



Gaming
Diversity
R E P O R T



2018 - 2019



Pennsylvania Gaming Control Board
Fiscal Year 2018/2019

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Prepared by:

Mozelle E. Daniels, Director of Diversity



The Pennsylvania Gaming Control Board (“PGCB”) is pleased to present its twelfth annual Diversity Report.

Pursuant to §1212 of the Pennsylvania Race Horse Development and Gaming Act (“Act”), the PGCB is charged with promoting and ensuring diversity and inclusiveness in all aspects of legalized gaming. The PGCB developed rules and regulations, 58 Pa. Code §481a, to accomplish its objectives. The diversity regulations established policies and procedures for promoting and ensuring that the regulated entities cultivate participation and equity in all aspects of their operations in the Commonwealth.

This report provides an update regarding the PGCB’s ongoing efforts to oversee the undertakings of Pennsylvania’s licensed gaming facilities (“casinos”) to ensure the Commonwealth’s goals of enhanced representation of diverse groups in the gaming industry and the creation of quality living wage jobs for its residents. Sections 13A04, 1325, and 1510 of the Act require that casinos maintain local preferences in their hiring practices. As Pennsylvania’s gaming industry has evolved over the last decade, diversity and inclusiveness have remained at the forefront of the PGCB’s persistence and mission. Notwithstanding changes to the Act, casino ownership, casino executive management, or within the PGCB, diversity and inclusiveness have been and continues to be an ongoing noteworthy accomplishment of the entire industry.

As of June 30, 2019, the casinos/resorts employed a total of 16,717 individuals. Residents of the Commonwealth consist of 90% of the casinos’ workforce. Approximately 43% of the employees are female while 38% of those employed at the casinos are racial minorities. Executive/Management/Professional Staff at the casinos are comprised of 2,479 individuals. Of this total 63% are male, 37% are female and 25% are racial minorities. The casinos’ training and retention efforts continue to result in internal promotions. Additionally, the casinos remain committed to achieving the goal of the legislature regarding table games employment. Pennsylvania residents currently make up 83% of table games employees.

The Diversity Committees, which consists of executive level staff established by the casinos, actively work to follow best practices while providing mentoring opportunities for employees and suppliers. The Committees engage in employee recruitment of historically underrepresented segments of the population, which include, but are not limited to, individuals with disabilities and military veterans. The Committees work with numerous local groups, area colleges and universities, and chambers of commerce to support an atmosphere of equity. The respective Committees have developed and implemented diversity and hiring plans, employee referral programs, advertising projects with regional media outlets, and an internet presence. The Committees continue to sponsor career and vendor workshops in the local communities to increase awareness of employment and procurement opportunities. Additionally, supplier equity and inclusiveness programs developed by the casinos serve to create ongoing opportunities for diverse, small, and local business entities.

Moreover, the casinos connect with organizations that promote supplier diversity and economic empowerment, such as the Minority Supplier Development Council, the Women’s Business Enterprise Council for Pennsylvania, Delaware and New Jersey, the Pennsylvania Department of Community & Economic Development, and the Pennsylvania Department of General Services’ Bureau of Diversity, Inclusion & Small Business Opportunities. Expenditures for each licensed facility are available in the pages that follow.

Community outreach, networking, sponsorships, and donations to charitable causes remain a priority for the casinos. Employees at the casinos consistently volunteer thousands of hours yearly to numerous organizations, fund raisers, neighborhood revitalization efforts, and educational pursuits throughout the Commonwealth. This support has led to greater economic success locally, regionally, and statewide, thereby creating revenue streams and income that benefit and strengthen everyone involved. The casinos have contributed well over \$114.1 million towards corporate social responsibility endeavors and philanthropic activities since 2006.

The PGCB is committed to monitoring the activities of the Commonwealth’s licensed casinos in promoting diversity and ensuring compliance with the Act.

Mozelle E. Daniels
Director of Diversity



Statewide



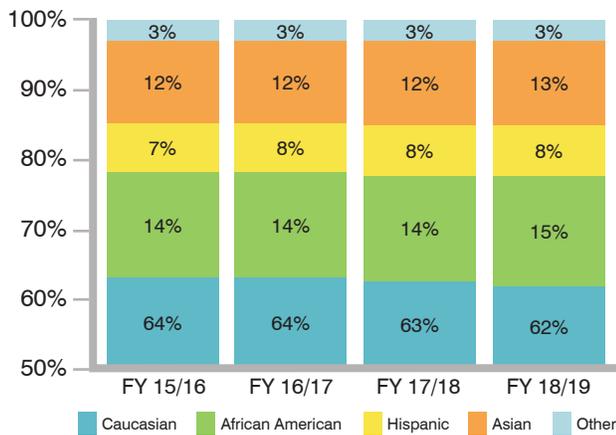
In addition to requirements in both the Gaming Act and the Board's regulatory policies and procedures, the PGCB requires each Licensee to execute a "Statement of Conditions" in which the Licensee agrees to submit an updated version of its diversity plan on an annual basis.

As of June 30, 2019, PA casinos / resort casinos employed 16,717 individuals of which 15,041 (90%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 2,479 individuals (Male 63%, Female 37%, Minorities 25%)

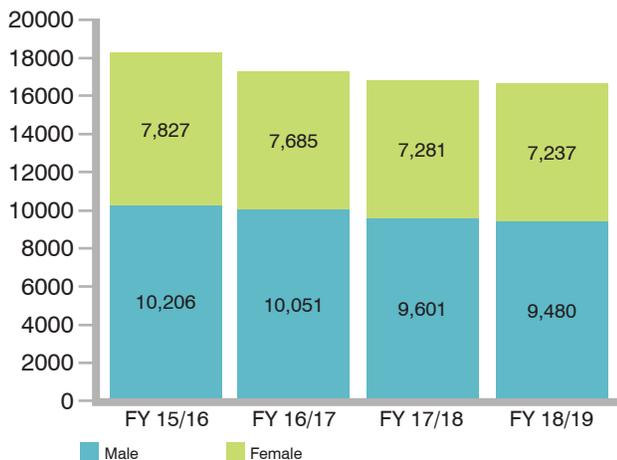
As of June 30, 2019:

Table Games Employees – 5,655 | PA Residents – 4,691

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$182,323,491	\$32,862,679	\$442,330,705
FY 17/18	\$189,263,005	\$33,201,331	\$461,725,899
FY 18/19	\$201,100,995	\$33,470,996	\$452,685,381

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$50,479,031	\$6,148,120	\$64,196,737
FY 17/18	\$35,231,221	\$7,296,377	\$60,751,962
FY 18/19	\$64,171,702	\$11,189,154	\$110,752,798

Charitable Donations - Community Outreach

FY 16/17	FY 17/18	FY 18/19
\$19,115,101	\$14,044,592	\$14,157,307

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Hollywood Casino at Penn National Race Course



Hollywood Casino at Penn National Race Course opened on February 12, 2008 in Dauphin County, East Hanover Township and is a thoroughbred racetrack.

As of June 30, 2019, the casino employed 920 individuals of which 910 (99%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 125 individuals (Male 68%, Female 32%, Minorities 10%).

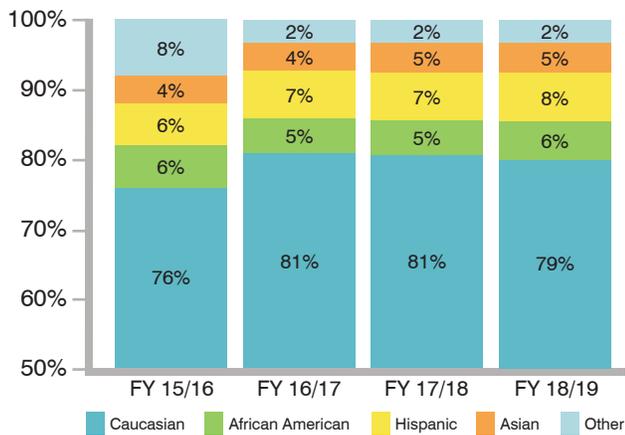
During Fiscal Year 2018/2019:

Positions Offered – 594 | Positions Hired – 340

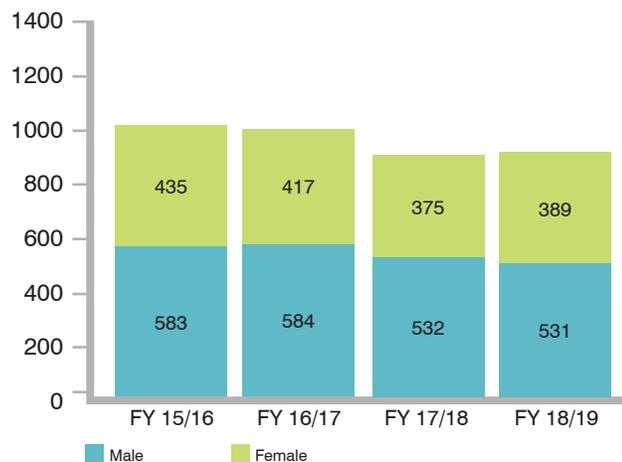
As of June 30, 2019:

Table Games Employees – 256 | PA Residents – 254

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$5,646,892	\$1,605,338	\$8,741,047
FY 17/18	\$5,465,189	\$1,798,680	\$7,263,876
FY 18/19	\$4,464,477	\$2,139,420	\$6,603,895

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$0	\$0	\$0
FY 17/18	\$0	\$0	\$0
FY 18/19	\$1,903,140	\$0	\$1,903,140

Charitable Donations - Community Outreach

FY 16/17	FY 17/18	FY 18/19
\$568,435	\$486,524	\$161,624

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Presque Isle Downs and Casino



Presque Isle Downs and Casino opened on February 28, 2007 in Erie County, Summit Township and is a thoroughbred racetrack.

As of June 30, 2019, the casino employed 750 individuals of which 718 (96%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 135 individuals (Male 64%, Female 36%, Minorities 18%).

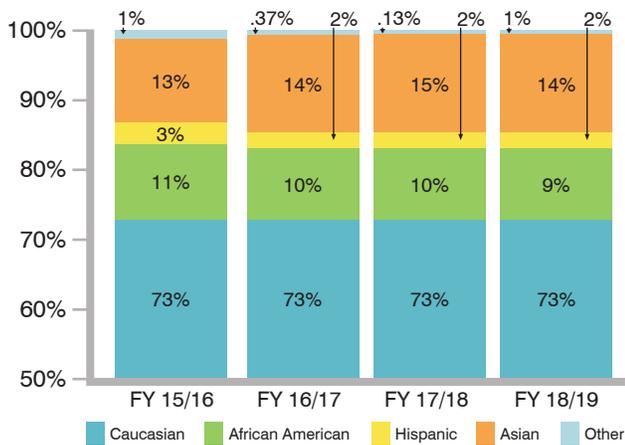
During Fiscal Year 2018/2019:

Positions Offered – 341 | Positions Hired – 341

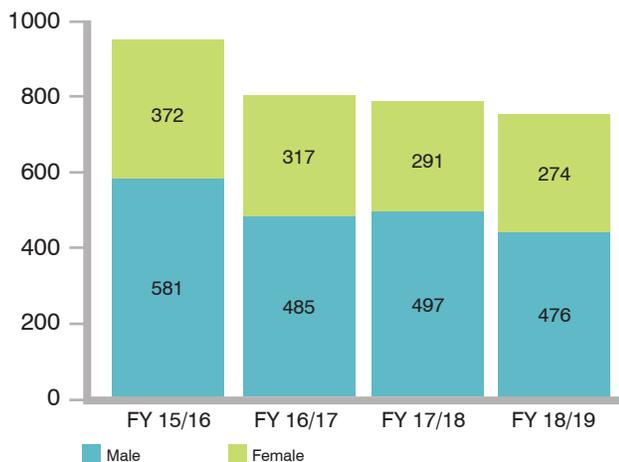
As of June 30, 2019:

Table Games Employees – 197 | PA Residents – 194

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$4,819,706	\$766,980	\$21,175,348
FY 17/18	\$5,433,004	\$1,120,351	\$22,701,476
FY 18/19	\$4,026,335	\$1,290,171	\$19,609,175

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$770,263	\$0	\$879,436
FY 17/18	\$43,992	\$0	\$610,074
FY 18/19	\$474,864	\$0	\$519,652

Charitable Donations - Community Outreach

FY 16/17	FY 17/18	FY 18/19
\$234,998	\$246,627	\$121,979

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Parx Casino



Parx Casino opened on December 19, 2006 in Bucks County, Bensalem Township and is a thoroughbred racetrack.

As of June 30, 2019, the casino employed 2,344 individuals of which 1,996 (85%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 224 individuals (Male 67%, Female 33%, Minorities 22%).

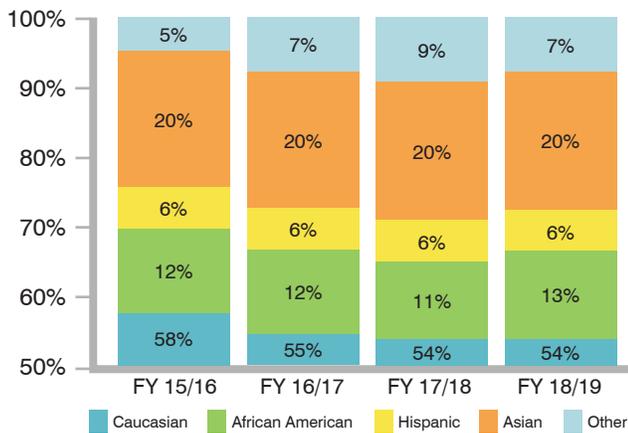
During Fiscal Year 2018/2019:

Positions Offered – 1,020 | Positions Hired – 577

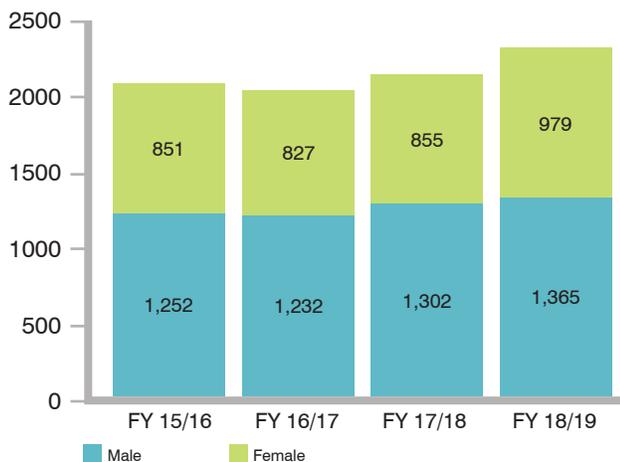
As of June 30, 2019:

Table Games Employees – 1,080 | PA Residents – 847

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$20,104,922	\$1,862,691	\$48,816,717
FY 17/18	\$26,486,142	\$2,462,071	\$65,835,444
FY 18/19	\$32,892,517	\$3,276,907	\$69,645,619

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$3,076,572	\$322,256	\$8,634,073
FY 17/18	\$18,725,555	\$5,993,446	\$40,525,157
FY 18/19	\$14,505,333	\$1,825,824	\$21,180,485

Charitable Donations - Community Outreach

FY 16/17	FY 17/18	FY 18/19
\$14,384,799	\$9,833,689	\$10,594,504

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Mohegan Sun Pocono



Mohegan Sun Pocono opened on November 14, 2006 in Luzerne County, Plains Township and is a harness racetrack.

As of June 30, 2019, the casino employed 1,273 individuals of which 1,270 (99%) are Pennsylvania residents.

Additionally, Executive/Management/Professional staff consists of 205 individuals (Male 66%, Female 34%, Minorities 13%).

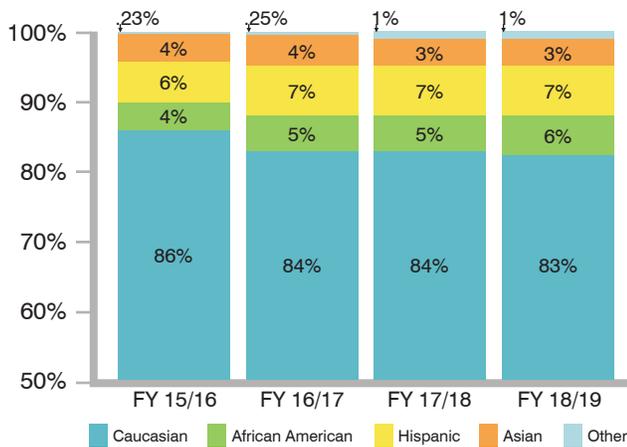
During Fiscal Year 2018/2019:

Positions Offered – 317 | Positions Hired – 317

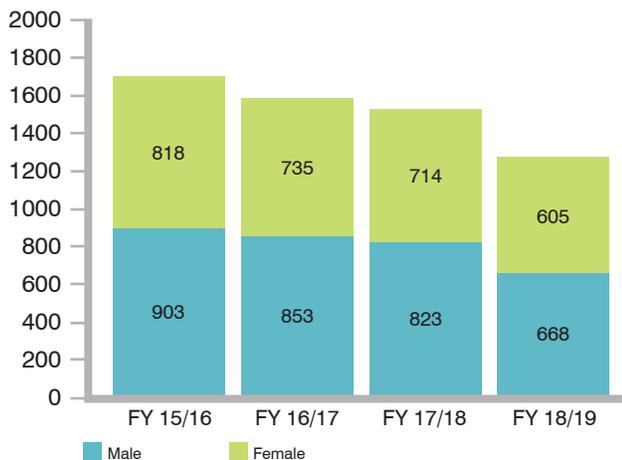
As of June 30, 2019:

Table Games Employees – 290 | PA Residents – 290

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$19,778,835	\$2,421,581	\$38,899,721
FY 17/18	\$19,088,157	\$1,497,325	\$37,050,811
FY 18/19	\$14,586,387	\$1,443,547	\$32,575,204

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$0	\$92,432	\$92,432
FY 17/18	\$0	\$0	\$0
FY 18/19	\$0	\$22,030	\$22,030

Charitable Donations - Community Outreach

FY 16/17	FY 17/18	FY 18/19
\$336,615	\$235,675	\$221,432

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The Meadows Racetrack & Casino



Meadows Racetrack & Casino opened on June 11, 2007 in Washington County, North Strabane Township and is a harness racetrack.

As of June 30, 2019, the casino employed 1,123 individuals of which 1,017 (91%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 177 individuals (Male 59%, Female 41%, Minorities 8%).

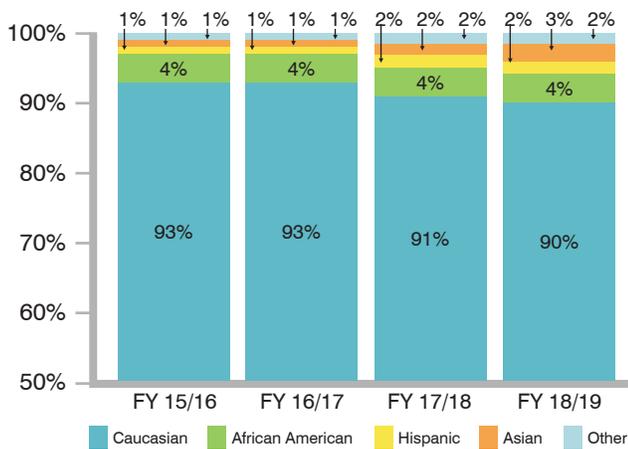
During Fiscal Year 2018/2019:

Positions Offered – 302 | Positions Hired – 215

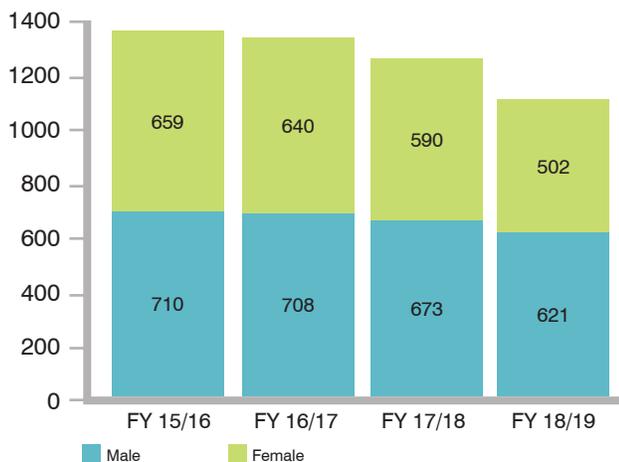
As of June 30, 2019:

Table Games Employees – 335 | PA Residents – 276

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$12,302,117	\$858,447	\$30,604,596
FY 17/18	\$12,805,828	\$438,942	\$34,228,650
FY 18/19	\$12,460,949	\$320,803	\$15,987,408

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$563,769	\$67,134	\$743,402
FY 17/18	\$1,025,385	\$10,889	\$1,089,264
FY 18/19	\$107,270	\$0	\$107,270

Charitable Donations - Community Outreach

FY 16/17 \$120,492	FY 17/18 \$66,467	FY 18/19 \$40,724
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Harrah's Philadelphia Casino and Racetrack



Harrah's Philadelphia Casino and Racetrack opened on January 23, 2007 in Delaware County in the City of Chester and is a harness racetrack.

As of June 30, 2019, the casino employed 1,205 individuals of which 951 (79%) are Pennsylvania residents. Additionally, Executive/ Management/ Professional staff consists of 207 individuals (Male 64%, Female 36%, Minorities 44%).

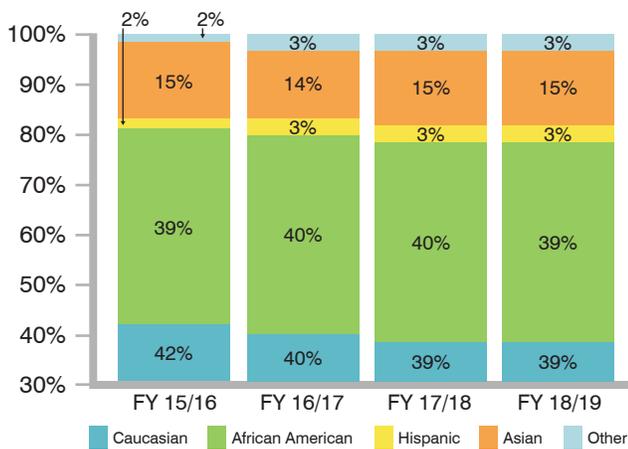
During Fiscal Year 2018/2019:

Positions Offered – 496 | Positions Hired – 394

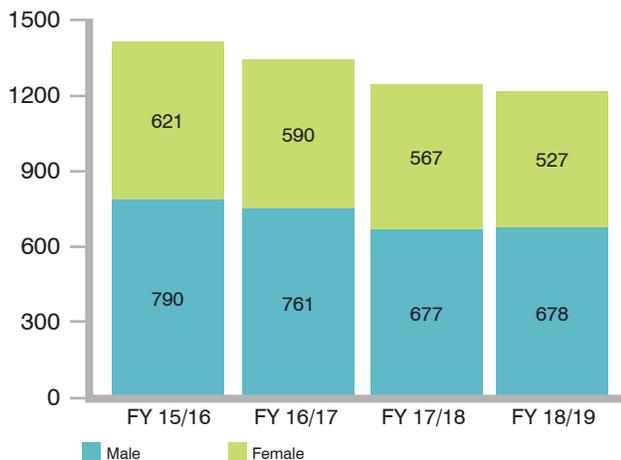
As of June 30, 2019:

Table Games Employees – 442 | PA Residents – 328

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$3,606,704	\$2,467,240	\$14,875,685
FY 17/18	\$3,535,528	\$2,560,677	\$15,634,828
FY 18/19	\$3,070,415	\$2,510,168	\$12,725,632

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$135,809	\$114,715	\$5,733,306
FY 17/18	\$425,129	\$116,653	\$1,186,204
FY 18/19	\$272,692	\$957,474	\$2,800,721

Charitable Donations - Community Outreach

FY 16/17	FY 17/18	FY 18/19
\$52,517	\$102,360	\$72,257

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SugarHouse Casino



SugarHouse Casino opened on September 23, 2010 in the City of Philadelphia.

As of June 30, 2019, the casino employed 1,593 individuals of which 1,147 (72%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 336 individuals (Male 63%, Female 37%, Minorities 40%).

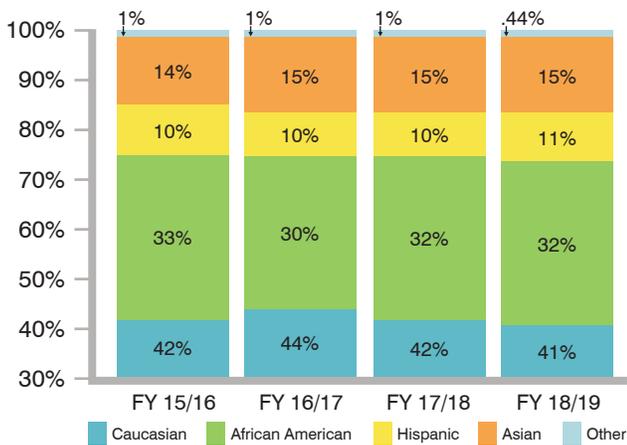
During Fiscal Year 2018/2019:

Positions Offered – 818 | Positions Hired – 684

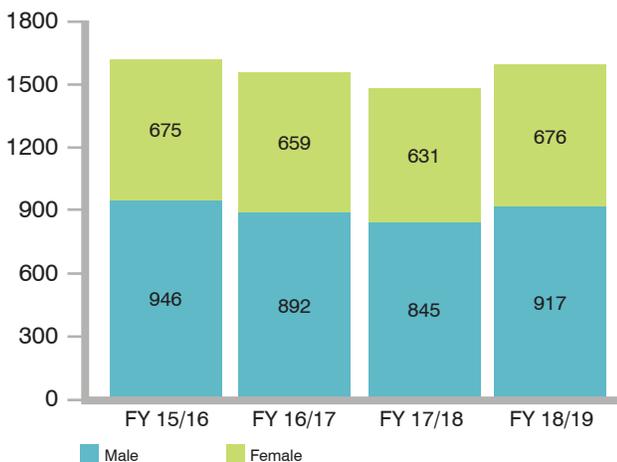
As of June 30, 2019:

Table Games Employees – 732 | PA Residents – 430

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$13,305,893	\$6,339,049	\$25,014,239
FY 17/18	\$13,265,826	\$6,741,029	\$23,433,345
FY 18/19	\$12,286,352	\$6,082,544	\$22,923,593

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$11,450,667	\$2,296,031	\$12,075,409
FY 17/18	\$3,685,747	\$401,652	\$4,381,817
FY 18/19	\$8,296,337	\$0	\$10,265,708

Charitable Donations - Community Outreach

FY 16/17	FY 17/18	FY 18/19
\$1,326,765	\$1,316,130	\$1,265,102

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Mount Airy Casino Resort



Mount Airy Casino Resort opened on October 22, 2007 in Monroe County, Paradise Township.

As of June 30, 2019, the casino employed 1,073 individuals of which 1,041 (97%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 227 individuals (Male 57%, Female 43%, Minorities 33%).

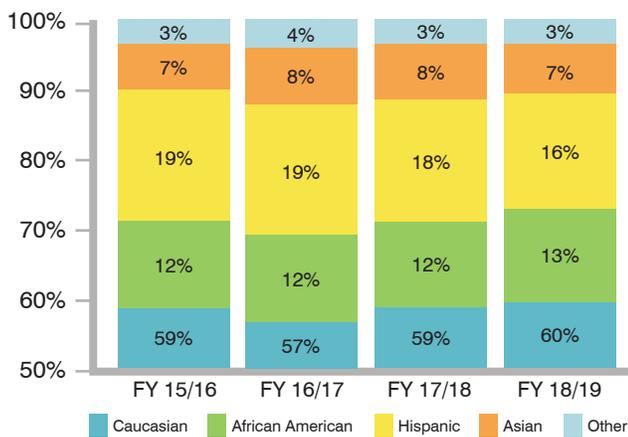
During Fiscal Year 2018/2019:

Positions Offered – 541 | Positions Hired – 295

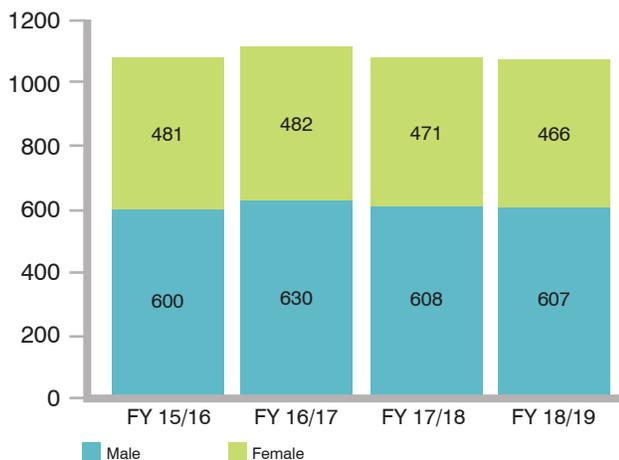
As of June 30, 2019:

Table Games Employees – 352 | PA Residents – 331

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$3,705,711	\$2,634,266	\$30,360,458
FY 17/18	\$8,012,338	\$2,834,835	\$39,642,491
FY 18/19	\$3,478,694	\$1,012,035	\$24,444,677

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$0	\$0	\$0
FY 17/18	\$76,382	\$0	\$132,478
FY 18/19	\$4,967,785	\$101,377	\$31,338,675

Charitable Donations - Community Outreach

FY 16/17	FY 17/18	FY 18/19
\$172,653	\$76,298	\$419,932

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Rivers Casino



Rivers Casino opened on August 9, 2009 in Allegheny County in the City of Pittsburgh.

As of June 30, 2019, the casino employed 1,779 individuals of which 1,718 (97%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 250 individuals (Male 64%, Female 36%, Minorities 16%).

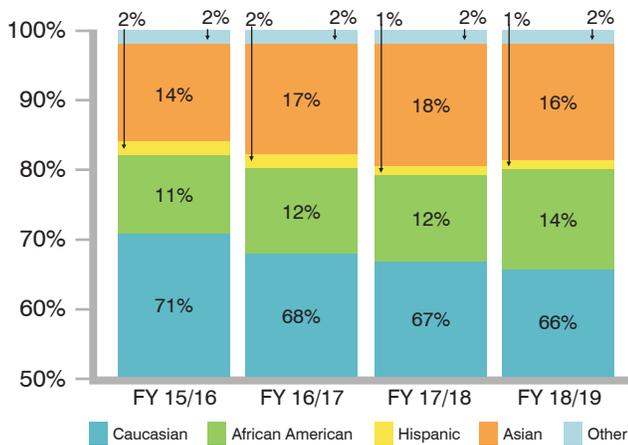
During Fiscal Year 2018/2019:

Positions Offered – 946 | Positions Hired – 667

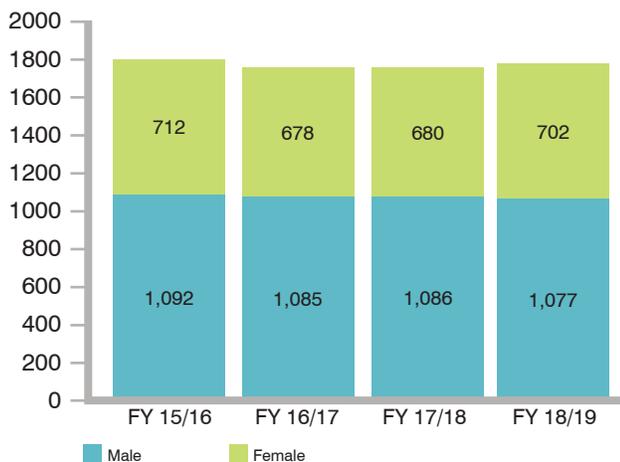
As of June 30, 2019:

Table Games Employees – 523 | PA Residents – 489

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$17,034,714	\$4,228,995	\$28,462,964
FY 17/18	\$20,746,048	\$5,752,922	\$39,663,216
FY 18/19	\$21,624,747	\$6,147,065	\$46,194,576

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$1,614,613	\$547,540	\$2,275,580
FY 17/18	\$1,258,383	\$22,967	\$1,626,071
FY 18/19	\$3,690,757	\$955	\$4,041,636

Charitable Donations - Community Outreach

FY 16/17 \$301,671	FY 17/18 \$330,514	FY 18/19 \$347,720
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Rivers Casino pays \$7,500,000 each year for the Penguins Arena.

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Wind Creek Bethlehem



*Wind Creek Bethlehem opened on May 22, 2009 in Northampton County in the City of Bethlehem.

As of June 30, 2019, the casino employed 2,361 individuals of which 2,199 (93%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 192 individuals (Male 65%, Female 35%, Minorities 24%).

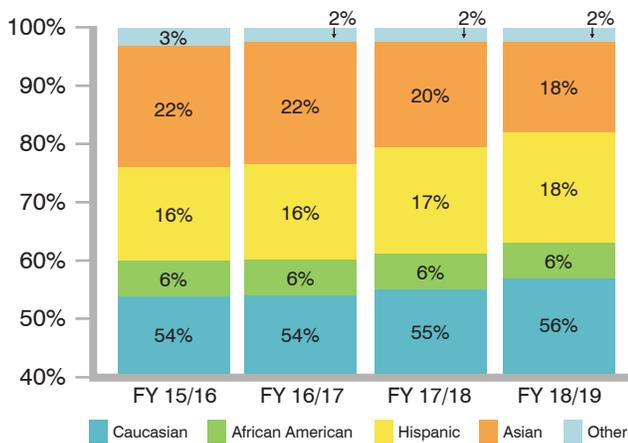
During Fiscal Year 2018/2019:

Positions Offered – 2,525 | Positions Hired – 750

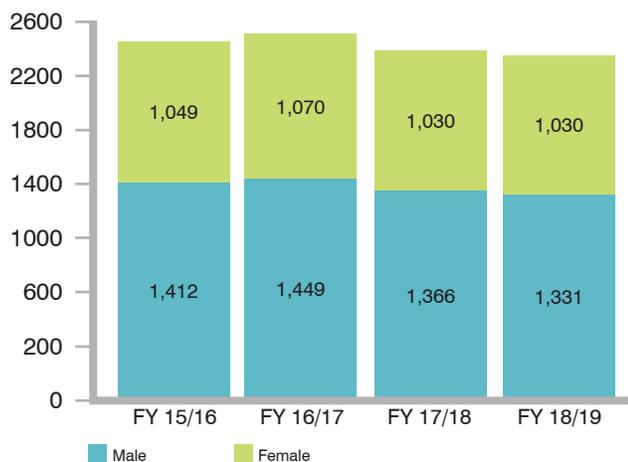
As of June 30, 2019:

Table Games Employees – 1,073 | PA Residents – 961

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$39,958,610	\$3,829,813	\$80,524,628
FY 17/18	\$40,815,019	\$2,962,231	\$79,858,898
FY 18/19	\$38,645,607	\$2,596,102	\$75,785,012

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$8,364,001	\$0	\$8,566,703
FY 17/18	\$6,536,384	\$0	\$7,440,299
FY 18/19	\$2,433,834	\$0	\$2,697,804

Charitable Donations - Community Outreach

FY 16/17 \$788,821	FY 17/18 \$540,614	FY 18/19 \$257,399
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*Formerly known as Sands Casino Resort Bethlehem



Valley Forge Casino Resort



Valley Forge Casino Resort opened on March 31, 2012 in Montgomery County in Upper Merion Township and is a resort facility.

As of June 30, 2019, the casino employed 784 individuals and the resort employed 228 individuals for a total employment of 1,012 of which 909 (90%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 229 individuals (Male 63%, Female 37%, Minorities 34%).

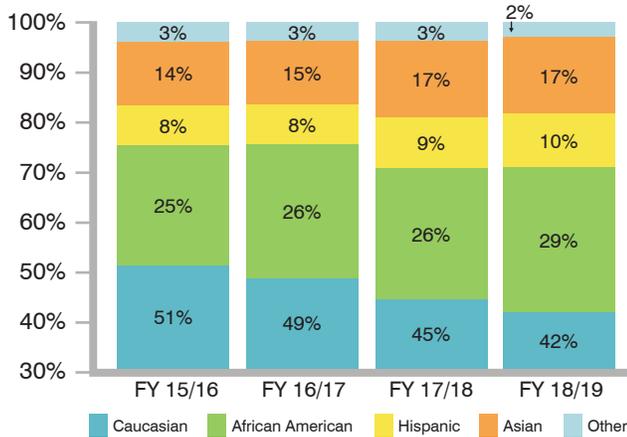
During Fiscal Year 2018/2019:

Positions Offered – 632 | Positions Hired – 409

As of June 30, 2019:

Table Games Employees – 306 | PA Residents – 226

Employment by Race



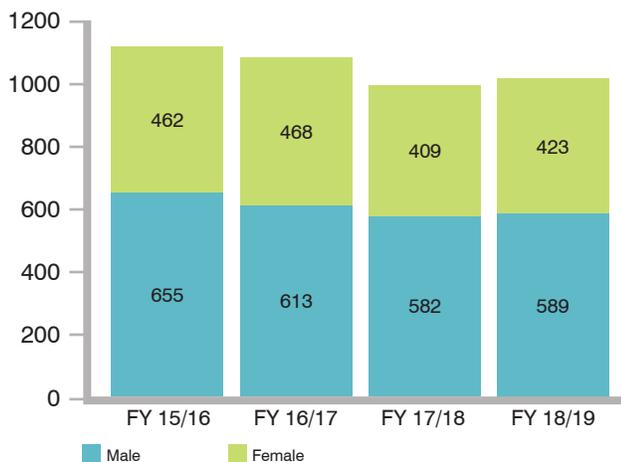
Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$14,499,810	\$2,727,891	\$33,247,971
FY 17/18	\$12,112,727	\$2,649,145	\$29,818,949
FY 18/19	\$11,351,114	\$2,870,216	\$28,795,839

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$1,336,062	\$0	\$1,376,652
FY 17/18	\$400,918	\$0	\$400,918
FY 18/19	\$6,947,267	\$0	\$6,947,267

Employment by Gender



Charitable Donations - Community Outreach

FY 16/17 \$293,949	FY 17/18 \$341,872	FY 18/19 \$326,005
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Lady Luck Casino Nemaquin



Lady Luck Casino Nemaquin opened on July 1, 2013 in Fayette County in Wharton Township and is a resort facility.

As of June 30, 2019, the casino employed 245 individuals and the resort employed 1,039 individuals for a total employment of 1,284 of which 1,165 (91%) are Pennsylvania residents. Additionally, Executive/Management/Professional staff consists of 172 individuals (Male 53%, Female 47%, Minorities 16%).

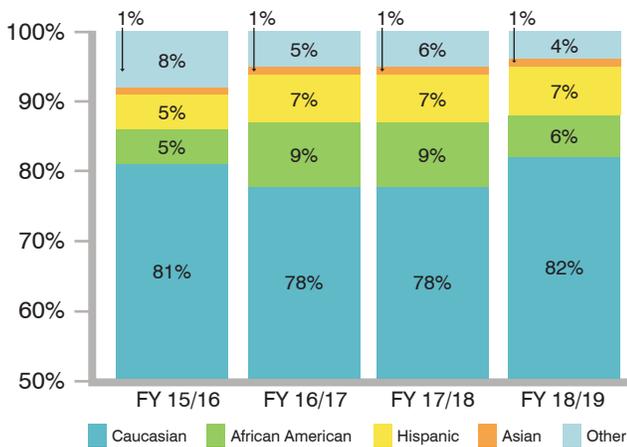
During Fiscal Year 2018/2019:

Positions Offered – 1,135 | Positions Hired – 846

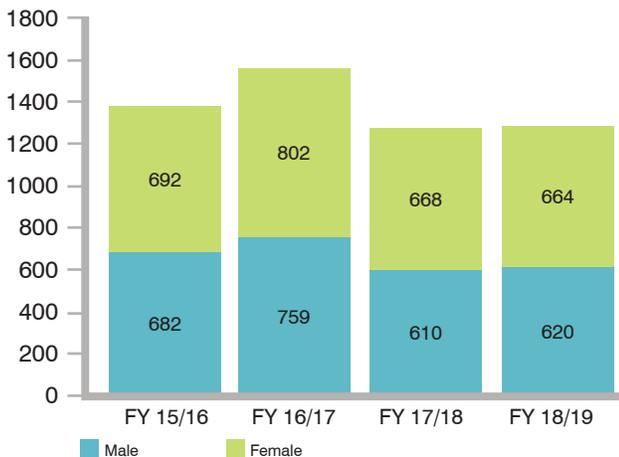
As of June 30, 2019:

Table Games Employees – 69 | PA Residents – 65

Employment by Race



Employment by Gender



Non Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$27,559,579	\$3,120,388	\$81,607,331
FY 17/18	\$21,497,199	\$2,383,123	\$66,593,915
FY 18/19	\$40,788,386	\$3,231,094	\$90,102,185

Construction Gaming Service Providers

Year	LBE	MBE/WBE	Total
FY 16/17	\$23,167,275	\$2,708,012	\$23,819,744
FY 17/18	\$3,053,346	\$750,770	\$3,359,680
FY 18/19	\$9,657,521	\$1,279,690	\$10,534,546

Charitable Donations - Community Outreach

Fiscal Year	Amount
FY 16/17	\$533,386
FY 17/18	\$467,822
FY 18/19	\$328,629

LBE – Local Business Enterprise – are businesses located in the host county or a contiguous county. Reporting started in 2010.

The terms MBE and WBE are commonly used to refer to Minority Business Enterprise and Women Business Enterprise.



Live Casino & Hotel Philadelphia



Stadium Casino Re LLC d/b/a Live Casino & Hotel Philadelphia was issued a Category 2 Slot Machine License by the PGCB on December 13, 2017.

The licensee's property is in the Stadium District of South

Philadelphia. Once construction is complete, it is anticipated that the facility will include a casino floor with approximately 2,200 slot machines, 125 table games, and a poker room with 30 tables; a new luxury hotel with approximately 200 guest rooms and suites; multiple dining options; and a parking garage. The project will create about 3,000 construction jobs and 2,000 permanent jobs.

Project Utilization Reports for construction and non-construction expenditures for the licensee for the period July 1, 2018 through June 30, 2019 indicate that the entity's contract values totaled \$25,686,430.00, of which MBEs and WBEs received payments for services rendered in the amount of \$7,552,728.00 (29.4%) and, LBEs received payments for services rendered in the amount of \$12,339,917 (48.0%). The licensee entered into a Community Benefits Agreement in August of 2015, an Equal Opportunity Plan with the City of Philadelphia in November of 2015 and has hired a local minority consultant firm to assist the company in promoting diversity and inclusion in contracting.

The property is scheduled to open during the fourth quarter of 2020.

Live!
CASINO®

Demographic Data

Mohegan Sun Pocono Demographic Data - County Profile

Luzerne County – Host County	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

Lackawanna County	
Total Population	214,437
Male	103,119
Female	111,318
Population by Race	
White	92.0%
Black	2.5%
American Indian	0.2%
Asian	1.7%
Hispanic	5.0%

Monroe County	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

Carbon County	
Total Population	65,249
Male	32,173
Female	33,076
Population by Race	
White	95.8%
Black	1.5%
American Indian	0.2%
Asian	0.5%
Hispanic	3.3 %

Parx Casino Demographic Data – County Profile

Bucks County – Host County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Montgomery County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Delaware County	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

Philadelphia County	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

Harrah's Philadelphia Casino Demographic Data – County Profile

Delaware County – Host County	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

Montgomery County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Chester County	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

Philadelphia County	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

The box which contains the name of the county in boldface is the host county of the facility. The other boxes contain demographic information regarding the counties that border the licensed facilities and provide a significant number of employees to facilities. The demographic data contained in the county profiles was obtained from the year 2010 U.S. Census Bureau data files and may not add up to 100 percent because individuals may report more than one race.

Demographic Data

Presque Isle Downs & Casino Demographic Data – County Profile

Erie County – Host County	
Total Population	280,566
Male	137,957
Female	142,609
Population by Race	
White	88.2%
Black	7.2%
American Indian	0.2%
Asian	1.1%
Hispanic	3.4%

Crawford County	
Total Population	88,765
Male	43,333
Female	45,432
Population by Race	
White	96.3%
Black	1.7%
American Indian	0.2%
Asian	0.5%
Hispanic	0.9%

Warren County	
Total Population	41,815
Male	20,827
Female	20,988
Population by Race	
White	98.1%
Black	0.4%
American Indian	0.2%
Asian	0.4%
Hispanic	0.7%

The Meadows Racetrack & Casino Demographic Data – County Profile

Washington County – Host County	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

Fayette County	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

Greene County	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

Allegheny County	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

Mount Airy Casino Resort Demographic Data – County Profile

Monroe County – Host County	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

Pike County	
Total Population	57,369
Male	28,686
Female	28,683
Population by Race	
White	88.6%
Black	5.8%
American Indian	0.3%
Asian	1.0%
Hispanic	9.0%

Luzerne County	
Total Population	320,918
Male	156,829
Female	164,089
Population by Race	
White	90.7%
Black	3.4%
American Indian	0.2%
Asian	1.0%
Hispanic	6.7%

Wayne County	
Total Population	52,822
Male	27,704
Female	25,118
Population by Race	
White	94.2%
Black	3.1%
American Indian	0.2%
Asian	0.5%
Hispanic	3.4%

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Demographic Data

Wind Creek Bethlehem Demographic Data – County Profile

Northampton County – Host County	
Total Population	297,735
Male	145,386
Female	152,349
Population by Race	
White	86.3%
Black	5.0%
American Indian	0.2%
Asian	2.4%
Hispanic	10.5%

Hollywood Casino/Penn Nat'l Demographic Data – County Profile

Dauphin County – Host County	
Total Population	268,100
Male	129,619
Female	138,481
Population by Race	
White	72.7%
Black	18.0%
American Indian	0.2%
Asian	3.2%
Hispanic	7.0%

The Rivers Casino Demographic Data – County Profile

Allegheny County – Host County	
Total Population	1,223,348
Male	585,650
Female	637,698
Population by Race	
White	81.5%
Black	13.2%
American Indian	0.1%
Asian	2.8%
Hispanic	1.6%

Lehigh County	
Total Population	349,497
Male	169,312
Female	180,185
Population by Race	
White	79.1%
Black	6.1%
American Indian	0.4%
Asian	2.9%
Hispanic	65,615 18.8%

Lebanon County	
Total Population	133,568
Male	65,161
Female	68,407
Population by Race	
White	91.0%
Black	2.2%
American Indian	0.2%
Asian	1.1%
Hispanic	9.3%

Washington County	
Total Population	207,820
Male	101,035
Female	106,785
Population by Race	
White	94.1%
Black	3.3%
American Indian	0.1%
Asian	0.6%
Hispanic	1.1%

Bucks County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Cumberland County	
Total Population	235,406
Male	115,589
Female	119,817
Population by Race	
White	90.9%
Black	3.2%
American Indian	0.2%
Asian	3.0%
Hispanic	2.7%

Westmoreland County	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

Monroe County	
Total Population	169,842
Male	83,856
Female	85,986
Population by Race	
White	77.2%
Black	13.2%
American Indian	0.3%
Asian	2.1%
Hispanic	13.1%

Schuylkill County	
Total Population	148,289
Male	75,175
Female	73,114
Population by Race	
White	94.4%
Black	2.7%
American Indian	0.1%
Asian	0.5%
Hispanic	2.8%

Butler County	
Total Population	183,862
Male	90,491
Female	93,371
Population by Race	
White	96.6%
Black	1.1%
American Indian	0.1%
Asian	1.0%
Hispanic	1.1%

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Demographic Data

SugarHouse Casino Demographic Data – County Profile

Philadelphia County – Host County	
Total Population	1,526,006
Male	719,813
Female	806,193
Population by Race	
White	41.0%
Black	43.4%
American Indian	0.5%
Asian	6.3%
Hispanic	12.3%

Valley Forge Casino Resort Demographic Data – County Profile

Montgomery County – Host County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Lady Luck Casino Nemoacolin Demographic Data – County Profile

Fayette County – Host County	
Total Population	136,606
Male	67,007
Female	69,599
Population by Race	
White	93.3%
Black	4.6%
American Indian	0.1%
Asian	0.3%
Hispanic	0.8%

Montgomery County	
Total Population	799,874
Male	387,964
Female	411,910
Population by Race	
White	81.1%
Black	8.7%
American Indian	0.1%
Asian	6.4%
Hispanic	4.3%

Chester County	
Total Population	498,886
Male	245,161
Female	253,725
Population by Race	
White	85.5%
Black	6.1%
American Indian	0.2%
Asian	3.9%
Hispanic	6.5%

Somerset County	
Total Population	77,742
Male	40,029
Female	37,713
Population by Race	
White	96.0%
Black	2.4%
American Indian	0.1%
Asian	0.3%
Hispanic	1.1%

Delaware County	
Total Population	558,979
Male	267,849
Female	291,130
Population by Race	
White	72.5%
Black	19.7%
American Indian	0.2%
Asian	4.7%
Hispanic	3.0%

Berks County	
Total Population	411,442
Male	201,864
Female	209,578
Population by Race	
White	83.2%
Black	4.9%
American Indian	0.3%
Asian	1.3%
Hispanic	16.4%

Westmoreland County	
Total Population	365,169
Male	177,722
Female	187,447
Population by Race	
White	95.3%
Black	2.3%
American Indian	0.1%
Asian	0.7%
Hispanic	0.9%

Bucks County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Bucks County	
Total Population	625,249
Male	306,663
Female	318,586
Population by Race	
White	89.2%
Black	3.6%
American Indian	0.2%
Asian	3.8%
Hispanic	4.3%

Greene County	
Total Population	38,686
Male	19,929
Female	18,757
Population by Race	
White	94.6%
Black	3.3%
American Indian	0.2%
Asian	0.3%
Hispanic	1.2%

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If you or someone you know has a gambling
problem, help is available and it works
Call 1-800-GAMBLER or 1-800-848-1880



Pennsylvania Gaming Control Board

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