

Diversity

2012~2013 | GAMING DIVERSITY REPORT



PENNSYLVANIA GAMING CONTROL BOARD



Pennsylvania Gaming Control Board
Fiscal Year 2012/2013

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Prepared by:

Mozelle E. Daniels, Director of Diversity

Introduction

The Pennsylvania Gaming Control Board (“PGCB”) is pleased to present its sixth annual diversity report.

Pursuant to §1212 of the Pennsylvania Race Horse Development and Gaming Act (“the Act”), the PGCB is charged with promoting and ensuring diversity in all aspects of legalized gaming. The PGCB developed rules and regulations, 58 Pa. Code §481a, to accomplish its goals. The diversity regulations established the policies and procedures for promoting and ensuring that the regulated entities foster participation and diversity in all aspects of their operations in the Commonwealth.

This report provides an update regarding the PGCB’s ongoing efforts to monitor the activities of its licensed gaming facilities (“Casinos”) to ensure the Commonwealth’s goals of enhanced representation of diverse groups in the gaming industry and the creation of quality living wage jobs for residents of this Commonwealth. Sections 13A04, 1325 and 1510 of the Act requires that the casinos maintain local preferences in their hiring practices.

As of June 30, 2013, the casinos employed a total of 16,644 individuals. Residents of the Commonwealth comprise 89% of the casinos workforce. Approximately 43% of the employees are females while 31% of those employed at the casinos are racial minorities. Executive/Management/Professional staff at the casinos consists of a total of 2,733 individuals. Of this total, 63% are male, 37% are female and 21% are racial minorities. The casinos’ training and retention efforts have resulted in thousands of internal promotions. Additionally, the casinos continue to work diligently to meet the goals of the legislature in the area of table-games employment. Pennsylvania residents currently comprise 79% of table games employees.

The Diversity Committees established by the casinos, consisting of executive level staff, continue to follow best practices while engaging in employee recruitment, training and retention related activities. The respective Committees have developed and implemented recruitment plans, employee referral programs, advertising plans with local media outlets, sponsored and hosted career workshops in the local communities to increase awareness, developed an internet presence, and built strong working relationships with area colleges and universities, workforce development and training organizations and regional chambers of commerce. The casinos have created employee-friendly cultures and policies as well as enriched communication methods and techniques to ensure the retention of talented employees.

The Casinos’ Supplier Diversity programs continue to gain notable momentum. During their infancy, many of the casinos encountered challenges in their ability to advance goals of inclusiveness. In most instances, resources were allocated to start-up costs, outlays related to transitions from temporary to permanent facilities, hefty expenditures linked to the purchasing of slot machines, table games and associated equipment and devices. Unfortunately, no minority or women owned business enterprises manufacture slot machines.

However, our casinos are steadfastly committed to expanding opportunities to qualified businesses that are capable of providing exceptional services at competitive value and cost. The casinos are aggressively promoting awareness and outreach initiatives among current and potential suppliers. These programs include, but are not limited to, purchasing upgraded systems that track supplier diversity performance, intense focus on second-tier subcontracting with minority and women’s business enterprises as part of the process written into the prime supplier’s contracts, strategic partnerships with local chambers of commerce, ongoing attendance at supplier fairs, hosting on-site vendor events, facilitating in-person meetings with suppliers, and mentoring small businesses. Moreover, the casinos support organizations promoting supplier diversity and economic empowerment, such as the Minority Supplier Development Council and the Women’s Business Enterprise Council of Pennsylvania, Delaware and New Jersey. Expenditures for each casino facility are available in the pages that follow.

Community outreach, sponsorships and donations to charitable causes continue to be a priority for the casinos. As in previous years, casino employees routinely volunteer thousands of hours to various organizations, fund raisers, neighborhood re-vitalization efforts, and educational pursuits throughout the Commonwealth. The casinos have distributed approximately \$54 million towards philanthropic activities since 2006.

The PGCB remains committed to monitoring the activities of the casinos in promoting diversity and ensuring compliance with the Act.

This report is made pursuant to §1212(c) of the Act, which requires the PGCB to submit a report to the General Assembly summarizing the diversity related activities of each casino for the preceding year.

Mozelle E. Daniels
Director of Diversity



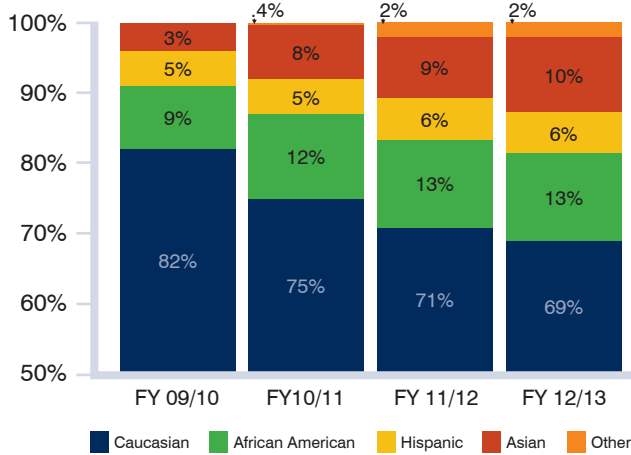


Statewide



In addition to requirements in both the Gaming Act and the Board's regulatory policies and procedures, the PGCB requires each casino to execute a "Statement of Conditions" in which the casino agrees to submit an updated version of its diversity plan on an annual basis. As of June 30, 2013 PA casinos employed 16,644 individuals of which 14,832 (89%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 2,733 individuals (Male 63%, Female 37%, Minorities 21%).

Employment by Race



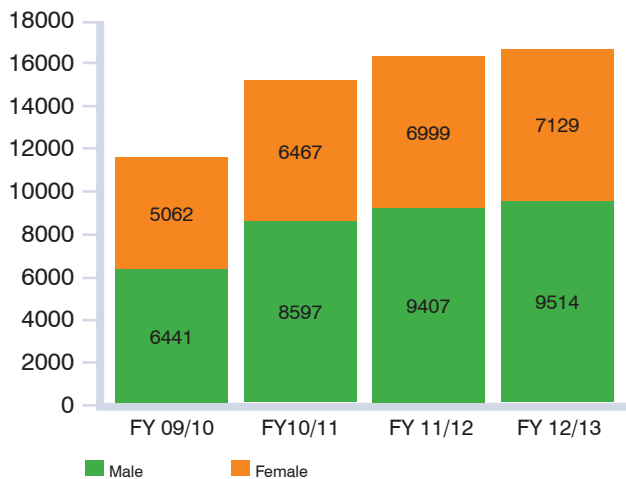
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
*2010	\$99,101,054	\$19,329,830	\$357,229,675
FY 11/12	\$213,492,704	\$32,786,774	\$440,647,911
FY 12/13	\$172,553,887	\$34,540,980	\$358,590,712

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
*2010	\$130,059,785	\$13,305,002	\$236,386,113
FY 11/12	\$82,609,392	\$4,544,368	\$119,188,854
FY 12/13	\$45,060,290	\$3,870,469	\$80,666,653

Employment by Gender



Charitable Donations - Community Outreach

2010	FY 11/12	FY 12/13
\$6,192,531	\$16,596,650	\$16,400,254

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

* The Rivers Casino submitted updated non-construction and construction expenditures for 2010



Hollywood Casino at Penn National Race Course



Hollywood Casino at Penn National Race Course opened on February 12, 2008 in Dauphin County, East Hanover Township and is a thoroughbred racetrack. As of June 30, 2013 the casino employed 1,252 of which 1,236 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 201 individuals (Male 65%, Female 35%, Minorities 15%).

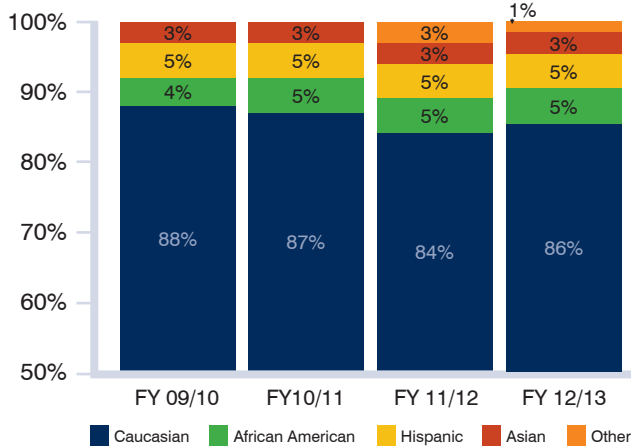
During Fiscal Year 2012/13:

Positions Offered – 442 | Positions Hired – 296

As of June 30, 2013:

Table Games Employees – 339 | PA Residents – 334

Employment by Race



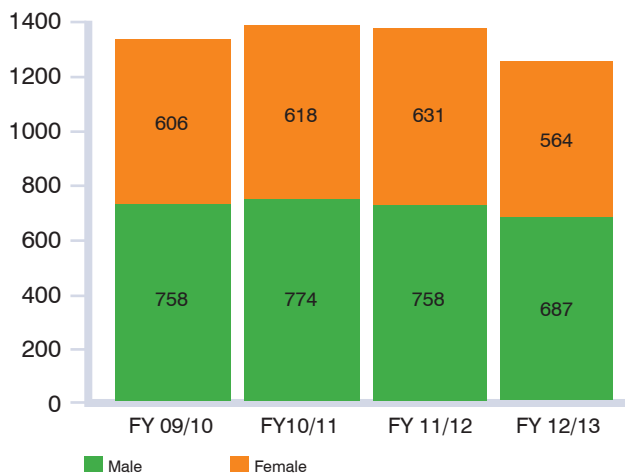
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$4,696,226	\$2,342,939	\$19,819,199
FY 11/12	\$6,592,441	\$2,247,028	\$27,906,605
FY 12/13	\$7,841,567	\$2,047,919	\$17,379,397

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$3,952,769	\$83,648	\$8,492,001
FY 11/12	\$0	\$0	\$0
FY 12/13	\$0	\$0	\$0

Employment by Gender



Charitable Donations - Community Outreach

2010	FY 11/12	FY 12/13
\$106,295	\$116,893	\$141,729

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

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Presque Isle Downs and Casino



Presque Isle Downs and Casino opened on February 28, 2007 in Erie County, Summit Township and is a thoroughbred racetrack. As of June 30, 2013 the casino employed 916 of which 889 (97%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 183 individuals (Male 60%, Female 40%, Minorities 9%).

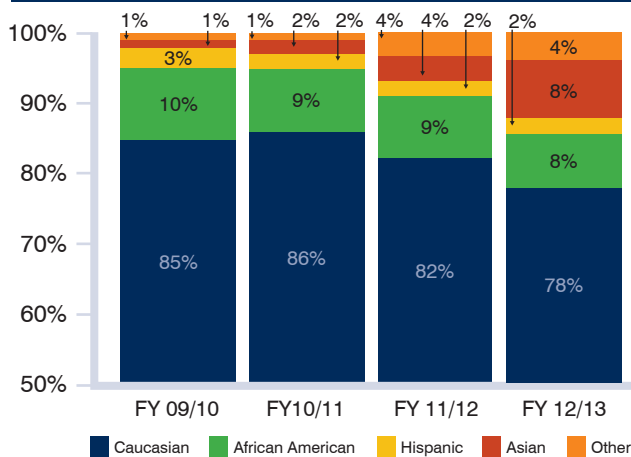
During Fiscal Year 2012/2013:

Positions Offered – 301 | Positions Hired – 289

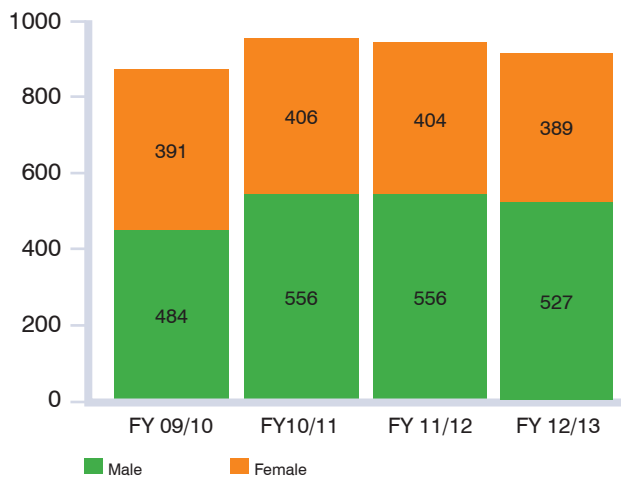
As of June 30, 2013:

Table Games Employees – 245 | PA Residents – 230

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$9,147,097	\$953,889	\$17,922,305
FY 11/12	\$4,098,710	\$918,789	\$22,596,678
FY 12/13	\$5,236,323	\$946,647	\$22,116,046

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$1,935,649	\$0	\$9,035,239
FY 11/12	\$457,610	\$0	\$727,784
FY 12/13	\$649,167	\$0	\$649,167

Charitable Donations - Community Outreach

2010	FY 11/12	FY 12/13
\$25,990	\$12,878	\$8,500

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Parx Casino



Parx Casino opened on December 19, 2006 in Bucks County, Bensalem Township and is a thoroughbred race-track. As of June 30, 2013 the casino employed 1,825 of which 1,478 (81%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 287 individuals (Male 67%, Female 33%, Minorities 29%).

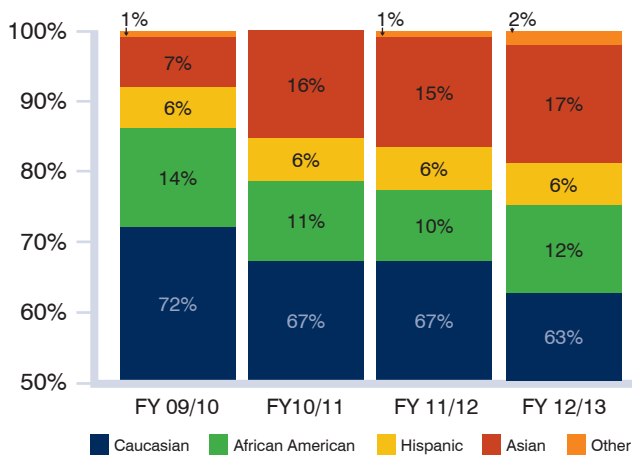
During Fiscal Year 2012/2013:

Positions Offered – 656 | Positions Hired – 553

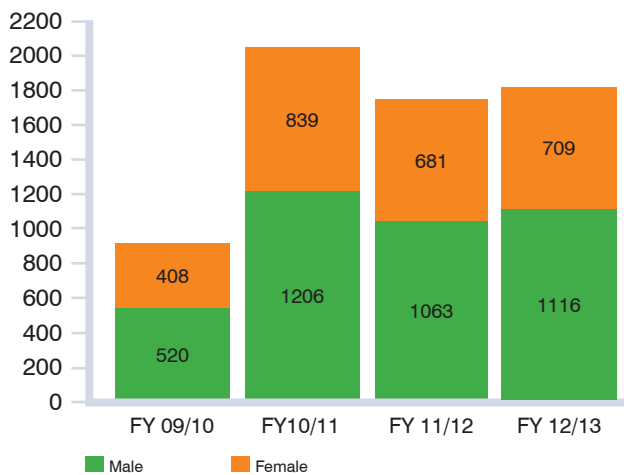
As of June 30, 2013:

Table Games Employees – 815 | PA Residents – 583

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$12,301,149	\$3,265,606	\$130,567,000
FY 11/12	\$6,100,533	\$3,062,186	\$49,807,673
FY 12/13	\$29,259,492	\$2,301,728	\$69,380,000

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$6,590,479	\$5,942,930	\$58,305,974
FY 11/12	\$9,046,513	\$3,873,755	\$37,129,608
FY 12/13	\$918,454	\$1,073,561	\$13,429,071

Charitable Donations - Community Outreach

2010	FY 11/12	FY 12/13
\$4,233,292	\$14,503,606	\$13,829,315

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Mohegan Sun at Pocono Downs



Mohegan Sun at Pocono Downs opened on November 14, 2006 in Luzerne County, Plains Township and is a harness racetrack. As of June 30, 2013 the casino employed 1,732 of which 1,723 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 239 individuals (Male 64%, Female 36%, Minorities 14%).

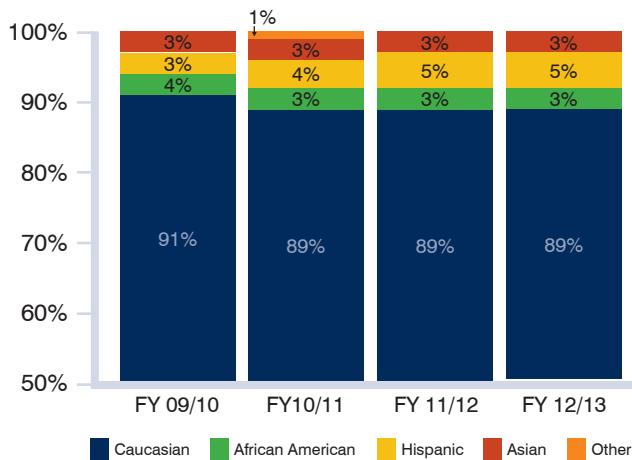
During Fiscal Year 2012/2013:

Positions Offered – 333 | Positions Hired – 301

As of June 30, 2013:

Table Games Employees – 419 | PA Residents – 413

Employment by Race



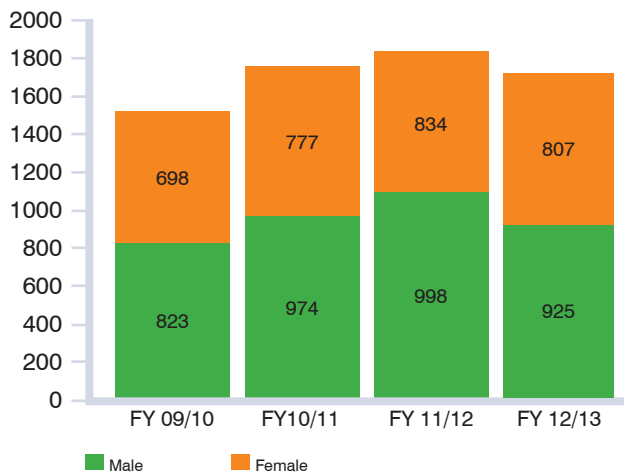
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$27,050,864	\$2,641,230	\$56,675,039
FY 11/12	\$27,457,584	\$2,496,765	\$61,197,437
FY 12/13	\$32,840,418	\$2,132,255	\$41,631,420

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$4,132,386	\$3,024,434	\$12,803,129
FY 11/12	\$45,620	\$0	\$112,057
FY 12/13	\$9,643,864	\$1,650,365	\$27,090,465

Employment by Gender



Charitable Donations - Community Outreach

2010	FY 11/12	FY 12/13
\$528,878	\$433,939	\$426,003

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

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The Meadows Racetrack & Casino



Meadows Racetrack & Casino opened on June 11, 2007 in Washington County, North Strabane Township and is a harness racetrack. As of June 30, 2013 the casino employed 1,260 of which 1,157 (92%) are Pennsylvania residents. Additionally, Executive/Management/ Professional staff consists of 149 individuals (Male 51%, Female 49%, Minorities 7%).

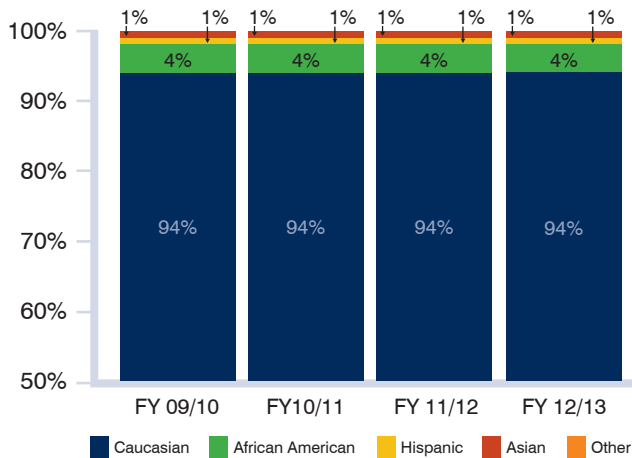
During Fiscal Year 2012/2013:

Positions Offered – 348 | Positions Hired – 249

As of June 30, 2013:

Table Games Employees – 333 | PA Residents – 286

Employment by Race



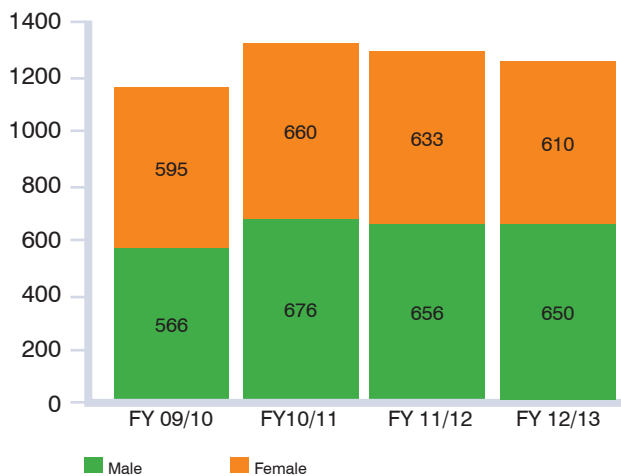
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$6,228,222	\$1,393,668	\$19,023,232
FY 11/12	\$66,291,952	\$866,964	\$67,158,916
FY 12/13	\$14,191,130	\$547,870	\$32,694,071

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$3,066,237	\$57,567	\$4,083,939
FY 11/12	\$16,590,173	\$46,385	\$16,636,559
FY 12/13	\$2,590,165	\$54,517	\$2,872,827

Employment by Gender



Charitable Donations - Community Outreach

2010	FY 11/12	FY 12/13
\$109,845	\$29,335	\$146,232

The Meadows casino submitted updated donation amounts for the years of 2008, 2009 and 2010.

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Harrah's Philadelphia Casino and Racetrack



Harrah's Philadelphia Casino and Racetrack opened on January 23, 2007 in Delaware County in the City of Chester and is a harness racetrack. As of June 30, 2013 the casino employed 1,672 of which 1,288 (77%) are Pennsylvania residents. Additionally, Executive/ Management/ Professional staff consists of 246 individuals (Male 65%, Female 35%, Minorities 33%).

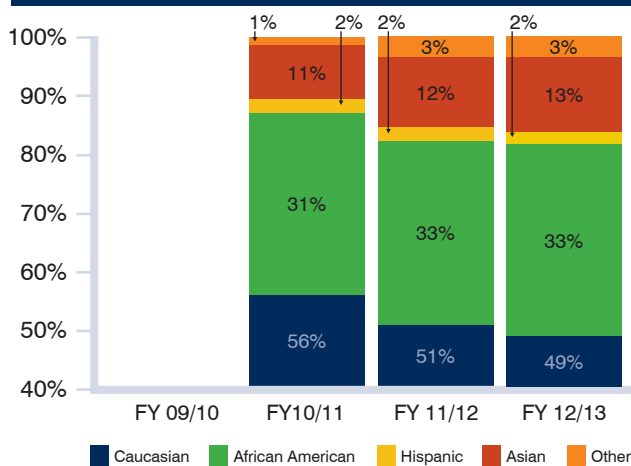
During Fiscal Year 2012/2013:

Positions Offered – 434 | Positions Hired – 378

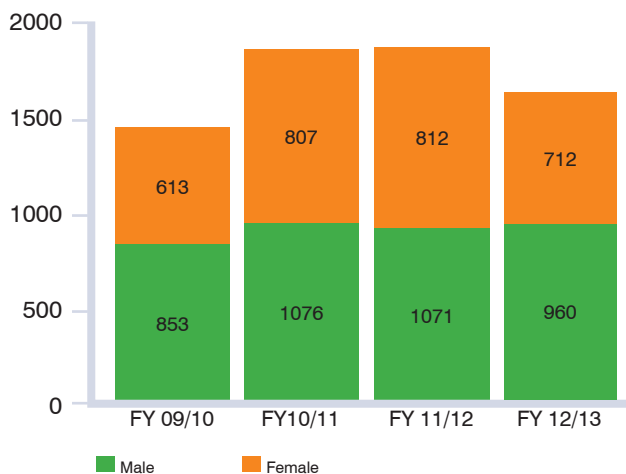
As of June 30, 2013:

Table Games Employees – 711 | PA Residents – 467

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$4,325,010	\$518,109	\$17,388,167
FY 11/12	\$25,652,724	\$2,311,683	\$33,610,325
FY 12/13	\$3,411,128	\$2,143,581	\$14,497,466

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$339,298	\$516,864	\$4,808,585
FY 11/12	\$19,044	\$43,947	\$2,897,271
FY 12/13	\$845,615	\$7,087	\$1,093,937

Charitable Donations - Community Outreach

2010	FY 11/12	FY 12/13
\$73,870	\$76,550	\$199,312

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

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Harrah's Philadelphia Casino and Racetrack began fully reporting in the 3rd quarter of 2010.



SugarHouse Casino



SugarHouse Casino opened on September 23, 2010 in the City of Philadelphia. As of June 30, 2013 the casino employed 1,085 of which 753 (69%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 259 individuals (Male 61%, Female 39%, Minorities 38%).

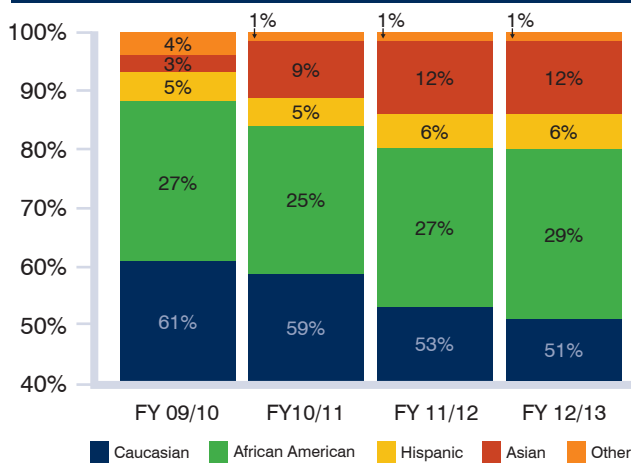
During Fiscal Year 2012/2013:

Positions Offered – 271 | Positions Hired – 218

As of June 30, 2013:

Table Games Employees – 434 | PA Residents – 240

Employment by Race



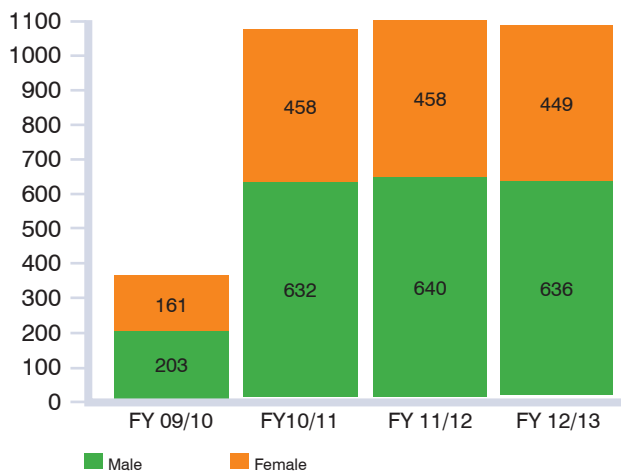
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$5,295,599	\$620,833	\$14,247,486
FY 11/12	\$12,809,506	\$5,802,397	\$21,223,801
FY 12/13	\$13,589,426	\$6,624,244	\$21,554,257

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$78,721,080	\$2,826,595	\$81,296,082
FY 11/12	\$2,341,372	\$102,102	\$4,127,229
FY 12/13	\$938,549	\$236,294	\$1,083,828

Employment by Gender



Charitable Donations - Community Outreach

2010	FY 11/12	FY 12/13
\$676,238	\$602,145	\$726,557

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Mount Airy Casino Resort



Mount Airy Casino Resort opened on October 22, 2007 in Monroe County, Paradise Township. As of June 30, 2013 the casino employed 1,320 of which 1,236 (94%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 228 individuals (Male 61%, Female 39%, Minorities 29%).

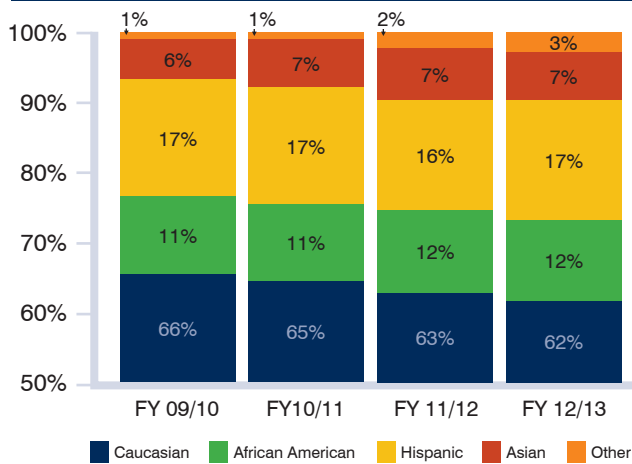
During Fiscal Year 2012/2013:

Positions Offered – 478 | Positions Hired – 429

As of June 30, 2013:

Table Games Employees – 363 | PA Residents – 302

Employment by Race



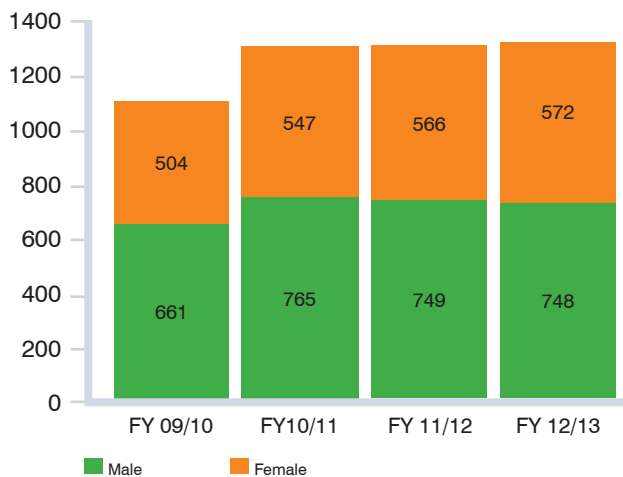
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$4,713,882	\$3,562,739	\$29,804,077
FY 11/12	\$5,714,198	\$8,002,249	\$28,120,089
FY 12/13	\$6,461,159	\$8,367,967	\$27,935,590

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$5,243,422	\$0	\$5,243,422
FY 11/12	\$942,363	\$0	\$942,363
FY 12/13	\$109,682	\$0	\$109,682

Employment by Gender



Charitable Donations - Community Outreach

2010	FY 11/12	FY 12/13
\$14,568	\$9,000	\$44,468

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Rivers Casino



Rivers Casino opened on August 9, 2009 in Allegheny County in the City of Pittsburgh. As of June 30, 2013 the casino employed 1,782 of which 1,713 (96%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 394 individuals (Male 69%, Female 31%, Minorities 12%).

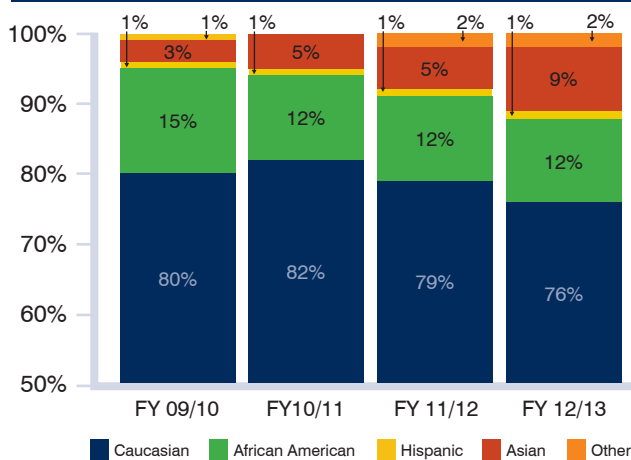
During Fiscal Year 2012/2013:

Positions Offered – 762 | Positions Hired – 700

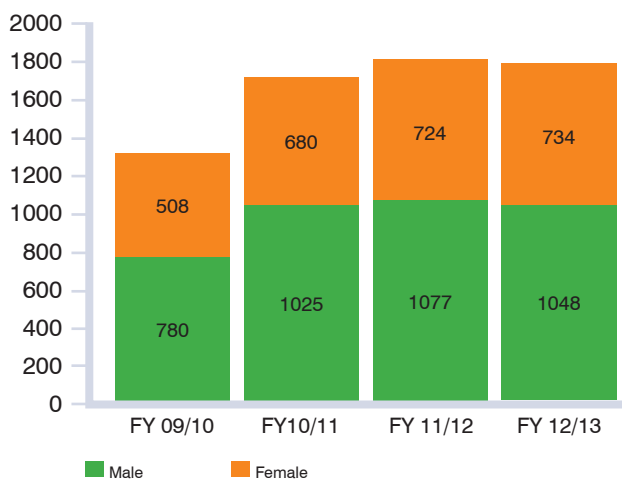
As of June 30, 2013:

Table Games Employees – 566 | PA Residents – 524

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
*2010	\$11,832,020	\$1,745,109	\$15,613,537
FY 11/12	\$18,849,921	\$3,216,806	\$28,259,633
FY 12/13	\$21,360,152	\$3,988,351	\$32,914,504

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
*2010	\$4,784,530	\$53,747	\$5,487,042
FY 11/12	\$5,030,239	\$0	\$5,943,140
FY 12/13	\$2,382,407	\$314,330	\$6,741,593

Charitable Donations - Community Outreach

2010	FY 11/12	FY 12/13
\$144,568	\$358,684	\$121,664

Rivers Casino pays \$7,500,000 each year for the Penguins Arena payments. In each of the calendar years 2010, 2011 and 2012, Rivers Casino made an annual donation of \$1,000,000 to both the Northside Leadership Conference organization and the Greater Hill District Development Fund.

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The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

* The Rivers Casino submitted updated non-construction and construction expenditures for 2010.



Sands Casino Resort Bethlehem



Sands Casino Resort Bethlehem opened on May 22, 2009 in Northampton County in the City of Bethlehem. As of June 30, 2013 the casino employed 2,117 of which 1,869 (88%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 165 individuals (Male 66%, Female 34%, Minorities 21%).

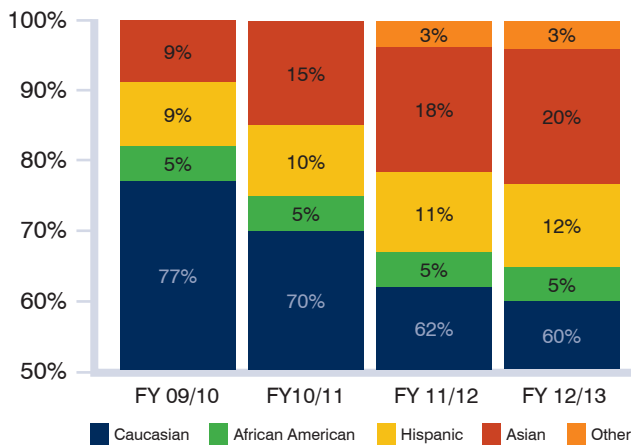
During Fiscal Year 2012/2013:

Positions Offered – 962 | Positions Hired – 567

As of June 30, 2013:

Table Games Employees – 945 | PA Residents – 751

Employment by Race



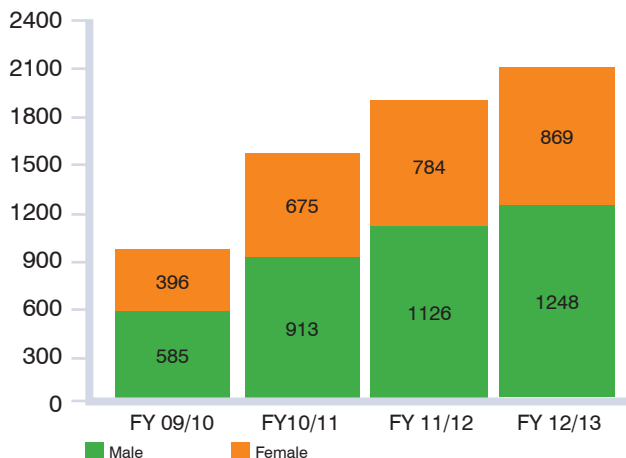
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$13,510,984	\$2,285,708	\$36,169,633
FY 11/12	\$24,545,355	\$3,460,900	\$69,965,145
FY 12/13	\$30,372,131	\$3,588,213	\$63,985,744

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
2010	\$21,293,935	\$799,217	\$46,830,700
FY 11/12	\$12,073,414	\$115,173	\$14,246,793
FY 12/13	\$2,767,573	\$0	\$2,846,953

Employment by Gender



Charitable Donations - Community Outreach

2010	FY 11/12	FY 12/13
\$278,987	\$365,560	\$528,419

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

Jobs offered statistics are based on responses to the Licensee's voluntary questionnaire. The process is completely voluntary & only those who respond are tracked. There are 8 to 10 weeks between offers and actual hire that may overlap fiscal quarters, therefore, statistics may be slightly skewed.

Valley Forge Casino Resort

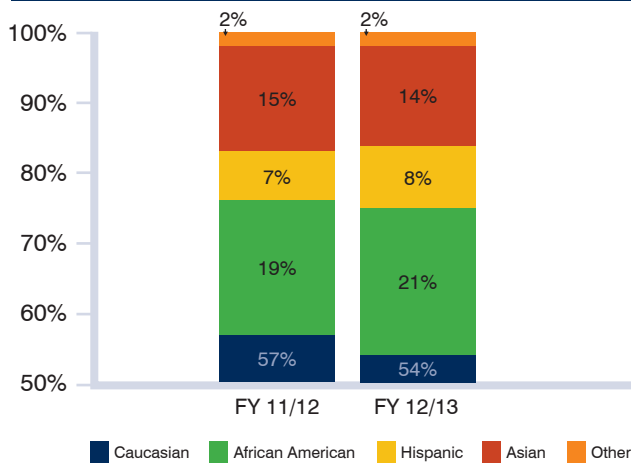


Valley Forge Casino Resort opened on March 31, 2012 in Montgomery County in Upper Merion Township and is a resort facility at the Valley Forge Convention Center. As of June 30, 2013 the casino employed 1,180 of which 1,026 (87%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 235 individuals (Male 65%, Female 35%, Minorities 26%). During Fiscal Year 2012/2013:

Positions Offered – 602 | Positions Hired – 506
As of June 30, 2013:

Table Games Employees – 335 | PA Residents – 225

Employment by Race



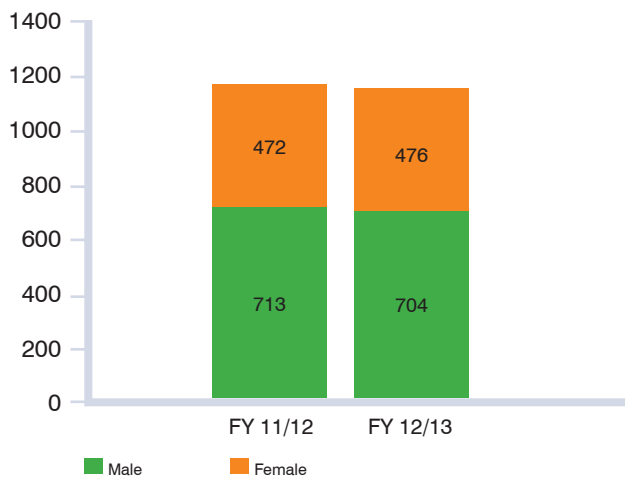
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$15,379,779	\$401,008	\$30,801,607
FY 12/13	\$7,644,035	\$1,287,320	\$13,590,406

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$36,063,044	\$363,006	\$36,426,050
FY 12/13	\$3,966,658	\$0	\$3,966,658

Employment by Gender



Charitable Donations - Community Outreach

FY 11/12	FY 12/13
\$88,060	\$220,145

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

Lady Luck Casino Nemacolin



Lady Luck Casino Nemacolin opened on July 1, 2013 in Fayette County in Wharton Township and is a resort facility at the Nemacolin Woodlands Resort. As of June 30, 2013 the casino employed 503 of which 464(92%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff for the management company (Isle of Capri) consists of 22 individuals (Male 50%, Female 50%, Minorities 14%) and Executive/ Management/ Professional staff for Nemacolin Resort consists of 125 individuals (Male 52%, Female 48%, Minorities 2%).

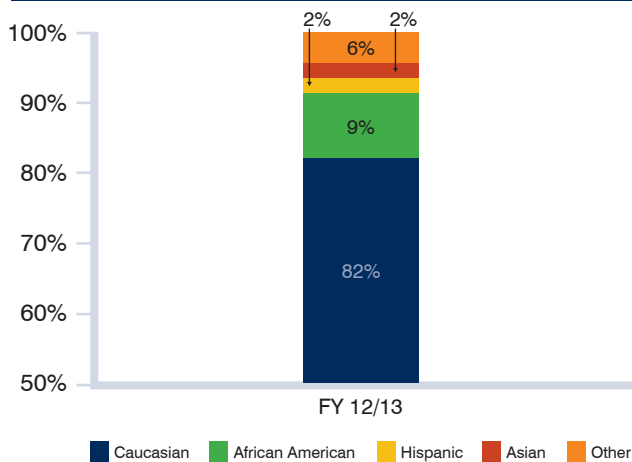
During Fiscal Year 2012/2013:

Positions Offered – 560 | Positions Hired – 530

As of June 30, 2013:

Table Games Employees – 181 | PA Residents – 160

Employment by Race



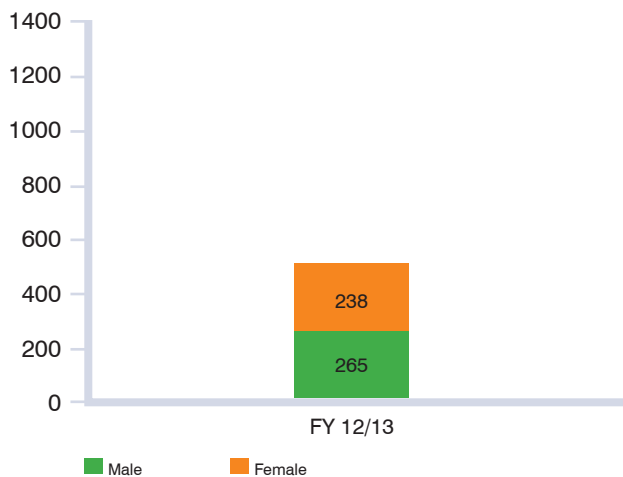
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
*FY 12/13	\$346,926	\$564,885	\$911,811

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
*FY 12/13	\$20,248,156	\$534,315	\$20,782,472

Employment by Gender



Charitable Donations - Community Outreach

FY 12/13
\$7,910

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

**The facility did not execute its "Statement of Conditions" of licensure until the 4th Q of 2012. As such, entity was not required to forward any 3rd Q 2012 diversity related data to the PGCB, hence the October 1, 2012 (set forth above) reporting dates for vendor related activities.*

**Non-Construction Vendor Data for the Facility for the Period October 1, 2012 through June 30, 2013.*

Demographic Data

Mohegan Sun at Pocono Downs Demographic Data – County Profile

Luzerne County – Host County	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

Parx Casino Demographic Data – County Profile

Bucks County – Host County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Harrah's Philadelphia Casino Demographic Data – County Profile

Delaware County – Host County	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

Lackawanna County	
Total Population	214,437
Male	103,119
Female	111,318
Population by Race	
White	92.0%
Black	2.5%
American Indian	0.2%
Asian	1.7%
Hispanic	5.0%

Montgomery County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Montgomery County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Monroe County	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

Delaware County	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

Chester County	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

Carbon County	
Total Population	65,249
Male	32,173
Female	33,076
Population by Race	
White	95.8%
Black	1.5%
American Indian	0.2%
Asian	0.5%
Hispanic	3.3%

Philadelphia County	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

Philadelphia County	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2010 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

Demographic Data

Presque Isle Downs & Casino Demographic Data – County Profile

Erie County – Host County	
Total Population	280,566
Male	137,957
Female	142,609
Population by Race	
White	88.2%
Black	7.2%
American Indian	0.2%
Asian	1.1%
Hispanic	3.4%

Crawford County	
Total Population	88,765
Male	43,333
Female	45,432
Population by Race	
White	96.3%
Black	1.7%
American Indian	0.2%
Asian	0.5%
Hispanic	0.9%

Warren County	
Total Population	41,815
Male	20,827
Female	20,988
Population by Race	
White	98.1%
Black	0.4%
American Indian	0.2%
Asian	0.4%
Hispanic	0.7%

The Meadows Racetrack & Casino Demographic Data – County Profile

Washington County – Host County	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

Fayette County	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

Greene County	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

Allegheny County	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

Mount Airy Casino Resort Demographic Data – County Profile

Monroe County – Host County	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

Pike County	
Total Population	57,369
Male	28,686
Female	28,683
Population by Race	
White	88.6%
Black	5.8%
American Indian	0.3%
Asian	1.0%
Hispanic	9.0%

Luzerne County	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

Wayne County	
Total Population	52,822
Male	27,704
Female	25,118
Population by Race	
White	94.2%
Black	3.1%
American Indian	0.2%
Asian	0.5%
Hispanic	3.4%

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Demographic Data

Sands Casino Resort Bethlehem Demographic Data – County Profile

Northampton County – Host County	
Total Population	297,735
Male	145,386
Female	152,349
Population by Race	
White	86.3%
Black	5.0%
American Indian	0.2%
Asian	2.4%
Hispanic	10.5%

Hollywood Casino/Penn Nat'l Demographic Data – County Profile

Dauphin County – Host County	
Total Population	268,100
Male	129,619
Female	138,481
Population by Race	
White	72.7%
Black	18.0%
American Indian	0.2%
Asian	3.2%
Hispanic	7.0%

The Rivers Casino Demographic Data – County Profile

Allegheny County – Host County	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

Lehigh County	
Total Population	349,497
Male	169,312
Female	180,185
Population by Race	
White	79.1%
Black	6.1%
American Indian	0.4%
Asian	2.9%
Hispanic	18.8%

Lebanon County	
Total Population	133,568
Male	65,161
Female	68,407
Population by Race	
White	91.0%
Black	2.2%
American Indian	0.2%
Asian	1.1%
Hispanic	9.3%

Washington County	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

Bucks County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Cumberland County	
Total Population	235,406
Male	115,589
Female	119,817
Population by Race	
White	90.9%
Black	3.2%
American Indian	0.2%
Asian	3.0%
Hispanic	2.7%

Westmoreland County	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

Monroe County	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

Schuylkill County	
Total Population	148,289
Male	75,175
Female	73,114
Population by Race	
White	94.4%
Black	2.7%
American Indian	0.1%
Asian	0.5%
Hispanic	2.8%

Butler County	
Total Population	183,862
Male	90,491
Female	93,371
Population by Race	
White	96.6%
Black	1.1%
American Indian	0.1%
Asian	1.0%
Hispanic	1.1%

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Demographic Data

SugarHouse Casino Demographic Data – County Profile

Philadelphia County – Host County	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

Valley Forge Casino Resort Demographic Data – County Profile

Montgomery County – Host County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Lady Luck Casino Nemaocolin Demographic Data – County Profile

Fayette County – Host County	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

Montgomery County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Chester County	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

Somerset County	
Total Population	77,742
Male	40,029
Female	37,713
Population by Race	
White	96.0%
Black	2.4%
American Indian	0.1%
Asian	0.3%
Hispanic	1.1%

Delaware County	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

Berks County	
Total Population	411,442
Male	201,864
Female	209,578
Population by Race	
White	83.2%
Black	4.9%
American Indian	0.3%
Asian	1.3%
Hispanic	16.4%

Westmoreland County	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

Bucks County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Bucks County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Greene County	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2010 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.



Pennsylvania Gaming Control Board

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