

# Pennsylvania Gaming Control Board



# 2 0 1 0 2 0 1 1 Gaming Diversity Report

303 Walnut Street Verizon Tower, P.O. Box 69060 Harrisburg, PA 17101-1825

Telephone: (717) 346-8300 Email: PGCB@pa.gov

www.gamingcontrolboard.pa.gov



# Pennsylvania Gaming Control Board 2010/2011

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Prepared by:

Mozelle E. Daniels, Director of Diversity

# Introduction



Mozelle Daniels
Director of Diversity

The Pennsylvania Gaming Control Board ("PGCB") is pleased to present the fourth annual diversity report. This report provides an update regarding the PGCB's efforts to monitor the activities of its slot machine licensees ("Licensees") to ensure the Commonwealth's goals of enhanced representation of diverse groups in the gaming industry and the creation of quality living wage jobs for residents of this Commonwealth.

Licensees established Diversity Committees, consisting of executive level staff, with the goal of promoting diversity in all aspects of their operations. The members of these Committees network with local colleges and universities, workforce development and job training organizations, local chambers of commerce, media outlets and entities such as Pennsylvania Career Link to support the success of their diversity goals. The activities of the Licensees are tracked and monitored by the PGCB to ensure participation of diverse groups in employment, training, development and retention.

Diversity training is conducted at all of the licensed facilities in order to foster an environment of inclusion for employees and to stress the importance of respect in the workplace. Management Apprentice programs are available for all employees aspiring to management level positions. These programs focus on the development of employees at all levels at the various facilities.

The statistical data provided in this report in the area of gaming service providers is impressive. However, we must continue to be mindful of the fact that a substantial portion of the funds expended by the Licensees during the last five years involved start-up costs, outlays associated with transitions from temporary to permanent facilities, costs associated with the purchasing of slot machines, table games and most related equipment. Since inclusiveness is a key component of diversity, the point must be stressed that there are no minority or women owned enterprises that manufacture slot machines.

In the past, the importance and fundamental value of local business enterprises in the communities in which the Licensees are located have received little to no recognition. This report includes figures pertaining to the Licensees total dollar expenditures to local businesses. The level of commitment to equality demonstrated by the Licensees in the area of procurement over the past five years serves as a testament of their hard work and "good faith" efforts.

Social responsibility in the form of community outreach, sponsorships and donations to local charities continue to be a priority for the Licensees. Employees at the facilities have volunteered thousands of hours to various organizations, fund raisers, neighborhood re-vitalization efforts and educational opportunities throughout the Commonwealth. Licensees have distributed approximately 21.5 million dollars towards philanthropic activities since 2006. Diversity in giving appears to be a mainstay in our gaming industry.

Finally, statistics pertaining to positions offered/hired, the number of table-games employees and the percentage of table-games employees who are residents of Pennsylvania has been added to this report.

The agency is pleased to observe that each year brings us closer to a truly comprehensive assessment of diversity in Pennsylvania's gaming industry. Furthermore, the PGCB is committed to continuing the momentum gained in promoting diversity and ensuring compliance over the past five years.

This report is made pursuant to \$1212(c) of the Act, which requires the PGCB to submit a report to the General Assembly detailing the PGCB's diversity initiatives for the preceding year.

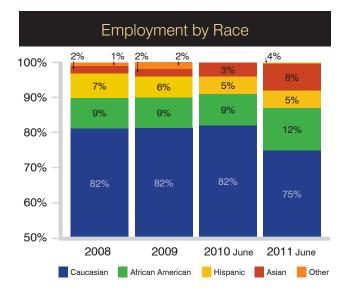
Mozelle E. Daniels
Director of Diversity



# Statewide



In addition to requirements in both the Gaming Act and the Board's regulatory policies and procedures, the PGCB requires each Licensee to execute a "Statement of Conditions" in which the Licensee agrees to submit an updated version of its diversity plan on an annual basis. As of June 30, 2011 PA casinos employed 15,064 individuals of which 13,062 (87%) are Pennsylvania residents. Additionally, Executive/Management/ Professional staff consists of 2,083 individuals (Male 65%, Female 35%, Minorities 19%).



#### **Employment by Gender** 16000 14000 6467 12000 10000 5062 8000 6000 3339 8597 4000 2369 6441 2000 3705 2503 0 2010 June 2008 2009 2011 June Male Female

# Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	I	\$18,524,997	\$452,392,871
2009	I	\$28,581,474	\$408,216,336
2010	\$105,195,264	\$19,213,836	\$400,799,109

# Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	l l	\$46,803,297	\$792,263,703
2009	I	\$47,906,941	\$589,465,050
2010	\$130,225,608	\$13,276,987	\$243,921,409

# Charitable Donations - Community Outreach

2008 \$2,824,524 \$7,266,436 \$6,192,531







# Hollywood Casino at Penn National Race Course



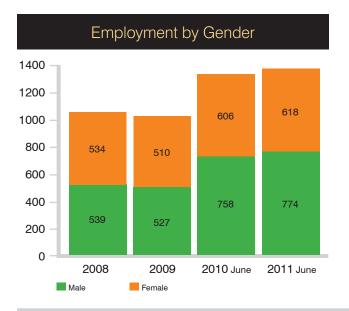
Hollywood Casino at Penn National Race Course opened on February 12, 2008 in Dauphin County, East Hanover Township and is a thoroughbred racetrack. As of June 30, 2011 the casino employed 1,392 of which 1,365 (98%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 186 individuals (Male 65%, Female 35%, Minorities 18%).

#### **During 2010:**

Positions Offered – 999 | Positions Hired – 685 As of June 30, 2011:

Table Games Employees/PA Residents - 376 (96%)

#### **Employment by Race** 1% 1% 100% 5% 4% 5% 5% 90% 5% 6% 4% 5% 80% 70% 88% 87% 87% 60% 50% 2008 2010 June 2011 June African American Hispanic Asian Caucasian



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	I	\$2,010,455	\$18,430,843
2009	I	\$2,814,759	\$25,872,526
2010	\$4,696,226	\$2,342,939	\$19,819,199

#### Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	ı	\$1,538,153	\$7,100,000
2009	I	\$0	\$0
2010	\$3,952,769	\$83,648	\$8,492,001

# Charitable Donations - Community Outreach

2008 2009 2010 \$381,232 \$138,781 \$106,295



# Presque Isle Downs and Casino

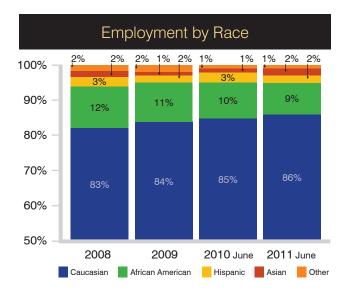


Presque Isle Downs and Casino opened on February 28, 2007 in Erie County, Summit Township and is a thoroughbred racetrack. As of June 30, 2011 the casino employed 962 of which 926 (96%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 121 individuals (Male 64%, Female 36%, Minorities 14%).

#### During 2010:

Positions Offered – 708 | Positions Hired – 707 As of June 30, 2011:

Table Games Employees/PA Residents - 248 (93%)



#### **Employment by Gender** 1000 800 406 391 600 322 305 400 556 484 200 338 330 0 2008 2009 2010 June 2011 June Male Female

## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	1	\$786,728	\$24,656,518
2009	I	\$677,228	\$26,400,810
2010	\$9,147,097	\$953,889	\$17,922,305

#### Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	ı	\$0	\$0
2009	I	\$85,509	\$860,890
2010	\$1,935,649	\$0	\$9,035,239

# Charitable Donations - Community Outreach

2008	2009	2010
\$26,786	\$27,863	\$25,990



# Parx Casino/Philadelphia Park Racetrack



Parx opened on December 19, 2006 in Bucks County, Bensalem Township and is a thoroughbred racetrack. As of June 30, 2011 the casino employed 2,045 of which 1,608 (79%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 156 individuals (Male 72%, Female 28%, Minorities 15%).

#### During 2010:

Positions Offered -1,661 | Positions Hired -1,315 As of June 30, 2011:

Table Games Employees/PA Residents - 609 (66%)

#### Employment by Race 100% 16% 7% 90% 6% 6% 6% 80% 17% 14% 14% 11% 70% 60% 67% 50% 2008 2010 June 2011 June Caucasian African American Hispanic Asian

#### **Employment by Gender** 2200 2000 1800 839 1600 1400 1200 1000 800 408 1206 600 219 400 520 200 358 318 0 2008 2009 2010 June 2011 June Female Male

## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	I	\$2,643,000	\$74,000,000
2009	I	\$4,300,000	\$137,681,222
2010	\$12,301,149	\$3,265,606	\$130,567,000

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	1	\$20,701,991	\$65,695,677
2009	1	\$27,000,000	\$99,878,699
2010	\$6,590,479	\$5,942,930	\$58,305,974

# Charitable Donations - Community Outreach

2008 \$1,600,000 \$2,975,686 2010 \$4,233,292



# Mohegan Sun at Pocono Downs

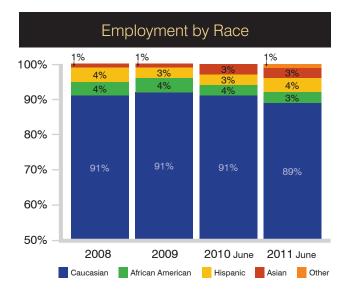


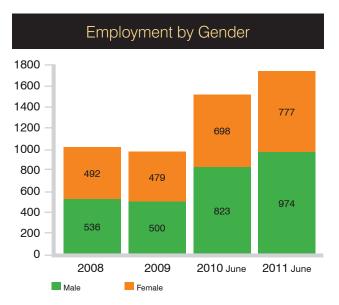
Mohegan Sun at Pocono Downs opened on November 14, 2006 in Luzerne County, Plains Township and is a harness racetrack. As of June 30, 2011 the casino employed 1,751 of which 1,705 (97%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 296 individuals (Male 63%, Female 37%, Minorities 14%).

#### During 2010:

Positions Offered -1,104 | Positions Hired -1,001 As of June 30, 2011:

Table Games Employees/PA Residents - 404 (93%)





## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	1	\$7,686,621	\$124,229,007
2009	I	\$2,745,877	\$51,987,839
2010	\$27,050,864	\$2,641,230	\$56,675,039

# Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	ı	\$9,368,385	\$108,722,977
2009	I	\$353,945	\$13,030,470
2010	\$4,132,386	\$3,024,434	\$12,803,129

# Charitable Donations - Community Outreach

2008	2009	2010
\$316,494	\$529,551	\$528,878



# The Meadows Racetrack and Casino

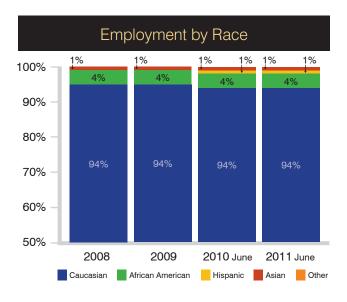


Meadows Racetrack and Casino opened on June 11, 2007 in Washington County, North Strabane Township and is a harness racetrack. As of June 30, 2011 the casino employed 1,336 of which 1,210 (91%) are Pennsylvania residents. Additionally, Executive/Management/ Professional staff consists of 180 individuals (Male 61 %, Female 39%, Minorities 7%).

#### During 2010:

Positions Offered – 1,017 | Positions Hired – 860 As of June 30, 2011:

Table Games Employees/PA Residents - 310 (87%)



#### **Employment by Gender** 1400 1200 1000 660 595 800 600 323 400 676 277 566 200 278 201 0 2008 2009 2010 June 2011 June Male Female

## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	I	\$678,582	\$97,050,470
2009	I	\$13,209,093	\$61,600,011
2010	\$6,228,222	\$1,393,668	\$19,023,232

#### Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	I	\$2,952,899	\$80,185,002
2009	I	\$3,819	\$124,833,372
2010	\$3,066,237	\$57,567	\$4,083,939

# Charitable Donations - Community Outreach

2008	2009	2010
\$73,120	\$605,415	\$109,845
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The Meadows casino submitted updated donation amounts for the years of 2008, 2009 and 2010.



# SugarHouse Casino

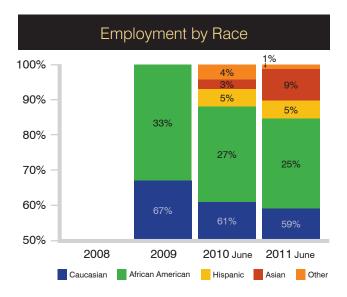


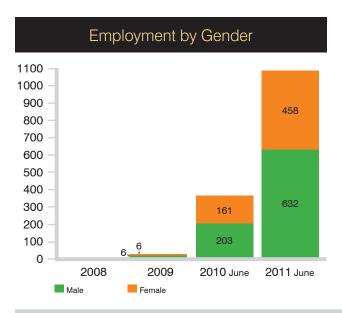
Sugarhouse Casino opened on September 23, 2010 in the City of Philadelphia. As of June 30, 2011 the casino employed 1,090 of which 695 (64%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 197 individuals (Male 60%, Female 40%, Minorities 42%).

#### **During 2010:**

Positions Offered – 1,198 | Positions Hired – 1,169 As of June 30, 2011:

Table Games Employees/PA Residents - 167 (42%)





## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	ı	\$0	\$0
2009	I	\$156,129	\$919,359
2010	\$5,295,599	\$620,833	\$14,247,486

# Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	ı	\$0	\$792,263,703
2009		\$1,246,999	\$17,023,955
2010	\$78,721,080	\$2,826,595	\$81,296,082

# Charitable Donations - Community Outreach





# Mount Airy Casino Resort

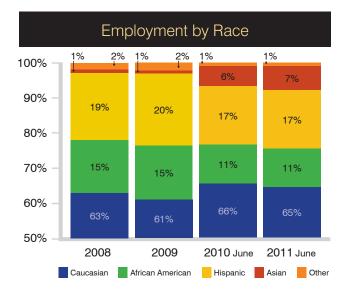


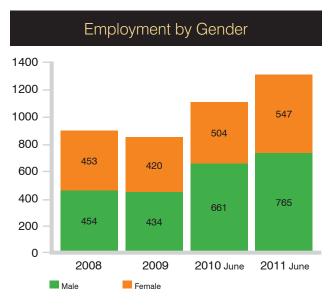
Mount Airy Casino and Resort opened on October 22, 2007 in Monroe County, Paradise Township. As of June 30, 2011 the casino employed 1,312 of which 1,197 (91%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 217 individuals (Male 64%, Female 36%, Minorities 23%).

#### During 2010:

Positions Offered – 531 | Positions Hired – 494 As of June 30, 2011:

Table Games Employees/PA Residents - 272 (75%)





## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	I	\$1,576,856	\$43,988,366
2009	I	\$947,595	\$57,495,653
2010	\$4,713,882	\$3,562,739	\$29,804,077

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	I	\$0	\$0
2009	l	\$0	\$0
2010	\$5,243,422	\$0	\$5,243,422

# Charitable Donations - Community Outreach

2008 2009 2010 \$26,520 \$22,250 \$14,568



# Rivers Casino

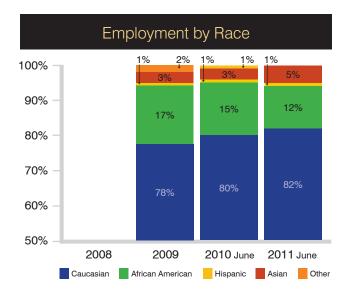


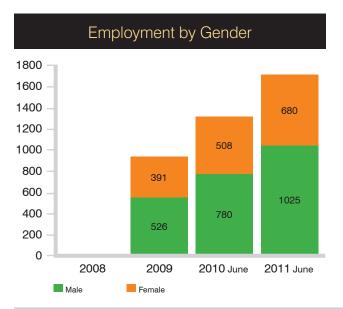
Rivers Casino opened on August 9, 2009 in Allegheny County in the City of Pittsburgh. As of June 30, 2011 the casino employed 1,705 of which 1,579 (93%) are Pennsylvania residents. Additionally, Executive/Management/ Professional staff consists of 311 individuals (Male 68%, Female 32%, Minorities 11%).

During 2010:

Positions Offered -1,256 | Positions Hired -1,169 As of June 30, 2011:

Table Games Employees/PA Residents - 477 (87%)





## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	ı	\$2,845,021	\$63,626,913
2009	I	\$2,940,460	\$8,997,725
2010	\$17,926,230	\$1,629,115	\$59,182,971

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	ı	\$11,273,209	\$243,737,223
2009	I	\$13,540,186	\$123,084,964
2010	\$4,950,353	\$25,732	\$13,022,338

#### Charitable Donations - Community Outreach



The Rivers also has an additional \$9,596,019 in community donations for the year 2010.

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010. The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

Facility unable to collect data on some applicants in relation to gender, ethnicity or state...as the applicants did not disclose the information when applying for a position.

# Sands Casino Resort Bethlehem

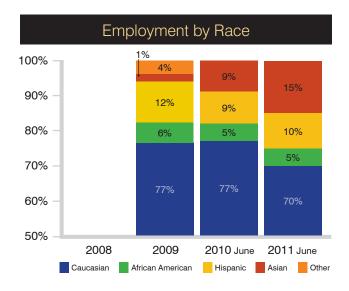


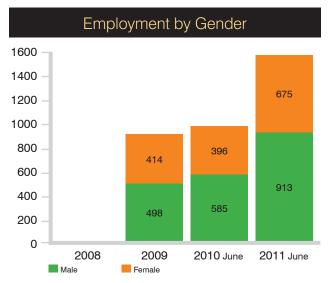
Sands Casino Resort Bethlehem opened on May 22, 2009 in Northampton County in the City of Bethlehem. As of June 30, 2011 the casino employed 1,588 of which 1,395 (88%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 125 individuals (Male 65%, Female 35%, Minorities 13%).

#### During 2010:

Positions Offered – 505 | Positions Hired – 522 As of June 30, 2011:

Table Games Employees/PA Residents - 380 (74%)





<sup>\*</sup>The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	1	\$297,734	\$6,410,754
2009		\$790,333	\$37,261,191
2010	\$13,510,984	\$2,285,708	\$36,169,633

#### Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	1	\$968,660	\$286,822,824
2009		\$1,860,401	\$210,752,700
2010	\$21,293,935	\$799,217	\$46,830,700

Sands Bethlehem has demonstrated a good faith effort to work closely with the Diversity Officer and the Commonwealth's Bureau of Minority and Women's Business Opportunities to increase minority participation in construction. However, the construction of the casino project is subject to a Project Labor Agreement that requires union affiliation of all of the labor and trades that perform work on the site. A number of the MBE/WBE vendors in the Lehigh Valley have no union affiliation, did not have the requisite staffing or skills to perform the work, and many trades that are minority certified and that are based outside of the greater Lehigh Valley have declined to travel to Bethlehem to work on the project due to travel related expenses.

#### Charitable Donations - Community Outreach

2008	2009	2010
\$194,445	\$154,546	\$278,987



LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

Jobs offered statistics are based on responses to the Licensee's voluntary questionnaire. The process is completely voluntary & only those who respond are tracked. There are 8 to 10 weeks between offers and actual hire that may overlap fiscal quarters, therefore, statistics may be slightly skewed.

# Harrah's Chester Casino and Racetrack

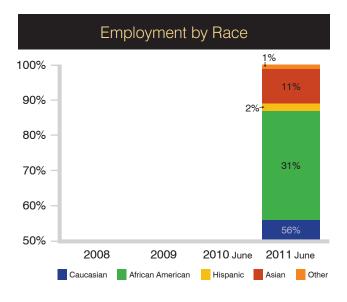


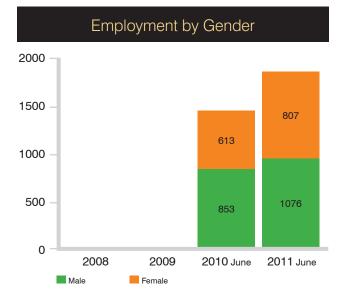
Harrah's Chester Casino and Racetrack opened on January 23, 2007 in Delaware County in the City of Chester and is a harness racetrack. As of June 30, 2011 the casino employed 1,883 of which 1,382 (73%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 294 individuals (Male 65%, Female 35%, Minorities 30%).

During 3rd and 4th quarter of 2010:

Positions Offered – 680 | Positions Hired – 681 As of June 30, 2011:

Table Games Employees/PA Residents - 409 (62%)





## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	1	I	I
2009	I	I	
2010	\$4,325,010	\$518,109	\$17,388,167

# Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2008	1	I	
2009	I	I	
2010	\$339,298	\$516,864	\$4,808,585

Harrah's Chester Casino and Racetrack began fully reporting in the 3rd quarter of 2010.

# Charitable Donations - Community Outreach



LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

Offer numbers reflect only those offers extended during the subject quarter and only offers for non-salaried positions.

#### Mohegan Sun at Pocono Downs Demographic Data – County Profile

Luzerne County – Hos Total Population	st County 320,918
Male Female	156,829 164,089
Population by Ra	ace
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

Lackawanna Co Total Population	•
Male Female	103,119 111,318
Population by R White Black American Indian Asian Hispanic	92.0% 2.5% 0.2% 1.7% 5.0%

Monroe Cou Total Population	unty 169,842	
Male Female	83,856 85,986	
Population by Race		
White	77.2%	
Black	13.2%	
American Indian	0.3%	
Asian	2.1%	
Hispanic	13.1%	

Carbon Cou Total Population	inty 65,249	
Male Female	32,173 33,076	
Population by Race		
White	95.8%	
Black	1.5%	
American Indian	0.2%	
Asian	0.5%	
Hispanic	3.3 %	

#### Phila. Park Casino & Racetrack Demographic Data – County Profile

Bucks County – Ho Total Population	st County 625,249	
Male Female	306,663 318,586	
Population by Race		
White	89.2%	
Black	3.6%	
American Indian	0.2%	
Asian	3.8%	
Hispanic	4.3%	

Montgomery County Total Population 799,8	374
Male	387,964
Female	411,910
Population by Race White Black American Indian Asian Hispanic	81.1% 8.7% 0.1% 6.4% 4.3%

Delaware Co Total Population	ounty 558,979	
Male Female	267,849 291,130	
Population by Race		
White	72.5%	
Black	19.7%	
American Indian	0.2%	
Asian	4.7%	
Hispanic	3.0%	

Philadelphia (	County
Total Population	1,526,006
Male	719,813
Female	806,193
Population by White Black	41.0% 43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

#### Harrah's Chester Casino Demographic Data – County Profile

<b>Delaware County – Host County</b> Total Population 558,979		
Male Female	267,849 291,130	
Population by Race		
White	72.5%	
Black	19.7%	
American Indian	0.2%	
Asian	4.7%	
Hispanic	3.0%	

Montgomery County Total Population 799,874		
Male	387,964	
Female	411,910	
Population by White Black American Indian Asian Hispanic	Race 81.1% 8.7% 0.1% 6.4% 4.3%	
Поратно	4.070	

Chester County Total Population 498,886		
Male Female	245,161 253,725	
Population by Race		
White	85.5%	
Black	6.1%	
American Indian	0.2%	
Asian	3.9%	
Hispanic	6.5%	

Philadelphia County Total Population 1,526,006		
Male Female	719,813 806,193	
Population by Race		
White	41.0%	
Black	43.4%	
American Indian	0.5%	
Asian	6.3%	
Hispanic	12.3%	
American Indian Asian	0.5% 6.3%	

#### Presque Isle Downs & Casino Demographic Data – County Profile

Erie County – Host County Total Population 280,566		
Male Female	137,957 142,609	
Population by Race		
White	88.2%	
Black	7.2%	
American Indian	0.2%	
Asian	1.1%	
Hispanic	3.4%	

Crawford Con Total Population	unty 88,765	
Male Female	43,333 45,432	
Population by Race		
White	96.3%	
Black	1.7%	
American Indian	0.2%	
Asian	0.5%	
Hispanic	0.9%	

Warren Cou Total Population	nty 41,815
Male Female	20,827 20,988
Population by	Race
White	98.1%
Black	0.4%
American Indian	0.2%
Asian	0.4%
Hispanic	0.7%

#### Meadows Racetrack & Casino Demographic Data – County Profile

Washington County – Host County Total Population 207,820		
Male Female	101,035 106,785	
Population by Race	)	
White	94.1%	
Black	3.3%	
American Indian	0.1%	
Asian	0.6%	
Hispanic	1.1%	

Fayette County Total Population 136,606		
67,007 69,599		
)		
93.3%		
4.6%		
0.1%		
0.3%		
0.8%		

Greene Count Total Population	ty 38,686	
Male Female	19,929 18,757	
Population by Race		
White	94.6%	
Black	3.3%	
American Indian	0.2%	
Asian	0.3%	
Hispanic	1.2%	

Total	Allegheny C Population	•
Male Female		585,650 637,698
	Population by	/ Race
White		81.5%
Black		13.2%
Americar	n Indian	0.1%
Asian		2.8%
Hispanic		1.6%
Female  White Black Americar Asian	Population by	637,69 y Race 81.5% 13.2% 0.1% 2.8%

#### Mount Airy Casino & Resort Demographic Data – County Profile

Monroe County – Host County Total Population 169,842	
Male Female	83,856 85,986
Population by White Black American Indian Asian Hispanic	77.2% 13.2% 0.3% 2.1% 13.1%

Pike Count Total Population	ty 57,369	
Male Female	28,686 28,683	
Population by Race		
White	88.6%	
Black	5.8%	
American Indian	0.3%	
Asian	1.0%	
Hispanic	9.0%	

Luzerne Co	unty
Total Population	320,918
Male	156,829
Female	164,089
Population by Race White Black American Indian Asian Hispanic	90.7% 3.4% 0.2% 1.0% 6.7%

Wayne Cou Total Population	nty 52,822	
Male Female	27,704 25,118	
Population by Race		
White '	94.2%	
Black	3.1%	
American Indian	0.2%	
Asian	0.5%	
Hispanic	3.4%	

#### Sands Casino Resort Bethlehem Demographic Data – County Profile

Northampton County – F Total Population	lost County 297,735	
Male Female	145,386 152,349	
Population by Race		
White	86.3%	
Black	5.0%	
American Indian	0.2%	
Asian	2.4%	
Hispanic	10.5%	

Lehigh Cou Total Population	•
Male Female	169,312 180,185
Population by	Race
White	79.1%
Black	6.1%
American Indian	0.4%
Asian	2.9%
Hispanic	18.8%

Bucks Cou Total Population	nty 625,249
Male Female	306,663 318,586
Population by	Race
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Monroe Cou Total Population	unty 169,842	
Male Female	83,856 85,986	
1 chiaic	05,500	
Population by Race		
White	77.2%	
Black	13.2%	
American Indian	0.3%	
Asian	2.1%	
Hispanic	13.1%	

#### Hollywood Casino/ Penn National Demographic Data – County Profile

Dauphin County – Host County Total Population 268,100		
Male Female	129,619 138,481	
Population by Race		
White	72.7%	
Black	18.0%	
American Indian	0.2%	
Asian	3.2%	
Hispanic	7.0%	

Lebanon Co Total Population	unty 133,568
Male Female	65,161 68,407
Population by	Race
White	91.0%
Black	2.2%
American Indian	0.2%
Asian	1.1%
Hispanic	9.3%

Cumberland Co Total Population		
Male Female	115,589 119,817	
Population by Race		
White	90.9%	
Black	3.2%	
American Indian	0.2%	
Asian	3.0%	
Hispanic	2.7%	

Schuylkill Co Total Population	ounty 148,289	
Male Female	75,175 73,114	
Population by Race		
White	94.4%	
Black	2.7%	
American Indian	0.1%	
Asian	0.5%	
Hispanic	2.8%	

# The Rivers Casino Demographic Data – County Profile

Allegheny County – Host County Total Population 1,223,348		
Male Female	585,650 637,698	
Population by Race		
White	81.5%	
Black	13.2%	
American Indian	0.1%	
Asian	2.8%	
Hispanic	1.6%	

Washington County Total Population 207,820		
Male Female	101,035 106,785	
Population by Race		
White	94.1%	
Black	3.3%	
American Indian	0.1%	
Asian	0.6%	
Hispanic	1.1%	

Westmoreland County Total Population 365,169		
Male	177,722	
Female	187,447	
Population by Race		
White	95.3%	
Black	2.3%	
American Indian	0.1%	
Asian	0.7%	
Hispanic	0.9%	

Butler Cour Total Population	nty 183,862	
Male Female	90,491 93,371	
Population by Race		
White	96.6%	
Black	1.1%	
American Indian	0.1%	
Asian	1.0%	
Hispanic	1.1%	

#### Sugarhouse Casino Demographic Data – County Profile

Philadelphia County – Host County Total Population 1,526,006		
Male Female	719,813 806,193	
Population by Race		
White	41.0%	
Black	43.4%	
American Indian	0.5%	
Asian	6.3%	
Hispanic	12.3%	

Montgomery Cour Total Population 79		
Male	387,964	
Female	411,910	
Population by Race		
White	81.1%	
Black	8.7%	
American Indian	0.1%	
Asian	6.4%	
Hispanic	4.3%	

Delaware Co Total Population	ounty 558,979	
Male Female	267,849 291,130	
Population by Race		
White	72.5%	
Black	19.7%	
American Indian	0.2%	
Asian	4.7%	
Hispanic	3.0%	

Bucks Cou Total Population	•	
Male Female	306,663 318,586	
Population by Race		
White	89.2%	
Black	3.6%	
American Indian	0.2%	
Asian	3.8%	
Hispanic	4.3%	

#### Valley Forge Convention Center Demographic Data - County Profile

Montgomery County – Host County Total Population 799,874	
Male Female	387,964 411,910
Population by Rac White	81.1%
Black American Indian Asian	8.7% 0.1% 6.4%
Hispanic	4.3%

Chester Cou Total Population	inty 498,886	
Male Female	245,161 253,725	
Population by Race		
White	85.5%	
Black	6.1%	
American Indian	0.2%	
Asian	3.9%	
Hispanic	6.5%	

Berks Coun Total Population	ty 411,442	
Male Female	201,864 209,578	
Population by Race		
White	83.2%	
Black	4.9%	
American Indian	0.3%	
Asian	1.3%	
Hispanic	16.4%	

Bucks County Total Population 625,249		
	,	
Male	306,663	
Female	318,586	
Population by Race		
White	89.2%	
Black	3.6%	
American Indian	0.2%	
Asian	3.8%	
Hispanic	4.3%	

#### Woodlands Fayette, LLC Casino Demographic Data – County Profile

Fayette County – Host County Total Population 136,606		
Male Female	67,007 69,599	
Population by Race		
White	93.3%	
Black	4.6%	
American Indian	0.1%	
Asian	0.3%	
Hispanic	0.8%	

Somerset County Total Population 77,742		
Male Female	40,029 37,713	
Population by Race		
White	96.0%	
Black	2.4%	
American Indian	0.1%	
Asian	0.3%	
Hispanic	1.1%	

Westmoreland County Total Population 365,169		
Male Female	177,722 187,447	
Population by Race		
White	95.3%	
Black	2.3%	
American Indian	0.1%	
Asian	0.7%	
Hispanic	0.9%	

Greene County Total Population 38,686	
Male Female	19,929 18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%