature]  
Notary Public



My Commission Expires on: 8/14/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

[Signature] / \_\_\_\_\_ Date James Coulter  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
 Name of slot machine licensee

[Signature]  
 Signature of Officer

**Vince Donlevie**  
 Senior V.P. and General Manager

Printed Name of Officer

(484) 490-1701  
 Daytime Telephone Number

2/25/10  
 Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 2010.  
 COMMONWEALTH OF PENNSYLVANIA

[Signature]  
 Notary Public

NOTARIAL SEAL  
 GAIL A. BROWN, Notary Public  
 City of Chester, Delaware County  
 My Commission Expires August 11, 2012

My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

[Signature] / MAR. 1, 2010 Date Jonathan Coslet  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
 Name of slot machine licensee

[Signature]  
 Signature of Officer

**Vince Donlevie**  
 Senior V.P. and General Manager

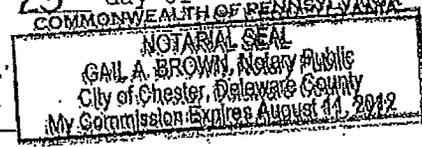
Printed Name of Officer

(484) 490-1701  
 Daytime Telephone Number

2/25/10  
 Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 20 10.  
 COMMONWEALTH OF PENNSYLVANIA

[Signature]  
 Notary Public



My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11)

[Signature] / \_\_\_\_\_ Date Karl Peterson  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
 Name of slot machine licensee

[Signature]  
 Signature of Officer

**Vince Donlevie**  
 Senior V.P. and General Manager

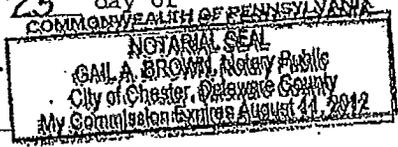
Printed Name of Officer

(484) 490-1701  
 Daytime Telephone Number

2/25/10  
 Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 20 10.  
 COMMONWEALTH OF PENNSYLVANIA

[Signature]  
 Notary Public



My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

[Signature] Date Kelvin Davis  
 \_\_\_\_\_ Date \_\_\_\_\_  
 \_\_\_\_\_ Date \_\_\_\_\_  
 \_\_\_\_\_ Date \_\_\_\_\_  
 \_\_\_\_\_ Date \_\_\_\_\_

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
Name of slot machine licensee

[Signature]  
Signature of Officer

**Vince Donlevi**  
**Senior V.P. and General Manager**

Printed Name of Officer

(484) 490-1701  
Daytime Telephone Number

2/25/10  
Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 2010.  
COMMONWEALTH OF PENNSYLVANIA

[Signature]  
Notary Public

**NOTARIAL SEAL**  
**GAIL A. BROWN, Notary Public**  
 City of Chester, Delaware County  
 My Commission Expires August 11, 2012

My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11)

[Signature] / 11 March 2010 Date Christopher Williams  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
 Name of Slot Machine Licensee

[Signature]  
 Signature of Officer

**Vince Doulevts**  
 Senior V.P. and General Manager

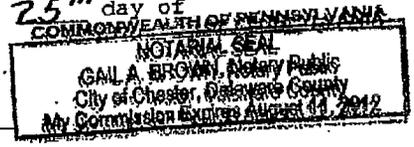
Printed Name of Officer

(484) 490-1701  
 Daytime Telephone Number

2/25/10  
 Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 2010.

[Signature]  
 Notary Public



My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

[Signature] JOHN W. BAKER 3/1/2010 Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
 Name of slot machine licensee

[Signature]  
 Signature of Officer

**Vince Donlevie**  
 Senior V.P. and General Manager

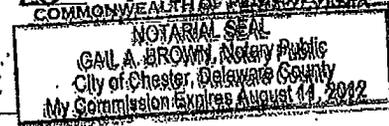
Printed Name of Officer

(484) 490-1701  
 Daytime Telephone Number

2/25/10  
 Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 2010.

[Signature]  
 Notary Public



My Commission Expires on: 8/14/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

M. Chad / 3/2/10 Date Mary Thomas  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date  
 \_\_\_\_\_ / \_\_\_\_\_ Date

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to the subject matter of the Acknowledgment and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgment and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

*Chester Development Services, LLC*

*[Signature]*  
 Vice President  
 Sales, V.P. and General Manager

Printed name of officer:  
 (484) 490-1701  
 Daytime Telephone Number  
 2/25/10  
 Date

Subscribed and sworn to me this 25<sup>th</sup> day of FEB of 2010.  
*[Signature]*  
 My Commission Expires on: 8/11/2012

The date and signature of all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11)

*[Signature]*, 3/2/10 Date  
 \_\_\_\_\_ Date  
 \_\_\_\_\_ Date  
 \_\_\_\_\_ Date  
 \_\_\_\_\_ Date

Gregory Miller

Attach additional pages as necessary

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

Chester Downs and Marina, LLC  
 Name of slot machine licensee

[Signature]  
 Signature of Officer

**Vince Donlevie**  
 Senior V.P. and General Manager

Printed Name of Officer

(484) 490-1701  
 Daytime Telephone Number

2/25/10  
 Date

Scribed and Sworn to me this 25<sup>TH</sup> day of FEB of 20 10.  
 COMMONWEALTH OF PENNSYLVANIA

[Signature]  
 Notary Public

NOTARIAL SEAL  
 GAIL A. BROWN, Notary Public  
 City of Chester, Delaware County  
 My Commission Expires August 11, 2012

My Commission Expires on: 8/11/2012

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

[Signature], 3/2/2010 Date Charles A. Paelnick  
 \_\_\_\_\_ Date  
 \_\_\_\_\_ Date  
 \_\_\_\_\_ Date  
 \_\_\_\_\_ Date

Attach additional pages as necessary

The date and signature of all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. § 1312A(b)(11)

*Anthony Civale*

/ \_\_\_\_\_ Date

Anthony Civale

~~\_\_\_\_\_~~

/ \_\_\_\_\_ Date

Mark Rowan

*Joshua Harris*

/ \_\_\_\_\_ Date

Joshua Harris

*Eric Press*

/ \_\_\_\_\_ Date

Eric Press

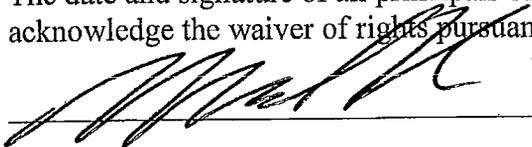
*Leon Black*

/ \_\_\_\_\_ Date

Leon Black

/ \_\_\_\_\_ Date

The date and signature of all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. § 1312A(b)(11)

 / 2/26/10 Date M. Cohen

\_\_\_\_\_ / \_\_\_\_\_ Date

The date and signature of all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. § 1312A(b)(11)

David Norton

2/26/10

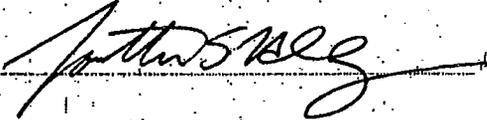
Date

David Norton

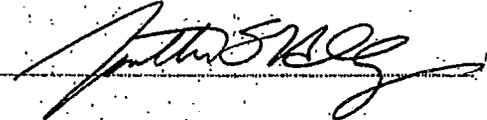
\_\_\_\_\_/\_\_\_\_/\_\_\_\_ Date

The date and signature of all principals of the slot machine licenses required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

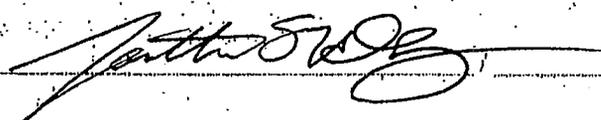
Harrah's Chester Downs Investment Company, LLC

BY:  Date 3-1-10

Harrah's Operating Company, Inc.

BY:  Date 3-1-10

Harrah's Entertainment, Inc.

BY:  Date 3-1-10

Co-Invest Hamlet Holdings, LLC

BY: \_\_\_\_\_ Date \_\_\_\_\_

Co-Invest Hamlet Holdings B, LLC

BY: \_\_\_\_\_ Date \_\_\_\_\_

Apollo Hamlet Holdings, LLC

BY: \_\_\_\_\_ Date \_\_\_\_\_

Apollo Hamlet Holdings B, LLC

BY: \_\_\_\_\_ Date \_\_\_\_\_

TPG Hamlet Holdings, LLC

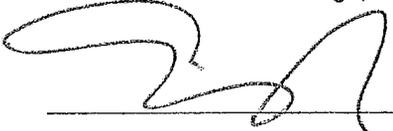
BY: \_\_\_\_\_ Date \_\_\_\_\_

TPG Hamlet Holdings B, LLC

BY: \_\_\_\_\_ Date \_\_\_\_\_

The date and signature of all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. § 1312A(b)(11)

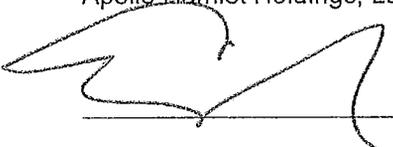
Co-Invest Hamlet Holdings, LLC

 / \_\_\_\_\_ Date

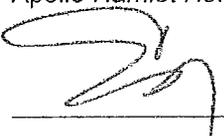
Co-Invest Hamlet Holdings B, LLC

 / \_\_\_\_\_ Date

Apollo Hamlet Holdings, LLC

 / \_\_\_\_\_ Date

Apollo Hamlet Holdings B, LLC

 / \_\_\_\_\_ Date

TPG Hamlet Holdings, LLC

\_\_\_\_\_ / \_\_\_\_\_ Date

TPG Hamlet Holdings B, LLC

\_\_\_\_\_ / \_\_\_\_\_ Date

The date and signature of all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. § 1312A(b)(11)

Co-Invest Hamlet Holdings, LLC

\_\_\_\_\_ / \_\_\_\_\_ Date

Co-Invest Hamlet Holdings B, LLC

\_\_\_\_\_ / \_\_\_\_\_ Date

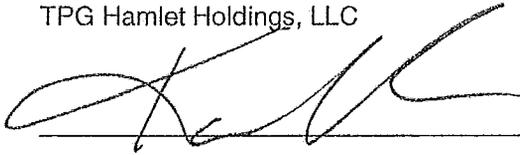
Apollo Hamlet Holdings, LLC

\_\_\_\_\_ / \_\_\_\_\_ Date

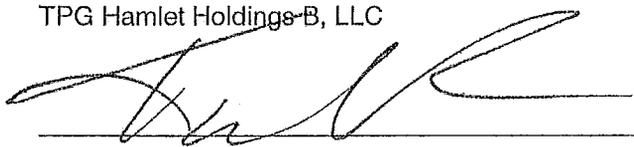
Apollo Hamlet Holdings B, LLC

\_\_\_\_\_ / \_\_\_\_\_ Date

TPG Hamlet Holdings, LLC

 \_\_\_\_\_ / 3/3/2010 Date

TPG Hamlet Holdings-B, LLC

 \_\_\_\_\_ / 3/3/2010 Date

**CONFIDENTIAL**  
**Appendix 12**

Training program for table game employees

**REDACTED AS CONFIDENTIAL INFORMATION**

### Appendix 13

**Below is a summary of the total anticipated investment by Harrah's Chester and approximate number of construction jobs to be provided.**

Chester Downs expects to spend approximately \$8.7 million on the facility's renovation in order to include table games. The renovation will create approximately fifty (50) construction jobs.