

Bushkill Group, Inc. d/b/a Fernwood Hotel & Resort
Pennsylvania Gaming Control Board
Category 3 - Application and Disclosure Information Form

April 6, 2010

Amended Appendix 45

Diversity Plan

In addition to Bushkill's already very comprehensive Diversity Plan, PA Gaming Ventures has a comprehensive plan in connection with the proposed gaming facility. Please see Appendix 45 of PA Gaming Ventures application.



Appendix 45

As required by §1325 of the Gaming Act, applicant must address each item listed in this section. If an item does not apply, the applicant must state that in response to each item listed. Provide a plan, with details, for the following:

(1) the location and quality of the proposed facility, including, but not limited to, road and transit access, parking and centrality to market service area;

Please refer to the Category 3 Application filed by Bushkill Group, Inc.

(2) the potential for new job creation and economic development which will result for granting a license to the applicant;

Please refer to the Category 3 Application filed by Bushkill Group, Inc.

(3) the applicant's good faith plan to recruit, train and upgrade diversity in all employment classifications in the facility;

Please refer to the Category 3 Application filed by Penn National Gaming, Inc.

(4) the applicant's good faith plan for enhancing the representation of diverse groups in the operation of its facility through the ownership and operation of business enterprises associated with or utilized by its facility or through the provision of goods or services utilized by its facility and through the participation in the ownership of the applicant. Provide specific information regarding the diversity in ownership of the applicant, i.e. minorities, women;

Please refer to the Category 3 Application filed by Penn National Gaming, Inc.

(5) the applicant's good faith effort to assure that all persons are accorded equality of opportunity in employment and contracting by it and any contractors, subcontractors, assignees, lessees, agents, vendors and suppliers it may employ directly or indirectly;

Please refer to the Category 3 Application filed by Penn National Gaming, Inc.

(6) the history and success of the applicant in developing tourism facility ancillary to gaming development, if applicable to the applicant;

Please refer to the Category 3 Application filed by Bushkill Group, Inc.

(7) the degree to which the applicant presents a plan for the project which will likely lead to the creation of quality, living-wage jobs and full-time permanent jobs for residents of this Commonwealth generally and for residents of the host political subdivision in particular;

Please refer to the Category 3 Application filed by Bushkill Group, Inc.

(8) the record of the applicant and its developer in meeting commitments to local agencies, community-based organizations and employees in other locations;

Please refer to the Category 3 Application filed by Penn National Gaming, Inc.



(9) *the degree to which potential adverse effects which might result from the project, including costs of meeting the increased demand for public health care, child care, public transportation, affordable housing and social services, will be mitigated;*

Please refer to the Category 3 Application filed by Bushkill Group, Inc.

(10) *the record of the applicant and its developer regarding compliance with:*

(i) federal, state and local discrimination, wage and hour, disability and occupational and environmental health and safety laws as well as

(ii) state and local labor relations and employment laws;

(iii) the applicants record in dealing with its employees and their representative at other locations.

Please refer to the Category 3 Application filed by Penn National Gaming, Inc.