



Pennsylvania Gaming Control Board



Wagering Restrictions Notice

The list of individuals who are prohibited from wagering in accordance with Pennsylvania Gaming Control Board regulations is detailed below by entity and license type. Individuals with questions about these restrictions should call (717) 346-8300. **This list is a guide for restrictions as regulated by our agency, employees should confirm their employer’s compliance officer to determine if there are wagering restrictions imposed by the employer.**

Slot Machine & Table Game Wagering Restrictions

Casino Employees

Principal or Key License, Gaming Permit and Non-Gaming Registration (Temporary or Permanent)	Any individual who is issued a principal or key license, gaming permit or non-gaming registration and who is employed by or associated with a casino is prohibited from wagering at the casino in which the individual is employed or associated. Additionally, any individual who is issued a principal or key license, gaming permit or non-gaming registration must wait 30 days from the last date of employment before wagering at the casino where the individual was employed.
Employee Not Required to Submit an Application to the PGCB	Any employee of a casino who is not required to obtain a license, permit or registration as a condition of employment is prohibited from wagering at the casino in which the employee is employed.

Manufacturer, Manufacturer’s Designee, Supplier and Gaming Related Gaming Service Provider Employees

Key License, Gaming Permit and Non-Gaming Registration (Temporary or Permanent)	Any individual who is issued a key license, gaming permit or non-gaming registration and who is employed by a manufacturer, manufacturer’s designee, supplier or gaming related gaming service provider is prohibited from wagering at any slot machine or table game in the casino in which the individual is servicing or installing table games, table game devices, slot machines or associated equipment while the individual is at the casino in the performance of the individual’s job duties.
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Gaming Junket Enterprise Employees

Qualifier or Gaming Junket Representative	Any qualifier or gaming junket representative of a gaming junket enterprise is prohibited from wagering at any slot machine or table game at a casino where the gaming junket enterprise has an ongoing contractual agreement.
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Gaming Service Provider Employees

Gaming Service Provider Qualifiers and Employees	The PGCB does not prohibit qualifiers or employees of gaming service providers from wagering in Pennsylvania.
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Sports Wagering Restrictions

Casino Employees

Principal or Key License, Gaming Permit and Non-Gaming Registration (Temporary or Permanent) §1406.1(g)(1)	An individual whose job duties include sports wagering and who holds a license, permit or registration and is currently employed by or is a principal of a sports wagering certificate holder may not place wagers at the sports wagering certificate holder's land-based sports wagering location or through the web site or mobile application offered by or associated with the sports wagering certificate petitioner or holder. The licensed, permitted or registered individual shall wait at least 30 days following the date that the individual is no longer employed in a position that includes sports wagering job duties before the individual may wager at the sports wagering certificate petitioner's or holder's land-based sports wagering location or through the web site or mobile application offered by or associated with the sports wagering certificate petitioner or holder.
Employee Not Required to Submit an Application to the PGCB	Any employee of a brick and mortar casino who is not required to obtain a license, permit or registration as a condition of employment is prohibited from wagering at the brick and mortar casino in which the employee is employed.

Sports Wagering Operator Employees

Principal, License, Key License, Gaming Permit and Non-Gaming Registration (Temporary or Permanent) §1406.1(g)(2)	An individual who holds a license, permit or registration and is currently employed by or is a principal of a sports wagering operator applicant or licensee may not wager anywhere the sports wagering operator applicant or licensee has land based sports wagering location or through the web site or mobile application offered by or associated with the sports wagering operator applicant or licensee. The licensed, permitted or registered individual shall wait at least 30 days following the date that the individual is no longer employed by the sports wagering operator applicant or licensee before the individual may wager at the sports wagering operator applicant's or licensee's land-based sports wagering location or through the web site or mobile application offered by or associated with the sports wagering operator applicant or licensee.
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Sports Wagering Manufacturer & Supplier Employees

Principal, License, Key License, Gaming Permit and Non-Gaming Registration (Temporary or Permanent) §1406.1(g)(3)	An individual whose job duties include sports wagering and who holds a license, permit or registration and is currently employed by or is a principal of a sports wagering manufacturer or sports wagering supplier applicant or licensee may not wager at any location or through the web site or mobile application offered by or associated with the sports wagering certificate petitioner or holder that offers games, services or uses equipment manufactured, supplied, developed or programmed by the sports wagering manufacturer or sports wagering supplier applicant or licensee.
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Sports Wagering Gaming Service Provider Employees

Sports Wagering Gaming Service Provider Qualifiers and Employees	The PGCB does not prohibit qualifiers or employees of sports wagering gaming service providers from wagering in Pennsylvania.
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Interactive Gaming Wagering Restrictions

Casino Employees

Principal or Key License, Gaming Permit and Non-Gaming Registration (Temporary or Permanent) §808.1(g)(1)	An individual whose job duties include interactive gaming and who holds a license, permit or registration and is currently employed by or is a principal of an interactive certificate holder may not place wagers on web sites offered by or associated with the interactive certificate holder. The licensed, permitted or registered individual shall wait at least 30 days following the date that the individual is no longer employed in a position that includes interactive gaming job duties before the individual may wager on web sites offered by or associated with the interactive certificate holder.
Employee Not Required to Submit an Application to the PGCB	Any employee of a brick and mortar casino who is not required to obtain a license, permit or registration as a condition of employment is prohibited from wagering at the brick and mortar casino in which the employee is employed.

Interactive Gaming Operator Employees

Principal or Key License, Gaming Permit and Non-Gaming Registration (Temporary or Permanent) §808.1(g)(2)	An individual who holds a license, permit or registration and is currently employed by or is a principal of an interactive gaming operator may not wager on web sites operated by the interactive gaming operator. The licensed, permitted or registered individual shall wait at least 30 days following the date that the individual is no longer employed by the interactive gaming operator before the individual may wager on web sites operated by the interactive gaming operator.
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Interactive Gaming Manufacturer & Supplier Employees

Principal or Key License, Gaming Permit and Non-Gaming Registration (Temporary or Permanent) §808.1(g)(3)	An individual whose job duties include interactive gaming and who holds a license, permit or registration and is currently employed by or is a principal of an interactive manufacturer or interactive supplier may not place wagers on interactive games associated with interactive certificate holders in this Commonwealth that offer games or use equipment manufactured, supplied, developed or programmed by the interactive manufacturer or interactive supplier. Wagering on a sports wagering certificate holder website is permitted.
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Interactive Gaming Service Provider Employees

Interactive Gaming Service Provider Qualifiers and Employees	The PGCB does not prohibit qualifiers or employees of interactive gaming service providers from wagering in Pennsylvania.
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VGT Establishment Wagering Restrictions

VGT Establishment Employees

Principal License, Key License, Gaming Permit and Non-Gaming Registration (Temporary or Permanent)	Any individual who is issued a principal license, key license, gaming permit or non-gaming registration and who is employed by or is a principal associated with an establishment is prohibited from wagering at any video gaming terminal in the establishment where the individual is employed or associated. This includes any establishment at which the employee is authorized to supervise or work and is not limited to the employee's primary work location.
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VGT Terminal Operator, Manufacturer & Supplier Employees

Principal License, Key License, Gaming Permit and Non-Gaming Registration (Temporary or Permanent)	Any individual who is issued a principal license, key license, gaming permit or non-gaming registration and who is employed by or is a principal associated with a VGT terminal operator, VGT manufacturer or VGT supplier is prohibited from wagering at any video gaming terminal in an establishment at which the individual operates, services or installs video gaming terminals or associated equipment.
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Horse Race Wagering Restrictions

All Employees

The PGCB <u>does not restrict</u> wagering on horse races in Pennsylvania. The employee should confer with their employer and the Horse Racing Commission to determine if there are wagering restrictions imposed by the employer and/or Horse Racing Commission.
