This document is intended to provide basic information regarding an application for a Pennsylvania Gaming Control Board (PGCB) Gaming Employee Permit. Included below is information for the following:

1. Completing a Gaming Employee Application
2. Application Fees
3. Regulatory Requirements for Gaming Applications
4. Criminal History Information
5. Statement of Conditions
6. Wagering Restrictions
7. List of Questions & Required Information

1. Completing a Gaming Employee Application

Generally, the Pennsylvania Gaming Control Board (PGCB) requires a Gaming Employee Permit for any employee whose job duties require day-to-day interaction with gaming patrons, gaming equipment or gaming revenues as part of the gaming operation. Positions that require Gaming Employee Permits include, but are not limited to, security guards, surveillance agents, cage cashiers, auditors, slot technicians, slot hosts, player services representatives and table game dealers. The PGCB may determine that additional positions require Gaming Employee Permits based on a review of job duties.

The application must be completed in the SLOTSlink electronic application system. Access to SLOTSlink will be provided to each applicant by his or her employer once a job offer has been extended.

All submissions must be in English. Should an applicant be unable to understand the application fully in English, it is the applicant’s responsibility to acquire adequate means of translation. If an applicant submits a document to the Board that is in a language other than English, he or she must also submit an English translation compliant with 58 Pa. Code §423a.1(h).

Each Gaming Employee Permit applicant will be required to provide general information and answer a series of Yes/No questions at the beginning of the application. For every question where the applicant answers “Yes,” additional information will be required as described below.

Once an applicant has completed the application, the casino human resources or compliance office will notarize and submit required documents that have been signed by the applicant. Included with these signature documents is IRS Form 4506T-EZ. This form allows the PGCB to verify the applicant has filed federal taxes for tax year 2010. Applicants who filed taxes for 2010 jointly with a spouse will be required to enter the spouse’s name and Social Security number on the form, but the spouse will not be required to sign the form. All required documentation must be submitted at the time of filing an application. Further, the applicant is under a continuing duty to promptly notify the Board if there is a change in the information provided to the Board.

In addition, the PGCB reviews the state tax status of each applicant as reported by the Pennsylvania Department of Revenue (DOR). Applicants who receive a letter from the PGCB informing them of delinquent tax conditions must immediately contact DOR as instructed on the letter. Failure to resolve delinquent tax conditions will result in the application being delayed and possibly recommended for denial.

Each applicant must also be photographed and fingerprinted by the Pennsylvania State Police (PSP). The casino human resources or compliance office will provide a list of acceptable identification required for the fingerprint and photograph process as well as assistance with scheduling an appointment with onsite PSP personnel.
Applicants who have questions about completing the application should contact the casino human resources or compliance office or the PGCB Employee Permitting Unit toll-free at 877-500-PGCB (877-500-7422).

2. Application Fees (Top of the Document)
Application fees are billed to the employers. Note that some employers may require partial or full reimbursement of application fees from an applicant. In addition to the application fee, there may be additional costs and expenses incurred by the Board while processing and investigating an application. All costs must be reimbursed to the Board.

The application fee for a 3-year Gaming Employee Permit is $350.00. The renewal application fee is $200.00.

3. Regulatory Requirements for Gaming Applications (Top of the Document)

In accordance with 58 Pa. Code § 421a.1, a license, permit, certification or registration issuance, renewal or other approval issued by the Board is a revocable privilege. No person holding a license, permit, certification or registration, renewal, or other approval is deemed to have any property rights related to the license, permit, certification or registration.

All notices regarding an application will be sent to the address provided in the application. The applicant must immediately notify the Board if his or her address changes.

Failure to answer any question completely and truthfully will result in denial of the application and/or revocation of the applicant’s license, permit, registration or certificate and may subject the applicant to criminal penalties under 18 Pa. C. S. A. §4903.

Upon completion of the application, the applicant must complete documentation certifying that the information provided in the application is true and correct and that there is no misrepresentation, falsification or omission in the application. The applicant will be further certifying that he or she is aware that any false or misleading statement or omitted information will be cause for the denial of the application and/or revocation of the applicant’s license, permit, registration or certificate and may subject the applicant to criminal penalties under 18 Pa. C.S.A. §4902, 4903 and 4904.

IMPORTANT: In accordance with 58 Pa. Code §423a.7, any applicant or holder of a registration whose application is denied or whose registration is revoked may not reapply for a license, permit, certification or registration for a period of five (5) years from the date that the application was denied or the license, certification, registration or permit was revoked.

Any person who applies for and obtains a license, registration, certificate or permit from the Board may be required to submit to warrantless searches when present in a licensed gaming facility pursuant to the Act.

Confidential Information (as defined in 58 Pa. Code §401a.3) supplied to the Board or otherwise obtained shall not be revealed except in the course of the necessary administration of the Gaming Act, or upon the lawful order of a court of competent jurisdiction or, with the approval of the Attorney General, to a duly authorized law enforcement agency. An applicant or license, permit, registration or certificate holder waives any liability of the Commonwealth of Pennsylvania and its instrumentalities and agents for any damages resulting from any disclosure or publication in any manner, other than a willfully unlawful disclosure or publication.

The applicant will be required to provide proof of identification and to submit to fingerprinting and may be required to submit to having a photograph taken by the Board or its agents. Failure to comply with these requirements will result in the denial of your application or revocation of your license, registration, certificate or permit.

Each applicant must disclose his or her Social Security Number (SSN). Disclosure of the applicant’s SSN is mandatory in order for the PGCB to comply with the Federal Social Security Act pertaining to Child Support Enforcement, as implemented in the Commonwealth of Pennsylvania at 23 Pa. C.S. § 4304.1(a). The SSN will also be used to confirm the identification of the applicant or licensee and will not be used as a personal identification number by the PGCB.

Pursuant to 58 Pa. Code §423a.5, once the application has been filed, the applicant may not withdraw his or her application without the permission of the Board.
An application that has been accepted for filing and related materials submitted to the Board will become the property of the Board and will not be returned to the applicant.

4. **Criminal History Information** *(Top of the Document)*

Each Gaming applicant will be asked the following question in his or her application:

“Have you ever been arrested or charged with a crime in Pennsylvania or any other jurisdiction?” The PGCB has developed a set of instructions each applicant must acknowledge before being permitted to answer this question. It is important that those instructions are read carefully.

A copy of the instructions for answering the criminal history question is attached. [Click here to proceed to the Important Information Regarding Your Criminal History page.](#)

5. **Statement of Conditions** *(Top of the Document)*

As part of the Gaming application, the applicant must agree to a Statement of Conditions that describes requirements for all Gaming employees. Applications cannot be submitted unless the applicant has agreed to abide by the Statement of Conditions.

When applications are approved the Board-issued credential, along with a copy of the Statement of Conditions, will be mailed to the applicant’s employer.

Failure to comply with the Statement of Conditions may result in the suspension or revocation of the applicant’s permit.

A copy of the Statement of Conditions for Gaming employees is attached. [Click here to proceed to the Statement of Conditions page.](#)

6. **Wagering Restrictions** *(Top of the Document)*

Once a Gaming application has been approved, the applicant is subject to wagering restrictions specific to his or her license type as described in 58 Pa. Code §435a.1 of the PGCB’s Regulations.

A copy of the current Wagering Restrictions Notice is attached. [Click here to proceed to the Wagering Restrictions Notice page.](#)

7. **List of Application Questions & Required Information** *(Top of the Document)*

As noted above, each Gaming Employee Permit applicant will be required to provide general information and answer a series of Yes/No questions at the beginning of the application. For every question where the applicant answers “Yes,” additional information will be required as described below.

The required information and questions asked of every Gaming Employee Permit applicant are listed below.

Applicants who have questions about completing the application should contact the casino human resources or compliance office or the PGCB Employee Permitting Unit toll-free at 877-500-PGCB (877-500-7422).

*The following information is required of every applicant.*

**Provide the following general information about yourself:**

- Name and date of birth
- Home address and date this became your current address
- Daytime and evening phone numbers
- Email address
- Mailing address
- Social Security number
- Gender
- Hair and eye color
- Height and weight
- Race (Not Required)
- Tattoos, scars or distinguishing marks
- Country of citizenship
- City of birth
- State/province of birth
- County of birth
- Country of birth
- Employment authorization number (Non-US citizens)
- Employment authorization expiration date (Non-US citizens)

**Provide residence history for the last ten (10) years.**
- Address used from date and to date
- Address

**Provide three references**
- Years known
- Name, address and phone number
- Occupation

**Provide information relating to any health-related issues involving alcohol or controlled substances.**

*Below please find a listing of all the information you will need to complete for each question where your response is “Yes.”*

1. **Have you been known by any other name or names?**
   - First, middle and last name
   - From and to date that alias was used

2. **Do you possess a current motor vehicle operator license?**
   - State/Jurisdiction issuing license
   - License number
   - Type of license
   - Date licensed issued and expiration date

3. **What is your current marital status?**
   - Date of marriage
   - Place of marriage – city, county, state/province and country
   - Name of Spouse – first, middle and maiden name
   - Date and place of birth
   - Home address

4. **How many times have you been married?**
   - Name – first, middle and maiden name
   - Date of birth
   - Date/place of marriage
   - Date and jurisdiction of divorce, annulment or separation
   - Docket/case number of action
   - Present address of former spouse

5. **Do you have any children, step-children or adopted children that are dependents, or other persons who you are supporting or contributing to the support of?**
   - Name
   - Date of birth/birthplace
   - Relationship
   - Address
   - Amount of support
6. Within the last ten (10) years, have any of your parents, parents-in-law, brothers, sisters their respective spouses, or any other individuals (including step-relatives) lived with you or you with them.
   - Name/address/telephone number
   - Relationship
   - Age
   - Occupation
   - Date lived from/to dates

7. Have you ever served in a military organization of any country or have you been an active or inactive member of the reserve force of any country?
   - Country of service
   - Branch of service
   - Service serial number
   - From and to dates of active service
   - Date and type of discharge

8. Have you ever been tried by military court martial or have you had charges filed against you?
   - Nature of charge or arrest
   - Date and location of charge or arrest
   - Name of military organization
   - Disposition
   - Sentence

9. Have you ever been employed by a casino or gaming/gambling related company in any jurisdiction?
   - Name of company and country/state where employed
   - Mailing address and phone number of employer
   - Dates employed
   - Title/position
   - Name of supervisor
   - Reason for leaving

9. A) Provide the information regarding your employment for the past fifteen (15) years.
   - Dates of employment totaling 15 years or back to age 18 (whichever is less)
   - Name, address and telephone number of employer
   - Title/position held
   - Description of duties
   - Supervisor
   - Reason for leaving

10. Were you ever discharged or asked to resign from employment?
    - Date of discharge, resignation or disciplinary action
    - Name and address of employer
    - Name of supervisor
    - Reason for discharge, resignation or disciplinary action

11. During the last ten (10) year period, were you ever charged with any infraction in relation to any employment which was the subject of any disciplinary action?
    - Date of discharge, resignation or disciplinary action
    - Business name and address
    - Name of supervisor
    - Reason for discharge, resignation or disciplinary action

12. Not including this application have you applied in any jurisdiction, including Pennsylvania, for any license or permit by a government agency charged with regulating games of chance, including but not limited to slot machines, video lottery terminals, table games, horse racing, jai alai, etc.?
    - Type of license or permit
13. Have you personally ever been adjudicated bankrupt or filed a petition for any type of bankruptcy or insolvency under any bankruptcy or insolvency law in the last ten (10) year period?
   - Case and docket number
   - Date petition filed or relief sought
   - Name and address of agency or court
   - Date judgment or relief entered
   - Name of court appointed receiver, agent or trustee
   - Date receiver, agent or trustee appointed
   - Nature of judgment or relief

14. Has a court ever appointed any receiver, fiscal agent, trustee, reorganization trustee or similar officer for the applicant in the last ten (10) year period?
   - Case and docket number
   - Date petition filed or relief sought
   - Name and address of agency or court
   - Date judgment or relief entered
   - Name of court appointed receiver, agent or trustee
   - Date receiver, agent or trustee appointed
   - Nature of judgment or relief

15. Have your wages, earnings, or other income been subject to garnishment, attachment, charging order, voluntary wage execution or the like during the past ten (10) year period?
   - Date filed
   - Docket number
   - Name/address of court or agency
   - Nature of obligation
   - Original amount of obligation
   - Current amount of obligation
   - Name/address of holder of obligation

16. Do you have any bank accounts or safe deposit boxes in your name?
   - Name and address of bank
   - Names on account
   - Type of account
   - Account balance

17. Do you have any access to the funds in any other bank accounts or safe deposit boxes?
   - Name and address of bank
   - Names on account
   - Type of account
   - Account balance

18. Provide the following information with the regard to all accounts payable (include lines of credit, installment loans, revolving charge accounts and any other accounts for which you are obligated.)
   - Name and address of creditor
   - Account number
   - Date opened/incurred
   - Date due
   - Nature of account
   - Original amount of liability
   - Current outstanding amount
19. Have you ever been arrested or charged with any crime or offense in Pennsylvania or any other jurisdiction?
   - Name of case
   - Docket number or summons number
   - Nature of arrest or charge
   - Date of arrest or charge
   - Disposition
   - Name and address of agency or court involved
   - Sentence

20. Have you ever been called to testify before, been the subject of an investigation conducted by or requested to take a polygraph exam by any governmental agency, court, committee, grand jury or investigatory body (Municipal, State, County, Provincial, Federal, National, etc.) other than in response to a traffic summons?
   - Name and address of court or agency
   - Nature of proceedings or investigation
   - Date testimony was given
   - Time period of investigation

21. In the past ten (10) years, have you been a party to a lawsuit?
   - Liability type
   - Name of case and docket number
   - Date of judgment, order or decree
   - Name and address of agency or court
   - Nature of offense
   - Disposition
   - Nature of judgment, decree or order

22. Have you ever had any financial liens or judgments filed against you?
   - Liability type
   - Name of case and docket number
   - Date of judgment, order or decree
   - Name and address of agency or court
   - Nature of offense
   - Disposition
   - Nature of judgment, decree or order

23. Do you have any outstanding tax liabilities to either the Commonwealth of Pennsylvania or any other jurisdiction?
   - Liability type
   - Name of case and docket number
   - Date of judgment, order or decree
   - Name and address of agency or court
   - Nature of offense
   - Disposition
   - Nature of judgment, decree or order

24. Have you failed to file the appropriate federal, state, and local tax returns/forms?
   - Liability type
   - Name of case and docket number
   - Date of judgment, order or decree
   - Name and address of agency or court
   - Nature of offense
   - Disposition
   - Nature of judgment, decree or order
IMPORTANT INFORMATION REGARDING YOUR CRIMINAL HISTORY

While completing your application, you will be asked the following question:

“Have you ever been arrested or charged with a crime in Pennsylvania or any other jurisdiction?”

PRIOR TO ANSWERING THIS QUESTION, CAREFULLY REVIEW THE DEFINITIONS AND INSTRUCTIONS PROVIDED IN THE APPLICATION. IF YOU NEED HELP FILLING OUT THIS SECTION, PLEASE SEE THE HUMAN RESOURCE REPRESENTATIVE FROM THE CASINO OR CALL THE PGCB TOLL FREE AT 877-500-PGCB (877-500-7422). IT IS IMPORTANT THAT YOU UNDERSTAND THESE INSTRUCTIONS.

DEFINITIONS FOR THIS QUESTION:

A. "CRIME OR OFFENSE" includes all felonies and misdemeanors, as well as summary offenses that may have required you to appear in justice court, municipal court, city court, traffic court or any other court EXCEPT Juvenile Court.

B. "ARREST" includes any time that you were stopped by a police officer or other law enforcement officer, advised by a police officer or other law enforcement officer that you were under arrest, held for questioning, requested by a police officer or law enforcement officer to come to a police station and answer questions, taken into custody by any police officer or other law enforcement officer, fingerprinted, held in jail, or instructed to appear in court to answer for conduct which is a crime as has been defined in paragraph “A.”

C. "CHARGE" includes any indictment, complaint, information, summons, or other notice of the alleged commission of any crime or offense as defined in paragraph “A.”

INSTRUCTIONS FOR THIS QUESTION:

A. ANSWER "YES" AND PROVIDE ALL INFORMATION TO THE BEST OF YOUR ABILITY EVEN IF:

1. You did not commit the offense charged;
2. The arrest or charges were dismissed or the charges were subsequently downgraded to a lesser charge;
3. You pleaded NOT GUILTY or NOLO CONTENDERE;
4. You completed an accelerated rehabilitative disposition ("ARD") or equivalent diversionary program;
5. The charges or conviction were expunged from your record, even if you have expungement papers;
6. You were not convicted or were found “not guilty”;
7. You did not serve any time in prison or jail;
8. The arrests, charges or offenses happened a long time ago;
9. You were arrested or charged in another state (a state other than Pennsylvania);
10. You were never physically taken into custody and/or transported to a police station or jail.

B. ANSWER "NO" IF:

1. You have never been arrested or charged with any crime or offense;
2. Your arrest happened when you were under 18 years of age and your court appearance was in juvenile court.

FAILURE TO FULLY ANSWER THIS QUESTION MAY RESULT IN THE DENIAL OF YOUR APPLICATION
PENNSYLVANIA GAMING CONTROL BOARD
STATEMENT OF CONDITIONS
GAMING PERMITTEES AND NON-GAMING REGISTRANTS

BEFORE SUBMITTING YOUR APPLICATION TO THE PENNSYLVANIA GAMING CONTROL BOARD FOR REVIEW, YOU AGREED TO BE BOUND TO THE FOLLOWING CONDITIONS UPON THE APPROVAL OF YOUR APPLICATION OR ISSUANCE OF A CREDENTIAL. RETAIN THIS COPY FOR YOUR RECORDS.

IMPORTANT – I UNDERSTAND AND ACKNOWLEDGE THAT SHOULD MY APPLICATION FOR A PERMIT OR REGISTRATION BE APPROVED BY THE PENNSYLVANIA GAMING CONTROL BOARD (BOARD) OR IN THE EVENT I AM ISSUED A TEMPORARY CREDENTIAL, I WILL BE BOUND BY THE FOLLOWING STATEMENT OF CONDITIONS.

WARNING – FAILURE TO COMPLY WITH THE FOLLOWING MAY RESULT IN THE SUSPENSION OR REVOCATION OF YOUR PERMIT OR REGISTRATION

INCLUDED IN THE LIST OF CONDITIONS BELOW ARE THE REQUIREMENTS THAT YOU:
1. NOTIFY THE BOARD WITHIN THIRTY (30) DAYS UPON YOUR CHARGING, INDICTMENT OR CONVICTION FOR ANY FELONY OR GAMBLING OFFENSE.
2. IMMEDIATELY NOTIFY THE BOARD UPON LEARNING OF ANY INQUIRY OR INVESTIGATION BY ANY REGULATORY AGENCY OR SELF-REGULATORY ORGANIZATION OR OF ANY ACTION FILED BY ANY GOVERNMENTAL AUTHORITY AGAINST YOU.
3. INFORM THE BOARD OF ANY ACTIONS WHICH YOU KNOW OR SUSPECT CONSTITUTE A VIOLATION OF THE PENNSYLVANIA RACE HORSE DEVELOPMENT AND GAMING ACT OR ANY RULES, REGULATIONS, TECHNICAL STANDARDS OR ORDERS IN EFFECT AS OF THIS DATE OR LATER AMENDED OR PROMULGATED BY THE BOARD.
4. INFORM THE BOARD WITHIN THIRTY (30) DAYS OF YOUR ARREST FOR ANY VIOLATIONS OR OFFENSES ENUMERATED UNDER 18 PA. C.S. (RELATING TO CRIMES AND OFFENSES) OR ANY SIMILAR OFFENSE UNDER THE LAWS OF ANOTHER JURISDICTION.
5. INFORM THE BOARD OF ANY MATERIAL CHANGES IN THE INFORMATION, MATERIALS AND DOCUMENTS SUBMITTED IN MY PERMIT OR REGISTRATION APPLICATION AS WELL AS CHANGES IN CIRCUMSTANCES THAT MAY RENDER ME INELIGIBLE, UNQUALIFIED OR UNSUITABLE TO HOLD A PERMIT OR REGISTRATION UNDER THE BOARD’S STANDARDS.

NOTIFICATION TO THE BOARD MUST, AT A MINIMUM, INCLUDE YOU FILING AN AMENDMENT TO YOUR APPLICATION IN SLOTSLink. FOR INSTRUCTIONS AND INFORMATION ABOUT ACCESSING YOUR SLOTSLink APPLICATION, PLEASE CONTACT YOUR HUMAN RESOURCES OFFICE OR CONTACT THE PENNSYLVANIA GAMING CONTROL BOARD BUREAU OF LICENSING AT (877) 500-PGCB (7422).

I HEREBY EXPRESSLY ACCEPT, AGREE AND STIPULATE TO THE FOLLOWING CONDITIONS AS A PERMITTEE OR REGISTRANT PURSUANT TO THE ACT OF JULY 5, 2004 (P.L. 572, NO. 71) KNOWN AS THE PENNSYLVANIA RACE HORSE DEVELOPMENT AND GAMING ACT, 4 PA. C.S. §§ 1101 ET SEQ. MORE PARTICULARLY, I EXPRESSLY ACCEPT, AGREE AND STIPULATE THAT I WILL ABIDE BY THE FOLLOWING CONDITIONS:

1. TO AT ALL TIMES COMPLY WITH ALL PROVISIONS OF THE PENNSYLVANIA RACE HORSE DEVELOPMENT AND GAMING ACT (“ACT”) AND ANY RULES, REGULATIONS, TECHNICAL STANDARDS OR ORDERS IN EFFECT AS OF THE APPROVAL OF MY APPLICATION OR LATER AMENDED OR PROMULGATED BY THE BOARD.
2. TO AT ALL TIMES ACKNOWLEDGE THAT ANY LICENSE, PERMIT, CERTIFICATION OR REGISTRATION ISSUANCE, RENEWAL OR OTHER APPROVAL ISSUED BY THE BOARD IS A REVOCA BLE PRIVILEGE. NO PERSON HOLDING A LICENSE, PERMIT, CERTIFICATION OR REGISTRATION, RENEWAL OR OTHER APPROVAL IS DEEMED TO HAVE ANY PROPERTY RIGHTS RELATED TO THE LICENSE, PERMIT, CERTIFICATION OR REGISTRATION.
3. TO AT ALL TIMES ACKNOWLEDGE AND AGREE THAT ANY PERMIT OR REGISTRATION ISSUED TO ME BY THE BOARD IS A NON-TRANSFERABLE PRIVILEGE TO ENGAGE IN ACTIVITIES REGULATED BY THE BOARD.
4. TO AT ALL TIMES ACKNOWLEDGE THAT ISSUANCE OF A PERMIT OR REGISTRATION TO ME Restricts MY ABILITY TO PLACE WAGERS AT LICENSED FACILITIES IN PENNSYLVANIA. IT IS MY DUTY TO BE FULLY INFORMED OF THESE RESTRICTIONS. INFORMATION REGARDING WAGERING RESTRICTIONS CAN BE FOUND ON THE BOARD’S WEBSITE OR THROUGH MY EMPLOYER.
5. To at all times acknowledge and agree that any revocation of a permit or registration issued to me by the Board prohibits me from reapplying for a license, permit or registration for a period of five (5) years unless otherwise permitted by the Board.

6. To at all times acknowledge and agree that any credential issued to me in connection with my permit or registration is property of the Board and must be surrendered upon request.

7. To promptly reimburse the Board for all costs associated with any background or other investigation conducted in connection with my application, and to promptly pay any other fine, fee, sanction or assessment imposed by the Board or the Department of Revenue. (Note: Costs associated with the background or other investigation conducted in connection with your application, including the application fee, may have been paid by your employer. Ask your employer about any costs that may be your responsibility.)

8. To ensure at all times that information provided to the Board by me in my application and supplemental information is true and correct, and to immediately notify the Board upon knowing or suspecting that any false or misleading information may have been provided to the Board, or that required or relevant information was omitted.

9. To notify the Board within thirty (30) days upon my charging, indictment or conviction for any felony or gambling offense.

10. To immediately notify the Board upon learning of any inquiry or investigation by any regulatory agency or self-regulatory organization or of any action filed by any governmental authority against me.

11. To ensure that at all times, I meet and maintain the suitability requirements of the Act, including but not limited to those relating to good character, honesty and integrity.

12. In addition to any notification and action required by Condition 8, to ensure that I comply with all of the following:
   a. Provide any requested assistance or information required by the Board, the Pennsylvania Department of Revenue, or the Pennsylvania State Police and cooperate in any inquiry, investigation or hearing.
   b. Inform the Board of any actions which I know or suspect constitute a violation of the Act or any rules, regulations, technical standards or orders in effect as of this date or later amended or promulgated by the Board.
   c. Inform the Board within thirty (30) days of my arrest for any violations or offenses enumerated under 18 Pa. C.S. (relating to crimes and offenses) or any similar offense under the laws of another jurisdiction.
   d. Inform the Board of any material changes in the information, materials and documents submitted in my permit or registration application as well as changes in circumstances that may render me ineligible, unqualified or unsuitable to hold a permit or registration under the Board’s standards.

13. To be responsible for and to protect, indemnify and hold harmless the Board, the Pennsylvania Department of Revenue, the Pennsylvania State Police, the Commonwealth of Pennsylvania and its instrumentalities, and their agents, employees and representatives, from and against any and all claims or payments for personal injury, property damage or other loss of any kind by any and all parties and claimants, arising out of, or in connection with any negligence, error or omission by the Board, the Pennsylvania Department of Revenue, the Pennsylvania State Police, the Commonwealth of Pennsylvania and its instrumentalities, or their agents, employees and representatives, attendant to any or all of the following:
   a. Any investigation, consideration, or action taken in connection with my application;
   b. The suspension, revocation or conditioning of the permit or registration issued to me, including any enforcement action taken with respect to any such permit or registration;
   c. Any action taken which may or does result in the suspension of my employment or the issuance of an emergency order; and,
   d. Any disclosure or publication in any manner, other than willfully unlawful disclosure or publication, of material or information acquired during any past, present or future investigation of me.

14. To at all times comply with this Statement of Conditions and such other general or specific conditions as may be later required by the Board and duly requested.
# Wagering Restrictions Notice

The list of individuals who are prohibited from wagering in accordance with Pennsylvania Gaming Control Board regulations is detailed below by entity and license type. Individuals with questions about these restrictions should call 877-500-PGCB(7422).

## All Employees

The PGCB does not restrict wagering on horse races in Pennsylvania. However, wagering restrictions may be implemented by an employer.

## Casino Employees

<table>
<thead>
<tr>
<th>License Type</th>
<th>Restriction Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal or Key License, Gaming Permit and Non-Gaming Registration (Temporary or Permanent)</td>
<td>Any individual who is issued a principal or key license, gaming permit or non-gaming registration and who is employed by or associated with a casino is prohibited from wagering at any slot machine or table game in the casino in which the individual is employed or associated. Additionally, any individual who is issued a principal or key license, gaming permit or non-gaming registration must wait 30 days from the last date of employment before wagering at the casino where the individual was employed.</td>
</tr>
<tr>
<td>Employee Not Required to Submit an Application to the PGCB</td>
<td>Any employee of a casino who is not required to obtain a license, permit or registration as a condition of employment is prohibited from wagering at any slot machine or table game in the casino in which the employee is employed.</td>
</tr>
</tbody>
</table>

## Manufacturer, Manufacturer’s Designee, Supplier and Gaming Related Gaming Service Provider Employees

<table>
<thead>
<tr>
<th>License Type</th>
<th>Restriction Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Key License, Gaming Permit and Non-Gaming Registration (Temporary or Permanent)</td>
<td>Any individual who is issued a key license, gaming permit or non-gaming registration and who is employed by a manufacturer, manufacturer’s designee, supplier or gaming related gaming service provider is prohibited from wagering at any slot machine or table game in the casino in which the individual is servicing or installing table games, table game devices, slot machines or associated equipment while the individual is at the casino in the performance of the individual’s job duties.</td>
</tr>
</tbody>
</table>

## Gaming Junket Enterprise Employees

<table>
<thead>
<tr>
<th>Position</th>
<th>Restriction Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qualifier or Gaming Junket Representative</td>
<td>Any qualifier or gaming junket representative of a gaming junket enterprise is prohibited from wagering at any slot machine or table game at a casino where the gaming junket enterprise has an ongoing contractual agreement.</td>
</tr>
</tbody>
</table>

## Gaming Service Providers

<table>
<thead>
<tr>
<th>Position</th>
<th>Restriction Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gaming Service Provider Qualifiers and Employees</td>
<td>The PGCB does not prohibit qualifiers or employees of gaming service providers from wagering in Pennsylvania.</td>
</tr>
</tbody>
</table>