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COMMONWEALTH OF PENNSYLVANIA
BEFORE THE PENNSYLVANIA GAMING CONTROL BOARD

In Re: Washington Trotting Association, : Docket No. F-1316
Inc. d/b/a The Meadows Racetrack & Casino, :
a Category 1 Slot Operator Licensee :
: :
: :

VERIFIED PETITION OF WASHINGTON TROTTING ASSOCIATION, INC. D/B/A
THE MEADOWS RACETRACK & CASINO FOR APPROVAL OF TABLE GAMES
PURSUANT TO 4 Pa.C.S. § 1311A, ET SEQ.

NOW COMES, Washington Trotting Association, Inc. (hereinafter "WTA") d/b/a The Meadows Racetrack & Casino, a Category 1 Slot Operator licensee with a place of business at Racetrack Road, Meadowlands, Pennsylvania, by and through its attorneys, Marie Jiapello Jones, Esquire of Fox Rothschild LLP, by verified petition to the Pennsylvania Gaming Control Board (the "Board"), for approval of table games, states:

1. WTA is the holder of a Category 1 Slot Operator license issued pursuant to 4 Pa. C.S.A. § 1302, License No. F-1316.
2. Effective January 7, 2010, the Pennsylvania Race Horse Development and Gaming Act was amended by Senate Bill 711 (the "Act") allowing for the conduct of table games in the Commonwealth. 4 Pa.C.S. §1101, et seq. Pursuant to Section 1311A of the Act, the Board may authorize a Category 1 or 2 slot machine licensee to operate up to 250 table

games upon the slot machine licensee's establishing by clear and convincing evidence the factors set forth in Section 1315A of the Act. 4 Pa.C.S. §1312A.

3. The authorization of table games in the Commonwealth is intended to supplement slot machine gaming by increasing revenues to the Commonwealth and by providing new employment opportunities through the creation of skilled jobs for individuals at licensed facilities in the Commonwealth. 4 Pa.C.S. §1102(2.1).

4. WTA seeks the Board's approval for a table game operation certificate in order to supplement WTA's existing slot machine gaming. In doing so, and as set forth herein in greater detail, WTA will provide new, skilled job opportunities for citizens of the Commonwealth and increase its revenue.

5. In accordance with Section 1312A(b) of the Act, WTA submits the following:

a. WTA's business address is 210 Racetrack Road, Washington, PA 15301.

The Meadows' contact person, in regards to table games is Michael S. Keelon, Manager of Compliance. See Appendix 1, for additional information. 4 Pa.C.S. §1312A(b)(1);

b. WTA's General Manager, Sean A. Sullivan, and WTA's other current management staff will oversee gaming operations at the facility, including table games. In addition, WTA recently extended an offer of employment to a Director of Table Games, Mr. Lance Young. As Director of Table Games, Mr. Young will oversee the conduct of table games, and report to Mr. Sullivan. Mr. Young filed for licensure as a key employee on February 22, 2010. See Appendix 2, for additional information regarding Mr. Young. 4 Pa.C.S. §1312A(b)(2);

- c. WTA seeks authorization for 68 table games, six of which will be tournament gaming tables. Such games include craps, blackjack, pai gow, roulette, big six, mini baccarat, three card poker and poker. See Appendix 3, for itemized list of table games for which WTA seeks authorization. 4 Pa.C.S. §1312A(b)(3);
- d. If approved, table games operation will create approximately five hundred fifty (550) full-time and part-time employment positions at WTA. WTA created, and upon approval, and will implement an updated hiring plan pursuant to 4 Pa.C.S. §1510. The hiring plan includes promoting the representation of diverse groups and Commonwealth residents in the newly created employment positions. See Appendix 4, for job creation information and hiring plan. 4 Pa.C.S. §1312A(b)(4);
- e. The Commonwealth, its political subdivisions, and its residents, will realize significant economic benefits upon authorization of table games at WTA. See Appendix 5, for more detail regarding the anticipated economic benefits of same. 4 Pa.C.S. §§1312A(b)(5), 1315A(2);
- f. WTA has the ability to fund the cost of commencement of table games through its revolving credit facility. See Appendix 6, for additional information. 4 Pa.C.S. §§1312A(b)(6), 1315A(3);
- g. Moreover, WTA possesses the financial integrity, stability and responsibility required to successfully implement table games at its licensed facility. WTA's operation of slot machines at The Meadows has been very successful with revenues exceeding projections both by the

Board's Financial Task Force and by WTA. Further, WTA has sufficient capital to operate its business and sufficient sources to pay the cost of commencement of table games. See Appendix 7, for additional details. 4 Pa.C.S. §§1312A(b)(7), 1315A(4);

- h. WTA clearly has the experience and business ability to operate and maintain a successful table games operation. WTA's slot operation has exceeded expectations and WTA has an excellent reputation for meeting or exceeding regulatory expectations. See Appendix 8, for additional information regarding experience and overall budget for 2010 and projections for table game revenues. 4 Pa.C.S. §§1312A(b)(8), 1315A(5);
- i. WTA is able to pay all required authorization fees pursuant to Section 1361A of the Act. See Appendix 9, for source of funds. 4 Pa.C.S. §1312A(b)(9);
- j. WTA seeks to modify its licensed facility to include a table games as set forth in the plan prepared by Climans, Green, Liang Architects, Inc. and dated February 16, 2010 attached as Appendix 10. The plan includes sixty-two table games and 3,506 slot machines, on a gaming floor of 138,369 square feet. WTA also plans to utilize from time to time six (6) tournament tables. 4 Pa.C.S. §1312(b)(10); and
- k. WTA has executed and attached hereto as Appendix 11 the required Acknowledgment and Waiver of Rights form. 4 Pa.C.S. §§1312A(b)(11), 1315A(8).

6. As set forth in Appendix 8, WTA's principals have significant experience in establishing table games operations and training personnel for table games. WTA has developed a comprehensive training and instruction program for its table games employees. See Appendix 12, for table games training program. 4 Pa.C.S. §§1302A(7), 1323A(a).

7. WTA's current facility can be renovated to include the anticipated table games. Establishing table games will require minimal renovations. See Appendix 13, for additional details.

8. In addition to meeting the requirements of Section 1312A of the Act, WTA hereby submits it meets the following additional requirements of Section 1315A:

- a. WTA's Category 1 Slot Operations License is in good standing with the Board. Specifically, WTA's Conditional Category 1 slot license was issued by the Board on September 27, 2006 and its permanent Category 1 license was issued on December 20, 2006. WTA filed all required license renewal applications on April 9, 2008. WTA's license renewal is currently pending. 4 Pa.C.S. §1315A(i).
- b. WTA's further submits that its proposed internal and external security and proposed surveillance measures in the table games area of its gaming floor will be adequate. See Appendix 10, for proposed surveillance plan. WTA will submit to Board staff its proposed internal control plan for internal and external security. 4 Pa.C.S. §1315A(6); and
- c. WTA also submits that the number of slot machines in operation at WTA on October 1, 2009, were not, and will not be, permanently reduced in order to install gaming tables. The number of slot machines in operation at WTA as of

October 1, 2009 has been reduced; however, the reduction was as a result of operational conditions, unrelated to table games as approved by the Board at its hearing on February 17, 2010. Further, on February 22, 2010, WTA filed a petition seeking further reduction of its slot machines due to business conditions and to achieve certain customer satisfaction. This further reduction is unrelated to commencement of operation of table games, and as such is permitted under the Act. 4 Pa.C.S. §1315A(7).

9. Pursuant to Section 1206(f) of the Act, WTA hereby requests that the information set forth in Appendices 6, 7, 8, 9 and 10 be considered confidential and sealed.

WHEREFORE, WTA respectfully requests that the Board:

- a. approve a table game authorization certificate for WTA pursuant to 4 Pa.C.S. §1311A et seq. at The Meadows Racetrack & Casino;
- b. determine to be confidential Appendices 6, 7, 8, 9 and 10; and
- c. grant such other relief as it may deem appropriate.

Respectfully submitted,

FOX ROTHSCHILD LLP

BY: 
Marie Giacobello Jones, Esquire
Pennsylvania Bar No. 75696
Attorneys for Petitioner
Washington Trotting Association, Inc.

VERIFICATION

I, Sean A. Sullivan, I, hereby certify as follows:

1. I am the Vice President and General Manager of Washington Trotting Association, Inc. ("WTA") and, as such, I am authorized to make this statement on behalf of WTA.

2. I hereby state that the facts above set forth are true and correct to the best of my knowledge, information and belief. I understand that the statements herein are made subject to the penalties of 18 Pa.C.S. § 4904 relating to unsworn falsification to authorities.

Dated: 2/26/2010


SEAN A. SULLIVAN

CERTIFICATE OF SERVICE

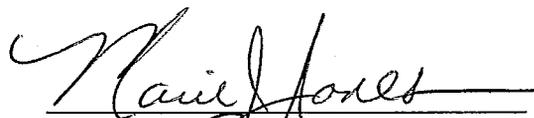
I certify that on 2/26, 2010, an original and one copy of the foregoing petition of Washington Trotting Association, Inc., along with a redacted copy of same was sent Via Federal Express to:

Alta Brown
Deputy Clerk, Office of Hearings & Appeals
Pennsylvania Gaming Control Board
One Penn Center, Suite 502
2601 N. 3rd Street
Harrisburg, PA 17110

Further, five copies of the petition and one copy of the redacted version of same was sent Via Federal Express to:

Kevin O'Toole, Esquire
Executive Director
Pennsylvania Gaming Control Board
10th Floor, Verizon Tower, Strawberry
Square
303 Walnut Street
Harrisburg, PA 17101

Date: 2/26/2010



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APPENDIX CHECKLIST

A PETITIONER SEEKING AUTHORIZATION TO CONDUCT TABLE GAMES SHALL INCLUDE THE FOLLOWING APPENDICES WITH THE PETITION. THE APPENDICES ARE DOCUMENTS THE PETITIONER MUST PROVIDE OR CREATE. THE PETITIONER HAS A CONTINUING DUTY TO UPDATE THIS INFORMATION. EACH APPENDIX SHALL BE PRESENTED IN A TABBED MANNER AND EACH TAB MUST INDICATE THE APPENDIX NUMBER AS LISTED BELOW. IF AN APPENDIX DOES NOT APPLY TO A PETITIONER, WRITE "DOES NOT APPLY" ON THE APPENDIX PAGE.

<input checked="" type="checkbox"/>	APPENDIX 1: THE NAME, BUSINESS ADDRESS, AND CONTACT INFORMATION OF THE PETITIONER.	MANDATORY
<input checked="" type="checkbox"/>	APPENDIX 2: IF KNOWN, THE NAME AND BUSINESS ADDRESS, JOB TITLE AND A PHOTOGRAPH OF EACH PRINCIPAL AND KEY EMPLOYEE OF THE PETITIONER WHO WILL BE INVOLVED IN THE CONDUCT OF TABLE GAMES AND IS NOT CURRENTLY LICENSED BY THE BOARD.	MANDATORY
<input checked="" type="checkbox"/>	APPENDIX 3: AN ITEMIZED LIST OF THE NUMBER AND TYPES OF TABLE GAMES FOR WHICH AUTHORIZATION IS SOUGHT.	MANDATORY
<input checked="" type="checkbox"/>	APPENDIX 4: THE ESTIMATED NUMBER OF FULL-TIME AND PART-TIME EMPLOYMENT POSITIONS THAT WILL BE CREATED AT THE LICENSED FACILITY IF TABLE GAMES ARE AUTHORIZED AND AN UPDATED HIRING PLAN PURSUANT TO SECTION 1510 (RELATING TO LABOR HIRING PREFERENCES) WHICH OUTLINES THE PETITIONER'S PLAN TO PROMOTE THE REPRESENTATION OF DIVERSE GROUPS AND COMMONWEALTH RESIDENTS IN THE NEW EMPLOYMENT POSITIONS.	MANDATORY
<input checked="" type="checkbox"/>	APPENDIX 5: A BRIEF DESCRIPTION OF THE ECONOMIC BENEFITS EXPECTED TO BE REALIZED BY THE COMMONWEALTH, ITS POLITICAL SUBDIVISIONS, AND ITS RESIDENTS IF TABLE GAMES ARE AUTHORIZED.	MANDATORY
<input checked="" type="checkbox"/>	APPENDIX 6: THE DETAILS OF ANY FINANCING OBTAINED OR THAT WILL BE OBTAINED TO FUND AN EXPANSION OR MODIFICATION OF THE LICENSED FACILITY TO ACCOMMODATE TABLE GAMES.	MANDATORY
<input checked="" type="checkbox"/>	APPENDIX 7: INFORMATION AND DOCUMENTATION CONCERNING FINANCIAL BACKGROUND AND RESOURCES, TO ESTABLISH BY CLEAR AND CONVINCING EVIDENCE OF THE FINANCIAL STABILITY, INTEGRITY AND RESPONSIBILITY OF THE PETITIONER.	MANDATORY
<input checked="" type="checkbox"/>	APPENDIX 8: INFORMATION AND DOCUMENTATION TO ESTABLISH BY CLEAR AND CONVINCING EVIDENCE THAT THE PETITIONER HAS SUFFICIENT BUSINESS ABILITY AND EXPERIENCE TO CREATE AND MAINTAIN A SUCCESSFUL TABLE GAME OPERATION. IN MAKING THIS DETERMINATION, THE BOARD MAY CONSIDER THE RESULTS OF THE PETITIONER'S SLOT MACHINE OPERATION, INCLUDING FINANCIAL INFORMATION, EMPLOYMENT FIGURES AND CAPITAL INVESTMENT.	MANDATORY
<input checked="" type="checkbox"/>	APPENDIX 9: INFORMATION AND DOCUMENTATION TO ESTABLISH BY CLEAR AND CONVINCING EVIDENCE THAT THE PETITIONER HAS THE FINANCIAL ABILITY TO PAY THE AUTHORIZATION FEE UNDER SECTION 1361A (RELATING TO TABLE GAME AUTHORIZATION FEE).	MANDATORY
<input checked="" type="checkbox"/>	APPENDIX 10: DETAILED SITE PLANS IDENTIFYING THE PETITIONER'S PROPOSED TABLE GAME AREA, INCLUDING RESTRICTED AREAS ASSOCIATED WITH TABLE GAMES OPERATIONS WITHIN THE LICENSED FACILITY OR ANY PROPOSED TEMPORARY FACILITY.	MANDATORY
<input checked="" type="checkbox"/>	APPENDIX 11: IF THE PETITIONER IS A CATEGORY 1 OR CATEGORY 2 SLOT MACHINE LICENSEE, THE SIGNED WAIVER OF RIGHTS FORM REQUIRED BY SECTIONS 1312A(11) AND 1315A(8).	MANDATORY
<input checked="" type="checkbox"/>	APPENDIX 12: A DESCRIPTION OF THE LICENSEE'S PLAN TO PROVIDE TRAINING AND INSTRUCTION, OR EQUIVALENT, FOR PERSONNEL THAT WILL BE INVOLVED IN TABLE GAMES.	MANDATORY
<input checked="" type="checkbox"/>	APPENDIX 13: TOTAL ANTICIPATED INVESTMENT BY THE LICENSEE ASSOCIATED WITH TABLE GAMES (CONSTRUCTION, RENOVATIONS, ETC.) AND THE APPROXIMATE NUMBER OF CONSTRUCTION JOBS INVOLVED.	MANDATORY

Appendix 1

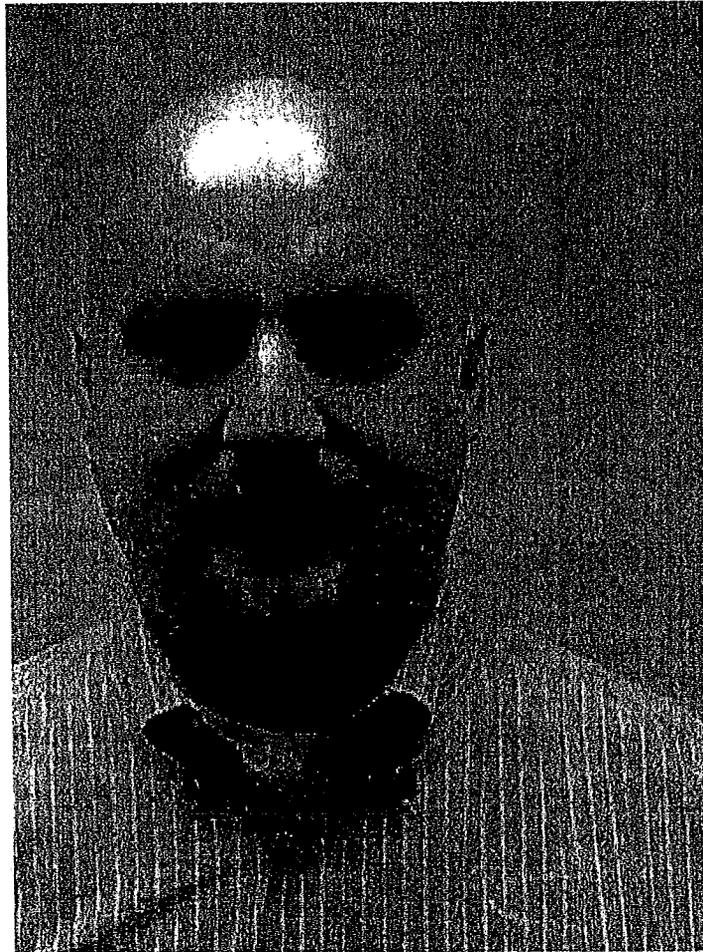
Washington Trotting Association is located at 210 Racetrack Road, Washington, PA 15301

Contact information: Michael S. Keelon, Manager of Compliance
Phone: (724) 503 -1253
Email: mkeelon@meadowsgaming.com

Appendix 2

Below is the name, business address, job title and photo of the principal and/or key employee of WTA who will be involved in table games and who is not currently licensed by the Board:

Lance Young, Director of Table Games
210 Racetrack Road
Washington, PA 15301



Appendix 3

Itemized list of number of table games and types for which authorization is sought.

1. Craps	5
2. Blackjack	25
3. Pai Gow	4
4. Roulette	3
5. Big Six	1
6. Mini Baccarat	2
7. 3 Card Poker	2
	<hr/>
	42
8. Poker*	20
	<hr/>
	62

***Nonbanking games.**

WTA is also seeking authorization for six tournament tables in its poker room for a total of 68 tables including tournament tables.

Appendix 4

Below is a description of the estimated number of full-time and part-time employment positions that will be created at WTA with the implementation of table games. Also, attached is WTA's updated hiring plan pursuant to Section 1510(a) of the Act.

WTA's anticipated breakdown of new, licensable positions with the addition of table games is as follows:

Director	1
Shift Manager	3
Assistant Shift Manager – Pit	3
Pit Manager	6
Pit Scheduler	1
Pit Floor Person	70
Dealer	275
Pit Clerk	5
Poker Manager	1
Poker Shift Manager	3
Poker Floor Person	12
Poker Dealer	115
Poker Greeter	7
Chip/Brush Pit	13
<u>Sub Total</u>	<u>515</u>

In addition, the following new positions are anticipated to be added as a result of table games to already existing areas:

Security Officer	13
Cage Cashier	8
Surveillance Operator	4
Surveillance Shift Manager	1
Revenue Auditors	4
Casino Hosts	4
<u>Sub Total</u>	<u>34</u>
Total	549



The Meadows Racetrack and Casino

Table Games Hiring Plan

January 11, 2010

Hiring Plan – Table Games 01/11/10

THE MEADOWS RACETRACK & CASINO Hiring Plan
For Table Games – Anticipated Opening July 1, 2010

Mission Statement

The Meadows Racetrack & Casino is dedicated to establishing an organization that reflects a fundamental respect for different ways of working and living. We intend to assure every individual the opportunity to reach his or her potential. The Meadows Racetrack & Casino is committed to being proactive in promoting diversity throughout all aspects of its operations. In conjunction with this commitment, it is our goal to ensure that a minimum of 85% of table games employees are residents of the Commonwealth of Pennsylvania within three years of beginning table games operations. We believe that all employees are responsible for contributing to a work environment free from discrimination and prejudice, regardless of position or title.

The Meadows Racetrack & Casino Hiring Plan

The Meadows Racetrack & Casino Hiring Plan is comprised of the following:

- Identifying Staffing Needs
- Finalize Job Descriptions for newly created positions
- Posting of Positions / Identify Recruiting Methods
- Interviewing / Hiring of Applicants
- Training Programs / New Hire Orientation
- Hiring Results

Identifying Staffing Needs

The Meadows Racetrack and Casino has a target opening date for table games of July 1, 2010 with a hiring expectation of approximately 550 open positions. This number is comprised of additional staff being added to existing departments, as well as the creation of new positions to meet the needs of soon to be implemented table games.

We are committed to recruiting, retaining and developing the best employees regardless of race, color, religion, sex, age, disability, national origin, or veteran status. We are also committed to providing self sustaining jobs to members of our local community and surrounding counties.

Recruiting tools that are utilized to help ensure a diverse workforce include promoting from within, employee referrals, advertising in targeted and local newspapers and other printed publications, posting open job positions on the company website and working with local organizations, placement services, city

and state occupational skill centers and chambers of commerce to attract a diverse group of applicants.

In an effort to retain employees and reduce turnover, The Meadows Racetrack and Casino offers employee programs such as recognition awards, company sponsored events, career growth opportunities, full medical benefit program, retirement plan, discounted extracurricular activities, paid vacation, and company paid uniforms and meals.

Finalize Job Descriptions for newly created positions

Staffing needs for newly created department(s), as well as staffing additions to currently existing departments, including all position titles, number of employees needed and projected start date for these positions will be submitted to the General Manager and Director of Human Resources for approval.

All new position requests must be accompanied by a written job description that includes the following: department, title, reporting structure, scope and main purpose of job, synopsis of duties, authority and supervisory capacity, signatory ability, restricted area access, education requirements and licensing level.

Job descriptions will be carefully written to not include restrictive and unnecessary minimum requirements that might restrict our ability to employ ethnic minorities and the disabled.

These job descriptions will then be submitted to PGCB as part of the job compendium for approval.

Posting of Positions / Identifying Recruiting Methods

It is the company's policy to fill new and vacant positions from within the organization whenever possible. Position vacancies will be posted in designated areas. However, if certain vacancies can not be filled from within the company, the use of outside recruiting methods will be utilized.

Some of the external methods of recruiting that will be used are:

- The Company's website and online application system.
- Local Newspaper Print Advertising
- Job search websites such as www.monster.com
- Local trade schools and vocational centers
- Local employment agencies such as Career Link
- Civic groups and community organizations.
- Attending local job fairs
- Employee referrals

Interviewing / Hiring of Applicants

Once all of the internal transfers have been interviewed and hired in their new position, the process of interviewing and hiring external candidates will take place.

Department Heads have access to online applicants for their respective departments and they are responsible for screening applications and arranging interviews for candidates who are qualified. Interviews should be scheduled in a timely manner. Conditional offers of employment will then be made to those candidates who meet the skills and qualifications of a specific job opening. Offers of employment are contingent on the applicant passing a pre-employment background check, drug screen and license application approval by the PGCB.

Once an employee has passed their pre-employment requirements, they will be required to complete all the necessary new hire paperwork, obtain their ID badge, PGCB credential and training / work schedule from their manager.

Training Programs / New Hire Orientation

We will provide department training to our current employees who have transferred and to new hires prior to opening table games to thoroughly familiarize them with their new position, department policies and procedures, and company policies and procedures. This will be in conjunction with any mandated accredited training for table games employees, which may be required under table games regulation.

All new hires will be scheduled for "New Hire Orientation" prior to the opening of table games. This will consist of a four (4) hour session that details the company, the employee handbook, responsible gambling training, customer service training, harassment and diversity training, and safety training.

Each department head will also be responsible for providing tours of the facility to new members of their departments.

All employees who require a uniform will be sent to a specific fitting date prior to the opening of table games.

Hiring Results

The Meadows employed 505 people at the opening of the temporary casino in June 2007. As of March 31, 2009, 196 of those original employees are still employed with the casino. Many of those employees have been promoted to a supervisory or management role or have advanced in another department.

All operational departments saw a substantial increase in their staffing numbers and all have been successful in hiring to meet the needs of the permanent facility.

95% of the slot attendant vacancies for the permanent casino were filled with internal transfers.

As of March 31, 2009, The Meadows Racetrack and Casino had 801 active employees. Of those hires, 94% are from Pennsylvania, with 79.4% residing in our home county of Washington.

The number of active employees increased to 962 as of April 30, 2009, following the opening of the permanent casino. The Meadows Racetrack and Casino continues to be committed to maintaining an employee base predominately comprised of Pennsylvania residents. It is expected that within 3 years of completion of the initial hiring for table games, at least 85% of the Meadows' employee base will reside in the Commonwealth of Pennsylvania. Over 250 employees have expressed an interest in working table games.

From January 1, 2009 – March 31, 2009, we received 6598 applications from external candidates via the website.

Going forward, additional hiring will be adjusted as needed to accommodate business volume.

Appendix 5

Below is a description of the economic benefits expected to be realized by the Commonwealth, its municipalities and its residents if table games are authorized at WTA.

1.0 SUMMARY OF ECONOMIC BENEFITS

1.1 Forecast Table Games Revenue

In determining the expected revenue from the introduction of table games at the Meadows Racetrack and Casino ("the Meadows"), the following factors were considered:

The size and demographic of the surrounding population;
The performance of the nearby West Virginia properties, which both enjoy a good proportion of visitation from Pennsylvanian residents, and
Meadows ability to attract out of state visitors.

Our modeling assumes:

42 regular table games,
20 poker tables (excludes 6 tournament play tables),
\$16.5m upfront license fee, and
16% gaming tax (14% to the State, 1% to the County, 1% to the Township, with the State tax adjusting to 14% after the first two years of operation).

It is our expectation that table games at the Meadows will be able to perform at an equivalent level to nearby facilities in West Virginia.

According to SEC documents lodged by MTR Gaming Inc, the owner of the Mountaineer Casino, Mountaineer generated \$48.7m in revenue from table games in 2008, its first full year of operation. For the six months to 30 June 2009 it has generated table games revenues of \$24.4m.

Figures for Wheeling Island Casino are more difficult to source, however, media reports suggest that the Wheeling Island property generated table games revenues in excess of \$33m for the year ended 30 June 2009.

Given the attractiveness of the Meadows property, superior location and ease of access from surrounding areas, we believe the property should generate revenues above those achieved by Wheeling Island but, to be conservative in a market of expanded capacity, below that recently achieved by Mountaineer.

Consequently, our expectations from the first full year of operation are:

Table games revenue of \$37m,
Gaming taxes to the State and Local Authorities in excess of approximately \$6m (in addition to the \$16.5m upfront license fee),
The creation of approximately 550 permanent jobs, and
Expenditure of over \$3m on goods and services, sourced largely from local business.

1.2 Economic Benefits

The economic benefits resulting from the introduction of table games at the Meadows will be enjoyed by a number of stakeholders including:

Pennsylvanians, and more particularly Washington County residents in search of employment,
The State of Pennsylvania, via the receipt of gaming tax revenues and increased corporate and personal income taxes,
Washington County and North Strabane township, via the receipt of gaming tax revenues,
The Federal Government who will receive additional corporate and personal income taxes, and
Local businesses who are the recipients of the additional expenditure required to facilitate the operation of table games at the Meadows.

Additionally, Federal, State and Local Authorities will benefit from the reduced demand for support services from constituents who are currently unemployed in the event they secure employment at the Meadows.

1.2.1 Employment

The Meadows currently employs approximately 1,000 people, across a range of disciplines both skilled and unskilled including security, food and beverage, environmental services, finance, gaming attendants and technicians.

These positions are predominantly full time, however, the Meadows also provides part time and extra board positions¹ which assists in meeting the needs of those employees whose personal circumstances require that they have some flexibility in their work hours.

As of September 10, 2009, 80% of the Meadows current work force reside in Washington County and 94% reside within Pennsylvania

As outlined in our Table Games Hiring Plan (please see Appendix 4), we will be reaching out to the local community – our existing workforce, local newspapers, community colleges, trade schools, community groups, and employment centers to fill the required positions. In doing so, it is our expectation that the new positions created upon the introduction of table games will

¹ Extra board positions are employees who are on call to fill in for special events, emergency or excessive absence of full/part time employees.

also be predominantly filled by local residents, including residents of the Commonwealth who are currently working in table games and other areas in nearby West Virginia casinos. In addition to focusing locally, diversity will also be a primary consideration for the Meadows in hiring the required new employees.

Based on our initial forecasts we expect to hire approximately 550 persons to accommodate the introduction of table games, via a mix of full time, part time and extra board positions. The majority of these positions will be directly involved with table games, namely dealers and table game supervisory staff, but will also include positions in Security, Surveillance, Finance and VIP services.

We have not attempted to estimate the multiplier benefits of this employment; however, it is widely recognized that the personal expenditure by wage earners benefits local businesses that are amongst major recipients of the disposable income of these new wage earners.

1.2.2 Tax Revenue

State

As noted above, the State will receive an upfront license fee payment of \$16.5m and 14% of the \$37m annual tables games revenues equating to \$5.2m per annum. After the first two years of operation the applicable State tax adjusts to 12% of table games revenues.

The State will also benefit from additional personal income tax levied on the salary and wages of the additional employees engaged to facilitate the table games operation. With a personal income tax rate of a little over 3%, the State will receive additional personal income taxes of approximately \$300,000 per annum.

Consequently, the State will receive additional taxes of approximately \$5.5m per annum.

State corporate income taxes approximating 10% of the profits generated from the table games operation would be in addition to the above amounts.

Local

Washington County and North Strabane Township, will each receive 1% of table games revenue, equating to \$370,000 based on our revenue estimates for the first year. In addition, the North Strabane township will benefit from additional occupational tax from the extra employees in the vicinity of \$30,000 per annum.

The State and Local tax estimates above do not include the anticipated positive financial effect of table games on slot revenues which we have not attempted to quantify in this petition.

Federal

The Federal Government will benefit from increased personal income tax and related company matching related to the additional employees. We estimate this amount to be in the vicinity of \$2.5m in the first full year.

Increased Federal corporate income taxes approximating 35% of profits generated from the table games operation would be in addition to the above amounts.

1.2.3 Support Services

A range of support services are provided to those in need from Federal, State and Local authorities as well as community organizations.

Although it is difficult to quantify, we expect the demand for these services will reduce as a result of the increased employment opportunities arising as a result of the introduction of table games at the Meadows, as these recipients will become more self sufficient.

1.2.4 Costs to the Town of Increased Visitation

Most new economic developments can create burdens on the local infrastructure, including water supplies and systems, roads, traffic signals and signage, parking and public sector facilities. As a consequence, there could be additional costs for road repairs, police, fire and safety, and increased demand on water, sewer and related systems.

However, we do not believe this to be applicable as a result of the introduction of table games at the Meadows, which are simply an add-on to an existing facility which has the capacity to absorb the expected growth in visitation. The aforementioned consequences of economic development were more than adequately addressed when the permanent facility was completed in April 2009, with significant contributions from the Meadows.

For example, the construction of the permanent Meadows casino necessitated some additional infrastructure external to the property e.g. \$20m of road works along Racecourse Road, which were jointly funded by the Meadows and nearby the Tangers Retail Outlet Centre.

Additionally, in September 2009, the Meadows donated a parcel of land to the North Strabane Fire Department to facilitate the building of a new fire station.

The permanent facility is now well established and was receiving a greater number of guests prior to the opening of the nearby Rivers casino in August 2009. Consequently, the expected increase in visitation to the property following the introduction of table games is expected to be easily accommodated by both the facility itself and the existing surrounding infrastructure.

When large events held at the racetrack and casino create the need for local law enforcement assistance in areas such as traffic control, the Meadows will co-ordinate with the relevant

authorities prior to the event and meet the cost of any additional assistance , as agreed upon agreement with those authorities.

Any other demands on local services are not anticipated to be material and should be more than adequately covered by the additional gaming tax revenue flowing to the local authorities.

CONFIDENTIAL
Appendix 6

Details of Financing and Sources and Uses

REDACTED AS CONFIDENTIAL INFORMATION

CONFIDENTIAL
Appendix 7

Evidence of financial stability, integrity and responsibility.

REDACTED AS CONFIDENTIAL INFORMATION

CONFIDENTIAL
Appendix 8

WTA has the necessary experience, facilities and planning techniques to successfully implement a table games operation at the Meadows Racetrack & Casino.

REDACTED AS CONFIDENTIAL INFORMATION

CONFIDENTIAL
Appendix 9

Source and ability to pay authorization fee pursuant to Section 1361A of the Act

REDACTED AS CONFIDENTIAL INFORMATION

CONFIDENTIAL
Appendix 10

Floor Plans

REDACTED AS CONFIDENTIAL INFORMATION

Appendix 11

Acknowledgment and Waiver of Rights

ACKNOWLEDGEMENT AND WAIVER OF RIGHTS

WASHINGTON TROTTING ASSOCIATION, INC., hereinafter
"WTA, INC." (Name of slot machine licensee), and
WILLIAM PAULOS (Name of Officer authorized to legally bind the slot
machine licensee), on behalf of WTA, INC. (Name of slot
machine licensee) as well as its principals, owners, affiliates,
officers and directors hereby acknowledge that a Table Game Operation
Certificate authorized under the Pennsylvania Race Horse Development
and Gaming Act, 4 Pa.C.S. §§1101, et seq. as amended, is a privilege to
conduct table game operations in Pennsylvania under the purview,
discretion and authorization of the Pennsylvania Gaming Control Board,
and that there is no right created by State law to obtain said Table
Game Operation Certificate.

WTA, INC. (Name of slot machine licensee) further acknowledges
that by petitioning for the approval a Table Game Operation
Certificate, WTA, INC. (Name of slot machine licensee) as
well as its principals, owners, affiliates, officers and directors
hereby knowingly waive certain rights which may otherwise arise as a
result of amendments or additions to the Pennsylvania Race Horse
Development and Gaming Act that took effect on January 7, 2010 as set
forth below:

- (1) the right under section 1209(f) (relating to slot machine
license fee) or under any contract executed by the slot
machine licensee/petitioner and the Department of Revenue
under section 1209(c) to receive the return of any portion
of the slot machine license fee paid by the slot machine
licensee/petitioner for its slot machine license;
- (2) the right, if any, to sue for the return of any portion of
the slot machine license fee paid by the petitioner for its
slot machine license.

4 Pa.C.S. §1312A(b)(11)

Additionally, WTA, INC. (Name of slot machine licensee)
acknowledges that should it be entitled to a return of any portion of
its \$50 million slot machine license fee, a one-time slot machine
license renewal fee will be assessed in an amount equal to the amount
of the fee returned to the slot machine licensee as provided in 4
Pa.C.S. §1209(f)(3).

I, as an officer of the slot machine licensee, hereby certify that I am
authorized on behalf of the slot machine licensee, and its principals,
owners, affiliates, officers and directors, to sign this waiver and to
bind the slot machine licensee to the terms and conditions of this
Acknowledgement and Waiver of Rights. I further certify that I have
had the opportunity to consult with counsel regarding this matter and
am knowingly and voluntarily agreeing to the terms of the waiver as a
condition of petitioning the Pennsylvania Gaming Control Board for the
approval of a Table Game Operation Certificate pursuant to 4 Pa.C.S.
Chapter 13A.

I certify that this Acknowledgement and Waiver of Rights has been
presented to each of the slot machine licensee's/petitioner's
principals for review and approval and that each principal has
acknowledged and accepted the terms as indicated by his or her
signature below.

I further certify and agree that if the slot machine licensee, on its own behalf or by and through its principals, owners, shareholders, officers and directors attempts to assert a challenge to the requirement of this waiver as a condition to receiving a Table Game Operation Certificate as provided for and required by 4 Pa.C.S. Chapter 13A and Section 1312A(b)(11), the slot machine licensee shall be responsible for indemnifying for, and holding harmless the Pennsylvania Gaming Control Board and its members, officials and employees from, all costs and expenses of litigation as well as from any claims or judgments for damages or other harm relating in any way to: the subject matter of the Acknowledgement and Waiver of Rights, the petition for a Table Game Operation Certificate, or a refund of license fees provided for under Section 1209(f) of the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §1209(f).

I am aware and agree that the failure to abide by agreements and terms of this Acknowledgement and Waiver of Rights may result in the suspension or revocation of any authorizations, permits, certificates and licenses to conduct gaming in Pennsylvania; and that false or misleading statements and representations made herein may subject myself to criminal penalties under 18 Pa.C.S. §§4902-4904.

WASHINGTON TROTTING ASSOCIATION, INC.
Name of slot machine licensee

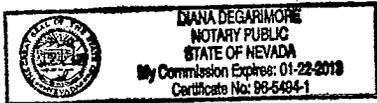
[Signature]
Signature of Officer

WILLIAM PAULOS
Printed Name of Officer

(702) 856-5104
Daytime Telephone Number

1-26-2010
Date

Scribed and Sworn to me this 26th day of JANUARY of 2010.



Diana Degarimore
Notary Public

My Commission Expires on: 1/22/2013

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b)(11).

<u>[Signature]</u>	/	<u>1/26/2010</u>	Date
<u>GUY HILLYER</u>	/		Date
<u>[Signature]</u>	/	<u>1/27/10</u>	Date
<u>TOM LETTERO</u>	/		Date
	/		Date

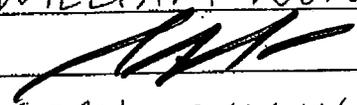
Attach additional pages as necessary

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b) (11).

<u>William Wortman</u>	/	<u>2-1-2010</u>	Date
<u>WILLIAM WORTMAN</u>	/		Date
	/		Date
<u>SEAN SULLIVAN</u>	/		Date
	/		Date
<u>STEPHEN KAPLAN</u>	/		Date
	/		Date
<u>RONALD BELK</u>	/		Date
	/		Date
<u>HOWARD MARKS</u>	/		Date
	/		Date
<u>BRUCE KARSH</u>	/		Date
	/		Date
<u>SHELDON STONE</u>	/		Date
	/		Date
<u>DAVID KIRCHMEYER</u>	/		Date
	/		Date
<u>JOHN FRANK</u>	/		Date
	/		Date
	/		Date

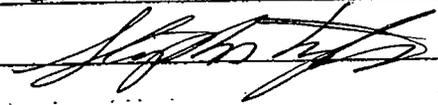
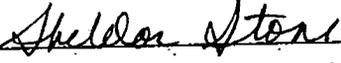
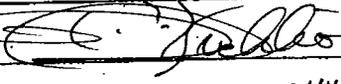
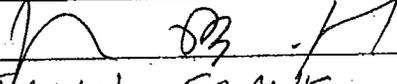
Attach additional pages as necessary

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b) (11).

_____	/	_____	Date
WILLIAM WOYTMAN	/	_____	Date
	/	1-27-10	Date
SEAN SULLIVAN	/	_____	Date
_____	/	_____	Date
STEPHEN KAPLAN	/	_____	Date
_____	/	_____	Date
RONALD BELK	/	_____	Date
_____	/	_____	Date
HOWARD MARKS	/	_____	Date
_____	/	_____	Date
BRUCE KARSH	/	_____	Date
_____	/	_____	Date
SHELDON STONE	/	_____	Date
_____	/	_____	Date
DAVID KIRCHMEYER	/	_____	Date
_____	/	_____	Date
JOHN FRANK	/	_____	Date
_____	/	_____	Date
_____	/	_____	Date

Attach additional pages as necessary

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b) (11).

_____	/	_____	Date
WILLIAM WORTMAN	/	_____	Date
_____	/	_____	Date
SEAN SULLIVAN	/	_____	Date
	/	2/15/10	Date
STEPHEN KAPLAN	/	_____	Date
_____	/	_____	Date
RONARD BELK	/	_____	Date
	/	2/15/10	Date
HOWARD MARKS	/	_____	Date
	/	2/15/10	Date
BRUCE KARSH	/	_____	Date
	/	2/15/10	Date
SHELDON STONE	/	_____	Date
	/	2/15/10	Date
DAVID KIRCHHEIMER	/	_____	Date
	/	2/15/10	Date
JOHN FRANK	/	_____	Date
_____	/	_____	Date
_____	/	_____	Date

Attach additional pages as necessary

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b) (11).

_____	/	_____	Date
WILLIAM WORTMAN	/	_____	Date
_____	/	_____	Date
SEAN SULLIVAN	/	_____	Date
_____	/	_____	Date
STEPHEN KAPLAN	/	_____	Date
_____	/	_____	Date
RONALD BELK	/	_____	Date
Ronald Belk	/	2/16/10	Date
HOWARD MARKS	/	_____	Date
_____	/	_____	Date
BRUCE KARSH	/	_____	Date
_____	/	_____	Date
SHELDON STONE	/	_____	Date
_____	/	_____	Date
DAVID KIRCHMEYER	/	_____	Date
_____	/	_____	Date
JOHN FRANK	/	_____	Date
_____	/	_____	Date
_____	/	_____	Date

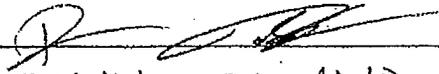
Attach additional pages as necessary

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b) (11).

<i>Xavier Walsh</i>	/	<i>2/26/2010</i>	Date
XAVIER WALSH	/		Date
<i>Ryan Toland</i>	/	<i>2/25/10</i>	Date
RYAN TOLAND	/		Date
	/		Date
MICHAEL DAY	/		Date
	/		Date
CARL STIX	/		Date
	/		Date
	/		Date

Attach additional pages as necessary

The date and signature all principals of the slot machine licensee required to acknowledge the waiver of rights pursuant to 4 Pa.C.S. §1312A(b) (11).

_____	/	_____	Date
XAVIER WALSH	/	_____	Date
	/	2/26/10	Date
RYAN TOLAND	/	_____	Date
_____	/	_____	Date
MICHAEL DAY	/	_____	Date
	/	2/26/10	Date
CARL STIX	/	_____	Date
_____	/	_____	Date
_____	/	_____	Date

Attach additional pages as necessary

Appendix 12

Training program for table game employees

WTA is planning an in-house training program for its employees which training will occur at the WTA facility and will be instructed by the staff of WTA. There will be no charge for the training program for the WTA employees or anticipated employees.

WTA is working with the Community College of Beaver County ("CCBC") regarding the development of the training program. While WTA will at first train employees at its facility, it does not envision these training activities extending beyond a six month period and WTA desires to have in place a training program by CCBC as WTA phases out their in-house training.

WTA, with input from CCBC, has developed the attached syllabi for the various table games training classes which will be provided at WTA.

WTA anticipates that the complete training manuals will be ready for submission to the Board in early March 2010. The training is anticipated to take place in The Meadow's new casino poker room and WTA hopes to begin manager training on or about March 15, 2010 and dealer training on or about March 29, 2010. It is anticipated that training of dealers will be completed by June 25, 2010.

MASTER SYLLABUS

Course Name: The Meadows Racetrack and Casino: Blackjack
Course Number: 001
Contact Hours: 6 Weeks, 120 Contact Hours: Lectures and hands-on application
Lecture Hours: 24
Lab Hours: 96

I. Course Description

Fundamentals of dealing Blackjack with an emphasis on card totaling, chip handling, chip cutting, card shuffling and card placement. An introduction to Pennsylvania table games is included. Special attention will be given to game and accounting procedures, accuracy and speed. CPR instruction will be provided.

II. Prerequisites

Dealers must possess the ability to deal multiple games and variations of those games. Manual dexterity, color perception and the ability to stand 100 percent of the time is expected. Basic math skills, quick recall and the ability to calculate without aid are required.

The dealer will be exposed to second-hand smoke and higher than normal noise levels.

Exceptional guest-services skills and the ability to handle difficult people are essential. A dealer must possess excellent verbal communication skills and be able to adjust interaction with people when necessary. Since a dealer is part of the Casino's entertainment, an outgoing personality is an important attribute.

Professional appearance and attitude are equally important. Personal grooming and appropriate dress must meet Casino standards.

The minimum age requirement to perform the work of a dealer is 21. Successful candidates will be able to work a flexible schedule including all shifts (days, evenings, weekends and holidays), and must pass an audition/interview and all pre-

employment testing. If hired, the employee must secure and maintain a Pennsylvania Gaming License. All dealers are required to successfully complete CPR instruction.

III. Learning Outcomes

Upon completion of this course, the student will demonstrate the following competencies:

- A. Display the professionalism required of a casino dealer
- B. Deal the complete game of Blackjack
- C. Communicate the rules of the game with accuracy
- D. Deliver excellent guest service
- E. Handle cards, casino value cheques, cash and markers proficiently
- F. Collect and pay bets with accuracy
- G. Maintain a table bankroll
- H. Protect the game and its integrity
- I. Work as a member of a team
- J. Perform CPR according to recognized standards

IV. Topics To Be Covered

- Introduction to Pennsylvania table games
- Overview of Blackjack
- Explanation of equipment
- Cutting and plucking cheques
- Shuffle
- Spreading cards
- Dealing from shoe
- Placement of cards
- Counting cards
- Blackjack payoffs
- Breaking down multiple bets
- Insurance, Ace and Ten Up procedure
- Change procedure: currency, cheques, color
- Splitting and Double Down
- Placement of token bets

- Counterfeit bills
- Minimum and maximum bets
- Procedure discrepancies
- Customer service
- CPR instruction

V. Laboratories

Blackjack is a course that requires much practice. Short lectures and instructor demonstration will be utilized. Students will practice and perform competencies in a simulated game environment.

VI. Texts

The Meadows Racetrack and Casino Table Games Curriculum:
Blackjack

VII. Methods of Evaluation

- Attendance and Participation – 5%
- Exams (Written) – 15%
- Simulated Dealing Performance – 80%
- Grading Scale: PASS or FAIL

The following grading rubric will be used to judge the student's performance in a simulated table games environment; student must earn 14 points to pass:

CATEGORY	Points= 4	Points= 3	Points=2	Points=1
Student demonstrates sufficient knowledge and manual dexterity.	Excellent understanding of the game and demonstration of its components.	Grasp of essential components and has ability to perform the game.	Does not adequately grasp and execute the game.	Student cannot explain or perform the game.
Student understands the meaning of	Student demonstrates exceptional	Student provides adequate guest	Student does not adequately provide	Student does not attempt to provide

quality service.	guest service.	service.	customer service.	quality service.
Student demonstrates excellent verbal communication skills.	Student interacts with the public in an engaging and professional manner.	Student speaks with the public in a comfortable manner but is not engaging.	Student sometimes communicates and interacts with the public.	Student does not interact or engage with the public.
Students demonstrate quick recall and the ability to calculate.	Student is able to perform without an error.	Student makes an error on occasion.	Student makes errors on a regular basis.	Student makes many errors and has little ability to recall/ compute.

MASTER SYLLABUS

Course Name: The Meadows Race Track and Casino: Craps
Course Number: 002
Contact Hours: 12 Weeks, 240 Contact Hours: Lectures and hands-on application
Lecture Hours: 48
Lab Hours: 192

I. Course Description

Fundamentals of dealing Craps with an emphasis on accurate and quick multiplication, cheque handling, the procedures on a variety of bets, and knowledge of odds. An introduction to Pennsylvania table games is included. Special attention will be given to accounting procedures, game speed and guest service. CPR instruction will be provided.

II. Prerequisites

Dealers must possess the ability to deal multiple games and variations of those games. Manual dexterity, color perception and the ability to stand 100 percent of the time is expected. Basic math skills, quick recall and the ability to calculate without aid are required.

The dealer will be exposed to second-hand smoke and higher than normal noise levels.

Exceptional guest-services skills and the ability to handle difficult people are essential. A dealer must possess excellent verbal communication skills and be able to adjust interaction with people when necessary. Since a dealer is part of the Casino's entertainment, an outgoing personality is an important attribute.

Professional appearance and attitude are equally important. Personal grooming and appropriate dress must meet Casino standards.

The minimum age requirement to perform the work of a dealer is 21. Successful candidates will be able to work a flexible schedule including all shifts (days, evenings, weekends and holidays), and must pass an audition/interview and all pre-employment testing. If hired, the employee must secure and maintain a Pennsylvania Gaming License. All dealers are required to successfully complete CPR instruction.

III. Learning Outcomes

Upon completion of this course, the student will demonstrate the following competencies:

- A. Display the professionalism required of a casino dealer
- B. Deal the complete game of Craps
- C. Communicate the rules of the game with accuracy
- D. Deliver excellent guest service
- E. Handle dice stick, casino value cheques, cash and markers proficiently
- F. Collect and pay bets with accuracy
- G. Maintain a table
- H. Protect the game and its integrity
- I. Work as an effective member of a team
- J. Perform CPR according to recognized standards

IV. Topics To Be Covered

- Overview of the game of Craps
- The layout, equipment and personnel
- Craps dealer's responsibilities and casino conduct
- Cheque handling
- Check cutting, making change and color change
- Pass line and don't pass line
- Permissible wagers, pass and don't pass
- Placing and removing wagers
- Payoff odds
- Stick calls
- Describe various betting possibilities
- Dumping the bowl, lining up the dice, sending out the dice and proper retrieval
- Handling the stick
- Duties of stickperson
- Duties of base dealer
- Take, pay and place procedures
- Position of bets in relation to players
- Field bets
- Proposition bets
- Handling late bets
- Horn bets, horn high bets, world bets
- Hardway bets
- Introduce pass line odds
- Determining odds
- Introduce laying odds

- The vigorish
- Come and don't come bets
- Introduce off and on bets
- Introduce conversions and totaling
- Emphasis on fine detail of game protection
- Toke procedures
- Rules governing solicitation
- CPR Instruction

V. Laboratories

Craps is a course that requires much practice. Short lectures and instructor demonstration will be utilized. Students will practice and perform competencies in a simulated game environment.

VI. Texts

The Meadows Racetrack and Casino Table Games Curriculum:
Craps

VII. Methods of Evaluation

- Attendance and Participation – 5%
- Exams (Written) – 15%
- Simulated Dealing Performance – 80%
- Grading Scale: PASS or FAIL

The following grading rubric will be used to judge the student's performance in a simulated table games environment; student must earn 14 points to pass:

CATEGORY	Points= 4	Points= 3	Points=2	Points=1
Student demonstrates sufficient knowledge and manual dexterity.	Excellent understanding of the game and demonstration of its components.	Grasp of essential components and has ability to perform the game.	Does not adequately grasp and execute the game.	Student cannot explain or perform the game.
Student understands the meaning of quality service.	Student demonstrates exceptional guest service.	Student provides adequate guest service.	Student does not adequately provide customer service.	Student does not attempt to provide quality service.
Student	Student	Student speaks	Student	Student does

demonstrates excellent verbal communication skills.	interacts with the public in an engaging and professional manner.	with the public in a comfortable manner but is not engaging.	sometimes communicates and interacts with the public.	not interact or engage with the public.
Students demonstrate quick recall and the ability to calculate.	Student is able to perform without an error.	Student makes an error on occasion.	Student makes errors on a regular basis.	Student makes many errors and has little ability to recall/ compute.

MASTER SYLLABUS

Course Name: The Meadows Race Track and Casino: Roulette
Course Number: 003
Contact Hours: 4 Weeks, 120 Contact Hours: Lectures and hands-on application
Lecture Hours: 24
Lab Hours: 96

I. Course Description

Fundamentals of dealing Roulette with an emphasis on accurate and quick mental computations, cheque handling, memorization of wheel and table layouts, procedures and game speed, and accuracy in clearing the table. An introduction to Pennsylvania table games is included. CPR instruction will be provided.

II. Prerequisites

Dealers must possess the ability to deal multiple games and variations of those games. Manual dexterity, color perception and the ability to stand 100 percent of the time is expected. Basic math skills, quick recall and the ability to calculate without aid are required. The dealer will be exposed to second-hand smoke and higher than normal noise levels. Exceptional guest-services skills and the ability to handle difficult people are essential. A dealer must possess excellent verbal communication skills and be able to adjust interaction with people when necessary. Since a dealer is part of the Casino's entertainment, an outgoing personality is an important attribute. Professional appearance and attitude are equally important. Personal grooming and appropriate dress must meet Casino standards. The minimum age requirement to perform the work of a dealer is 21. Successful candidates will be able to work a flexible schedule including all shifts (days, evenings, weekends and holidays), and must pass an audition/interview and all pre-employment testing. If hired, the employee must secure and maintain a Pennsylvania Gaming License. All dealers are required to successfully complete CPR instruction.

III. Learning Outcomes

Upon completion of this course, the student will demonstrate the following competencies:

- A. Display the professionalism required of a casino dealer
- B. Deal the complete game of Roulette
- C. Communicate the rules of the game with accuracy
- D. Deliver excellent guest service
- E. Handle roulette ball and wheel, cheques, cash and markers proficiently
- F. Collect and pay bets with accuracy
- G. Maintain a table
- H. Protect the game and its integrity
- I. Work as an effective member of a team
- J. Perform CPR according to recognized standards

IV. Topic to be covered

- Intro to Pennsylvania tables games
- Overview of Roulette
- Roulette wheel and layout, payout odds
- Plucking and cutting cheques
- Pushing stacks
- Spinning the ball,
- "No Spin" procedures
- Dealer's duties when the ball drops, after the ball drops
- Collecting losing bets, paying inside bets
- Converting payoffs per stack and per hundred
- Chip mucker's duties
- Lammers and value cheques
- Table fills and credits
- Opening and closing gaming tables
- Game protection
- Guest service
- CPR Instruction

V. Laboratories

Roulette is a course that requires much practice. Short lectures and instructor demonstration will be utilized. Students will practice and perform competencies in a simulated game environment.

VI. Texts

The Meadows Racetrack and Casino Table Games Curriculum:
Roulette

VII. Methods of Evaluation

- A. Attendance and Participation – 5%
- B. Exams (Written) – 15%
- C. Simulated Dealing Performance – 80%
- D. Grading Scale: PASS or FAIL

The following grading rubric will be used to judge the student's performance in a simulated table games environment; student must earn 14 points to pass:

CATEGORY	Points= 4	Points= 3	Points=2	Points=1
Student demonstrates sufficient knowledge and manual dexterity.	Excellent understanding of the game and demonstration of its components.	Grasp of essential components and has ability to perform the game.	Does not adequately grasp and execute the game.	Student cannot explain or perform the game.
Student understands the meaning of quality service.	Student demonstrates exceptional guest service.	Student provides adequate guest service.	Student does not adequately provide customer service.	Student does not attempt to provide quality service.
Student demonstrates excellent verbal communication skills.	Student interacts with the public in an engaging and professional manner.	Student speaks with the public in a comfortable manner but is not engaging.	Student sometimes communicates and interacts with the public.	Student does not interact or engage with the public.
Students demonstrate quick recall and the ability to calculate.	Student is able to perform without an error.	Student makes an error on occasion.	Student makes errors on a regular basis.	Student makes many errors and has little ability to recall/ compute.

MASTER SYLLABUS

Course Name: The Meadows Race Track and Casino: Baccarat
Course Number: 004
Contact Hours: 4 Weeks, 80 Contact Hours: Lectures and hands-on application
Lecture Hours: 16
Lab Hours: 64

I. Course Description

Fundamentals of dealing Baccarat with an emphasis on the knowledge of commissions, percentages, mental computations, procedures, accuracy and game speed. The importance of customer service as a significant component of the game will be stressed.

II. Prerequisites

Dealers must possess the ability to deal multiple games and variations of those games. Manual dexterity, color perception and the ability to stand 100 percent of the time is expected. Basic math skills, quick recall and the ability to calculate without aid are required.

The dealer will be exposed to second-hand smoke and higher than normal noise levels.

Exceptional guest-services skills and the ability to handle difficult people are essential. A dealer must possess excellent verbal communication skills and be able to adjust interaction with people when necessary. Since a dealer is part of the Casino's entertainment, an outgoing personality is an important attribute.

Professional appearance and attitude are equally important. Personal grooming and appropriate dress must meet Casino standards.

The minimum age requirement to perform the work of a dealer is 21. Successful candidates will be able to work a flexible schedule including all shifts (days, evenings, weekends and holidays), and must pass an audition/interview and all pre-employment testing. If hired, the employee must secure and maintain a Pennsylvania Gaming License. All dealers are required to successfully complete CPR instruction.

III. Learning Outcomes

Upon completion of this course, the student will demonstrate the following competencies:

- A. Display the professionalism required of a casino dealer
- B. Deal the complete game of Baccarat
- C. Communicate the rules of the game with accuracy
- D. Deliver excellent guest service
- E. Handle cards, casino value cheques, cash and markers proficiently
- F. Collect and pay bets with accuracy
- G. Maintain a table
- H. Protect the game and its integrity
- I. Work as an effective member of a team

IV. Topics To Be Covered

- Orientation to Baccarat, layout and equipment
- Cutting cheques
- Riffing cards, washing decks (8), spreading and shuffling cards
- Value: point counting of hand
- Practice techniques
- Dealing the initial four cards
- Third card rules: natural, stand and draw hands
- Commissions, making change, counting cash
- Minimum and maximum bets
- Shuffle and cut of the cards
- Duties of the caller
- Duties of the baseperson
- Practice dealing the game
- Game protection, pacing the game
- Table fills, table credits
- Opening and closing the gaming tables
- Guest-service expectations
- Dealing complete game, final exam

V. Laboratories

Baccarat is a course that requires much practice. Short lectures and instructor demonstration will be utilized. Students will practice and perform competencies in a simulated game environment.

VI. Texts

The Meadows Racetrack and Casino Table Games Curriculum:
Baccarat

VII. Methods of Evaluation

- A. Attendance and Participation – 5%
- B. Exams (Written) – 15%
- C. Simulated Dealing Performance – 80%
- D. Grading Scale: PASS or FAIL

The following grading rubric will be used to judge the student's performance in a simulated table-games environment; student must earn 14 points to pass:

CATEGORY	Points= 4	Points= 3	Points=2	Points=1
Student demonstrates sufficient knowledge and manual dexterity.	Excellent understanding of the game and demonstration of its components.	Grasp of essential components and has ability to perform the game.	Does not adequately grasp and execute the game.	Student cannot explain or perform the game.
Student understands the meaning of quality service.	Student demonstrates exceptional guest service.	Student provides adequate guest service.	Student does not adequately provide customer service.	Student does not attempt to provide quality service.
Student demonstrates excellent verbal communication skills.	Student interacts with the public in an engaging and professional manner.	Student speaks with the public in a comfortable manner but is not engaging.	Student sometimes communicates and interacts with the public.	Student does not interact or engage with the public.
Students demonstrate quick recall and the ability to calculate.	Student is able to perform without an error.	Student makes an error on occasion.	Student makes errors on a regular basis.	Student makes many errors and has little ability to recall/ compute.

MASTER SYLLABUS

Course Name: The Meadows Race Track and Casino: Carnival Games
Course Number: 005
Contact Hours: 4 Weeks, 80 Contact Hours: Lectures and hands-on application
Lecture Hours: 16
Lab Hours: 64

I. Course Description

Fundamentals of multiple variations of poker table games including Let It Ride, Caribbean Stud, Three Card Poker, Pai Gow and/or Big Six Wheel. Emphasis on poker rankings, procedures to pay and take, use of a shuffler, and house procedures.

II. Prerequisites

Dealers must possess the ability to deal multiple games and variations of those games. Manual dexterity, color perception and the ability to stand 100 percent of the time is expected. Basic math skills, quick recall and the ability to calculate without aid are required.

The dealer will be exposed to second-hand smoke and higher than normal noise levels.

Exceptional guest-services skills and the ability to handle difficult people are essential. A dealer must possess excellent verbal communication skills and be able to adjust interaction with people when necessary. Since a dealer is part of the Casino's entertainment, an outgoing personality is an important attribute.

Professional appearance and attitude are equally important. Personal grooming and appropriate dress must meet Casino standards.

The minimum age requirement to perform the work of a dealer is 21. Successful candidates will be able to work a flexible schedule including all shifts (days, evenings, week-ends and holidays), and must pass an audition/interview and all pre-employment testing. If hired, the employee must secure and maintain a Pennsylvania Gaming License. All dealers are required to successfully complete CPR instruction.

III. Learning Outcomes

Upon completion of this course, the student will demonstrate the following competencies:

- A. Display the professionalism required of a casino dealer
- B. Deal the multiple variations of poker table games with skill and dexterity
- C. Communicate the rules of the game with accuracy
- D. Deliver excellent guest service
- E. Handle cards, casino value cheques, cash and markers proficiently
- F. Collect and pay bets with accuracy
- G. Maintain a table
- H. Protect the game and its integrity
- I. Work as an effective member of a team

IV. Topics To Be Covered

- Let It Ride game overview, definitions, cards, decks and automatic shuffler procedures
- Let It Ride poker rankings, cards, poker hands, opening the table, shuffle and cut, wagers, manual dealing procedures
- Let It Ride round of play, payout odds
- Caribbean Stud Poker overview, definitions, automatic shuffling device, dealing shoe
- Caribbean Stud Poker rankings, cards, poker hands, opening of the table
- Caribbean Stud Poker shuffle and cut of the cards, wagers, procedures for dealing
- Caribbean Stud Poker procedures for completing round of play, collection and payment of wagers
- Three Card Poker rankings, cards, poker hands, opening of the table
- Three Card Poker shuffle and cut of the cards, wagers, procedures for dealing
- Three Card Poker procedures for completing round of play, collection and payment of wagers
- Pai Gow Poker overview, definitions, gaming equipment, ranking, cards, poker hands
- Pai Gow Poker opening of the table, shuffle and cut of the cards, wagers
- Pai Gow Poker procedures for dealing the cards, completion of each round of play, setting of hands
- Pai Gow Poker payment and collection of wagers, payout odds, vigorish (commission)
- Pai Gow Poker player bank, selection bank, procedures for dealing
- Big Six Wheel rules of the game, spinning the wheel, taking and paying, game protection, pacing the game, opening and closing a game

V. Laboratories

Carnival Games is a course that requires much practice. Short lectures and instructor demonstration will be utilized. Students will practice and perform competencies in a simulated game environment.

VI. Texts

The Meadows Racetrack and Casino Table Games Curriculum:
Carnival Games, revised 10-06-2009

VII. Methods of Evaluation

- A. Attendance and Participation – 5%
- B. Exams (Written) – 15%
- C. Simulated Dealing Performance – 80%
- D. Grading Scale: PASS or FAIL

The following grading rubric will be used to judge the student's performance in a simulated table games environment; student must earn 14 points to pass:

CATEGORY	Points= 4	Points= 3	Points=2	Points=1
Student demonstrates sufficient knowledge and manual dexterity.	Excellent understanding of the game and demonstration of its components.	Grasp of essential components and has ability to perform the game.	Does not adequately grasp and execute the game.	Student cannot explain or perform the game.
Student understands the meaning of quality service.	Student demonstrates exceptional guest service.	Student provides adequate guest service.	Student does not adequately provide customer service.	Student does not attempt to provide quality service.
Student demonstrates excellent verbal communication skills.	Student interacts with the public in an engaging and professional manner.	Student speaks with the public in a comfortable manner but is not engaging.	Student sometimes communicates and interacts with the public.	Student does not interact or engage with the public.

Students demonstrate quick recall and the ability to calculate.	Student is able to perform without an error.	Student makes an error on occasion.	Student makes errors on a regular basis.	Student makes many errors and has little ability to recall/ compute.
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MASTER SYLLABUS

Course Name: The Meadows Race Track and Casino: Poker
Course Number: 006
Contact Hours: 4 Weeks, 80 Contact Hours: Lectures and hands-on application
Lecture Hours: 16
Lab Hours: 64

I. Course Description

Fundamentals of dealing Poker with emphasis on accurate and quick mental computations, card handling, rake/antes/blind bets, side bets, brushing, shilling, proposition players, procedures, game rules and regulations, game speed, dealer's responsibilities, game security, and guest service. An introduction to Pennsylvania table games is included. CPR instruction will be provided.

II. Prerequisites

Dealers must possess the ability to deal multiple games and variations of those games. Manual dexterity, color perception and the ability to stand 100 percent of the time is expected. Basic math skills, quick recall and the ability to calculate without aid are required.

The dealer will be exposed to second-hand smoke and higher than normal noise levels.

Exceptional guest-services skills and the ability to handle difficult people are essential. A dealer must possess excellent verbal communication skills and be able to adjust interaction with people when necessary. Since a dealer is part of the Casino's entertainment, an outgoing personality is an important attribute.

Professional appearance and attitude are equally important. Personal grooming and appropriate dress must meet Casino standards.

The minimum age requirement to perform the work of a dealer is 21. Successful candidates will be able to work a flexible schedule including all shifts (days, evenings, weekends and holidays), and must pass an audition/interview and all pre-employment testing. If hired, the employee must secure and maintain a

Pennsylvania Gaming License. All dealers are required to successfully complete CPR instruction.

III. Learning Outcomes

Upon completion of this course, the student will demonstrate the following competencies:

- A. Display the professionalism required of a casino dealer
- B. Deal the complete game of Poker
- C. Communicate the rules of the game with accuracy
- D. Deliver excellent guest service
- E. Handle cards, casino value cheques, cash and markers proficiently
- F. Collect and pay bets with accuracy
- G. Maintain a table
- H. Protect the game and its integrity
- I. Work as an effective member of a team
- J. Perform CPR according to recognized standards

IV. Topics To Be Covered:

- Introduction to Pennsylvania table games
- Explanation of game, rankings, shuffle, pitch and vocabulary
- 7 Card Stud, Rake 10%, betting, calling the game, reading hands, spread game
- 7 Card Stud, counting the stub, controlling the game
- Miss deals, community card, mini raises, substantial action, check handling
- 7 Card Stud, practice
- Texas Hold-Em, buttons, blinds, structured bet
- Rake 5%, counting the stub, missed blinds, calling the game
- Miss deals, practice, correctible dealer errors, uncorrectable
- Texas Hold-Em, spread game
- Practice
- Omaha Hi-Lo, reading hands
- Practice
- Opening new game, closing a game
- Omaha, fills, credits
- Pot limit, no limit
- CPR instruction
- Final exam

V. Laboratories

Poker is a course that requires much practice. Short lectures and instructor demonstration will be utilized. Students will practice and perform competencies in a simulated game environment.

VI. Texts

The Meadows Racetrack and Casino Table Games Curriculum:
Poker

VII. Methods of Evaluation

- A. Attendance and Participation – 5%
- B. Exams (Written) – 15%
- C. Simulated Dealing Performance – 80%
- D. Grading Scale: PASS or FAIL

The following grading rubric will be used to judge the student’s performance in a simulated table games environment; student must earn 14 points to pass:

CATEGORY	Points= 4	Points= 3	Points=2	Points=1
Student demonstrates sufficient knowledge and manual dexterity.	Excellent understanding of the game and demonstration of its components.	Grasp of essential components and has ability to perform the game.	Does not adequately grasp and execute the game.	Student cannot explain or perform the game.
Student understands the meaning of quality service.	Student demonstrates exceptional guest service.	Student provides adequate guest service.	Student does not adequately provide customer service.	Student does not attempt to provide quality service.
Student demonstrates excellent verbal communication skills.	Student interacts with the public in an engaging and professional manner.	Student speaks with the public in a comfortable manner but is not engaging.	Student sometimes communicates and interacts with the public.	Student does not interact or engage with the public.

Students demonstrate quick recall and the ability to calculate.	Student is able to perform without an error.	Student makes an error on occasion.	Student makes errors on a regular basis.	Student makes many errors and has little ability to recall/ compute.
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Appendix 13

Anticipated investment associated with table games.

WTA's current facility is structured in such a manner that minimum renovations are necessary for the installation of table games. WTA expects to spend approximately \$1.2 million in the renovation of the facility in order to include tables. There will be approximately forty construction jobs created by the renovations.