

G A M I N G  
**DIVERSITY**  
R E P O R T

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PENNSYLVANIA GAMING CONTROL BOARD



Pennsylvania Gaming Control Board  
Fiscal Year 2013/2014

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Prepared by:

Mozelle E. Daniels, Director of Diversity

The Pennsylvania Gaming Control Board (“PGCB”) is pleased to present its seventh annual diversity report.

Pursuant to §1212 of the Pennsylvania Race Horse Development and Gaming Act (“the Act”), the PGCB is charged with promoting and ensuring diversity in all aspects of legalized gaming. The PGCB developed rules and regulations, 58 Pa. Code §481a, to accomplish its goals. The diversity regulations established the policies and procedures for promoting and ensuring that the regulated entities foster participation and diversity in all aspects of their operations in the Commonwealth.

This report provides an update regarding the PGCB’s ongoing efforts to monitor the activities of its licensed gaming facilities (“casinos”) to ensure the Commonwealth’s goals of enhanced representation of diverse groups in the gaming industry and the creation of quality living wage jobs for residents of this Commonwealth. Sections 13A04, 1325 and 1510 of the Act requires that casinos maintain local preferences in their hiring practices.

As of June 30, 2014, the casinos/resorts employed a total of 17,768 individuals. Residents of the Commonwealth comprise 89% of the casinos workforce. Approximately 44% of the employees are females while 31% of those employed at the casinos are racial minorities. Executive/Management/Professional staff at the casinos consists of a total of 2,585 individuals. Of this total 62% are male, 38% are female and 21% are racial minorities. The casinos’ training and retention efforts have resulted in thousands of internal promotions. Additionally, the casinos continue to work to meet the goals of the legislature in the area of table-games employment. Pennsylvania residents currently comprise 81% of table games employees.

The Diversity Committees established by the casinos, consisting of executive level staff, continue to follow best practices while engaging in employee recruitment, training and retention related activities. The respective Committees have developed and implemented recruitment plans, employee referral programs, advertising plans with local media outlets, sponsored and hosted career workshops in the local communities to increase awareness, developed an internet presence, and built working relationships with area colleges and universities, workforce development and training organizations and regional chambers of commerce. The casinos have created employee-friendly cultures and polices as well as enriched communication methods and techniques to ensure the retention of talented employees.

The casinos’ supplier diversity programs continue to create opportunities for local business entities. During their infancy, many of the casinos encountered challenges in their ability to advance goals of inclusiveness. In most instances, resources were allocated to start-up costs, outlays related to transitions from temporary to permanent facilities, considerable expenditures linked to the purchasing of slot machines, table games, and associated equipment and devices. Unfortunately, no minority or women owned business enterprises manufacture slot machines. Notwithstanding the initial challenges casinos encountered, they have worked to create environments where procurement professionals are supported by executive level staff in diversifying the supply of goods and services. Through relationships with minority, women and local businesses, the casinos have been able to merge analytical market knowledge and identify areas with clear-cut purchasing potential.

The casinos are committed to expanding opportunities to qualified businesses that are capable of providing exceptional services at competitive value and cost. The casinos are promoting awareness and outreach initiatives among current and potential suppliers. These programs include, but are not limited to, purchasing upgraded systems that track supplier diversity performance, intense focus on second-tier subcontracting with minority and women’s business enterprises as part of the process written into the prime supplier’s contracts, strategic partnerships with local chambers of commerce, ongoing attendance at supplier fairs, hosting on-site vendor events, facilitating in-person meetings with suppliers, and mentoring small businesses. Moreover, the casinos support organizations promoting supplier diversity and economic empowerment, such as the Minority Supplier Development Council and the Women’s Business Enterprise Council of Pennsylvania, Delaware and New Jersey. Expenditures for each licensed facility are available in the pages that follow.

Community outreach, sponsorships and donations to charitable causes continue to be a priority for the casinos. As in previous years, casino employees routinely volunteer thousands of hours to various organizations, fund raisers, neighborhood re-vitalization efforts, and educational pursuits throughout the Commonwealth. The casinos have distributed approximately \$59 million towards philanthropic activities since 2006.

The PGCB remains committed to monitoring the activities of the casinos in promoting diversity and ensuring compliance with the Act.

This report is made pursuant to §1212(c) of the Act, which requires the PGCB to submit a report to the General Assembly summarizing the diversity related activities of each casino for the preceding year.

Mozelle E. Daniels  
Director of Diversity

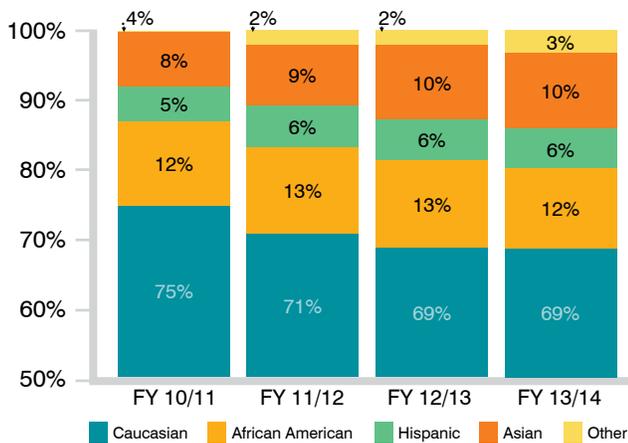


# Statewide



In addition to requirements in both the Gaming Act and the Board's regulatory policies and procedures, the PGCB requires each Licensee to execute a "Statement of Conditions" in which the Licensee agrees to submit an updated version of its diversity plan on an annual basis. As of June 30, 2014 PA casinos/resort casinos employed 17,768 individuals of which 15,901 (89%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 2,585 individuals (Male 62%, Female 38%, Minorities 21%)

## Employment by Race



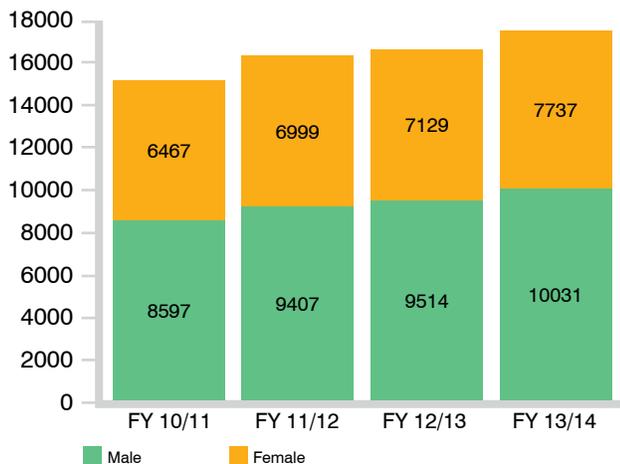
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$213,492,704	\$32,786,774	\$440,647,911
FY 12/13	\$172,553,887	\$34,540,980	\$358,590,712
FY 13/14	\$216,443,316	\$38,326,911	\$384,258,696

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$82,609,392	\$4,544,368	\$119,188,854
FY 12/13	\$45,060,290	\$3,870,469	\$80,666,653
FY 13/14	\$89,509,402	\$8,973,137	\$115,890,965

## Employment by Gender



## Charitable Donations - Community Outreach

*FY 11/12	*FY 12/13	FY 13/14
\$16,669,589	\$11,978,127	\$8,734,277

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

\* Parx Casino and Presque Isle Downs and Casino submitted updated Charitable Donation figures.



# Hollywood Casino at Penn National Race Course



Hollywood Casino at Penn National Race Course opened on February 12, 2008 in Dauphin County, East Hanover Township and is a thoroughbred racetrack. As of June 30, 2014 the casino employed 1,107 of which 1,098 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 176 individuals (Male 68%, Female 32%, Minorities 17%).

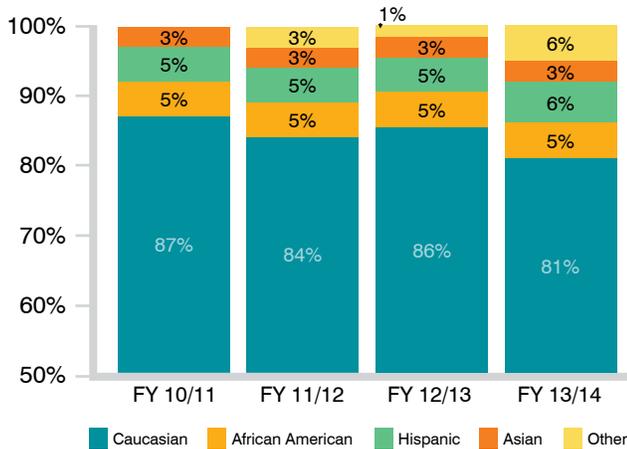
During Fiscal Year 2013/14:

Positions Offered – 579 | Positions Hired – 383

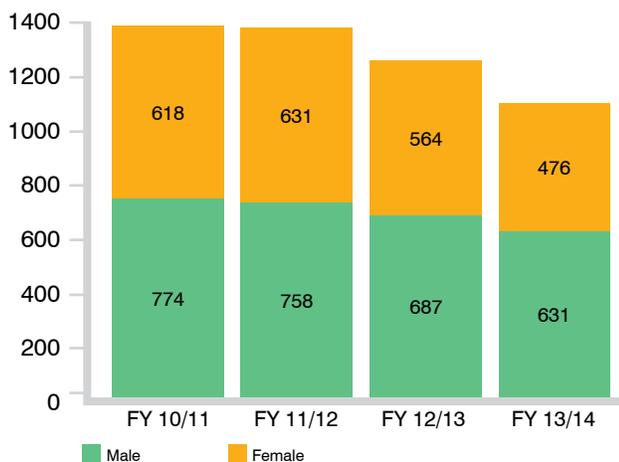
As of June 30, 2014:

Table Games Employees – 284 | PA Residents – 280

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$6,592,441	\$2,247,028	\$27,906,605
FY 12/13	\$7,841,567	\$2,047,919	\$17,379,397
FY 13/14	\$6,626,800	\$2,496,751	\$12,847,472

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$0	\$0	\$0
FY 12/13	\$0	\$0	\$0
FY 13/14	\$0	\$0	\$0

## Charitable Donations - Community Outreach

FY 11/12	FY 12/13	FY 13/14
\$116,893	\$141,729	\$47,624

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



# Presque Isle Downs and Casino



Presque Isle Downs and Casino opened on February 28, 2007 in Erie County, Summit Township and is a thoroughbred racetrack. As of June 30, 2014 the casino employed 957 of which 912 (95%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 147 individuals (Male 63%, Female 37%, Minorities 8%).

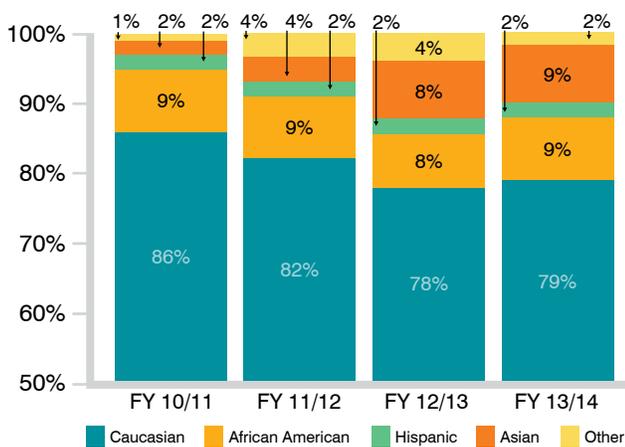
During Fiscal Year 2013/2014:

Positions Offered – 434 | Positions Hired – 383

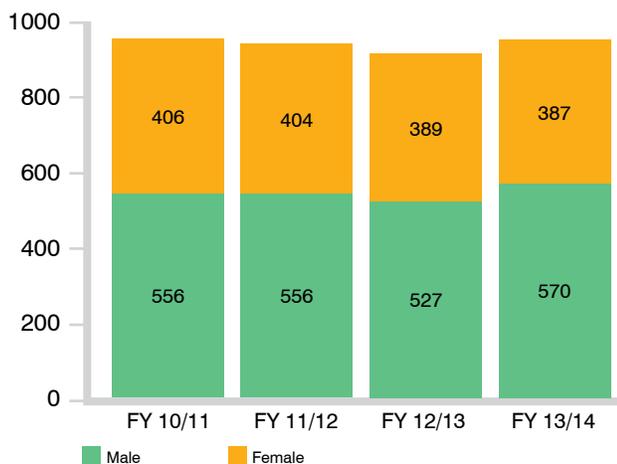
As of June 30, 2014:

Table Games Employees – 224 | PA Residents – 215

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$4,098,710	\$918,789	\$22,596,678
FY 12/13	\$5,236,323	\$946,647	\$22,116,046
FY 13/14	\$4,493,913	\$832,297	\$22,832,376

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$457,610	\$0	\$727,784
FY 12/13	\$649,167	\$0	\$649,167
FY 13/14	\$505,579	\$0	\$732,384

## Charitable Donations - Community Outreach

*FY 11/12	*FY 12/13	FY 13/14
\$85,818	\$89,587	\$175,360

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

\* Presque Isle Downs and Casino submitted updated Charitable Donation figures for FY 11/12 and FY 12/13.



# Parx Casino



Parx Casino opened on December 19, 2006 in Bucks County, Bensalem Township and is a thoroughbred race-track. As of June 30, 2014 the casino employed 1,884 of which 1,544 (82%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 285 individuals (Male 66%, Female 34%, Minorities 28%).

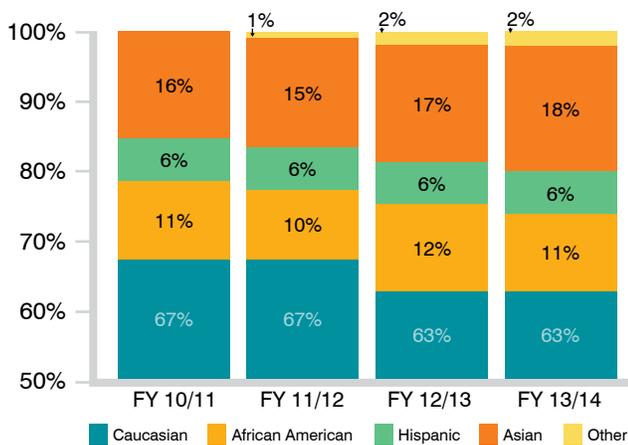
During Fiscal Year 2013/2014:

Positions Offered – 581 | Positions Hired – 445

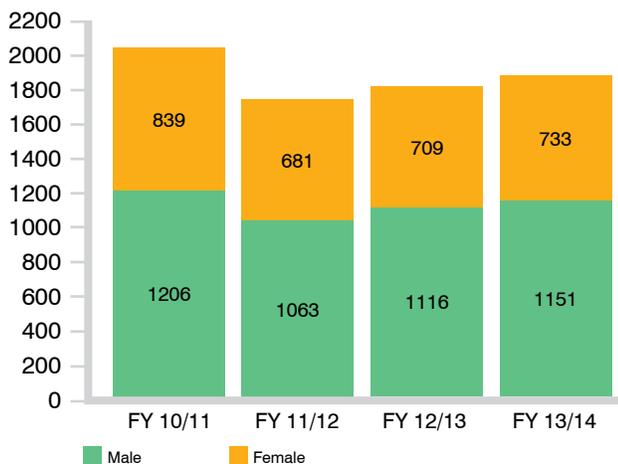
As of June 30, 2013:

Table Games Employees – 871 | PA Residents – 640

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$6,100,533	\$3,062,186	\$49,807,673
FY 12/13	\$29,259,492	\$2,301,728	\$69,380,000
FY 13/14	\$61,710,359	\$2,491,061	\$64,987,000

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$9,046,513	\$3,873,755	\$37,129,608
FY 12/13	\$918,454	\$1,073,561	\$13,429,071
FY 13/14	\$1,085,038	\$226,136	\$2,693,469

## Charitable Donations - Community Outreach

FY 11/12	*FY 12/13	FY 13/14
\$14,503,606	\$9,326,100	\$6,085,544

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

\* Parx Casino submitted updated Charitable Donation figures for FY 12/13.



# Mohegan Sun at Pocono Downs



Mohegan Sun at Pocono Downs opened on November 14, 2006 in Luzerne County, Plains Township and is a harness racetrack. As of June 30, 2014 the casino employed 1,991 of which 1,983 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 308 individuals (Male 60%, Female 40%, Minorities 14%).

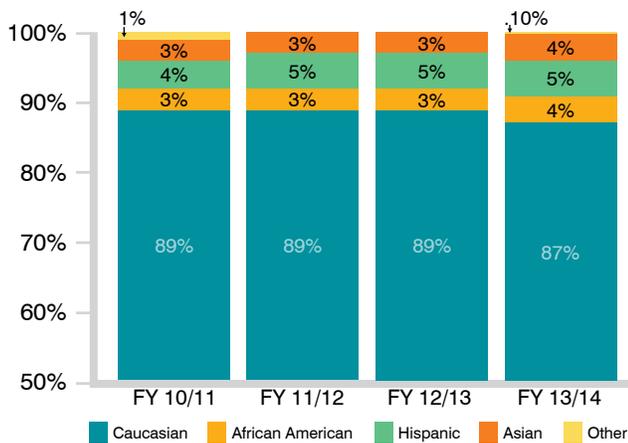
During Fiscal Year 2013/2014:

Positions Offered – 690 | Positions Hired – 643

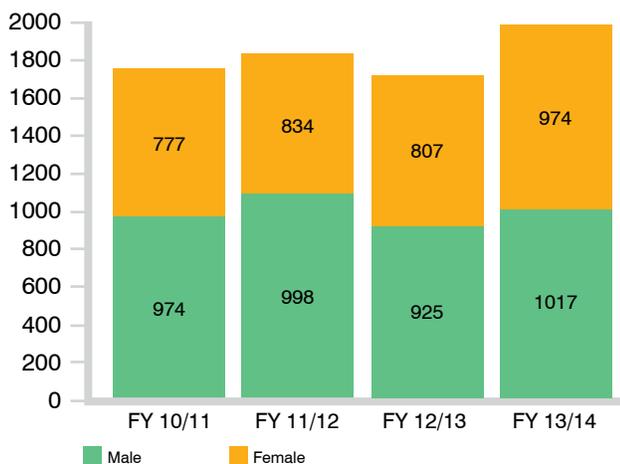
As of June 30, 2014:

Table Games Employees – 409 | PA Residents – 406

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$27,457,584	\$2,496,765	\$61,197,437
FY 12/13	\$32,840,418	\$2,132,255	\$41,631,420
FY 13/14	\$39,033,084	\$2,045,533	\$43,087,499

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$45,620	\$0	\$112,057
FY 12/13	\$9,643,864	\$1,650,365	\$27,090,465
FY 13/14	\$17,196,934	\$3,126,767	\$31,234,312

## Charitable Donations - Community Outreach

FY 11/12	FY 12/13	FY 13/14
\$433,939	\$426,003	\$503,924

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



# The Meadows Racetrack & Casino



The Meadows Racetrack & Casino opened on June 11, 2007 in Washington County, North Strabane Township and is a harness racetrack. As of June 30, 2014 the casino employed 1,356 of which 1,240 (91%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 156 individuals (Male 49%, Female 51%, Minorities 7%).

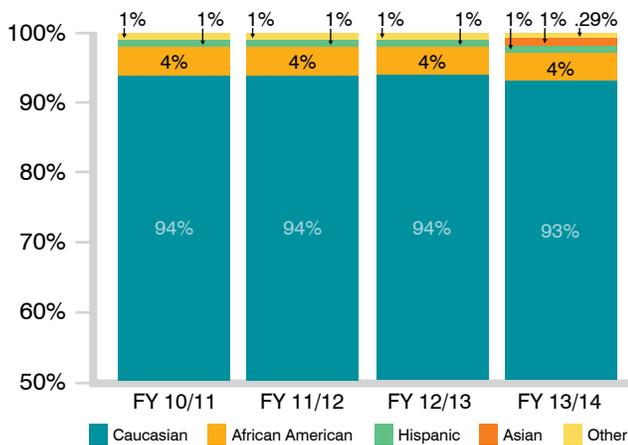
During Fiscal Year 2013/2014:

Positions Offered – 318 | Positions Hired – 239

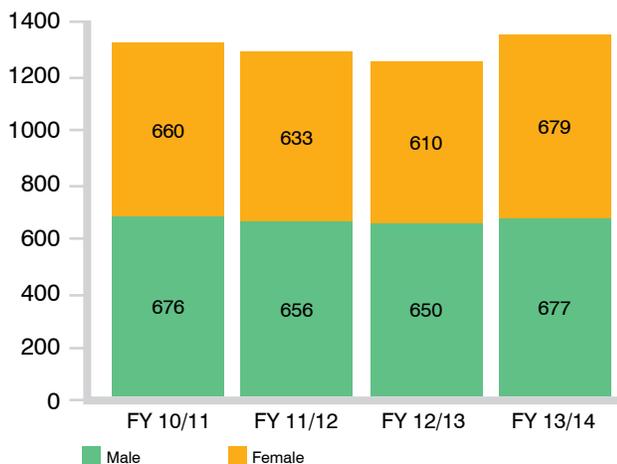
As of June 30, 2014:

Table Games Employees – 349 | PA Residents – 294

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$66,291,952	\$866,964	\$67,158,916
FY 12/13	\$14,191,130	\$547,870	\$32,694,071
FY 13/14	\$14,969,781	\$1,330,470	\$35,230,578

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$16,590,173	\$46,385	\$16,636,559
FY 12/13	\$2,590,165	\$54,517	\$2,872,827
FY 13/14	\$1,997,458	\$118,268	\$2,626,353

## Charitable Donations - Community Outreach

FY 11/12	FY 12/13	FY 13/14
\$29,335	\$146,232	\$128,817

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



# Harrah's Philadelphia Casino and Racetrack



Harrah's Philadelphia Casino and Racetrack opened on January 23, 2007 in Delaware County in the City of Chester and is a harness racetrack. As of June 30, 2014 the casino employed 1,570 of which 1,190 (76%) are Pennsylvania residents. Additionally, Executive/ Management/ Professional staff consists of 256 individuals (Male 64%, Female 36%, Minorities 36%).

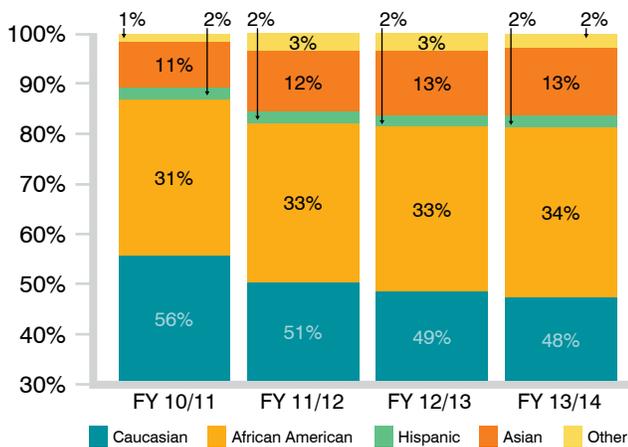
During Fiscal Year 2013/2014:

Positions Offered – 556 | Positions Hired – 396

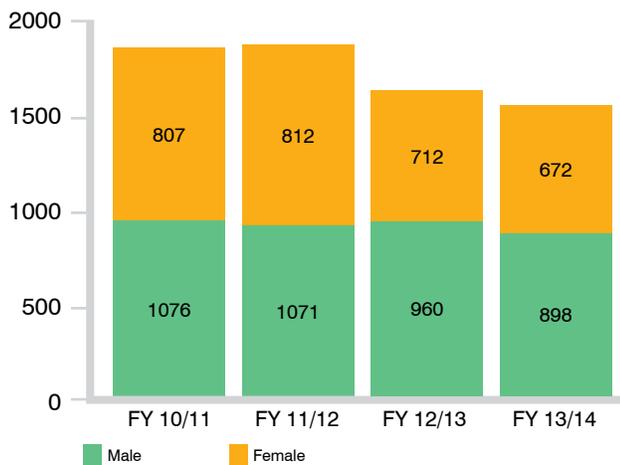
As of June 30, 2014:

Table Games Employees – 593 | PA Residents – 417

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$25,652,724	\$2,311,683	\$33,610,325
FY 12/13	\$3,411,128	\$2,143,581	\$14,497,466
FY 13/14	\$3,554,626	\$2,532,206	\$13,850,324

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$19,044	\$43,947	\$2,897,271
FY 12/13	\$845,615	\$7,087	\$1,093,937
FY 13/14	\$1,370,488	\$60,935	\$2,298,152

## Charitable Donations - Community Outreach

FY 11/12	FY 12/13	FY 13/14
\$76,550	\$199,312	\$24,306

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# SugarHouse Casino



SugarHouse Casino opened on September 23, 2010 in the City of Philadelphia. As of June 30, 2014 the casino employed 1,077 of which 761 (71%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 255 individuals (Male 60%, Female 40%, Minorities 35%).

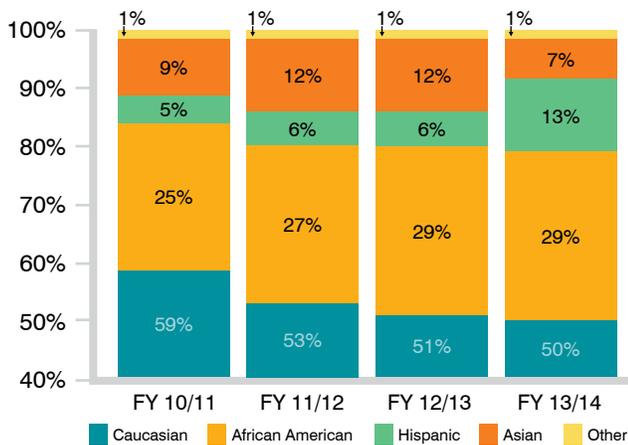
During Fiscal Year 2013/2014:

Positions Offered – 277 | Positions Hired – 243

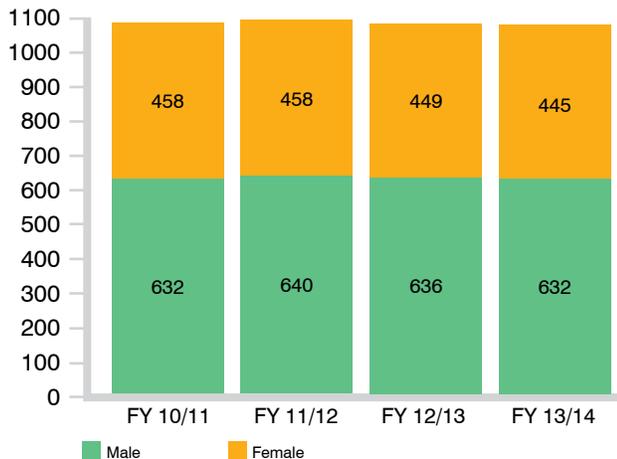
As of June 30, 2014:

Table Games Employees – 407 | PA Residents – 236

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$12,809,506	\$5,802,397	\$21,223,801
FY 12/13	\$13,589,426	\$6,624,244	\$21,554,257
FY 13/14	\$13,391,581	\$7,541,117	\$21,296,981

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$2,341,372	\$102,102	\$4,127,229
FY 12/13	\$938,549	\$236,294	\$1,083,828
FY 13/14	\$9,222,377	\$2,030,745	\$9,962,060

## Charitable Donations - Community Outreach

FY 11/12	FY 12/13	FY 13/14
\$602,145	\$726,557	\$784,701

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The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



# Mount Airy Casino Resort



Mount Airy Casino Resort opened on October 22, 2007 in Monroe County, Paradise Township. As of June 30, 2014 the casino employed 1,220 of which 1,142 (94%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 216 individuals (Male 62%, Female 38%, Minorities 26%).

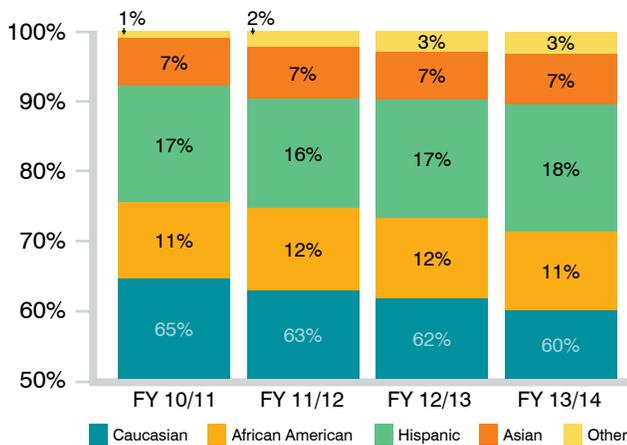
During Fiscal Year 2013/2014:

Positions Offered – 398 | Positions Hired – 367

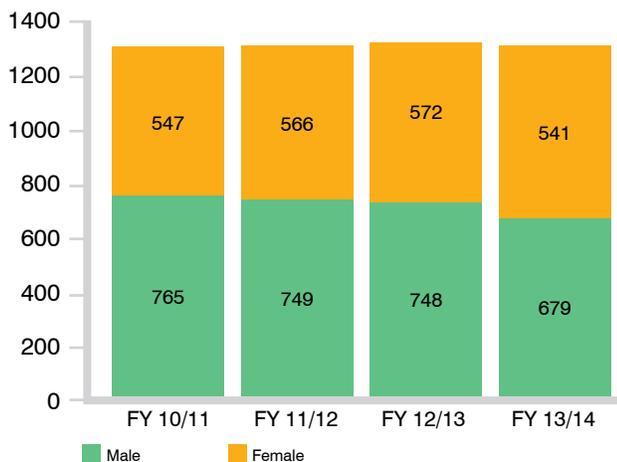
As of June 30, 2014:

Table Games Employees – 381 | PA Residents – 324

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$5,714,198	\$8,002,249	\$28,120,089
FY 12/13	\$6,461,159	\$8,367,967	\$27,935,590
FY 13/14	\$4,627,109	\$5,854,084	\$31,853,217

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$942,363	\$0	\$942,363
FY 12/13	\$109,682	\$0	\$109,682
FY 13/14	\$1,836,015	\$0	\$2,365,634

## Charitable Donations - Community Outreach

FY 11/12	FY 12/13	FY 13/14
\$9,000	\$44,468	\$29,005

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The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



# Rivers Casino



Rivers Casino opened on August 9, 2009 in Allegheny County in the City of Pittsburgh. As of June 30, 2014 the casino employed 1,774 of which 1,702 (96%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 236 individuals (Male 63%, Female 37%, Minorities 12%).

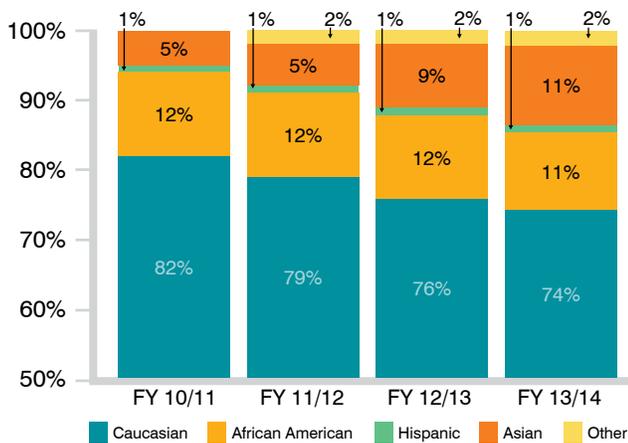
During Fiscal Year 2013/2014:

Positions Offered – 768 | Positions Hired – 493

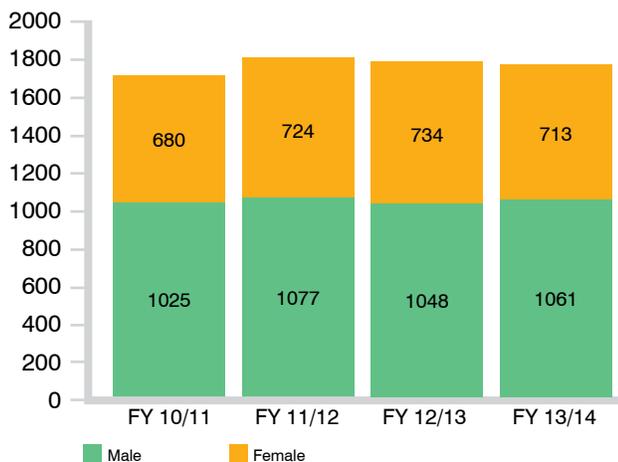
As of June 30, 2014:

Table Games Employees – 593 | PA Residents – 556

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$18,849,921	\$3,216,806	\$28,259,633
FY 12/13	\$21,360,152	\$3,988,351	\$32,914,504
FY 13/14	\$21,383,382	\$5,893,424	\$32,706,664

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$5,030,239	\$0	\$5,943,140
FY 12/13	\$2,382,407	\$314,330	\$6,741,593
FY 13/14	\$2,449,213	\$107,970	\$2,643,742

## Charitable Donations - Community Outreach

Fiscal Year	Amount
FY 11/12	\$358,684
FY 12/13	\$121,664
FY 13/14	\$181,536

Rivers Casino pays \$7,500,000 each year for the Penguins Arena payments. In each of the calendar years 2011, 2012 and 2013, Rivers Casino made an annual donation of \$1,000,000 to both the Northside Leadership Conference organization and the Greater Hill District Development Fund.

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



# Sands Casino Resort Bethlehem



Sands Casino Resort Bethlehem opened on May 22, 2009 in Northampton County in the City of Bethlehem. As of June 30, 2014 the casino employed 2,232 of which 1,993 (89%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 176 individuals (Male 66%, Female 34%, Minorities 21%).

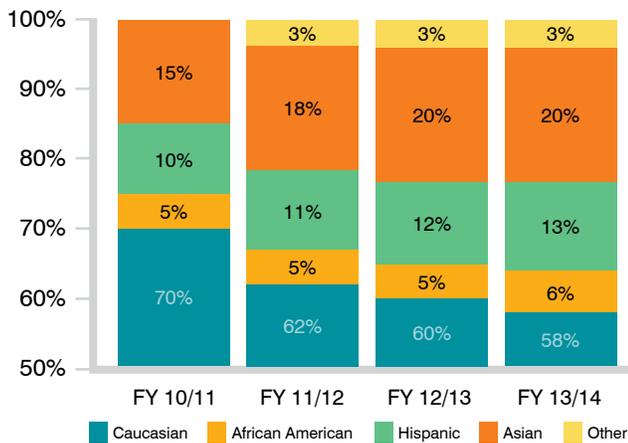
During Fiscal Year 2013/2014:

Positions Offered – 938 | Positions Hired – 566

As of June 30, 2014:

Table Games Employees – 1,013 | PA Residents – 817

## Employment by Race



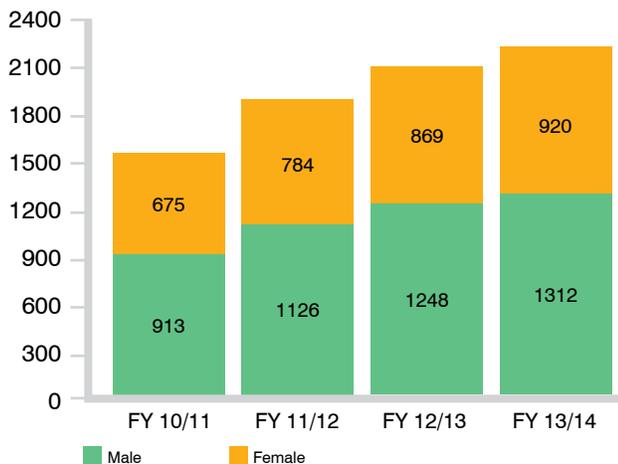
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$24,545,355	\$3,460,900	\$69,965,145
FY 12/13	\$30,372,131	\$3,588,213	\$63,985,744
FY 13/14	\$33,630,106	\$3,226,018	\$63,500,759

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$12,073,414	\$115,173	\$14,246,793
FY 12/13	\$2,767,573	\$0	\$2,846,953
FY 13/14	\$351,538	\$0	\$354,187

## Employment by Gender



## Charitable Donations - Community Outreach

FY 11/12	FY 12/13	FY 13/14
\$365,560	\$528,419	\$242,536

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

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Jobs offered statistics are based on responses to the Licensee's voluntary questionnaire. The process is completely voluntary & only those who respond are tracked. There are 8 to 10 weeks between offers and actual hire that may overlap fiscal quarters, therefore, statistics may be slightly skewed.



# Valley Forge Casino Resort



Valley Forge Casino Resort opened on March 31, 2012 in Montgomery County in Upper Merion Township and is a resort facility. As of June 30, 2014 the casino employed 715 and the resort employed 379 for a total employment of 1,094 of which 955 (87%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 231 individuals (Male 63%, Female 37%, Minorities 25%).

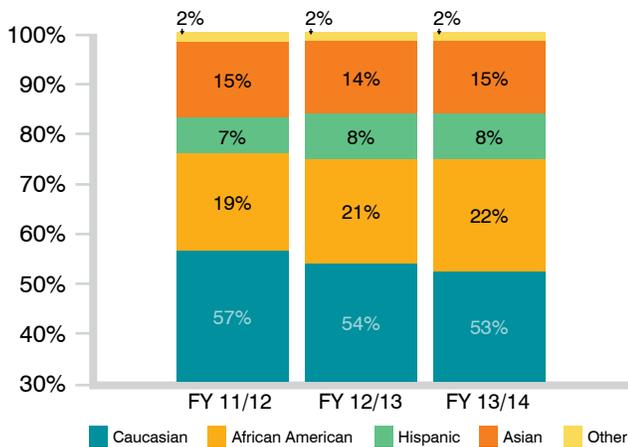
During Fiscal Year 2013/2014:

Positions Offered – 508 | Positions Hired – 359

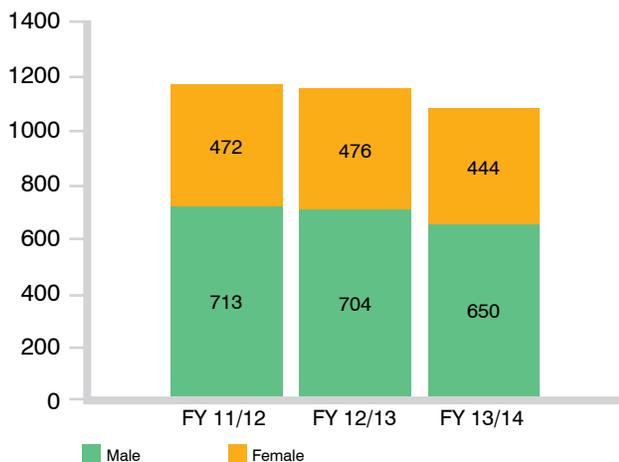
As of June 30, 2014:

Table Games Employees – 304 | PA Residents – 208

## Employment by Race



## Employment by Gender



## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$15,379,779	\$401,008	\$30,801,607
FY 12/13	\$7,644,035	\$1,287,320	\$13,590,406
FY 13/14	\$11,718,371	\$2,670,499	\$21,911,284

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 11/12	\$36,063,044	\$363,006	\$36,426,050
FY 12/13	\$3,966,658	\$0	\$3,966,658
FY 13/14	\$0	\$0	\$0

## Charitable Donations - Community Outreach

FY 11/12 <b>\$88,060</b>	FY 12/13 <b>\$220,145</b>	FY 13/14 <b>\$177,500</b>
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LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



# Lady Luck Casino Nemaacolin



Lady Luck Casino Nemaacolin opened on July 1, 2013 in Fayette County in Wharton Township and is a resort facility. As of June 30, 2014 the casino employed 336 and the resort employed 1,170 for a total employment of 1,506 of which 1381 (92%) are Pennsylvania residents. Additionally, Executive/ Management/Professional staff consists of 143 individuals (Male 54%, Female 46%, Minorities 5%).

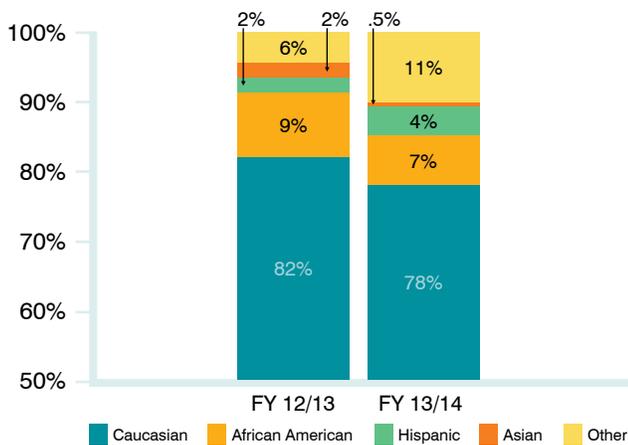
During Fiscal Year 2013/2014:

Positions Offered – 904 | Positions Hired – 831

As of June 30, 2014:

Table Games Employees – 93 | PA Residents – 87

## Employment by Race



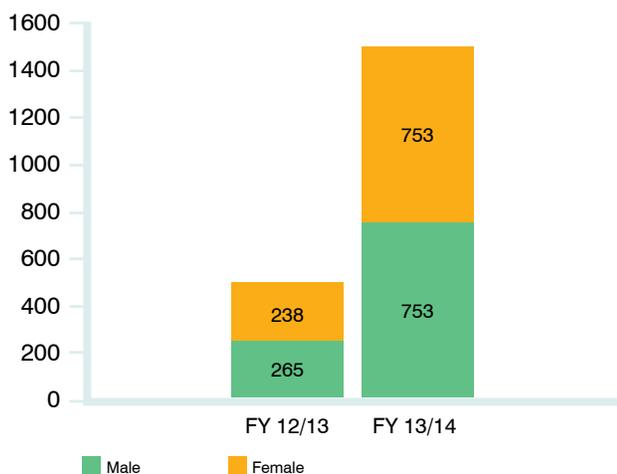
## Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
*FY 12/13	\$346,926	\$564,885	\$911,811
FY 13/14	**\$1,304,204	\$1,413,451	\$20,154,542

## Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
*FY 12/13	\$20,248,156	\$534,315	\$20,782,472
FY 13/14	\$53,494,762	\$3,302,316	\$60,980,672

## Employment by Gender



## Charitable Donations - Community Outreach

FY 12/13	FY 13/14
\$7,910	\$353,423

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.

\* The facility did not execute its "Statement of Conditions" of licensure until the 4th Q of 2012. As such, entity was not required to forward any 3rd Q 2012 diversity related data to the PGCB, hence the October 1, 2012 (set forth above) reporting dates for vendor related activities.

\*\* Non Construction Gaming Service Provider LBE amount is for the Lady Luck Casino only and does not include the resort.

# Demographic Data

## Mohegan Sun at Pocono Downs Demographic Data – County Profile

<b>Luzerne County – Host County</b>	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

## Parx Casino Demographic Data – County Profile

<b>Bucks County – Host County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

## Harrah's Philadelphia Casino Demographic Data – County Profile

<b>Delaware County – Host County</b>	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

<b>Lackawanna County</b>	
Total Population	214,437
Male	103,119
Female	111,318
Population by Race	
White	92.0%
Black	2.5%
American Indian	0.2%
Asian	1.7%
Hispanic	5.0%

<b>Montgomery County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

<b>Montgomery County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

<b>Monroe County</b>	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

<b>Delaware County</b>	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

<b>Chester County</b>	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

<b>Carbon County</b>	
Total Population	65,249
Male	32,173
Female	33,076
Population by Race	
White	95.8%
Black	1.5%
American Indian	0.2%
Asian	0.5%
Hispanic	3.3%

<b>Philadelphia County</b>	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

<b>Philadelphia County</b>	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2010 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

# Demographic Data

## Presque Isle Downs & Casino Demographic Data – County Profile

<b>Erie County – Host County</b>	
Total Population	280,566
Male	137,957
Female	142,609
Population by Race	
White	88.2%
Black	7.2%
American Indian	0.2%
Asian	1.1%
Hispanic	3.4%

<b>Crawford County</b>	
Total Population	88,765
Male	43,333
Female	45,432
Population by Race	
White	96.3%
Black	1.7%
American Indian	0.2%
Asian	0.5%
Hispanic	0.9%

<b>Warren County</b>	
Total Population	41,815
Male	20,827
Female	20,988
Population by Race	
White	98.1%
Black	0.4%
American Indian	0.2%
Asian	0.4%
Hispanic	0.7%

## The Meadows Racetrack & Casino Demographic Data – County Profile

<b>Washington County – Host County</b>	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

<b>Fayette County</b>	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

<b>Greene County</b>	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

<b>Allegheny County</b>	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

## Mount Airy Casino Resort Demographic Data – County Profile

<b>Monroe County – Host County</b>	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

<b>Pike County</b>	
Total Population	57,369
Male	28,686
Female	28,683
Population by Race	
White	88.6%
Black	5.8%
American Indian	0.3%
Asian	1.0%
Hispanic	9.0%

<b>Luzerne County</b>	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

<b>Wayne County</b>	
Total Population	52,822
Male	27,704
Female	25,118
Population by Race	
White	94.2%
Black	3.1%
American Indian	0.2%
Asian	0.5%
Hispanic	3.4%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2010 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

# Demographic Data

## Sands Casino Resort Bethlehem Demographic Data – County Profile

<b>Northampton County – Host County</b>	
Total Population	297,735
Male	145,386
Female	152,349
Population by Race	
White	86.3%
Black	5.0%
American Indian	0.2%
Asian	2.4%
Hispanic	10.5%

## Hollywood Casino/Penn Nat'l Demographic Data – County Profile

<b>Dauphin County – Host County</b>	
Total Population	268,100
Male	129,619
Female	138,481
Population by Race	
White	72.7%
Black	18.0%
American Indian	0.2%
Asian	3.2%
Hispanic	7.0%

## The Rivers Casino Demographic Data – County Profile

<b>Allegheny County – Host County</b>	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

<b>Lehigh County</b>	
Total Population	349,497
Male	169,312
Female	180,185
Population by Race	
White	79.1%
Black	6.1%
American Indian	0.4%
Asian	2.9%
Hispanic	18.8%

<b>Lebanon County</b>	
Total Population	133,568
Male	65,161
Female	68,407
Population by Race	
White	91.0%
Black	2.2%
American Indian	0.2%
Asian	1.1%
Hispanic	9.3%

<b>Washington County</b>	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

<b>Bucks County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

<b>Cumberland County</b>	
Total Population	235,406
Male	115,589
Female	119,817
Population by Race	
White	90.9%
Black	3.2%
American Indian	0.2%
Asian	3.0%
Hispanic	2.7%

<b>Westmoreland County</b>	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

<b>Monroe County</b>	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

<b>Schuylkill County</b>	
Total Population	148,289
Male	75,175
Female	73,114
Population by Race	
White	94.4%
Black	2.7%
American Indian	0.1%
Asian	0.5%
Hispanic	2.8%

<b>Butler County</b>	
Total Population	183,862
Male	90,491
Female	93,371
Population by Race	
White	96.6%
Black	1.1%
American Indian	0.1%
Asian	1.0%
Hispanic	1.1%

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# Demographic Data

## SugarHouse Casino Demographic Data – County Profile

<b>Philadelphia County – Host County</b>	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

## Valley Forge Casino Resort Demographic Data – County Profile

<b>Montgomery County – Host County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

## Lady Luck Casino Nemacolin Demographic Data – County Profile

<b>Fayette County – Host County</b>	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

<b>Montgomery County</b>	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

<b>Chester County</b>	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

<b>Somerset County</b>	
Total Population	77,742
Male	40,029
Female	37,713
Population by Race	
White	96.0%
Black	2.4%
American Indian	0.1%
Asian	0.3%
Hispanic	1.1%

<b>Delaware County</b>	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

<b>Berks County</b>	
Total Population	411,442
Male	201,864
Female	209,578
Population by Race	
White	83.2%
Black	4.9%
American Indian	0.3%
Asian	1.3%
Hispanic	16.4%

<b>Westmoreland County</b>	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

<b>Bucks County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

<b>Bucks County</b>	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

<b>Greene County</b>	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

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If you or someone you know has a gambling problem, call the Council on Compulsive Gambling of Pennsylvania's helpline (800) 848-1880 or the Pennsylvania Department of Health's Gambling Addiction Hotline (877) 565-2112.



Pennsylvania Gaming Control Board

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