



Pennsylvania Gaming Control Board



2011-2012 Gaming Diversity Report

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Pennsylvania Gaming Control Board
Fiscal Year 2011/2012

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Prepared by:

Mozelle E. Daniels, Director of Diversity

Introduction



Mozelle Daniels
Director of Diversity

The Pennsylvania Gaming Control Board (“PGCB”) is pleased to present its fifth annual diversity report.

Pursuant to §1212 of the Pennsylvania Race Horse Development and Gaming Act (“the Act”), the PGCB is charged with promoting and ensuring diversity in all aspects of legalized gaming. The PGCB developed rules and regulations, 58 Pa. Code §481a, to accomplish its goals. The diversity regulations established the policies and procedures for promoting and ensuring that the regulated entities foster participation and diversity in all aspects of their operations in the Commonwealth.

This report provides an update regarding the PGCB’s efforts to monitor the activities of its licensed gaming facilities (“Licensees”) to ensure the Commonwealth’s goals of enhanced representation of diverse groups in the gaming industry and the creation of quality living wage jobs for residents of this Commonwealth. Sections §13A04, 1325 and 1510 of the Act requires that Licensees maintain local preferences in their hiring practices.

Evidence of the Licensees’ commitment to promoting diversity in their hiring of local residents as well as meeting the goals set forth in the statute relating to table-games employees is clear and convincing. As of June 30, 2012, the Licensees employed a total of 16,406 individuals. Residents of the Commonwealth comprise 89% of the Licensees’ workforce. Approximately 42% of the employees are females while

29% of those employed at the licensed facilities are racial minorities. Additionally, the Licensees’ Executive/Management/Professional staff consists of a total of 2,995 individuals. Of this total 64% are male, 36% are female and 23% are racial minorities.

Furthermore, the Licensees continue to work diligently to meet the goals of the legislature in the area of table-games employment. Pennsylvania residents currently comprise 80% of table games employees. Approximately one year remains to meet the statutory goal of 85% employment of Commonwealth residents by the end of the third year following commencement of table games activities at the licensed facilities.

The Diversity Committees established by the Licensees, consisting of executive level staff, continue to follow best practices while engaging in employee recruitment, training and retention related activities. The respective Committees have developed recruitment plans, employee referral programs, advertising plans with local media outlets, sponsored and hosted career workshops in the local communities to increase awareness, developed an internet presence, and built strong working relationships with local colleges and universities, workforce development and training organizations and local chambers of commerce. The Licensees have created employee-friendly cultures and policies as well as enriched communication methods/procedures to ensure the retention of talented employees.

Over the past year, the Licensees’ Supplier Diversity programs have gained noteworthy momentum. During their infancy, many of the Licensees encountered challenges in their ability to advance goals of inclusiveness. In most instances, resources were allocated to start-up costs, outlays related to transitions from temporary to permanent facilities, substantial expenditures linked to the purchasing of slot machines, table games, and associated equipment and devices.

Unfortunately, no minority or women owned business enterprises manufacture slot machines. However, now that many of these challenges are no longer a hindrance, the Licensees are working meticulously to promote awareness and outreach among current and potential suppliers. These programs include, but are not limited to, purchasing upgraded systems that track supplier diversity performance, intense focus on second-tier subcontracting with minority and women’s business enterprises as part of the process written into the prime supplier’s contracts, strategic partnerships with local chambers of commerce, increased attendance at supplier fairs, hosting on-site vendor events, facilitating in-person meetings with suppliers, and mentoring small businesses. Expenditures for each licensed facility are available in the pages that follow.

Community outreach, sponsorships and donations to charitable causes continue to be a priority for the Licensees. Employees routinely volunteer thousands of hours to various organizations, fund raisers, neighborhood re-vitalization efforts, and educational pursuits throughout the Commonwealth. The Licensees have distributed approximately \$36 million towards philanthropic activities since 2006.

As always, the PGCB is sincerely committed to monitoring the activities of the Licensees in promoting diversity and ensuring compliance with the Act.

This report is made pursuant to §1212(c) of the Act, which requires the PGCB to submit a report to the General Assembly summarizing the diversity related activities of each Licensee for the preceding year.

Mozelle E. Daniels
Director of Diversity



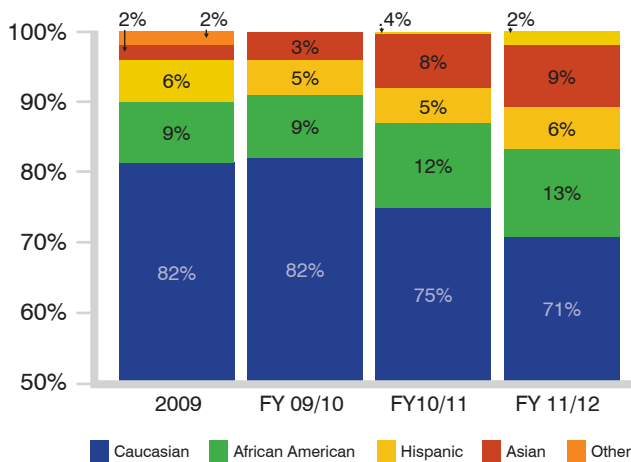


Statewide



In addition to requirements in both the Gaming Act and the Board's regulatory policies and procedures, the PGCB requires each Licensee to execute a "Statement of Conditions" in which the Licensee agrees to submit an updated version of its diversity plan on an annual basis. As of June 30, 2012 PA casinos employed 16,406 individuals of which 14,527 (89%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 2,995 individuals (Male 64%, Female 36%, Minorities 23%).

Employment by Race



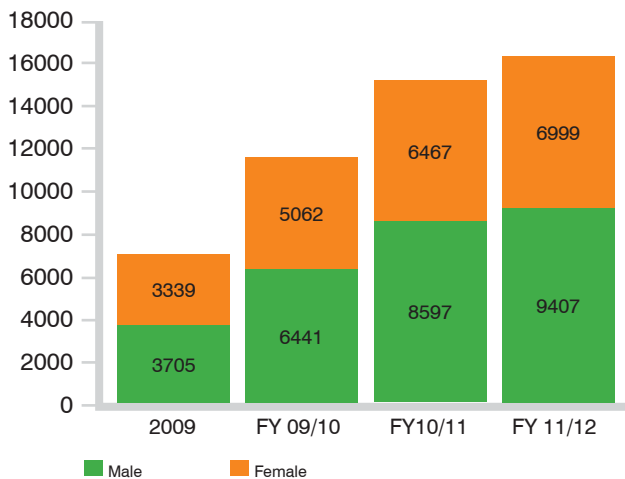
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$28,581,474	\$408,261,336
*2010	\$99,101,054	\$19,329,830	\$357,229,675
FY 11/12	\$213,492,704	\$32,786,774	\$440,647,911

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$47,906,941	\$589,465,050
*2010	\$130,059,785	\$13,305,002	\$236,386,113
FY 11/12	\$82,609,392	\$4,544,368	\$119,188,854

Employment by Gender



Charitable Donations - Community Outreach

2009	2010	FY 11/12
\$7,266,436	\$6,192,531	\$16,596,650

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

* The Rivers Casino submitted updated non-construction and construction expenditures for 2010



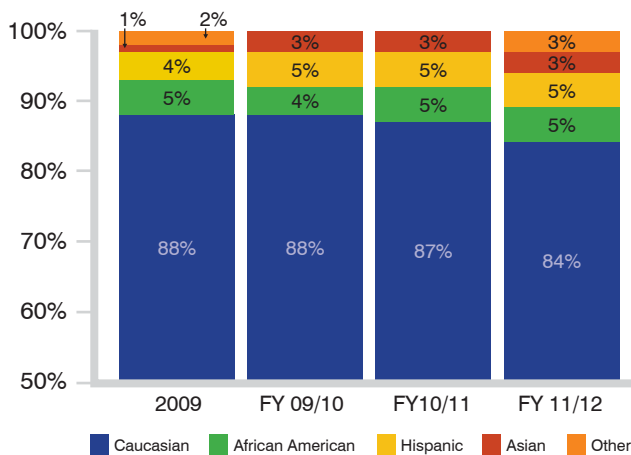
Hollywood Casino at Penn National Race Course



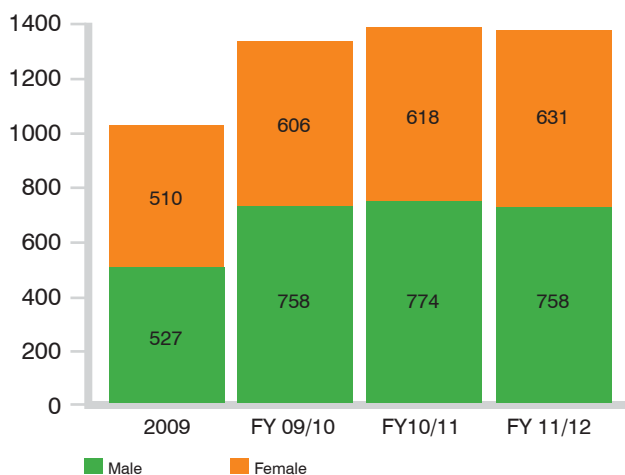
Hollywood Casino at Penn National Race Course opened on February 12, 2008 in Dauphin County, East Hanover Township and is a thoroughbred racetrack. As of June 30, 2012 the casino employed 1,389 of which 1,370 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 218 individuals (Male 64%, Female 36%, Minorities 16%).

During Fiscal Year 2011/12:
 Positions Offered – 491 | Positions Hired – 403
 As of June 30, 2012:
 Table Games Employees – 371 | PA Residents – 363

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$2,814,759	\$25,872,526
2010	\$4,696,226	\$2,342,939	\$19,819,199
FY 11/12	\$6,592,441	\$2,247,028	\$27,906,605

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$0	\$0
2010	\$3,952,769	\$83,648	\$8,492,001
FY 11/12	\$0	\$0	\$0

Charitable Donations - Community Outreach

2009	2010	FY 11/12
\$138,781	\$106,295	\$116,893

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

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Presque Isle Downs and Casino



Presque Isle Downs and Casino opened on February 28, 2007 in Erie County, Summit Township and is a thoroughbred racetrack. As of June 30, 2012 the casino employed 960 of which 933 (97%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 190 individuals (Male 60%, Female 40%, Minorities 14%).

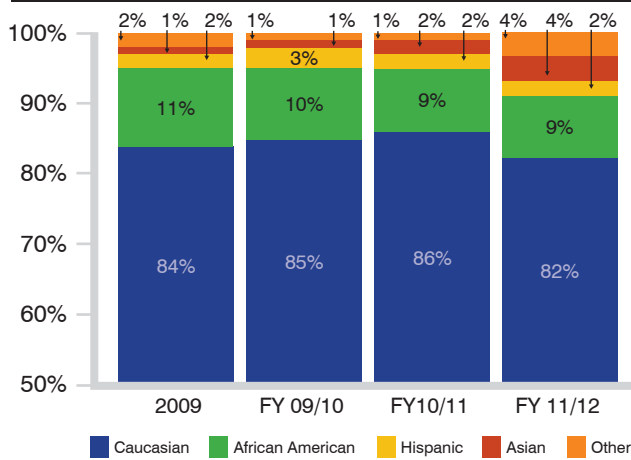
During Fiscal Year 2011/2012:

Positions Offered – 317 | Positions Hired – 317

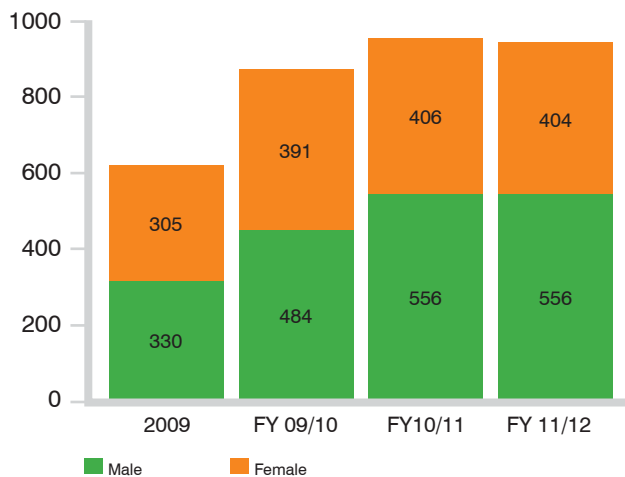
As of June 30, 2012:

Table Games Employees – 284 | PA Residents – 266

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$677,228	\$26,400,810
2010	\$9,147,097	\$953,889	\$17,922,305
FY 11/12	\$4,098,710	\$918,789	\$22,596,678

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$85,509	\$860,890
2010	\$1,935,649	\$0	\$9,035,239
FY 11/12	\$457,610	\$0	\$727,784

Charitable Donations - Community Outreach

2009	2010	FY 11/12
\$27,863	\$25,990	\$12,878

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

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Parx Casino



Parx Casino opened on December 19, 2006 in Bucks County, Bensalem Township and is a thoroughbred race-track. As of June 30, 2012 the casino employed 1,744 of which 1,416 (81%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 493 individuals (Male 65%, Female 35%, Minorities 30%).

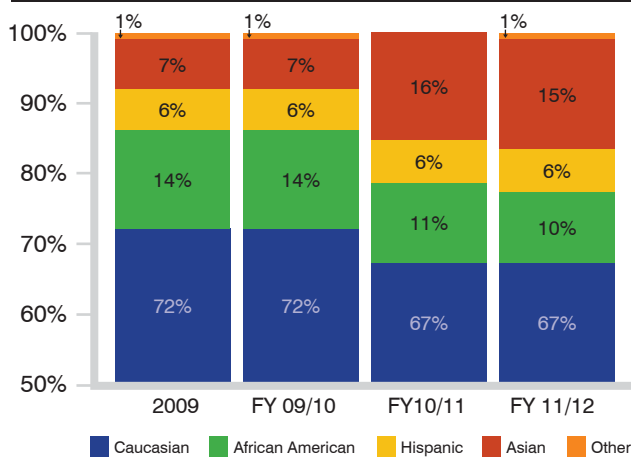
During Fiscal Year 2011/2012:

Positions Offered – 646 | Positions Hired – 495

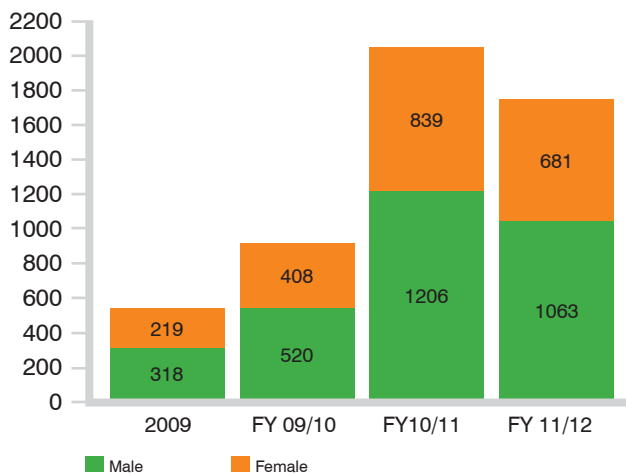
As of June 30, 2012:

Table Games Employees – 728 | PA Residents – 527

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$4,300,000	\$137,681,222
2010	\$12,301,149	\$3,265,606	\$130,567,000
FY 11/12	\$6,100,533	\$3,062,186	\$49,807,673

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$27,000,000	\$99,878,699
2010	\$6,590,479	\$5,942,930	\$58,305,974
FY 11/12	\$9,046,513	\$3,873,755	\$37,129,608

Charitable Donations - Community Outreach

2009	2010	FY 11/12
\$2,975,686	\$4,233,292	\$14,503,606

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Mohegan Sun at Pocono Downs



Mohegan Sun at Pocono Downs opened on November 14, 2006 in Luzerne County, Plains Township and is a harness racetrack. As of June 30, 2012 the casino employed 1,832 of which 1,822 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 302 individuals (Male 63%, Female 37%, Minorities 14%).

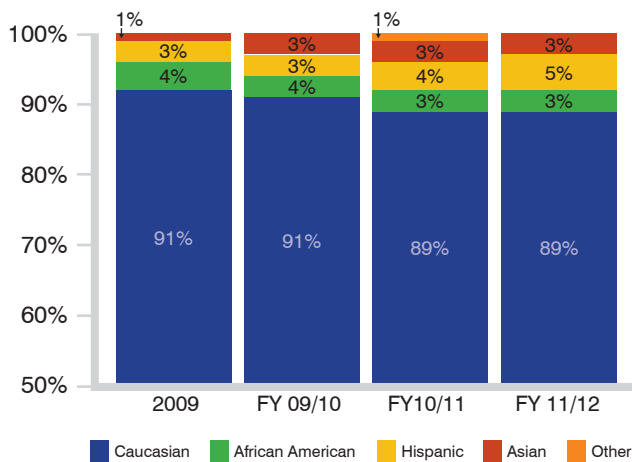
During Fiscal Year 2011/2012:

Positions Offered – 509 | Positions Hired – 376

As of June 30, 2012:

Table Games Employees – 436 | PA Residents – 429

Employment by Race



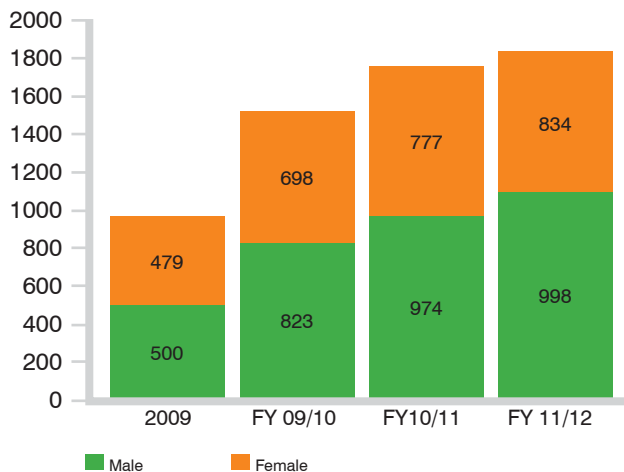
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$2,745,877	\$51,987,839
2010	\$27,050,864	\$2,641,230	\$56,675,039
FY 11/12	\$27,457,584	\$2,496,765	\$61,197,437

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$353,945	\$13,030,470
2010	\$4,132,386	\$3,024,434	\$12,803,129
FY 11/12	\$45,620	\$0	\$112,057

Employment by Gender



Charitable Donations - Community Outreach

2009	2010	FY 11/12
\$529,551	\$528,878	\$433,939

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

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The Meadows Racetrack & Casino



Meadows Racetrack & Casino opened on June 11, 2007 in Washington County, North Strabane Township and is a harness racetrack. As of June 30, 2012 the casino employed 1,289 of which 1,176 (91%) are Pennsylvania residents. Additionally, Executive/Management/ Professional staff consists of 121 individuals (Male 60%, Female 40%, Minorities 8%).

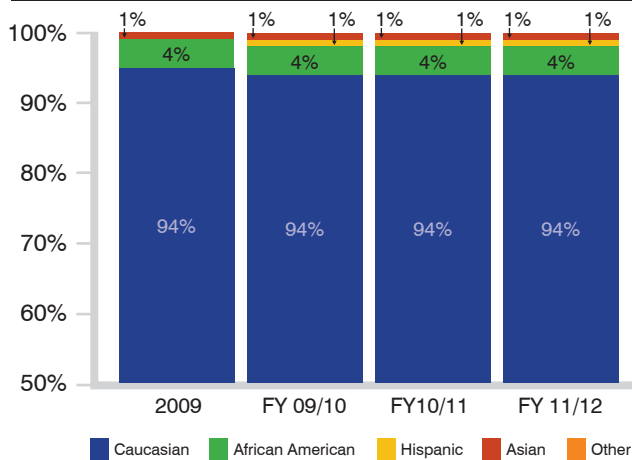
During Fiscal Year 2011/2012:

Positions Offered – 406 | Positions Hired – 282

As of June 30, 2012:

Table Games Employees – 349 | PA Residents – 298

Employment by Race



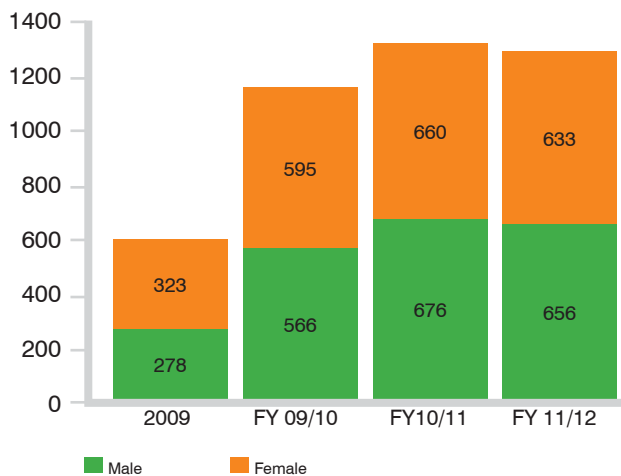
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$13,209,093	\$61,600,011
2010	\$6,228,222	\$1,393,668	\$19,023,232
FY 11/12	\$66,291,952	\$866,964	\$67,158,916

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$3,819	\$124,833,372
2010	\$3,066,237	\$57,567	\$4,083,939
FY 11/12	\$16,590,173	\$46,385	\$16,636,559

Employment by Gender



Charitable Donations - Community Outreach

2009	2010	FY 11/12
\$605,415	\$109,845	\$29,335

The Meadows casino submitted updated donation amounts for the years of 2008, 2009 and 2010.

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Harrah's Philadelphia Casino and Racetrack



Harrah's Philadelphia Casino and Racetrack opened on January 23, 2007 in Delaware County in the City of Chester and is a harness racetrack. As of June 30, 2012 the casino employed 1,883 of which 1,441 (77%) are Pennsylvania residents. Additionally, Executive/ Management/ Professional staff consists of 339 individuals (Male 66%, Female 34%, Minorities 34%).

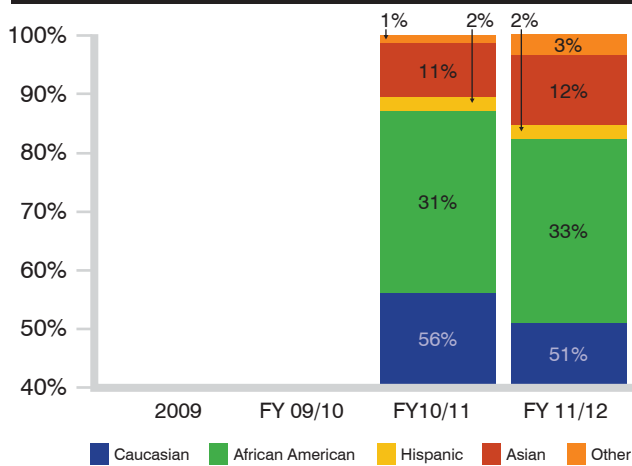
During Fiscal Year 2011/2012:

Positions Offered – 790 | Positions Hired – 738

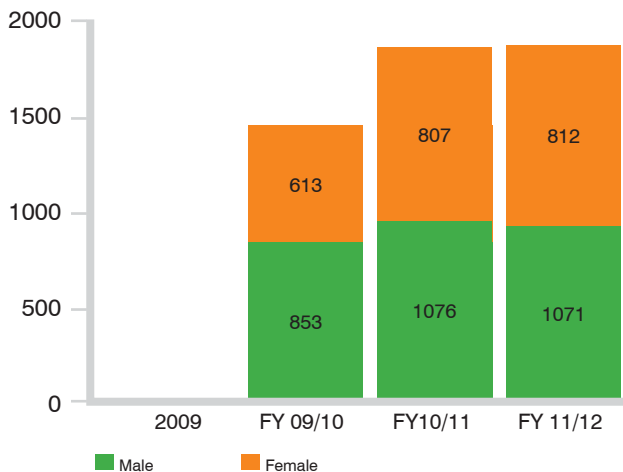
As of June 30, 2012:

Table Games Employees – 641 | PA Residents – 434

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009			
2010	\$4,325,010	\$518,109	\$17,388,167
FY 11/12	\$25,652,724	\$2,311,683	\$33,610,325

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009			
2010	\$339,298	\$516,864	\$4,808,585
FY 11/12	\$19,044	\$43,947	\$2,897,271

Charitable Donations - Community Outreach

2009	2010	FY 11/12
\$76,620	\$73,870	\$76,550

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Harrah's Philadelphia Casino and Racetrack began fully reporting in the 3rd quarter of 2010.



SugarHouse Casino



SugarHouse Casino opened on September 23, 2010 in the City of Philadelphia. As of June 30, 2012 the casino employed 1,098 of which 737 (67%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 254 individuals (Male 62%, Female 38%, Minorities 34%).

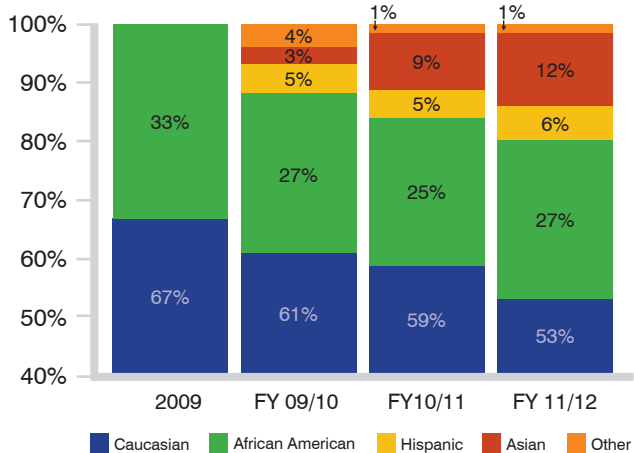
During Fiscal Year 2011/2012:

Positions Offered – 430 | Positions Hired – 399

As of June 30, 2012:

Table Games Employees – 451 | PA Residents – 239

Employment by Race



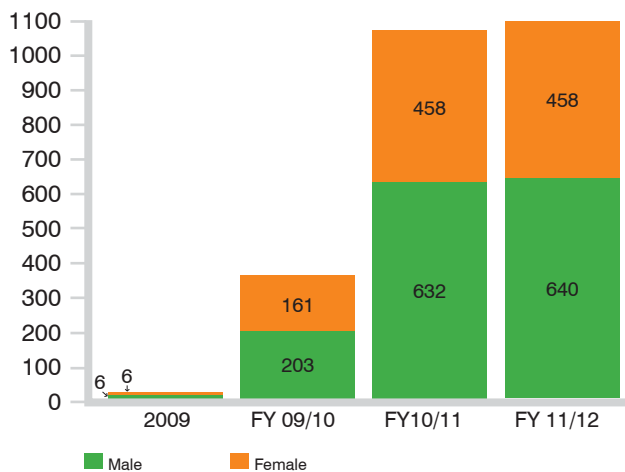
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$156,129	\$919,359
2010	\$5,295,599	\$620,833	\$14,247,486
FY 11/12	\$12,809,506	\$5,802,397	\$21,223,801

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$1,246,999	\$17,023,955
2010	\$78,721,080	\$2,826,595	\$81,296,082
FY 11/12	\$2,341,372	\$102,102	\$4,127,229

Employment by Gender



Charitable Donations - Community Outreach



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Mount Airy Casino Resort



Mount Airy Casino Resort opened on October 22, 2007 in Monroe County, Paradise Township. As of June 30, 2012 the casino employed 1,315 of which 1,214 (92%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 310 individuals (Male 64%, Female 36%, Minorities 28%).

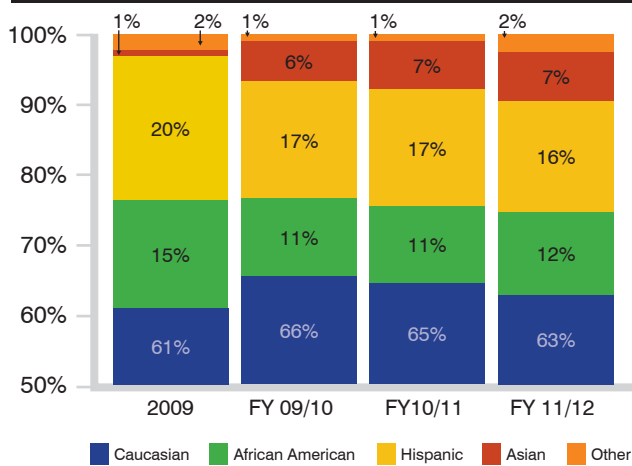
During Fiscal Year 2011/2012:

Positions Offered – 618 | Positions Hired – 572

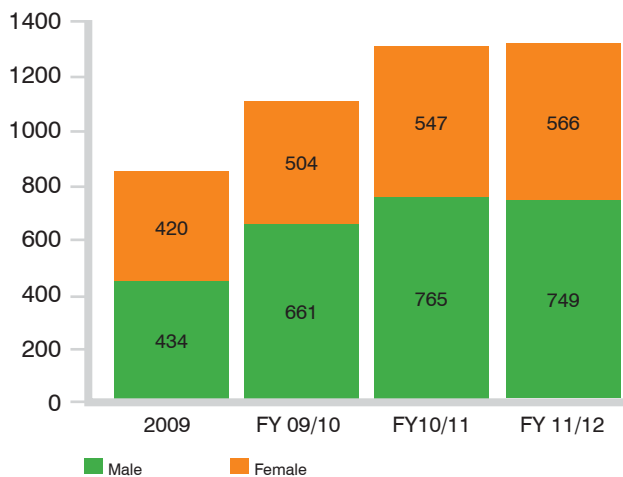
As of June 30, 2012:

Table Games Employees – 475 | PA Residents – 387

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$947,595	\$57,495,653
2010	\$4,713,882	\$3,562,739	\$29,804,077
FY 11/12	\$5,714,198	\$8,002,249	\$28,120,089

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$0	\$0
2010	\$5,243,422	\$0	\$5,243,422
FY 11/12	\$942,363	\$0	\$942,363

Charitable Donations - Community Outreach

2009	2010	FY 11/12
\$22,250	\$14,568	\$9,000

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Rivers Casino



Rivers Casino opened on August 9, 2009 in Allegheny County in the City of Pittsburgh. As of June 30, 2012 the casino employed 1,801 of which 1,724 (96%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 335 individuals (Male 69%, Female 31%, Minorities 11%).

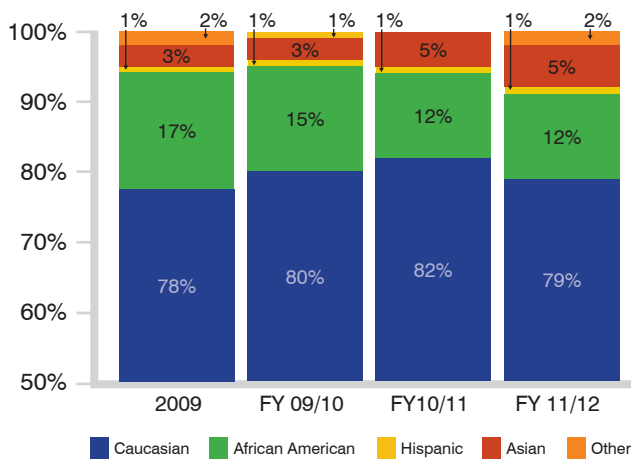
During Fiscal Year 2011/2012:

Positions Offered – 935 | Positions Hired – 736

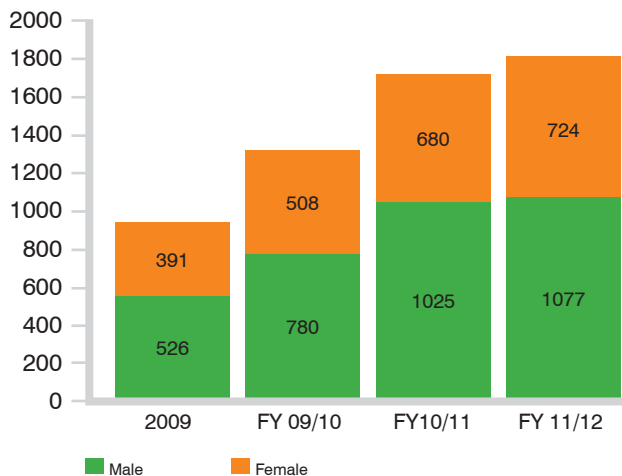
As of June 30, 2012:

Table Games Employees – 642 | PA Residents – 599

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$2,940,460	\$8,997,725
*2010	\$11,832,020	\$1,745,109	\$15,613,537
FY 11/12	\$18,849,921	\$3,216,806	\$28,259,633

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$13,540,186	\$123,084,964
*2010	\$4,784,530	\$53,747	\$5,487,042
FY 11/12	\$5,030,239	\$0	\$5,943,140

Charitable Donations - Community Outreach

2009	2010	FY 11/12
\$2,527,946	\$144,568	\$358,684

The Rivers Casino also has an additional \$9,596,019 in community donations for the year 2010 and an additional \$9,500,000 for the fiscal year 2011/2012 for the Penguins Arena Payments, Northside Leadership group and Hill District group.

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The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

* The Rivers Casino submitted updated non-construction and construction expenditures for 2010.



Sands Casino Resort Bethlehem



Sands Casino Resort Bethlehem opened on May 22, 2009 in Northampton County in the City of Bethlehem. As of June 30, 2012 the casino employed 1,910 of which 1,689 (88%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 152 individuals (Male 64%, Female 36%, Minorities 18%).

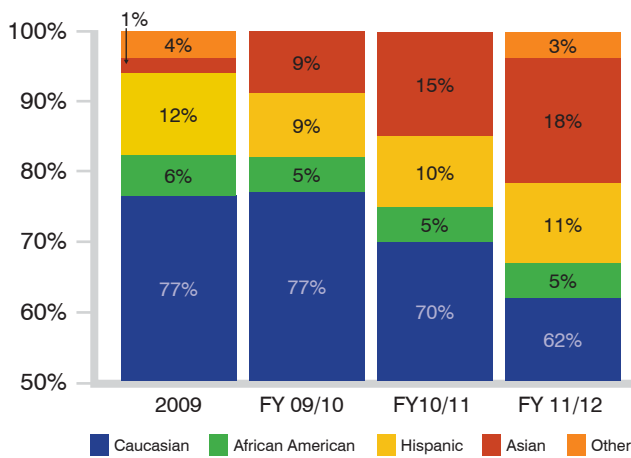
During Fiscal Year 2011/2012:

Positions Offered – 863 | Positions Hired – 657

As of June 30, 2012:

Table Games Employees – 797 | PA Residents – 622

Employment by Race



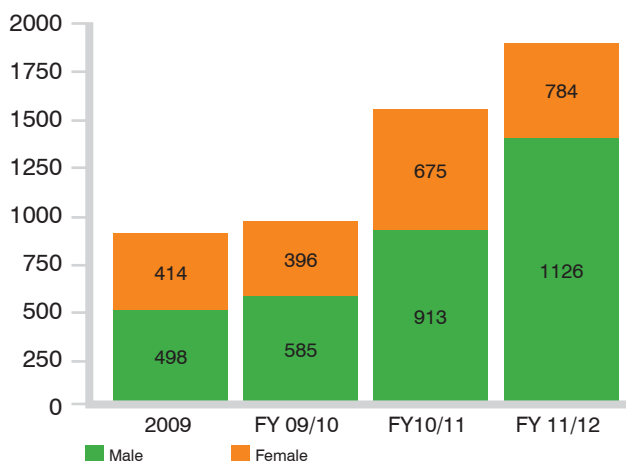
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$790,333	\$37,261,191
2010	\$13,510,984	\$2,285,708	\$36,169,633
FY 11/12	\$24,545,355	\$3,460,900	\$69,965,145

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2009		\$1,860,401	\$210,752,700
2010	\$21,293,935	\$799,217	\$46,830,700
FY 11/12	\$12,073,414	\$115,173	\$14,246,793

Employment by Gender



Charitable Donations - Community Outreach

Year	2009	2010	FY 11/12
Amount	\$154,546	\$278,987	\$365,560

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

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Jobs offered statistics are based on responses to the Licensee's voluntary questionnaire. The process is completely voluntary & only those who respond are tracked. There are 8 to 10 weeks between offers and actual hire that may overlap fiscal quarters, therefore, statistics may be slightly skewed.



Valley Forge Casino Resort



Valley Forge Casino Resort opened on March 31, 2012 in Montgomery County in Upper Merion Township and is a resort facility. As of June 30, 2012 the casino employed 1,185 of which 1,005 (85%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 281 individuals (Male 63%, Female 37%, Minorities 21%).

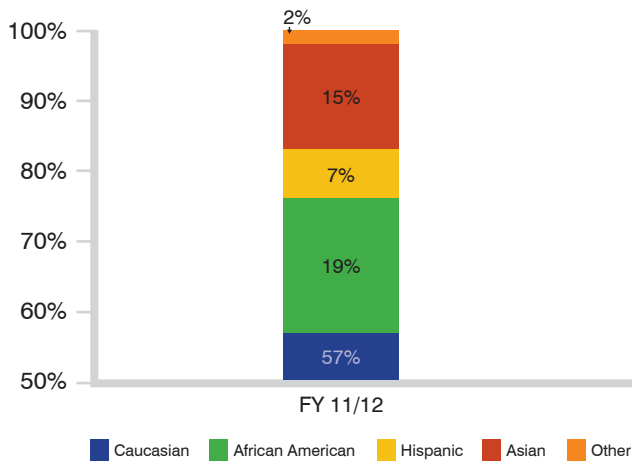
During Fiscal Year 2011/2012:

Positions Offered – 1,531 | Positions Hired – 1,247

As of June 30, 2012:

Table Games Employees – 306 | PA Residents – 209

Employment by Race



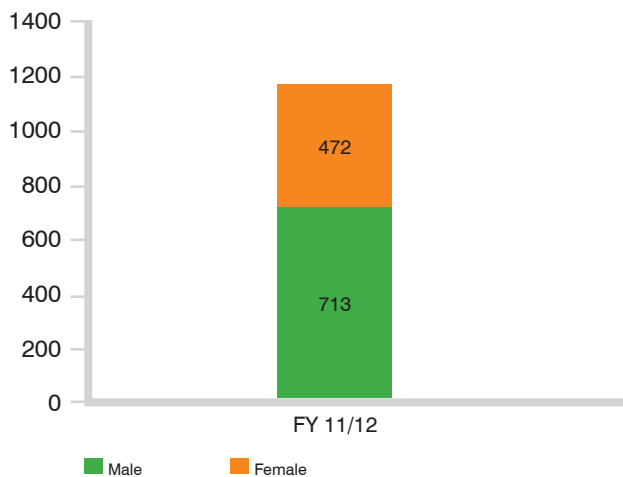
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$15,379,779	\$401,008	\$30,801,607

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$36,063,044	\$363,006	\$36,426,050

Employment by Gender



Charitable Donations - Community Outreach

FY 11/12
\$88,060

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

Demographic Data

Mohegan Sun at Pocono Downs Demographic Data – County Profile

Luzerne County – Host County	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

Lackawanna County	
Total Population	214,437
Male	103,119
Female	111,318
Population by Race	
White	92.0%
Black	2.5%
American Indian	0.2%
Asian	1.7%
Hispanic	5.0%

Monroe County	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

Carbon County	
Total Population	65,249
Male	32,173
Female	33,076
Population by Race	
White	95.8%
Black	1.5%
American Indian	0.2%
Asian	0.5%
Hispanic	3.3 %

Parx Casino & Racetrack Demographic Data – County Profile

Bucks County – Host County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Montgomery County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Delaware County	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

Philadelphia County	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

Harrah's Philadelphia Casino Demographic Data – County Profile

Delaware County – Host County	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

Montgomery County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Chester County	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

Philadelphia County	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

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Demographic Data

Presque Isle Downs & Casino Demographic Data – County Profile

Erie County – Host County	
Total Population	280,566
Male	137,957
Female	142,609
Population by Race	
White	88.2%
Black	7.2%
American Indian	0.2%
Asian	1.1%
Hispanic	3.4%

Meadows Racetrack & Casino Demographic Data – County Profile

Washington County – Host County	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

Mount Airy Casino & Resort Demographic Data – County Profile

Monroe County – Host County	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

Crawford County	
Total Population	88,765
Male	43,333
Female	45,432
Population by Race	
White	96.3%
Black	1.7%
American Indian	0.2%
Asian	0.5%
Hispanic	0.9%

Fayette County	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

Pike County	
Total Population	57,369
Male	28,686
Female	28,683
Population by Race	
White	88.6%
Black	5.8%
American Indian	0.3%
Asian	1.0%
Hispanic	9.0%

Warren County	
Total Population	41,815
Male	20,827
Female	20,988
Population by Race	
White	98.1%
Black	0.4%
American Indian	0.2%
Asian	0.4%
Hispanic	0.7%

Greene County	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

Luzerne County	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

Allegheny County	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

Wayne County	
Total Population	52,822
Male	27,704
Female	25,118
Population by Race	
White	94.2%
Black	3.1%
American Indian	0.2%
Asian	0.5%
Hispanic	3.4%

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Demographic Data

Sands Casino Resort Bethlehem Demographic Data – County Profile

Northampton County – Host County	
Total Population	297,735
Male	145,386
Female	152,349
Population by Race	
White	86.3%
Black	5.0%
American Indian	0.2%
Asian	2.4%
Hispanic	10.5%

Lehigh County	
Total Population	349,497
Male	169,312
Female	180,185
Population by Race	
White	79.1%
Black	6.1%
American Indian	0.4%
Asian	2.9%
Hispanic	18.8%

Bucks County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Monroe County	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

Hollywood Casino/Penn Nat'l Demographic Data – County Profile

Dauphin County – Host County	
Total Population	268,100
Male	129,619
Female	138,481
Population by Race	
White	72.7%
Black	18.0%
American Indian	0.2%
Asian	3.2%
Hispanic	7.0%

Lebanon County	
Total Population	133,568
Male	65,161
Female	68,407
Population by Race	
White	91.0%
Black	2.2%
American Indian	0.2%
Asian	1.1%
Hispanic	9.3%

Cumberland County	
Total Population	235,406
Male	115,589
Female	119,817
Population by Race	
White	90.9%
Black	3.2%
American Indian	0.2%
Asian	3.0%
Hispanic	2.7%

Schuylkill County	
Total Population	148,289
Male	75,175
Female	73,114
Population by Race	
White	94.4%
Black	2.7%
American Indian	0.1%
Asian	0.5%
Hispanic	2.8%

The Rivers Casino Demographic Data – County Profile

Allegheny County – Host County	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

Washington County	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

Westmoreland County	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

Butler County	
Total Population	183,862
Male	90,491
Female	93,371
Population by Race	
White	96.6%
Black	1.1%
American Indian	0.1%
Asian	1.0%
Hispanic	1.1%

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Demographic Data

Sugarhouse Casino Demographic Data – County Profile

Philadelphia County – Host County	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

Montgomery County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Delaware County	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

Bucks County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Valley Forge Casino Resort Demographic Data – County Profile

Montgomery County – Host County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Chester County	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

Berks County	
Total Population	411,442
Male	201,864
Female	209,578
Population by Race	
White	83.2%
Black	4.9%
American Indian	0.3%
Asian	1.3%
Hispanic	16.4%

Bucks County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

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