

Is the service requested in this proposal currently being provided today? If yes, by whom? **Services are provided by Inquiries Acquisitions, LLC. Public information, please go to the PA Treasury Website to view further information on the current contract.**

Supplier is a third party certified Women Owned Small Business under the Small Business Administration. Does this certification qualify for the Small Diverse Business and Small Business Participation as outlined in this opportunity? **See part V Small Diverse Business and Small Business Participation Submittal. Please contact Department of General Services for qualifications.**

Which HR system would we need to integrate with? **None, there is no integration to an HR system.**

Listed within the Packages it states "15 year Residence History" for County, Federal, Civil. For clarification purpose does this mean ALL Counties listed and found will be run for a 15 year time frame? **Yes.**

Also, listed within the Packages it states "15 year history". For clarification purpose does this mean you will want the number of employment verifications to total 15 years of work history? **Yes.**

Are there any statics on average how many Counties, Federals, Civils and Employment verifications were run on an average person? **On average there are 3.44 Counties, 1.82 Federal, 2.54 Civil and 4.50 Employment.**

As a privately held company, financial information is considered highly confidential in nature, and it is our preference not to include this type of data during the RFP process. May vendors submit letters from their banking institution and certified public accountant attesting to their financial strength in lieu of the requested financial statements? If selected as a finalist, we would be happy to provide you with the requested financial information upon the completion of a mutual nondisclosure agreement. **The PGCB will accept such letters. However, it is necessary that your company provide a description of its stability and economic capacity to perform the contract requirements. Please note, as stated under I-18(C) Proposal Contents, Public Disclosure, financial capability information is exempt from public records disclosure under 65 P.S. 67.708(b)(26). If you feel compelled to provide any documentation that you feel is confidential, please refer to I-18 of the RFP.**

The Fair Credit Reporting Act allows us to report convictions and non-convictions within a seven-year scope. Some individual states have laws that may allow reporting beyond seven years, but some do not allow anything to be reported outside of seven years (example: California). We would need to adhere to the rules governing scope for each individual state. Is this acceptable? **Yes**

What does the Pennsylvania Gaming Control Board see as the difference between Social Security Number Validation and Social Security Number Verification? **Validation means the Social Security Number (SSN) is a valid number. Verification means that the Social Security Administration (SSA) actually says that the number has been issued to a particular person, the state of issue has been provided by the SSA, and the year of issue has been provided by the SSA.**

For the gaming license verification, are you looking to verify that an organization holds a gaming license specific only to the state of Pennsylvania? **No. We are looking to verify gaming license statuses in other jurisdictions.**

Can you provide your current source for obtaining gaming license verifications? **We obtain this information in varied ways.**