

**HARRAH'S CHESTER CASINO & RACETRACK
DIVERSITY PLAN SUPPLEMENT**

I. HARRAH'S DIVERSITY VISION

Harrah's Operating Company, Inc.'s, (hereinafter "Harrah's" or "HOC") Code of Commitment is the foundation for our diversity initiative, which provides a focused method of acknowledging, valuing and embracing every segment of the various local, state, and national stakeholders in the Harrah's family.

The Code along with our Diversity vision helps ensure that we create an environment in which everyone is respected and included; we will leverage similarities and differences, both visible and non-visible, to enhance our workforce, workplace, and marketplace.

II. HARRAH'S CHESTER CASINO & RACETRACK

Harrah's Chester Casino¹ & Racetrack ("Harrah's Chester") is a state-of-the-art facility located at One Morton Avenue, Chester, Pennsylvania. The racetrack, which opened for business on September 10, 2006, is an exciting addition to the Harrah's family. Upon receipt of all regulatory approvals and licensure, the 700,000 square foot facility will house slot machines and other first-class amenities. Harrah's has made a commitment to focus on diversity in the areas of Human Resources, suppliers of goods and services, construction contracting, community relations and marketing-branding. The following is an overview of Harrah's Chester's efforts at achieving a diverse workforce, workplace and marketplace.

III. DIVERSITY PLAN

While widespread accountability is necessary to ensure the effective implementation of the Diversity Plan, there are certain management team members at Harrah's Chester as well as corporate-wide who play key roles in setting the standard to lead Harrah's Chester's efforts at implementing the Diversity Plan. The ultimate responsibility for the Diversity Plan at Harrah's Chester rests with the Senior Vice President and General Manager, who, in conjunction with the property's leadership team (hereinafter referred to as the "Property Management") oversees the formulation and implementation of local

¹ Pending licensure by the Pennsylvania Casino Control Board (hereinafter the "Board").

operations, policies and procedures that further effectiveness of the corporate Diversity Plan. Property Management shall have the authority to call upon the resources of Harrah's corporate offices necessary to make the Diversity Plan maximally effective. HOC has created a diversity team targeting initiative development in specific functional areas, each functional area being represented on HOC's Diversity Council. This Council supports the implementation of diversity and inclusion efforts company-wide. Various executives from the functional areas of Human Resources, Supplier Sourcing, Design & Construction, Community Relations and Marketing Branding are represented on HOC's Diversity Council.

The responsibility for administering and fostering participation in the Diversity Plan from a corporate standpoint rests with Mr. Fred Keeton, Vice President of External Affairs for HOC, who is Chief Diversity Officer for HOC. Mr. Keeton reports diversity efforts directly to the Chairman of the Board, Gary Loveman. Mr. Keeton is the Vice Chairman of the Diversity Council of HOC along with Gary Loveman and HOC's Chief Operating Officer, Timothy Wilmott. The Council's members include:

Diversity Council Members

Mr. Gary Loveman, President and Chairman of the
Board of Harrah's Entertainment, Inc., as Chairman
Mr. Tim Wilmott, Chief Operating Officer, Harrah's Operating
Company, as Vice Chairman
Ms. Jan Jones, SVP of External Communications and
Governmental Affairs, Member
[New Member to be named], Marketing – Branding, Member
Ms. Mary Thomas, SVP of Human Resources, Member
Mr. Kirk England, VP, Design & Construction, Member
Mr. Fred Keeton, VP of External Affairs & CDO, Vice Chairman
Mr. Uri Clinton, Esquire, Counsel to the Diversity Council

Upon post opening stabilization, Harrah's Chester will form the local Harrah's Chester Diversity Council to manage efforts specific to the Harrah's Chester's business and community initiatives. This oversight review shall be two-fold: 1) business operations that include human resources, suppliers and contractors; and 2) community reinvestment (i.e. volunteerism, philanthropic giving, in-kind donations, etc.)

IV. HUMAN RESOURCES

The following are the methods that Harrah's Chester has and continues to utilize to actively attract and maintain a diverse pool of candidates. These diverse candidates provide to Harrah's Chester the depth of talent, skills and potential to insure a diverse operating environment. We are confident that through utilization

of the outreach efforts as described below, Harrah's Chester will achieve over time a diverse work force at all levels.

A. RECRUITMENT

1. Outreach/Recruitment/Job Fairs

A list of job openings is distributed on an as needed basis to recruitment sources such as colleges, community action agencies, public employment services and organizations for persons with disabilities. Harrah's Chester conducted three (3) job fairs in Chester, Pennsylvania. Please see copies of job fair flyers attached hereto as *Exhibit A*. One of the major focus areas for recruitment is the Harrah's pipeline development program. Harrah's has established a corporate Department of Talent in 2004 headed by Susan Hailey, HOC's Vice President of Talent. Russell Jolivet, HOC's corporate Director of Diversity focuses on increasing diversity at the professional and executive levels corporate-wide. Harrah's uses several methods to ensure that it builds executive and professional candidate pools reflecting diversity. In addition to attending meetings and sponsoring organizations that have a diverse membership (for example, National Black and Hispanic MBA Associations, National Society Minorities in Hospitality, International Women's Forum, Historically Black Colleges and Universities, Catalyst, Women in Technology International, Association of Latino Professionals & Finance & Accounting, Multicultural Food Service and Hospitality Association) HOC also subscribes to research websites that target diverse candidate pools. For example, HOC has a partnership with Monster.com that offers Diversity & Inclusion Job postings on the following websites:

- Community Connect
- Asian Avenue
- Black Planet
- MiGente.com
- Gay Work.com
- Hire Disability Solutions, LLC
- Hispanic Online
- Hispanic Today
- NAACP.org
- The Retired Enlisted Association
- WomenSportsJobs.com
- Jobs.com
- America's Job Bank

All of the above resources will be called upon by Harrah's Chester in order to obtain a diverse pool of qualified applicants for all open positions, including but not limited to, professional, managerial and executives.

2. Advertising

- a. Harrah's Chester has advertised in newspapers in Chester/Delaware County and the Delaware Valley area (please see copies of classified advertising attached as ***Exhibit B***).
- b. The internet web site Harrahs.com is utilized as a source of recruitment for opportunities in operational areas.
- c. PA CareerLink.com (additionally, equipment is provided at the Chester and Media locations to provide access to computers for those who do not have computer access).
- d. Job fair flyers for the August, 2006 event were posted/supplied to:
 - Art Institute of Philadelphia
 - Bryn Mawr College
 - Cheyney University
 - Delaware County Community College
 - LaSalle University
 - Lincoln University
 - Neumann College
 - Penn State University System (Delaware County)
 - Philadelphia University
 - St. Joseph's University
 - Swarthmore College
 - Temple University
 - The Restaurant School
 - University of the Arts
 - Villanova University
 - West Chester University of Pennsylvania
 - Widener University
- e. Television – All three job fairs were placed on the local community announcement channel, Channel 10.
- f. All advertising copy (job fair flyers and classified advertisements) informing applicants of Harrah's Chester's Equal Employment Opportunity policy by containing the

following statement: "Harrah's is an equal opportunity employer" See *Exhibit B*.

Harrah's Chester Focus

Indicative of Harrah's Chester's commitment to its Diversity Plan, in June, 2005, Harrah's donated \$500,000 to the Delaware County Workforce Investment Board to be used to help educate and train potential employees. This workforce initiative program is being led in Chester by the City of Chester's Workforce Advisory Group. The Group distributed to Chester residents on the Workforce Development Center's database (approximately 500 people) job fair flyers to the following:

- Students in the Pathways Better Employment Program (a local community program that assists in preparation for job/employment), i.e., computer training, resume-writing, etc.
- Chester Educational Foundation (CEF's mission is to support educational excellence and promote community revitalization in the Chester/Upland School District)
- Communities That Care (a group of social service agencies)
- PA CareerLink.com (Chester and Media/DCCC) (also provided job preparedness training)
- Chester Youth Build (an alternative high school)
- Chester Micro Enterprise Partnership (a resource for aspiring entrepreneurs)
- Delaware County Chamber of Commerce (Chester office)
- YWCA, Chester
- Local Chester retail establishments (i.e., barber shops, beauty salons, restaurants, etc.)
- To the faith-based community (please see the attached list as *Exhibit C*)

In addition, on October 29, 2005, the City of Chester hosted a Workforce Readiness Forum to showcase employment opportunities and resources to local residents. Harrah's Chester was represented by property and corporate executives with information on timing and types of future positions offered at the Chester site.

B. DEVELOPMENT PROGRAMS TO BE MADE AVAILABLE AT HARRAH'S CHESTER

The following programs exemplify the training and education available to effectively assist employees at all levels to grow their careers, improve their skills and explore expanded opportunities within the organization. Each of these programs is administered by the Human Resources Department and each employee will be required in Harrah's Chester, as appropriate, to participate in the applicable program:

1. **Exploring Supervisory Opportunities (ESO).** Formerly known as Supervision the Big Decision, ESO is a program used to provide hourly employees with a realistic preview of what it means to be a supervisor. The program uses a self-pace/self-study online format to help employees prepare for the job.
2. **Excellence in Supervision (EIS):** this course assists newly hired or promoted supervisors to accelerate understanding of their roles and expectations.
3. **Management Preparation Program (MPP):** MPP is designed to introduce supervisors to essential management skills before they receive promotion.
4. **Manager Excellence:** Manager training through Manager Excellence is intended to position operations level managers in leadership, Harrah's policy, processes and procedures.
5. **Discovering Diversity:** In this program, new supervisors and managers develop personal insights and awareness and learn strategies to make differences work for all of us at Harrah's.
6. **New Hire Orientation:** Introduces new employees to our Diversity strategy and commitment and developmental opportunities available.
7. **Educational Opportunities:** Harrah's makes available to all of its employees basic training tools and initiatives that are geared to assist employees develop basic skills. These programs prepare employees to seek promotions for which they might not otherwise be qualified. Such programs include:

Harrah's University
English as a Second Language
Cross Training
Outside Seminars
Tuition Reimbursement Program

Internal Developmental Seminars
Professional Development Seminars

In addition, Harrah's highly encourages and formally facilitates employee compliance participation through the vehicle of the following programs which also will be implemented at Harrah's Chester:

1. **Doing What's Right:** In keeping with Harrah's Code of Commitment, this program provides a special 800 number to all employees 24 hours a day, 7 days a week to report behavior that is unethical, illegal or unsafe acts including but not limited to, employment discrimination, hostile work environment, etc.
2. **Talk to the Top:** In keeping with the Harrah's Code of Commitment and fostering confidence in Senior Management, Harrah's has *Talk to the Top* sessions in which all Harrah's employees may call and speak with a representative on a quarterly basis Senior Management. In addition, our Chairman, President and CEO, Gary Loveman, personally accepts calls from any interested HOC employee three times a year for a three (3) hour period, at which times the employee can comment and/or inquire on any topic.

V. SUPPLIER DIVERSITY

A. POLICY

Harrah's Chester is committed to procuring its goods, products and services from the available diversified pool of qualified vendors, contractors and professional service providers and to working with those businesses to help them grow.

B. SUPPLIER DIVERSITY RECRUITMENT

Harrah's engages in aggressive Minority/Women/Disadvantaged Business Enterprises ("M/W/DBE") outreach. To that end, we are holding our initial vendor outreach on October 4, 2006, in Chester, Pennsylvania. Purchases in Chester to date were primarily hardware store purchases such as chains, tarps, tools, etc. Harrah's will collaborate with organizations such as the regional office of the National Minority Supplier Development Council ("NMSDC"), and various other support organizations for recruiting qualified M/W/DBE. Harrah's is focused on concentrating outreach efforts in a three-phased approach. (1) Chester-specific; (2) other areas of Delaware County; and (3) the Philadelphia area. This is in keeping with our commitment to spark economic development in Chester and Delaware County first. Harrah's will ensure certification with the Pennsylvania Department of Commerce and supplement that State-specific certification

with bona fide national certification authorities, such as the NMSDC, and the Women's Enterprise Business Network Council (WEBNC). Harrah's will also encourage specific second tier M/W/DBE spend for its major vendors and contractors. Construction contracting diversity is also an active effort and being formalized at Harrah's.

C. CONSTRUCTION CONTRACTING DIVERSITY

Under Vice President of Design & Construction, Kirk England's leadership, efforts are being undertaken considering the individual project and time specific nature of construction contracting. Harrah's has developed a specific program that sets forth contracting diversity parameters for both general and sub-contractors. This program which was implemented in February of 2006 requires a formal diversity plan to be delivered by general and sub-contractors for approval by Harrah's prior to commencing work on a construction project. The plan requires specific activities related to contractor outreach/recruitment, pre-bid notices or conferences, project segmentation to identify opportunities for diverse contractors, partnering with the National Association of Minority Contractors and other diverse professional or trade organizations that support the construction industry.

Harrah's Chester Focus

At Harrah's Chester, the Design & Construction team, led by Mr. Charles Danner, Vice President of Design & Construction for the Eastern Division, works with Property Management. Positive impacts from Harrah's significant initial investment in Chester is not solely focused on potential Harrah's employees. On June 10, 2005, the City of Chester hosted a Construction Vendor Fair on how to do business with Harrah's. The National Association of Minority Contractors participated with Harrah's Design & Construction Team for a successful event with over 100 attendees. On October 28, 2005, the City of Chester hosted a Chester City Forum on Vendor and Contractor Opportunities with Harrah's. Several property and corporate executives participated in this forum to communicate to potential vendors and contractors the best avenues to conduct business with Harrah's.

Harrah's Chester has hired Pennsylvania based T.N. Ward Company as its general contractor on the construction of the facility. T.N. Ward Company has a well established reputation and track record as a general contractor that values inclusive construction contracting and supplier project environments. T.N. Ward Company is a member of the National Association of Minority Contractors (NAMC) Philadelphia Chapter. Through this membership and formal relationship, direct contact has been

made with NAMC's leadership to ensure formal notice of contracting opportunities for the membership.

HOC through T.N. Ward has reached out to M/W/DBE firms. Harrah's Chester has already spent in excess of \$11 million with available qualified M/W/DBE firms with capacity. Harrah's Chester, along with the T.N. Ward Company has worked diligently to solicit work from M/W/WBE firms. This has included specific efforts to facilitate business with M/W/DBE firms. These efforts included:

- breaking down of the project into small work units to facilitate involvement
- offering to pay for direct materials removing up front cost
- paying invoices every two weeks to facilitate firms cash flow
- removing bonding requirements to allow and encourage participation

Each of the aforementioned activities positioned Harrah's Chester to continually focus outreach toward M/W/DBE participation. The following sections review additional activities, accomplishments, current opportunities, and future plans to encourage M/W/DBE development and engagement.

- A list of available qualified M/W/DBE contractors with capacity to engage is maintained. These contractors are solicited on a project by project basis, depending on the project needs, capacity (capability) of sub to produce product and provide the necessary manpower.
- All project bid opportunities are advertised in the Philadelphia Construction News, the local construction bid paper which is widely circulated in the Tri-state area and followed by the entire subcontracting community.
- T.N. Ward met with NAMC to discuss opportunities to increase participation through ensuring identification of the full compliment of available qualified M/W/DBE contractors with capacity. Six additional contractors were provided by NAMC, some of whom owned warehouse space that might be used to store material.
- Followed up by fax and phone the 157 M/W/DBE subcontractors from the above lists to advise them of bid opportunities on the Chester project, and to encourage a bid response.

- Project Plan Rooms were set up at the project site and at T.N. Ward's offices in Ardmore, PA. to assist all subcontractors by providing maximum access to plans and to provide any detailed information regarding the project.
- T.N. Ward performed extensive takeoff and scoping of the bid documents by trade and provided this information to all interested subs to assist them in providing pricing.
- T.N. Ward provided plans at no cost to M/W/DBE subcontractors who expressed interest but could not afford to purchase plans.
- If bids received, T.N. Ward reviewed scope and pricing directly with each subcontractor to be sure the bid was accurate and the sub understood the project

Due to the complicated and unusual nature of the Harrah's Chester construction project (e.g., over the river construction of the track), the project involved certain atypical barriers to the participation of small and disadvantaged businesses. To that end, Harrah's Chester took the following specific actions to remove and/or mitigate those barriers:

- Potential Project Size Impediments
T.N. Ward divided the project into multiple (5-8) phases creating maximum opportunity for qualified small firms impeded by size of the project.
- Project Plans too expensive for small firms
T.N. Ward provided 2 project plan review rooms for subs to use free of charge
- Plans too complicated to estimate
T.N. Ward provided assistance in "taking off" plans, i.e, evaluated and quantified each section of the project to easily facilitate M/W/DBE enabling them to formulate an accurate bid for work within their capacity.
T.N. Ward provided detailed takeoffs of some trades – site work e.g. specialty I-Beams and fit out, e.g. carpet, tile, painting, etc.
- Lack of sufficient time to prepare bids - In all cases when a request for time extension of bid was made the extension was granted.
- Time frame constraints - Project was divided into smaller components to facilitate participation where possible.

- Job too large. Cannot deal with cash flow for payroll or material.
T.N. Ward will pay for material directly
T.N. Ward would pay bi weekly for payroll expended
- Cannot provide a Payment and Performance bond
T.N. Ward either waived bonds or had them included under a Sub Guard Program.
- Union Labor Project Requirement - due to project agreement all labor on site must be Union and meet union agreements. Hence, the necessity to be a union contractor to work on the site and the direct impact is that some small businesses, including M/W/DBE, were not interested and/or eligible to bid.
- Lack of availability of MBE/BWE firms to perform certain large portions of the site work phase of the project. Examples:
 - \$11,000,000 Design/ Build bridge
 - \$15,000,000 Pre-cast garage
 - \$6,000,000 steel pile driving project
 - \$10,000,000 site work with specialty race track construction
 - \$18,000,000 Structural steel fabrication and erection requiring extensive in house design and field fabrication
 - \$5,000,000 Off site fabricated central utility plant
 - Proprietary Specialty fabricated metal skin for the façade of building
 - Proprietary custom, frameless, design/build window system at race track

VI. COMMUNITY RELATIONS DIVERSITY

Harrah's commitment to building our communities is demonstrated through our continuous contribution to those local economies as evidenced by our employment, community reinvestment, and local procurement of goods and services where possible and feasible.

Harrah's Chester follows the corporate commitment to making charitable contributions to a wide range of community interests and encouraging employee volunteer efforts to make their communities better places to live. Specifically these include:

- Meeting corporate community giving goal of 20% of all Charitable Contributions to Diverse organizations, that is, organizations devoted to the advancement of the traditionally disadvantaged;

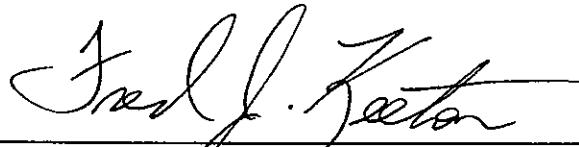
- Ensuring Community involvement activities are in alignment with and support company Diversity strategies and our Code of Commitment;
- Engaging targeted state and local minority and women organizations to identify additional channels for Community Relations and Charitable Contributions.

VII MARKETING/BRANDING HARRAH'S CHESTER

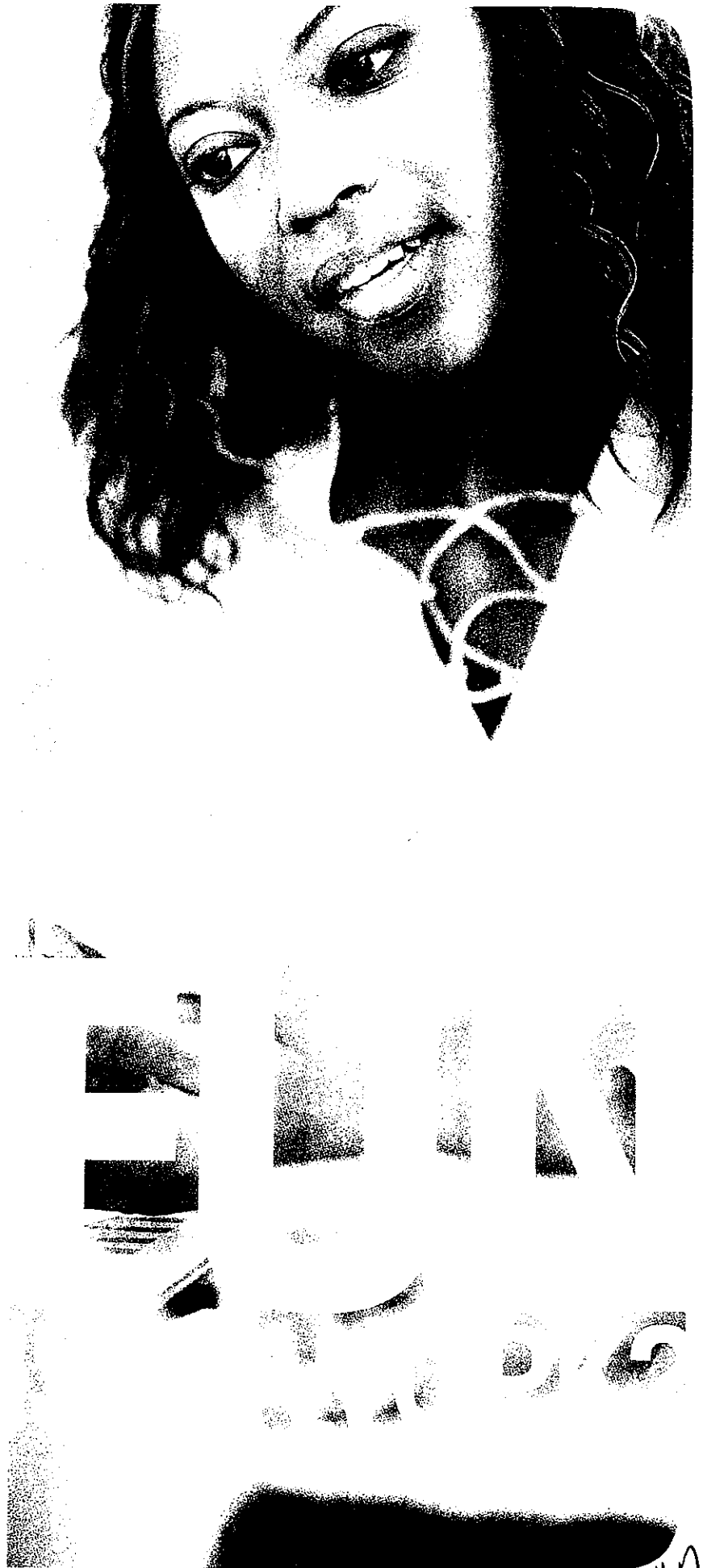
Harrah's Chester will focus on marketing and branding the property as one sensitive to the issues of diversity and inclusion. The purpose of this focus is to create an environment in which patrons, suppliers and local community of diverse origins feel welcomed and comfortable. This will be effectuated through Harrah's Chester's internal signage and communications as well as our external communications and community outreach.

VIII. CONCLUSION

Harrah's Chester continues to focus on formal outreach, and internal policy, processes and procedures as outlined above to enhance diversity of its operations. Harrah's Chester is a new entity, and many of our efforts will be phased-in as the property becomes fully operational and stabilized. This is critical because our efforts will be driven by the Chester, Delaware County, Pennsylvania operating environment.



Fred J. Keeton
Vice President External Affairs &
Chief Diversity Officer



Harrah's
CHESTER
CASINO & RACETRACK

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G E T I N

"A"



YOU'RE HAVING

We have immediate openings for the following positions:

FOOD & BEVERAGE

F&B Supervisors
Bar Porters
Barenders
Beverage Servers
Concessions Attendants
F&B Busser
F&B Host
F&B Server
Cooks
F&B Stewards

FACILITIES/MAINTENANCE

Race Track Maintenance
Housekeeping Supervisors- EVS
Maintenance
Tradesman
Housekeeping- EVS

FINANCE

Count Room Representative
Accounting Clerk
Income Control Clerk

MARKETING

Promotions Coordinator

RACING OPERATIONS

Mutuel Clerks
Mutuel Clerk Leads

PLANNING & ANALYSIS

Analyst

PURCHASING

Purchasing Coordinator
Senior Buyer
Warehouse Person

GUEST SAFETY

Guest Safety Officer

WARDROBE

Wardrobe Clerk
Wardrobe Seamstress



If you're an individual
over 18 with an
**UPBEAT,
FUN PERSONALITY** and a
flexible schedule, we've
got a **CAREER**
for you!

- Onsite Interviews for qualified applicants
- Full Time, Part Time, and Seasonal Positions Available.

Professional Dress Encouraged.

Harrah's is an equal opportunity employer.

Pre-employment Criminal History Check and Drug Screening Mandatory.

Opening
September 2006

Career Fair

Harrah's Chester
Casino & Racetrack
Wednesday August 9, 2006
From 1:00-7:00PM
Robert Wilson Ctr.
1150 Engle St.
Chester, PA 19013

**ALL APPLICANTS MUST APPLY PRIOR TO THE CAREER FAIR
ONLINE AT WWW.HARRAHS.COM OR YOU MAY CALL
PA CAREER LINK TO RESERVE A COMPUTER BY APPOINTMENT.
FOR EITHER LOCATION:**

**701 CROSBY ST. SUITE B
CHESTER, PA 19013
610-447-3350**

**901 S. MEDIA LINE RD.
MEDIA, PA 19063
610-723-1220**

WE HAVE IMMEDIATE OPENINGS FOR THE FOLLOWING POSITIONS:

FOOD & BEVERAGE

F&B Supervisors
Bar Porters
Beverage Servers
Concessions Attendants
F&B Busser
F&B Host
F&B Server
Cooks
F&B Stewards

RACING OPERATIONS

Racetrack Cashier
(Part Time & Seasonal)
Racetrack Cashier Lead
Bet Educators

MAINTENANCE/ FACILITIES

Housekeeping Supervisor
General Maintenance
Housekeeper
Groundskeeper


GUEST SAFETY

Guest Safety Officer
Security Dispatcher

PLANNING & ANALYSIS

Analyst





HELP WANTED
Harrah's Chester
Casino & Racetrack

Fun jobs are waiting for you at the world's largest casino entertainment company!


Our career jobs are in:

- Admin/Clerical, Cleaning Operators, Finance, Food & Beverage, IT/Maintenance/Racetrack Operations, Security/Surveillance, Wardrobe and Warehouse Operations

June 28, 2006 • 12pm - 8pm
City Hall • Fourth St., Chester, PA 19013-4400

Apply for an career job at www.harrahscasino.com or at PA Career Link, Chester, PA 610-447-2850 or Malvern, PA 610-723-1120.

- Professional dress encouraged
- Competitive pay and benefits package
- Harrah's is an equal opportunity employer
- Mandatory Pre-Employment Physical, History Check and Drug Screening



CHESTER CASINO & RACETRACK

Must be 21 or older to gamble. Know When To Stop Before You Start.®
Gambling Problem? Call 1-800-522-4700. ©2006, Harrah's License Company, LLC.

"B"



CHESTER CASINO &
RACETRACK

**Odds are you'll love
working for Harrah's**

The biggest and best in gaming

Our Career Fair will have immediate openings
for the following positions:

Slot Performance Manager, Slot Performance
Supervisor and Slot Shift Manager

July 25, 2006 • 1pm – 7pm
City Hall 1 Fourth St.
Chester, PA 19013-4400

- Interested applicants must apply prior to career fair at www.harrahs.com or at PA Career Link: Chester, PA 610-447-3350 or Media, PA 610-723-1220
- Professional dress encouraged
- Competitive pay and benefits package
- Harrah's is an equal opportunity employer
- Mandatory Pre-Employment Criminal History Check and Drug Screening

Must be 21 or older to gamble. Know When To Stop
Before You Start.® Gambling Problem? Call 1-800-522-4700.
©2006, Harrah's License Company, LLC.



CHESTER CASINO &
RACETRACK

Odds are you'll love working for Harrah's

The biggest and best in gaming

Our Career Fair will have immediate openings for the following positions:

Mutuel Clerks, Cleaning Operations, Finance, Food & Beverage,
Maintenance, Security/Surveillance, Wardrobe and Purchasing

July 25, 2006 • 1pm – 7pm

City Hall 1 Fourth St.

Chester, PA 19013-4400

- Interested applicants must apply prior to career fair at www.harrahs.com or at PA Career Link: Chester, PA 610-447-3350 or Media, PA 610-723-1220
- Professional dress encouraged
- Competitive pay and benefits package
- Harrah's is an equal opportunity employer
- Mandatory Pre-Employment Criminal History Check and Drug Screening

Must be 21 or older to gamble. Know When To Stop Before You Start.[®]
Gambling Problem? Call 1-800-522-4700. ©2006, Harrah's License Company, LLC.



CHESTER CASINO &
RACETRACK

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working for Harrah's**

The biggest and best in gaming

Our Career Fair will have immediate openings
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Mutuel Clerks, Cleaning Operations,
Finance, Food & Beverage, Maintenance,
Security/Surveillance, Wardrobe and Purchasing

July 25, 2006 • 1pm – 7pm

City Hall 1 Fourth St.

Chester, PA 19013-4400

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Chester, PA 610-447-3350 or Media, PA 610-723-1220
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Drug Screening

Must be 21 or older to gamble. Know When To Stop Before You Start.® Gambling
Problem? Call 1-800-522-4700. ©2006, Harrah's License Company, LLC.

#1 – Delaware County - 7/23/06



CHESTER CASINO &
RACETRACK

**Odds are you'll love
working for Harrah's**

The biggest and best in gaming

Our Career Fair will have immediate openings
for the following positions:

Cooks, Mutuel Clerks, Cleaning Operations,
Food & Beverage, Maintenance,
Restaurant Supervisors, Security/Surveillance

August 9, 2006 • 1pm – 7pm
Robert Wilson Center
1150 Engle St.
Chester, PA 19013

- Interested applicants must apply prior to career fair at www.harrah.com or at PA Career Link: Chester, PA 610-447-3350 or Media, PA 610-723-1220
- Professional dress encouraged
- Competitive pay and benefits package
- Harrah's is an equal opportunity employer
- Mandatory Pre-Employment Criminal History Check and Drug Screening

Must be 21 or older to gamble. Know When To Stop Before You Start.® Gambling Problem? Call 1-800-522-4700. ©2006, Harrah's License Company, LLC.



**CHESTER CASINO
& RACETRACK**

Odds are you'll love working for Harrah's

The biggest and best in gaming

The all-new Harrah's Chester has immediate openings at the world's largest casino entertainment company.

We are looking for qualified applicants for the following positions:

VP/Director of Casino Marketing

Casino Host Manager

Slot Performance Managers

- Excellent job opportunities with a #1 casino company
- Interested applicants should apply at www.harrah.com
- Competitive pay and benefits package
- Harrah's is an equal opportunity employer
- Mandatory Pre-Employment Criminal History Check and Drug Screening

*Subject to the Approval of the Pennsylvania Gaming Control Board. Must be 21 or older to enter or gamble (18 or older for pari-mutuel wagering). Know When To Stop Before You Start.® Gambling Problem? Call 1-800-GAMBLER. ©2006, Harrah's License Company, LLC.

EXHIBIT "C"

*All located in Chester, PA unless otherwise indicated.

Anointed Full Gospel Methodist Church
Arron Tabernacle United Church (Feltonville, PA)
Asbury AME Church
Bethany Baptist Church
Blessed Katherine Drexel Center for
Evangelization
Bread of Life Ministries
Cavalry Baptist Church
Chester Church of God
Chester for Christ Baptist Church
Chester Eastside Ministries
Chester Friends Meeting
Chester United Methodist Ministries
Chester's Refuge in Christ Church
Christ Tabernacle
Christian & Missionary Alliance
Christian Tabernacle Church
Community Baptist Church
Eternal Hope of Glory
Faith in God Pentecostal Church
Faith Tabernacle Church Mission
Faith Temple Holy Church
First AME Zion Church
First Faith Baptist Church
First Pentecostal Church
First Presbyterian Church of Chester
Freedom Baptist Church
God's House of Prayer and Repair
Grace Church of God & Christ
Grace Community United Methodist Church
Grace Seventh Day Adventist Spanish Church
Highway Church of Christ Pillar, Ground of Truth
Highway Pentecostal Church
Holy Bible Cathedral Church
Holy Church of the Lord Jesus Christ
Holy Ghost Ukrainian Catholic Church
Igles a De Avivamiento Faro Denluz, Inc.
Iglesia De Dios Pentecost Mi Peciell
Islamic Center of Chester
Jehovah's Witnesses Kingdom Hall
Life in Christ Cathedral of Faith
Lighthouse Community Church (Upland, PA)
Little Refuse Apostolic Church
Macedonia Seventh Day Adventist

Mt. Pleasant Baptist Church (Chichester, PA)
Mt. Zion United Holy Church
Murphy AME Church
Nativity Evangelical Lutheran Church
New Bethel Church of God
New Creatures in Christ
New Hope United Holy Baptist Church
New Jerusalem Church
New Life Ministries International
North Chester Baptist Church
Prayer Center Church of Deliverance
Providence Baptist Church
Range Temple Church of God in Christ
Revival Fellowship Church
River of Life Church
Saint Katherine Drexel Church
Shiloh Baptist Church
Siloam Methodist Church
Solid Rock Church of God in Christ
Pt. Peter's Non-Denominational Church
St. Daniel's United Methodist Church
St. John A.U.M.P. Church
St. Lukes Christian Community Church
St. Marks Christian Community Church
St. Mary's Episcopal Church
St. Mary's Ukranian Orthodox Church
St. Paul Church of God in Christ
St. Paul CME Church
St. Paul Episcopal Church
St. Paul Primitive Church
Tabernacle of Praise Worship Church
Temple Baptist Church
Temple of Brotherly Love Christian Community Church
Temple of Prayer
The Way Through Christ Ministries
Thomas M. Thomas United Church
Through the Word Bible Fellowship Church
Trinity Tabernacle of Praise Healing & Deliverance
Trinity United Methodist Church
True Vine Missionary Full Gospel Church
Truevine Church of God
United Baptist Church
Victory Apostolic Church
White Rock Baptist Church
Zion Baptist Church