## COMMONWEALTH OF PENNSYLVANIA

## GAMING CONTROL BOARD

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IN RE: RENEWAL APPLICATION OF MOUNTAINVIEW

THOROUGHBRED RACING ASSOCIATION d/b/a HOLLYWOOD

CASINO AT PENN NATIONAL RACE COURSE

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HEARING

\* \* \* \* \* \* \* \*

BEFORE: Linda S. Lloyd, Presiding Officer

Denise J. Smyler, Chair

Frank Dermody, Commissioner

David Hickernell, Commissioner

HEARING: Wednesday, August 28, 2024

10:31 a.m.

LOCATION: East Hanover Township Municipal Building

8848 Jonestown Road

Grantville, PA 17028

WITNESSES: Tony Frabbiele, Michele Collins, Kim

Rego, Alex Hvizda, Sergeant William Snow, Trevor

Hassenbein, Elizabeth Kotzmoyer, Ben H. Nolt, Grant

Alan Garland

Reporter: Rachel Wilbur-Adams

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## PROCEEDINGS

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PRESIDING OFFICER: Good morning,
everyone. I was going to tell you to take your
seats, but -. I'm Linda Lloyd. I'm the Presiding
Officer assigned by the Board to conduct this
portion of the Category-1 License Renewal Hearing
for Mountainview Thoroughbred Racing, doing business
as, Hollywood Casino at Penn National.

Before we begin, if we could please all turn off our cell phones or turn them to vibrate so we don't interrupt our speakers today. I would also like to remind everyone that the proceeding is being recorded today by a court reporter over here to my left, and it's also being recorded via video and streamed live at the moment on the Board's website. In the future, desire to watch this all over again, it will be up on our website for your viewing pleasure.

As the presiding officer, I call this hearing to order. The date is Wednesday, August 28, 2024. The time is 10:31 and the location is the East Hanover Township Municipal Building at 8848 Jonestown Road in Grantville, Pennsylvania.

Pennsylvania Racehorse Development

Gaming Act, as amended, requires in Section 1326 that an operator's license shall be subject to renewal by the Board every five years. This License Renewal Public Input Hearing is convened pursuant to a mandate found in Section 1205 that requires, as part of the renewal process, that a public hearing be held in the municipality where the licensed facility is located. 

This public hearing was advertised on the Board's website, announced by the Board Chair at public Board meetings and advertised in local newspapers and Board Members present for today's hearing are, to my immediate right, our Chair Denise Smyler, and to my left, Commissioners Frank Dermody and David Hickernell.

The hearing will begin with a presentation by Penn National, and after that presentation, our Office of Enforcement Counsel and the Board will have an opportunity, witnesses questions, and after that is concluded, the OEC will make its presentation again with the Board and Counsel for Penn national having the opportunity to ask questions of the witnesses.

At the close of this testimony and evidence from the parties. Those individuals who

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1
    have registered to speak today at the hearing,
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    during the public comment period, will have their
3
    name called and all public speakers will provide
 4
    five minutes to provide their thoughts regarding the
    license renewal. Following the close of the public
5
6
    comment period, Penn National and OEC will have the
7
    opportunity for a short closing statement.
8
                   So, now if I can have all witnesses
9
    from Penn National and the OEC who are going to
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    testify, you could stand and raise your right hand
11
    to be sworn by the Court Reporter.
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13
        (WHEREUPON, WITNESSES SWORN EN MASSE.)
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15
                   COURT REPORTER:
                                     Thank you.
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    all lower your hand, and just before you start
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speaking, please just state and spell your name for Thank you. me.

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CHAIR SMYLER: That's my line. I was just going to tell them that.

PRESIDING OFFICER: And please try to speak into the microphone so it picks up on our audio and video recording, as well as for everyone in the room. So, Penn National?

ATTORNEY KING: Madam chair, Members

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- 1 of the Gaming Board, good morning. Adrian King,
- 2 | it's A-D-R-I-A-N, King, K-I-N-G, from the Ballard
- 3 | Spahr firm, B-A-L-L-A-R-D, S-P-A-H-R. I'm here on
- 4 | behalf of Mountainview Thoroughbred Racing
- 5 | Association, and today, the Hollywood Casino at Penn
- 6 National Race Course. Very pleased to be here today
- 7 | in connection with the renewal of our Category-1
- 8 | slot license.
- 9 With me here today is the team from
- 10 | the casino, who I suspect you may remember from last
- 11 | week, but to my immediate right, Alex Hvizda,
- 12 H-V-I-Z-D-A, who is the Regional Director of
- 13 | Compliance. And just going along here, Tony
- 14 | Frabbiele, F-R-A-B-B-I-E-L-E. He's the Vice
- 15 President and General Manager of the property.
- 16 | Michele Collins, C-O-L-L-I-N-S, Vice President and
- 17 | Assistant General Manager and Kim Rego, R-E-G-O,
- 18 | who's the Vice President of Human Resources.
- 19 So, I'm going to get out of the way
- 20 here and immediately turn this over tony and his
- 21 | team. They're going to walk you through this
- 22 | PowerPoint, and then we'll move through the process.
- 23 Tony?
- MR. FRABBIELE: Thank you, Adrian.
- 25 | Madam Chair, Members of the board, East Hanover

Township, thank you for hosting us today and your accommodations. It's truly appreciated. What I would like to start off with is just a brief overview and introduction of our Executive Team, most of which are here today, either, as Adrian mentioned, up here testifying with us, or in the audience.

One position we do have open currently is our CFO/VP of Finance. We are conducting a search and are very close to hopefully getting that position solidified and back on board with us very soon. So, I'd like to start off talking about, I think, moving forward from the Gaming Act of 2017 and where we are today, and really the five-year period from our last license renewal and all that's transpired, which is quite a lot.

Not only did we have the pandemic, which changed our business in a lot of ways, but at Penn, we were, I think, industry leaders in going in and taking the opportunity to lead in Cat-4's (sic) and innovative ways of continuing to grow gaming across the commonwealth. We were the first Licensee of a Cat-4 four. Our bid for our York property, \$50 million, the highest bid on record for Pennsylvania,

was led through our efforts.

We were the first operator to take a legal sports bet inside of the Commonwealth at our property. We were the first to launch an iCasino app with our HollywoodCasino.com. We were also the first one to bring it into the Apple Store. We also are the only casino operator to partner in the VGT operations with Rutter's and T.A. over 30 locations that we support now, across the Commonwealth.

We also have another Cat-4 that we opened up in Morgantown with a license that we won over in that part of the state in Berks County. We also brought on live dealer casinos and have partnered with the PGCB in bringing new innovative technology like cashless wagering and being the first in the state to do that.

So, we really pride ourselves in doing things that are new, innovative and add value not only to the revenues that we generate for the Commonwealth, but also our customers and shareholders of our company.

Our property, as you know, has been around for over 50 years and we are almost in our into 17 years as a casino operator. So, we've had - we've had a nice history here in Grantville and we

continue to reinvest to make sure that our property stays fresh and we have a great offering for those that come to visit it.

With our Sportsbook investment, we were \$6.3 million into that operation, which we believe is one of the marquee sportsbook assets across the Commonwealth and something that we're very proud of and has been a nice addition to the property. And then on the maintenance side, we've just recently, in 2023, wrapped up our carpet replacement to put fresh carpet back into the property. And we are currently underway and almost concluding our manganese filtration system at the property, which will improve the water quality that we have. We are on a well system here in Grantville and we also have our own water treatment facility.

So, we take that very seriously and want to make sure that we do everything to offer the best that we can back to our community with those facilities and utilities. And we're not stopping there. We're continuing to find ways and I'm optimistic that I'll have more to share with you on those fronts as we look to be more energy efficient and be more green as an operator in the casino space and lead the way there as well.

By the numbers, I think you can all see, you know, how much gross revenues we've generated since 2008 and the amount of taxes that we paid, which is, I think, in a very impressive number that has come back to the Commonwealth.

Some of the things that I'm particularly proud of and one of the biggest reasons why I love working in Pennsylvania industry is what we see in reinvestment back in our communities through our local share assessment. You see that around Grantville with our fire station. You saw it when I was and Meadows back there, in the fire station that we helped build back in that side. And also how that money is deployed across Dauphin and Lebanon County to support small businesses that really need that boost in order to get going.

Over \$280 million has been put out to assist those in Dauphin and Lebanon County, which is a phenomenal thing. And as Alex gets into his presentation, we don't stop there, as you'll hear from the philanthropic efforts that we take seriously inside of communities that we work in, in order to make sure that we do what we can to make the Greater Dauphin County and Grantville area a better place to live.

I'm also proud of the amount of wages and health benefits that we've spent over the years in order to make better jobs and better lives to those that live and work in our property and in the horse racing community. I think those are the things that I would like to call out of those numbers and we'd be happy to answer any questions that you have later.

The other point that I would like touch on before moving on is on our vendor spend. We spend about \$12 million annually in purchases and we have about 64 different minority business and women-owned businesses that we've used over the past five years that we like to partner with. And our procurement team has done a phenomenal job in finding those partners and utilizing them at every opportunity we can, whether it's in our construction projects or the everyday purchases that we have across the property or in some of our HR and team member events, we try to find every window of opportunity to be able to support those businesses that truly are in need.

We are also proud sponsors of following organization the Women's Business Enterprise National Counsel, National Minority

Supplier Diversity Counsel, U.S. Pacific Islander and Asian Chamber, the U.S. Black Chamber, National Gay and Lesbian Chamber, the U.S. Hispanic Chamber, and the National Veteran-Owned Business

Administration.

And to further the point on the veteran side, we do a lot that you'll hear about with our Penn Hero stage that Michele will tell you about later today, and we gave over \$100,000 back to Pennsylvania veterans in the past two years to support PA veterans in need.

So, I would like to turn to the state of the Commonwealth from a gaming perspective and really focus on how it's changed from 2018 Fiscal Year, 2018-2019 to Fiscal Year '23 and '24. In 2018-2019, which is when I entered into the state and working in Pennsylvania 99 percent of our revenues were generated by brick and mortar casinos.

And then as we saw through the opening of the Gaming Act and the addition of sports wagering, iCasino VGTs, the landscape has changed quite a bit and brick and mortar casinos now are 58 percent of that revenue mix and 41 percent is coming from what we can track on those online entities, VGTs and other areas.

And when you look at that business, and what we've been able to see inside of our database is that is mostly accretive. And we brought a new customer into gaming, which is good to see in the 21 to 34 segment, and customers that we typically don't see as much and as frequent inside of our brick and mortar casinos. Yet, you know, we do not see the growth coming out of all the additions to our brick and mortar facilities. it leads us to ask the question, well, why is that? Well, when we look at VGTs, we know there are about 75 of those locations within about a - within our - that we operate. There's a total of about 375 VGTs across the state. There's only one real VGT location that's within a ten-mile radius to PNRC, and that has five units, which is what the maximum allowed in a location for VGTs. So, when we look at what could be

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So, when we look at what could be also putting pressure on gaming, we look to skill games. And we recently conducted a search, and Alex led this search around a ten-mile radius of our property and what we found was over 77 locations and 325 accounting skill games. And some of those are in parlors that have upwards of ten games. And we've seen them in convenience stores, we've seen

them in restaurants and taverns. And as you know, they are untaxed, unregulated, and we continue to see them expand.

Since our survey, we've discovered that Turkey Hill minimart locations are adding - which is owned by EG America. We also have seen them go into another operation that lives, or that's within a ten-mile radius of PNRC. So, it continues to grow, and we don't know how much it's growing. So, we just wanted to highlight again, skill games and its position in the state and how much competition of that we face out there.

That is really unknown to a certain degree how much impact it's having in our business, but we know it's having some effect. And as of last week, some of you were there in our Petition. And we believe that's a big reason why we continue to see pressure on the slot side of our business. And we're leading the way and trying to reimagine our business and reposition it to be more competitive in the market.

And with that, I'll turn it to Michele Collins so she can talk about our operations and what we're doing on that front.

MS. COLLINS: Thank you, Tony. Good

morning. As Tony mentioned, I will be talking about the operation side of the business and as we discuss the impact of gaming expansion and skill games, it is clear that slots have been the most affected.

If you look at this graph here that is on the slide, you'll see the decline that PNRC particularly has started to see. In response to that, we have recently been granted approval to reduce the number of slot machines to 1,532.

Despite this reduction, our commitment to providing a wide variety of games for players has not wavered. We continue to allocate capital funds each year on new slots to ensure that our floor has all of the games that our players are looking for.

In addition to this, we have been reconfiguring our floor layout, which is also highlighted here to provide space between slot banks and wider aisles, creating a more intuitive layout for our players to quickly find their desired machine and create the social environment that they're looking for while they are gaming.

Furthermore, we have made efforts to move and shrink our smoking sections to the back corners of the casino, providing a more comfortable environment for all patrons. These changes aim to

enhance the overall gaming experience for everyone who walks through our doors.

Moving on to table games. While the market for table games has also shown declines as gaming becomes more segmented, this rate of decline is not as significant as we have seen with slots indicating the possible impact of skill games on slots. In response to this trend, our focus in recent years has been on moving all table games to the front of the building, creating a more energetic atmosphere as soon as you enter the casino.

We have also introduced new games and wagering options to keep our game offerings fresh and exciting. This includes DJ Wildcard Poker, bonus craps, inner block hybrid craps and five treasures to wager on Mini Bacc (sic).

Additionally, we are proud to be the first state to offer a statewide table game progressive. This is available at PNRC York, Morgantown and the Meadows. Since its launch in December of 2022, this progressive has been significant amounts wagered and won, with three of the largest jackpots occurring at our Meadows property and the most recent being a five card jackpot of \$837,000.

These advancements in our table game offerings aim to entice players with the new and exciting opportunities to try their luck and win big.

Next, we'll move into sports wagering, but first, as Tony mentioned earlier, the first legal sports wager in Pennsylvania was taken at PNRC on November 17th, 2018, making a significant milestone for the state. Following this event, we saw an immediate increase in foot traffic, including visitors from out of state eager to participate in the excitement of legal sports betting.

In the third quarter of 2019, we introduced online sports betting, expanding our offerings to reach a wider audience. However, since its inception, retail sports bidding business has experienced sedation. To address this challenge and create a truly unique experience for our patrons, we have been working diligently on creating an entertainment experience for those who come in to wager on the property.

This includes a recent partnership with the Phillies. I apologize for the pause there.

I was worried I would say Red Sox because I'm from 
I'm from New England, so I wanted to say it right,

1 the Phillies Red - oh, my -. I'm just going to keep
2 going.

All right.

So, anyway, we are hosting food eating contests, providing comfortable lounge chairs for optimal viewing, and offering a variety of yard games and contests to engage our audience. These efforts aim to provide a compelling reason for sports fans to choose our venue as their preferred destination to watch the game, cultivating a vibrant and engaging atmosphere for them to visit.

Next, I'm going to talk through the VGT business. Currently, our operation includes 31 locations, each equipped with five gaming terminals, 23 Rutter's location and eight T.A. Our first location opened on August 15, 2019 in partnership with Rutter's in York. A significant portion of our statewide VGT gross revenue since 2019 can be attributed to the Rutter's, accounting over 58 percent of the total.

Marquee, our establishment, employs

15 individuals at these stores. We have observed

the decline in revenue at these locations as well.

As you can see from the graph, despite us increasing
the locations, we are starting to see a decline in

revenue, indicating the impact again on skill games
of our operation. This serves as evidence that the
landscape of gaming is evolving and we are
continuously adapting to meet the changing demands
for our customers in the market.

One thing to highlight on this slide is the bottom right-hand side is an example of a slot machine, a VGT and a skill game. So, as you can see from a customer perspective, it really doesn't look much difference. So, when they're looking to game, it's likely that they're going - it's not gonna' (sic) matter to them where they're going to play.

As it relates to racing, the health of live horse racing is closely tied to the revenue generated from slots. As slot revenues have declined due to the market segmentation and the rise of skill games, the amount transferred to the Pennsylvania Racehorse Development Fund has decreased significantly by 42 percent from Fiscal Year '18-'19 to Fiscal Year '23 and '24. In order to maintain stable purses for horse racing, we have been forced to reduce the number of racing days each year.

One notable event, Penn Mile,

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featured Hall of Fame Jockeys Frankie Dettori and
Javier Castellano, and achieved a record handle of
\$5.7 million. In partnership with the HBPA, we also
introduced unique exhibition races such as camels,
ostriches and zebras, drawing a crowd of over 8,000
people, which was a record setting attendance for
us.

Additionally, we host a variety of community events and upcoming we have Community Day, Fan Appreciation Night, Pink Out Night, and Penn Heroes Night, all aimed at creating a vibrant and engaging atmosphere at the racetrack. These initiatives are essential in ensuring the continued success and growth of live horse racing in Pennsylvania.

As the gaming landscape continues to evolve with increasing number of options for players, we remain committed to creating innovative events and experiences to attract new customers to the casino.

One of our recent successful initiatives is the Hollywood Outdoor Concert Series, now in its fourth year. Recently, we celebrated the first sellout showcasing our commitment. Oh, I'm sorry. Notably, for every ticket that we sell, \$2

2.5

of each sale is dedicated to the Pennsylvania

Veterans Fund Trust. We recently had our first

sold-out show of over 5,000 attendees and this was

for Sam Hunt just a few weekends ago.

Over the past four years, we have welcomed nearly 100,000 visitors to these concerts, with many coming outside of the Dauphin County, highlighting the draw and appeal to art events. In addition to the concert series, we offer unique pop up experiences such as our recent Taylor Swift-inspired Lavender Haze and our Rock On pop up that is in line with our concert series, providing guests with a dynamic and engaging activity beyond just traditional gaming.

Furthermore, our Lantern Festival captures the imagination of visitors, offering a memorable and enhancing experience at our casino.

These events and experiences are designed not only to entertain and engage our patrons, but also to showcase our commitment to providing exceptional entertainment and community focused initiatives.

And with that, I will turn it over to Kim Rego

MS. REGO: Thanks Michele.

Currently, we have 657 team members, plus 84 additional seasonal outdoor event reps and

stagehands, 99 percent of which are PA residents, 38

percent are female, 24 percent are racial

minorities, 68 percent are full time and 32 percent

are part time. As compared to December of 2018, we

have 33 percent fewer team members as the business

has contracted due to market segmentation.

Penn Interactive is the only iGaming company based in PA, whereas, 99 percent of land-based gaming employees are PA residents. Only 27 percent of Penn Interactive's employees are PA residents, and that is likely by far the highest of any iGaming operator. Land-based gaming creates more Pennsylvania jobs than any form of expanded gaming.

While we are smaller than were in 2018, we are more diverse. Our racial minority went from 20 percent to 24 percent as compared to Dauphin and Lebanon Counties combined. We have 100 percent PA residents, 51 percent female and 30 percent racial minority. For exempt professionals, 2018 versus 2024, women went from 31 percent to 36 percent and racial minorities from 10 percent to 16 percent.

Over the years, we have improved our workforce development opportunities. Penn Women is

- a group of committed leaders who diligently work to equip others with the tools that foster networking,
- 3 | bolster confidence, and cultivate leadership skills.
- 4 Our Emerging Leaders Program aims to equip inspiring
- 5 team members with the skills to take the next step
- 6 to become a supervisor or manager.
- Additionally, we offer multiple free training opportunities and certifications and security to encourage retention. Our turnover did spike in 2022 to 2023, as did many organizations, largely due to macro trends with wage increases in
- 13 from Harrisburg, Lebanon Counties to Grantville, but

remote working. There's no public transportation

- 14 we have been working with Commute PA to help
- 15 commuters explore transportation options.
- 16 At Penn National Race Course, we want
- 17 | team members to find their fun and create monthly
- 18 activities and challenges. We have several annual
- 19 events where we incorporate team member families
- 20 with these events, such as with our Penn Fest in the
- 21 spring, summer outing, Halloween and our Winter
- 22 | Wonderland.

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- 23 With that, I'll turn it over to Alex
- 24 | Hvizda to discuss our community.
- MR. HVIZDA: All right. Good

1 | morning, Madam Chair, Members of the Board.

2 | Regarding our community contributions, you can see

3 | there in the chart on the left that over the last

4 | several years, we have exponentially increased our

5 | charitable contributions. The dark green bar is

6 cash contributions and the light green is in-kind.

7 | And that is because we - whatever events we're

doing, we're always thinking of how can we add a

9 | charity component to it?

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So, as Michele mentioned, with the concert series, we donate \$2 from every ticket sold to the Pennsylvania Veterans Trust Fund. We also use those tickets to provide experiences for individuals. So, in April, we had the opportunity to meet with Vista Autism Services just outside of Hershey and tour their facility and learn about their struggles and challenges. So, Vista provides a learning environment for individuals on the moderate to severe side of the autism spectrum, and it's something that's very close to all of us, including Tony here, whose son is on the spectrum.

And while we don't want to do anything directly with children for responsible gaming reasons, we learned about their high burnout rate amongst teacher and staff members, because

while it's a very rewarding job, it's also a very difficult job. So, we got creative and we figured we would give every staff member, all faculty and staff, all 355 of them, two tickets to any one of our concerts so that they could have a night out to relax and enjoy themselves.

Some of our partner organizations, we try to partner with first responders, with women's health, with other health - with food security, and with other health organizations. So, Grantville Fire Company, who you'll hear from later today, over the years, we've donated over 150,000 to them.

They've been instrumental in helping us with the non-gaming activities we're doing, such as concerts, getting everybody in safely, getting them parked, and then getting them back out safely.

As I mentioned, the PA Veterans Trust Fund, we started working with them because they have the facilities and the resources to vet all the various different charities, veterans organizations that are out there. One of which - well, let me - I'll come back to that one.

The Central Pennsylvania Food Bank.
We've been working with them for years. They're
featured along with Pennsylvania Veterans Trust

Fund. On our ticket redemption units, where you can donate the leftover change from your slot tickets right through the unit, and it goes directly to these organizations.

We've been working with the PA Breast Cancer Coalition for at least ten years now, and we do a Pink Out Night at the Races for them at the end of October. So, you can see there, all the jockeys and the horses are in pink silks, and we have different activities going on during that time period. We also work with what was formerly called Juvenile Diabetes Research Fund, but they're now called Breakthrough T1D because they focus more on adults with Type 1 Diabetes. They help us out with concerts as well, and we work with them.

So, we provide opportunities for customers to participate, whether it's \$2 per ticket or donating their leftover slot vouchers or donating items. We also provide team members the opportunity to support our organizations through our team member payroll contributions program, where they can opt to donate either \$5 or \$10 per paycheck. And then we also reward them with things like free tickets, two free tickets to Hersheypark and tickets to our concert series, and then Awardco Points, which is

our team member awards program that's run through
Amazon.

On the red line there is the Dauphin County Gaming grants amount. So, the Gaming Grants for Dauphin county come from the local share. And you can see that has increased substantially over the last few years to -. The awards that were issued earlier this year were \$9.1 million, the highest ever. And those funds - so with the impact of expanded gaming and skill games depressing our revenues in terms of slots and tables at the retail property, the amount that's coming into the Dauphin County Gaming Grant fund from our contributions is decreasing from the property, but because we were innovative with expanded gaming, we have our iGaming certificate, which we run Hollywoodcasino.com on.

And we have market access agreements with DraftKings Casino, Bet MGM Casino, and Bet Fanatics casino. And the local share that comes from those three casinos is benefiting Dauphin County, since they sit on our license in Dauphin County. So, the health of that is very strong, and the county's being able touch even more organizations than ever before.

One of them, I think you've probably

1 seen in the news here, was the Veterans Outreach, 2 the Tiny Home Village for veterans getting back into 3 the workforce and into society downtown. 4 believe they received over, like, \$400,000 over the 5 year from the Dauphin County Gaming Advisory Board. 6 So, one of the things coming out of 7 COVID where we sort of had to pull back on 8 everything, is we wanted to start just using our 9 hands and our feet as opposed to just our 10 checkbooks. So, we are approached, you'll hear from 11 Ben later, by Capital Area Therapeutic Riding 12 Association, and it's been just a wonderful group to 13 work with. They operate an equine therapy farm 14 almost across the street from us, and they've been 15 doing so there since 1985. 16 It's for all ages. Ninety-six (96) 17 percent of the riders are Dauphin County residents, 18 and over 1000 Dauphin County residents have 19 volunteered and over a thousand Dauphin County 20

percent of the riders are Dauphin County residents, and over 1000 Dauphin County residents have volunteered and over a thousand Dauphin County residents have donated to CATRA. And we've had dozens of team members volunteer hundreds of hours doing farm chores, beautification projects, setting up and tearing down events, assisting with riding lessons. And we found that some of our team members actually have family members who received services

21

22

23

24

25

from CATRA. So, they've been extra inclined to go over and help out.

You can see on the right there, we've tried to use all of our resources. So, on the right there, facilities took their kitchenette area and was able to go in and repaint everything, get a fresh coat, and then on the bottom there, we had done some updating of our HR training room after 15 years, and we were able to repurpose the cabinets from there to help out CATRA. We've also had our marketing department assist with promoting CATRA on our social media to over 100,000 followers.

Our FNB department assists with hosting their annual fundraising gala at the property, and compliance, We've assisted them with helping to apply for - Family Foundation Grant and also for a Dauphin County Gaming Grant, which they rewarded back in February. And they were able to purchase that new, much needed gator in the bottom there. And we're helping them again apply for a compact excavator, fingers crossed, this year.

We also work with Wreaths Across

America, laying wreaths at Fort Indiantown Gap

during the holidays. And we've worked with Blessed

to Give, which is a program for at-risk youth in

Harrisburg.

And with them, they provide us names of the holidays and of the children and their age, and we go get Christmas gifts that are delivered to them. And then we brought them out to the property for the camels, ostriches, and zebras race so the kids could play on the different activities we have there and they got to go in the Winner Circle and present the trophy for one of the races that day.

So, like I said, we're always trying to figure out ways to be innovative with our community outreach to really be a partner with our community. And with that, I think, will we go to questions or to their presentation.

PRESIDING OFFICER: Before we forget, would you like to move your PowerPoint?

ATTORNEY KING: I have we have. We have five exhibits if now would be the appropriate time, I could move all those into the record or ask they be moved into the record, more precisely.

PRESIDING OFFICER: Yes.

ATTORNEY KING: So, I'm going to hand up a package, with your permission in a moment, to the Court Reporter, but we are moving these five items in. I've also provided them to OEC, and I

35 1 think they'll hopefully confirm, no objection. 2 First is Written Testimony in support 3 of the relicensing by Dauphin County Commissioner 4 George Hartwick, who's the Chairman of the Board. 5 6 (Whereupon, Penn National Exhibit 1, Testimony 7 in Support by Dauphin County Commissioner George 8 P. Hartwick, III, Chairman, was marked for 9 identification.) 10 11 ATTORNEY KING: Second document is 12 Hollywood Casino, Penn National Race Course Public 13 Input Hearing Presentation that you just saw and 14 have copies of. 15 (Whereupon, Penn National Exhibit 2, PowerPoint 16 Presentation, was marked for identification.) 17 18 19 ATTORNEY KING: Third item is a 20 Letter of Support from Jennifer Pensinger, who's the 21 Executive Director from the PA Breast Cancer 22 Coalition, again, in support of relicensing. 23 24 (Whereupon, Penn National Exhibit 3, Letter of

Sargent's Court Reporting Service, Inc.

(814) 536-8908

Support from Jennifer Pensinger, Executive

25

36 1 Director, PA Breast Cancer Coalition, was marked 2 for identification.) 3 4 ATTORNEY KING: Fourth, another 5 Letter of Support in licensing from the Chief 6 Executive Officer of Vista Autism Services that Alex 7 talked about. 8 9 (Whereupon, Penn National Exhibit 4, Letter of 10 Support from Nzenalu Obinelo, Chief Executive Officer, Vista Autism Services, was marked for 11 12 identification.) 13 14 ATTORNEY KING: And finally, a Letter 15 of Support from Joe Arthur, who's the CEO of the 16 Central Pennsylvania Food Bank. 17 18 (Whereupon, Penn National Exhibit 5, Letter of 19 Support from Joe Arthur, CEO, Central PA Food 20 Bank, was marked for identification.) 21 22 ATTORNEY KING: So, we would like to 23 move those int the record if there's no objection. 24 PRESIDING OFFICER: Any objection 25 from -?

1 ATTORNEY BOEHM: No objection from 2 OEC. 3 (Whereupon, Penn National Exhibit 1, Testimony 4 in Support by Dauphin County Commissioner George 5 P. Hartwick, III, Chairman, was admitted.) 6 (Whereupon, Penn National Exhibit 2, PowerPoint 7 Presentation, was admitted.) 8 (Whereupon, Penn National Exhibit 3, Letter of 9 Support from Jennifer Pensinger, Executive 10 Director, PA Breast Cancer Coalition, was 11 admitted.) 12 (Whereupon, Penn National Exhibit 4, Letter of 13 Support from Nzenalu Obinelo, Chief Executive 14 Officer, Vista Autism Services, was admitted.) 15 (Whereupon, Penn National Exhibit 5, Letter of 16 Support from Joe Arthur, CEO, Central PA Food 17 Bank, was admitted.) 18 19 PRESIDING OFFICER: Okay. 20 For housekeeping purposes, I'm going 21 to mark your PowerPoint as Penn National Exhibit Number 1. 22 23 ATTORNEY KING: However you wish. Ι 24 actually marked with exhibit tabs. 25 PRESIDING OFFICER: Oh, okay.

```
1
                   ATTORNEY KING: And they're marked in
                                        So, 1 would be
2
    the order in which I stated them.
3
    the Dauphin County Letter. Two would be the
 4
    PowerPoint.
5
                   PRESIDING OFFICER: Of course.
                   ATTORNEY KING: All right.
 6
7
                   I'm just saying that's just the way
8
    they happen to be marked, but I leave it up to you.
9
                   PRESIDING OFFICER:
                                       Okay.
10
                   ATTORNEY KING: I apologize.
11
                   PRESIDING OFFICER: That's quite all
12
    right. We'll get those up on our website in the
13
    next days.
14
                   ATTORNEY KING:
                                   Okay.
15
                   My apologies.
16
                   PRESIDING OFFICER: So, moving to
    OEC, do you have any questions for Penn National,
17
18
    please?
19
                   ATTORNEY BOEHM: Just a few.
                                                  Thank
20
    you, Director Lloyd. Good morning, Chair, Members
21
    of the Board. Elizabeth Boehm, E-L-I-Z-A-B-E-T-H,
22
    B-O-E-H-M, Assistant Enforcement Counsel with the
23
    OEC.
24
                   I think slide seven would be the most
25
    on point for this one, but it just relates to a few
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employment questions. You mentioned the benefits of
1
2
                   How long must team members work
    team members.
3
    before they're eligible for benefits?
 4
                   MR. FRABBIELE:
                                   Thirty (30) days.
5
                   ATTORNEY BOEHM: And are part-time
6
    workers eligible?
7
                                   Not full-time health
                   MR. FRABBIELE:
8
    benefits, but they do have some benefit. I'll let
9
    Kim, elaborate on.
10
                   MS. REGO: Paid time off.
    they're eliqible for paid time off. We offer other
11
12
    opportunities, like we have what's called cashable,
13
    so it's financial literacy for team members.
14
    that's available to all team members.
15
                   ATTORNEY BOEHM: And do you know
16
    about how many promotions have been internal?
                   MR. HVIZDA: So, from 2018 to 2024,
17
18
    we had 73 hourly-to-salary promotions. Of those 73,
19
    45 percent were females, 21 percent were minorities,
20
    and were 68 percent were under the age of 46.
21
```

ATTORNEY BOEHM: And then going to slide 11, I believe, the next one. Are there plans to further reduce the percentage of the floor that has smoking?

22

23

24

25

MR. FRABBIELE: There is not.

```
1
                   ATTORNEY BOEHM: And regarding, I
2
    believe it was seven to slide -. There wasn't
3
    really mention of this, but can you say how many -
 4
    what departments receive unattended minor training?
5
                   MR. HVIZDA:
                                So, the unattended minor
6
    training is included within the responsible gaming
7
    training that all team members receive upon hire and
8
    at least annually thereafter. And that training is
9
    conducted by the Council on Compulsive and Problem
10
    Gambling in Pennsylvania. However, our security
    leadership and our surveillance leadership get, what
11
12
    we call, Tier Two Training, which includes advancing
13
    information about unattended minors and
14
    communications with onsite board staff, PSP, and
15
    local PD, if we have that in the area.
16
                   ATTORNEY BOEHM:
                                    That's everything I
17
    have.
18
                   PRESIDING OFFICER:
                                        Okay.
19
                   Mr. King, do you have any follow-up
20
    questions based on that testimony?
21
                   ATTORNEY KING: No follow-up
22
    questions.
                I think our presentation -.
23
                   PRESIDING OFFICER: Okay.
24
                   I'll turn to our Board Members.
                                                     Ι
25
    will start with Mr. Hickernell.
```

1 MR. HICKERNELL: No questions. 2 MR. DERMODY: No questions. 3 PRESIDING OFFICER: No questions? 4 And Chair Smyler? 5 CHAIR SMYLER: And I'm not sure I saw 6 under benefits, do you have a tuition reimbursement 7 program? 8 MR. FRABBIELE: We do. CHAIR SMYLER: And what would that 9 10 be? 11 MR. FRABBIELE: We reimburse for 12 Master's degrees as well as undergrads. We can get 13 you the exact amounts. I don't want to quote it 14 here and be misquoting something, so I'll make sure 15 we provide that to you. 16 CHAIR SMYLER: Thank you. And with 17 regard to recruiting minorities or employment, what 18 efforts do you make to do that? 19 MR. FRABBIELE: Well, I can speak to 20 some of those. So, we recently started a Penn 21 Diversity Scholarship a few years ago, which is a 22 million dollar grant that we put out to employees 23 that are in need of support, for first time college

We also have partnered with HBCUs

students through their families.

24

through Justin Carter, who leads our diversity efforts at the Penn Entertainment level to bring diverse candidates and executives into our business and get them exposed to the casino operators inside of the Penn Entertainment ecosystem. Reuben Warren, who's also our General Manager at York, was just recently out at event in Georgia that was working with a black group that was focused on bringing more minorities into our businesses and supporting the growth of those folks inside of gaming.

So, those are some of the corporate-wide initiatives that we have, and those funnel down to the property. We also a group like Blessed to Give, which is a minority group, you know, we partnered with them and we've had conversations with the leadership of that team about, you know, they have - they have students that are getting into the ages of 18 that need work opportunities.

So, we've talked to them about, you know, the opportunities they gave me present. And I think that's one of the benefits of relationships that we have, that we can bring back to folks like that to show that we have great paying jobs that can really help them progress inside of society.

So, those are some of the efforts

that we do on the company level and the property
level. And, you know, we're going to continue to do
everything we can to drive them into our business
and be as diverse, because, you know, we live in a
diverse world and we have a diverse community, and
we want to be, you know, as open as we can be.

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MR. HVIZDA: And I'll just add, the proof is in the pudding there. You can see that the number of racial minority employees has been increasing over the last several years, which I would attribute directly to the strategies that we have had going out to different job fairs and actually focusing on engagement, and diversity, equity and inclusion and belonging training at the property so that the existing racial minority employees that we have are acting as recruiters for us, that both they get a recruiting bonus if they bring in another employee, but talking about what it's actually like working at our property, and I think you actually do belong, no matter who you are or where you come from.

The other thing I would note is, to
Kim's point, so our property actually straddles
Dauphin County and part of it goes over into Lebanon
County. So, if we look at the racial makeup of

those two counties, if I pull those numbers out of the diversity department's annual report that they sent out, we're right in line with what you would expect for our location.

benchmarking, but we are always trying to compete against many jobs that are work from home. I mean, there's most casino jobs you can't do from home. So, we are trying to show the fun of it. Include your family, as we show you in our engagement. And that is a fast track to a career. We always talk about the individuals. I think Tony will always tell you he started out parking cars many years ago. And so we want to show people that this is not just a job, this is a career path that you could start with us.

 $\underline{\text{MR. FRABBIELE:}}$  Thanks for the many years ago comment.

CHAIR SMYLER: And I appreciate you using Dauphin County as a benchmark, but there are people who are outside of the county, who are more than willing, I'm sure, to come to work here and spread the word a little more broadly.

ATTORNEY KING: Yes, and we -.

CHAIR SMYLER: I think the corporate

1 efforts and the recommendations - and other - other 2 states.

MR. FRABBIELE: One that I actually failed to mention is we recently sponsored an event in Philadelphia that was focused on minority college graduates. I think it was Alpha Omega, and they were hosting an event there. We sponsored that event and made sure we had a presence there to try and attract those folks into our business as well.

CHAIR SMYLER: Great. Also, who selects the animals other than horses for races? Selecting zebras?

MR. FRABBIELE: You know, sometimes these things just come to you, but they present themselves as an opportunity. But Eric Johnson, who might be with us today, our Director of Racing, you know, really, you know, I think looks at fun, creative ways to bring events that -. And it was a really unbelievable day to see that many folks at our property parked around. And we had to Philly Fanatic there as well, through our partnership with the Philadelphia Phillies, not the Red Sox, to really bring something, I think, unique to the community that we can be proud of.

And we just had our Family Day again

```
1 this past Friday, which we had bounce houses, we had
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- 2 rock climbing walls, we had the beanbag toss, even
- 3 | cornhole. Right? Cornhole. We had, you know,
- 4 | chalk and things like that. So, we try to do things
- 5 | around racing community that involve families and
- 6 | are able to support those and give them something
- 7 | fun to come out and do.
- 8 CHAIR SMYLER: Thank you. And
- 9 Michele, you might want to eliminate Red Sox from
- 10 your vocabulary.
- MS. COLLINS: Lesson learned.
- 12 PRESIDING OFFICER: So, Mr. King, any
- 13 | information you want to provide in answering
- 14 questions, you can just send those to the Board
- 15 Clerk.
- ATTORNEY KING: Will do. Yes.
- 17 PRESIDING OFFICER: Any follow-up
- 18 questions from anyone on based on responses to
- 19 | those questions?
- Seeing none, we will move to our OEC
- 21 | for their presentation.
- 22 ATTORNEY BOEHM: Thank you, Director
- 23 Lloyd. Prior to this hearing, the OEC provided the
- 24 | Board and Hollywood Casino with documents marked as
- 25 OEC Exhibits 1 through 9, which relate to

```
1
    Hollywood's Casino's Renewal Application.
                                                The OEC
2
    and Hollywood Casino entered into stipulations
3
    regarding the admissibility and authenticity of
 4
    these exhibits.
5
                   This includes the Pennsylvania State
6
    Cases report with data obtained from the National
7
    Incident Based Reporting System from 2018 to 2023.
8
    It addresses criminal incidences that occurred at
9
    Hollywood Casino since the time of its last renewal.
10
    This report is marked as OEC Exhibit 1, with year
11
    2019 of this Report marked as OEC Exhibit 1-A.
12
13
        (Whereupon, OEC Exhibit 1, Report on Criminal
14
        Incidences 2018-2023, was marked for
15
        identification.)
16
        (Whereupon, OEC Exhibit 1-A, Report on Criminal
        Incidences 2019, was marked for
17
18
        identification.)
19
20
                   ATTORNEY BOEHM: On July 22, 2024,
21
    the Bureau of Liquor Control Enforcement issued a
22
    Letter to the OEC indicating no actions taken
23
    against the Licensee since its last renewal.
24
    Letter is marked as OEC Exhibit 2.
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\_\_\_

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48
        (Whereupon, OEC Exhibit 2, Letter from Bureau of
1
2
        Liquor Control Enforcement, dated 7/22/24, was
3
        marked for identification.)
 4
5
                   ATTORNEY BOEHM: On August 9, 2024,
    the Board's Office of Compulsive and Problem
6
7
    Gambling issued a Memorandum regarding Hollywood
8
    Casino's compliance with its Casino and iGaming
9
    Compulsive and Problem Gambling Plans. This Memo is
10
    marked as OEC Exhibit 3.
11
12
        (Whereupon, OEC Exhibit 3, Memorandum dated
13
        8/9/24, was marked for identification.)
14
15
                   ATTORNEY BOEHM: On July 17, 2024,
16
    the Pennsylvania Department of Revenue Bureau of
17
    Compliance provided a copy of Hollywood Casino's
18
    Statement of Account confirming Hollywood Casino is
19
    in good standing with the Department of Revenue.
20
    This is marked as OEC Exhibit 4.
21
22
        (Whereupon, OEC Exhibit 4, Statement of Account,
23
        was marked for identification.)
24
25
                   ATTORNEY BOEHM: On July 15, 2024,
```

the Pennsylvania State Horse Racing Commission
issued a letter to OEC indicating the Licensee is in
good standing with the Commission. This Letter is
marked as OEC Exhibit 5.

(Whereupon, OEC Exhibit 5, PHRC Letter dated 7/15/24, was marked for identification.)

ATTORNEY BOEHM: The OEC's Exhibit 6,
7 and 8 are not before you today, but remain
accessible through a shared link previously provided
to Hollywood Casino and Members of the Board. Since
the last renewal, the Office of Enforcement Counsel
and the licensee entered into ten Board-Approved
Consent Agreements. Together, these are marked as
OEC Exhibit 6.

(Whereupon, OEC Exhibit 6, Board Approved Consent Agreements, was marked for identification.)

ATTORNEY BOEHM: OEC and the Licensee conducted five Compliance Conference Memorandums since the last renewal. Together, these are marked as OEC Exhibit 7.

1 2 (Whereupon, OEC Exhibit 7, Compliance Conference 3 Memorandums (Confidential, was marked for identification.) 4 5 6 ATTORNEY BOEHM: The OEC issued 20 7 Warning Letters since the last renewal. In each 8 instance where an answer was required, the Licensee 9 responded to the OEC'S Letters detailing corrective 10 actions taken to address the OEC's concerns. 11 are jointly marked as OEC Exhibit 8. 12 13 (Whereupon, OEC Exhibit 8, Warning Letters 14 (Confidential), was marked for identification.) 15 16 ATTORNEY BOEHM: Finally, the OEC and Hollywood Casinos Stipulation of Facts and Admission 17 18 of Evidence executed by the parties on August 24 -19 sorry, 21st, 2024, is included and marked as OEC 20 Exhibit 9. 21 22 (Whereupon, OEC Exhibit 9, Stipulation of Facts 23 and Admission of Evidence (Confidential), was 24 marked for identification.)

```
1
                   ATTORNEY BOEHM: At this time, the
2
    OEC respectfully requests that Exhibits 1 through 9
3
    be entered into the record with Exhibit 6, 7, 8 and
4
    9 being marked as Confidential.
5
                   ATTORNEY KING: No objection.
 6
                   PRESIDING OFFICER:
7
                   The request for confidentiality
8
    Exhibit Number 6, your Consent Agreements, those are
9
    public documents -
10
                   ATTORNEY BOEHM: I'm sorry, I had my
11
    numbers -.
12
                   PRESIDING OFFICER: - and are
13
    provided.
14
                   So, we'll accept the documents,
15
    marking as Confidential, Exhibits 7, 8 and 9.
16
                   ATTORNEY KING: No objection.
17
18
        (Whereupon, OEC Exhibit 1, Report on Criminal
        Incidences 2018-2023, was admitted.)
19
20
        (Whereupon, OEC Exhibit 1-A, Report on Criminal
21
        Incidences 2019, was admitted.)
22
        (Whereupon, OEC Exhibit 2, Letter from Bureau of
23
        Liquor Control Enforcement, dated 7/22/24, was
        admitted.)
24
25
        (Whereupon, OEC Exhibit 3, Memorandum dated
```

```
1
        8/9/24, was admitted.)
2
        (Whereupon, OEC Exhibit 4, Statement of Account,
3
        was admitted.)
        (Whereupon, OEC Exhibit 5, PHRC Letter dated
 4
 5
        7/15/24, was admitted.)
 6
        (Whereupon, OEC Exhibit 6, Board Approved
7
        Consent Agreements, was admitted.)
8
        (Whereupon, OEC Exhibit 7, Compliance Conference
9
        Memorandums (Confidential, was admitted.)
10
        (Whereupon, OEC Exhibit 8, Warning Letters
11
        (Confidential), was admitted.)
12
        (Whereupon, OEC Exhibit 9, Stipulation of Facts
13
        and Admission of Evidence (Confidential), was
14
        admitted.)
15
16
                   ATTORNEY BOEHM:
                                     The OEC will call
    three witnesses today to testify about Hollywood
17
18
    Casino for your benefit. The witnesses are from the
19
    Pennsylvania State Police, the Board's Bureau of
20
    Casino of Compliance, and the Board of
21
    Investigations and Enforcement. And I will now turn
22
    the presentation over to Co-Counsel.
23
                   ATTORNEY VIZUB: Thank you, Director
24
    Lloyd. Good morning, Members of the Board.
                                                  Shelby
```

Vizub, V-I-Z-U-B, Assistant Enforcement Counsel, OEC

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53
1
    calls Sergeant Snow, Pennsylvania State Police.
2
                   CHAIR SMYLER: Can you move your mic
3
    a little closer? And while he's doing that,
4
    Sergeant Snow, I don't remember seeing you standing
5
    to be sworn.
6
                   SERGEANT SNOW: No, ma'am.
7
                   PRESIDING OFFICER: Okay.
8
                   We'll have the Court Reporter swear
9
    you in before you provide testimony.
10
                   COURT REPORTER: Could you raise your
11
    right hand for me, please?
12
13
                    SERGEANT WILLIAM SNOW,
14
    CALLED AS A WITNESS IN THE FOLLOWING PROCEEDING, AND
15
    HAVING FIRST BEEN DULY SWORN, TESTIFIED AND SAID AS
16
    FOLLOWS:
17
18
                   COURT REPORTER: All right. Thank
19
    you, sir. You can lower it.
20
                   THE WITNESS: Good morning.
21
22
                      DIRECT EXAMINATION
23
24
    BY ATTORNEY VIZUB:
25
               Good afternoon, Sergeant. Please state
         Q.
```

1 and spell your name.

- 2 A. First name William, last name Snow, 3 W-I-L-L-I-A-M, S-N-O-W.
  - Q. Can you please describe your career with Pennsylvania State Police?
  - A. Yes, I've been employed by the

    Pennsylvania State Police for 18 years. I was

    stationed at Troop K, Philadelphia, for 15 years.

    During that time, I served in patrol, the fraud unit

    and patrol supervisor as a Corporal. From Troop K,

    Philadelphia, I was assigned the Troop T, King of

    Prussia for one year, promoted to the rank of

    Sergeant in September of 2023, and assigned the

    Troop J as Patrol Section Supervisor. I transferred

    to the Bureau of Gaming in January 2024. My current

    position is Office Commander of Hollywood Casino.
  - Q. And can you please describe your duties in your current position?
    - A. Currently employed by the Pennsylvania
      State Police Bureau of Gaming Enforcement. I'm
      currently assigned as office commander at Hollywood
      Casino. I'm responsible for the operations and
      supervision of the Hollywood gaming Office. I'm
      also responsible for several administrative duties,
      as well as helping sustain relationships with casino

1 employees.

- Q. And what is the role of the Pennsylvania State Police Bureau of Gaming Enforcement at Hollywood Casino?
- A. Our role is to provide police services to the Hollywood Casino. This includes any criminal activity or suspected criminal activity that occurs on the gaming floor, gaming-related areas, casino administrator offices and employee areas.
- Q. And regarding the police jurisdiction of Hollywood Casino, you testified that the Pennsylvania State Police are responsible for the gaming-related areas.

Does PSP share jurisdiction of
Hollywood Casino with any other law enforcement
agency?

- A. There is no local enforcement agency.

  So, PSP has primary police jurisdiction of Hollywood

  Casino. This includes Hollywood's parking lots,

  garages, and any other public areas of the casino.
- Q. Can you please describe the working relationship between PSP and Hollywood Casino's personnel?
- A. Yes, we work very well with the Hollywood
  Casino employees. Most of the employees are

- accustomed to Seeing us patrol the areas of the casino and the troopers most often interact with the casino surveillance security departments.
- Q. Are the Pennsylvania State Police satisfied with the level of cooperation between the staff at Hollywood Casino and the troopers stationed within the facility?
- A. Yes. We maintain a professional and cooperative work relationship with all the staff.
- Q. Can you please describe the working relationship that PSP personnel have with personnel from the board's Bureau of Casino Compliance assigned to Hollywood?
- A. Yes, it is also a very excellent working relationship. The troopers often interact with them while conducting their investigations. Their office is located close to our office, so it's easy for the troopers to communicate all over there when needed.
- Q. Are you familiar with how the

  Pennsylvania State police track Hollywood Casinos

  crime statistics?
- A. Yes.

- Q. Can you briefly describe how those statistics are reported?
- 25 A. So, as of January 1st, 2021, PSP began to

transition from Summary Uniform Crime Reporting,
which is UCR, to the National Incident Based
Reporting System, which is NIBRS. So, NIBRS was
designed to provide more comprehensive reporting
system concerning the occurrence of crime when
compared to the Traditional UCR Summary Reporting
System. It accomplished this by reporting all
offenses within an incident rather than just
reporting the most serious offense. There are more
offense types to choose from.

- Q. Can you briefly describe how reporting of criminal statistics has changed since 2021?
- A. So, the FBI Uniform Crime Reporting program was designed as a Summary UCR system to collect only the most serious offense within the incident. In 2014, the FBI announced that the National Incident Based Reporting System will be the new UCR standard starting on January 1st, 2021.

The traditional UCR system - reporting system collects monthly counts of the number of crimes known to law enforcement from agencies throughout the United States. Information on the number of crimes known is recorded from eight offense categories based on the most serious crimes reported for each crime incident, rather than

manually submitting UCR information via direct entry. Stations upload files containing the required NIBRS data.

Additionally, the FBI transition to NIBRS will allow for more detailed crime collection data and greater specificity, including up to ten offenses under the most serious primary offense.

- Q. I'm going to direct you to what has been provided as OEC Exhibit 1. Can you identify this document and where this information comes from?
- A. This is the crime compiled from NIBRS, the UCR system from January 2018 through August 25, 2024.
- Q. In calculating the crime statistics, how is one individual being arrested for multiple offenses reflected?
- A. The SRS report is not designed to calculate that specific statistic for the label counts, counts refers to the number of charges filed under the corresponding offense and not the number of individuals charged with the offense. However, the total number of individuals arrested is listed at the end of the statistics for each year.
- Q. What years are reflected in this document?

- A. The SRS report excuse me? The SRS report spans from 2018 to 2023. Since SRS reports are calculated annually in January from the previous year, the SRS report covering 2024 will not be available until January 2025.
  - Q. Have you reviewed the arrest statistics for Hollywood Casino for the time period represented?
    - A. Yes.

- Q. What criminal offenses has the greatest number of incidents reported, based on the information provided in the OEC Exhibit 1?
- A. So, that would be on the Title 18, Section 3503, defiant trespass, actual communication with the actor.
- Q. Can you give an example of the type of conduct that results in a person being charged with this type of offense?
- A. Yes. Any patron who was determined to commit some act of misconduct can be subject to a property ban issued by the Hollywood Casino security. If the patron returns, they are subject of an active property ban and criminal charges.

Additionally, when an individual signs up
for self-exclusion through the Pennsylvania Gaming

Control Board website and enter the property prior to their removal from the list, they are subject to criminal charge.

- Q. Is there any reason or explanation for why this offense is occurred at the reported level?
- A. No specific reason or explanation, but has been my observation, the Hollywood Casino maintains an extensive property ban and self-exclusion list consisting of 758 individuals. So, onsite misconduct is where a patron refuses to leave the property after being directed by either Hollywood Casino security or a PSP member, will result in the criminal charge of trespassing.
- Q. And regarding other offenses occurring at Hollywood Casino, how common are theft offenses at Hollywood Casino?
- A. Theft is common due to the various types. The most common theft charge is Title 18, Section 3924, Theft of Property, lost, mislaid or delivered by the state. First example would be when a patron has finished playing a slot machine and forgets to remove their remaining balance of credits, a new patron plays the same slot machine and used the balance of credits knowing that they did not have

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There's another example that I have. A patron playing slot machine forgets to take their cell phone or wallet and someone finds it and takes it without turning it in.

- Q. And how common are violent crimes?
- 7 A. Not common.
  - Q. How common are crimes involving individuals under 21 years old?
- 10 A. Not common.
- Q. And throughout your assignment at
  Hollywood Casino and after reviewing this data, have
  you noticed any patterns or trends in the type of
  offenses occurring at Hollywood Casino?
- 15 A. No.
  - Q. Are you aware of any issues or concerns which would negatively impact Hollywood Casino suitability or continued licensure?
- 19 A. No.
- 20 ATTORNEY VIZUB: Thank you. OEC has
  21 no further questions. I will now turn it over to
  22 Co-Counsel.
- 23 <u>PRESIDING OFFICER:</u> I will ask Mr.
- 24 King if he has any questions for the witness?
- 25 <u>ATTORNEY KING:</u> No questions. And

1 thank you, Sergeant, to you and your team, for all 2 your hard work at the property. 3 PRESIDING OFFICER: Any questions 4 from our Board Members? 5 Seeing none, thank you, Sergeant. 6 ATTORNEY BOEHM: The OEC calls Trevor 7 Hassenbein from the Board's Bureau of Casino 8 Compliance. 9 PRESIDING OFFICER: I didn't notice, 10 were you sworn in? 11 MR. HASSENBEIN: No, ma'am, I was 12 not. 13 PRESIDING OFFICER: Okay 14 I'll have the Court Reporter swear 15 you in right now. 16 COURT REPORTER: Good morning. 17 18 TREVOR HASSENBEIN, 19 CALLED AS A WITNESS IN THE FOLLOWING PROCEEDING, AND HAVING FIRST BEEN DULY SWORN, TESTIFIED AND SAID AS 20 FOLLOWS: 21 22 23 COURT REPORTER: Thank you. You can 24 lower your hand. 25

## DIRECT EXAMINATION

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## BY ATTORNEY BOEHM:

- 4 Q. Good morning. Please state and spell
- 5 your full name?

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- 6 A. Trevor Hassenbein, T-R-E-V-O-R,
- $7 \mid H-A-S-S-E-N-B-E-I-N$ .
- 8 Q. Are you employed by the Pennsylvania
- 9 | Gaming Control Board?
- 10 A. Yes.
- 11 Q. And what is your title?
- 12 A. Casino Compliance Supervisor.
- Q. How long have you held this position?
- 14 A. Since 2010.
- 15 Q. And have you previously held any other
- 16 positions with Pennsylvania Gaming Control Board?
- 17 A. Yes. I worked as a compliance
- 18 | representative from 2008 to 2010. And then from
- 19 | 2018 to 2021 of course, in several positions for the
- 20 gaming inspection.
- 21 Q. And what are the responsibilities you
- 22 | hold in your position on Hollywood Casino?
- 23 A. General oversight general oversight of
- 24 casino operations to make sure they're following
- 25 | regulations and internal controls, and we also take

- patron complaints and other correspondences and assignments from our PGCB headquarters.
  - Q. And does this include interaction with the Department of Revenue regarding Hollywood Casino?
- A. Yes.

- Q. And can you describe that interaction?
- A. Yes. We work with them on a daily basis through system notifications, alerts, communication of new casino projects to ensure that they're getting all the revenue information that they require.
- Q. And can you describe the role of your casino compliance at a licensed Pennsylvania casino?
  - A. Yes. For the onsite compliance oversight of their operations, we'll assist patrons when they have contacts or questions. We'll research their complaints. We'll assist patrons to sign up for self-exclusion and any other assignments that come from our headquarters.
  - Q. And can you describe the type of access that your casino compliance has within Hollywood Casino in these following departments? The surveillance room.
- 25 A. Surveillance room, we have total access

- and good communications with that department.
  - Q. And the account room?

- A. Same. We have access to that and we also communicate with them daily.
  - Q. The central control computer room?
- A. We have access to those and we follow the access procedures prescribed by Department of Revenue. And we don't access that too often, but as needed in conjunction with the casino security staff.
- Q. And were there any issues with the connectivity regarding the central control computer at Hollywood Casino during the renewal period?
- A. No. Between our BCC staff, the casino staff and DOR's central control operator, 've all communicated, used our application assistant tools to ensure the revenue or inventory properly.
  - Q. Any other important departments?
- A. Yes. Sports wagering, the HR department, even housekeeping facilities. We work with all those departments who are different, needs to make sure we're serving the public and we're meeting our regulatory goals.
- Q. And was there ever a need for emergency access to any of Hollywood Casino's departments

during the renewal period?

- A. Nothing too significant or extraordinary comes to mind, other than maybe some small water leaks from condensation from a cooling system. That would be the best example that comes to mind.
- Q. And does the Bureau of Casino Compliance interact with Hollywood Casino patrons?
  - A. Yes.
- Q. Does the Bureau of Casino Compliance respond to patron complaints?
- 11 A. Yes.

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- 12 Q. How so?
  - A. Either through floor interaction, when we're monitoring the floor, and or typically, specifically through correspondence from our website that our executive administrative staff will send us to research and review. And through that, we'll always consistently follow up with the patrons for any complaints or contacts, big or small.
- 20 Q. And does the Bureau of Casino Compliance 21 conduct self-exclusion intakes?
- A. Yes. Or more so nowadays with the selfservice system online, we'll assist them to, if they
  request, to ensure they have the opportunity to
  enroll themselves.

Q. Can you describe the process of the inperson self-exclusion?

- A. Yes. We'll go through a list of questions and obtain confirming their identification and photos, to provide them with the tools to so they see the benefits of enrolling in that program.
- Q. And can you describe the relationship between the Bureau of Casino Compliance and members of the Pennsylvania State Police that are on site at Hollywood Casino?
- A. Very good. Very professional and cordial and an open door policy. So, we're always there to assist each other.
- Q. Can you describe the relationship between the Bureau of Casino Compliance and Hollywood Casino staff?
- A. Again, professional and cordial, and again, very open communication on a consistent basis.
- Q. Has Hollywood Casino staff been
  cooperative in compliance reviews conducted by the
  Bureau of Compliance?
  - A. Yes, they've been very responsive and, you know, forward with providing any requested documents or information.

- Q. And are you familiar with the typical regulatory issues found at Pennsylvania casinos in general?
- A. Yes.
- Q. Are the regulatory issues that occur at Hollywood Casino comparable to the regulatory issues found at other Pennsylvania casinos?
  - A. Yes, I would say so.
- 9 Q. Are there any issues or concerns that
  10 would negatively impact Hollywood Casino's
  11 suitability for licensure?
- 12 A. No, none that I'm aware of.
- 13 <u>ATTORNEY BOEHM:</u> OEC has no further 14 questions.
- 15 PRESIDING OFFICER: Any questions,
- 16 Mr. King?

- 17 ATTORNEY KING: No questions from us.
- 18 | And again, we thank the Bureau of Casino Compliance
- 19 and Trevor and his team for all their
- 20 professionalism and hard work in our property.
- 21 Thank you.
- 22 PRESIDING OFFICER: Any questions
- 23 from Board Members? Thank you.
- MR. HASSENBEIN: Thank you.
- 25 ATTORNEY BOEHM: The Office of

- 1 | Enforcement Counsel will now call its final witness,
- 2 | Elizabeth Kotzmoyer from the Board's BIE.
- 3 PRESIDING OFFICER: And I do believe
- 4 I saw you did -.
- 5 MS. KOTZMOYER: Yes, ma'am.

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7 ELIZABETH KOTZMOYER,

8 | CALLED AS A WITNESS IN THE FOLLOWING PROCEEDING, AND

\_ \_ \_

- 9 HAVING PREVIOUSLY BEEN DULY SWORN, TESTIFIED AND
- 10 | SAID AS FOLLOWS:

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12 DIRECT EXAMINATION

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## 14 BY ATTORNEY BOEHM:

- Q. Would you please state your full name and
- 16 spell your first and last name?
- A. My name is Elizabeth Kotzmoyer, That's
- 18 | spelled E-L-I-Z-A-B-E-T-H, and my last name spelled
- 19 K-O-T-Z-M-O-Y-E-R.
- 20 Q. Are you employed by the Pennsylvania
- 21 | Gaming Control Board?
- 22 A. Yes.
- Q. And what is your title?
- 24 A. I'm an Investigator.
- Q. And how long have you held these

1 | positions?

- A. I was an investigator I was promoted to an investigator in 2010 and then case agent in 2011 to present day.
- Q. And have you previously held any other positions with the Pennsylvania Gaming Control Board?
- A. Yes, I was an investigative analyst initially when I started in 2007, and I held that until 2010.
- Q. What are your responsibilities as an investigator for the BIE?
  - A. So, my role as an investigator is to perform background investigations on individuals that seek licenses such as G2 permits, keys, principals. We also do background investigations on companies that want to do business within the State of Pennsylvania at the casinos, and then any miscellaneous investigations that come up.
- Q. And what are your responsibilities as a case agent for the BIE?
  - A. So, as a case agent, I visit the casinos once a month, and then in addition to that, I'm responsible for the renewal of their licenses. The facility one, Category-1.

- Q. And did you conduct the investigation of Hollywood Casino for its Slot Machine License Renewal Application?
  - A. I did.

- 5 Q. When did the BIE begin its renewal 6 investigation into Hollywood Casino?
  - A. That was June 2023.
    - Q. Can you describe the scope of the investigation?
  - A. The scope of the investigation included, but was not limited to, a review and confirmation of the information that was provided in the facility application; searches related to tax liens, judgments, civil litigation, criminal history, a review of the financial facility report which was conducted and completed by the Financial Investigations Unit, an interview, and also a verification of the liquor license with the Pennsylvania Liquor Control Board. A completed detailed report of investigation was done on November 7, 2023.
    - Q. And did this also include a review of Pennsylvania Gaming Control Board Regulatory history?
- 25 A. Yes.

- Q. And a review of any enforcement actions taken against Hollywood Casino by the OEC?
- A. Yes.

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- Q. Did the BIE review the Renewal
  Applications filed by Hollywood Casino, its
  principals, principal entities and affiliates?
  - A. Yes.
- Q. Does this investigation include a review of Hollywood Casino from the date of its last slot machine license renewal to present?
- 11 A. Yes.
- Q. Has Hollywood personnel been cooperative during investigation?
- 14 A. Yes.
- 15 Q. Is the investigation complete?
- 16 A. Yes.
- Q. And did the BIE discover any areas of interest during the course of the investigation?
- 19 A. No.
- 20 <u>ATTORNEY BOEHM:</u> Thank you. No 21 further questions.
- 22 PRESIDING OFFICER: Mr. King, any
- 23 | questions?
- 24 ATTORNEY KING: No questions. Thank
- 25 you.

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1	PRESIDING OFFICER: And Board
2	Members?
3	CHAIR SMYLER: Did I hear you
4	correctly that you visit the casino once a month?
5	THE WITNESS: Yes.
6	CHAIR SMYLER: What is the purpose of
7	that?
8	THE WITNESS: It's to keep
9	communication open and so that if they have any - so
10	they can place a name with a face as far as for the
11	BIE. When I conduct interviews, a lot of times I'll
12	reach out to my applicants so they know who the
13	investigator was, especially with, like, the
14	executive management team, so they know who they're
15	dealing with in the Pennsylvania Gaming Control
16	Board.
17	CHAIR SMYLER: And why do you once a
18	month?
19	THE WITNESS: I rotate through the
20	casino. So, I go to Grantville and then York and
21	then Morgantown. So, that would be BIE's policy.
22	CHAIR SMYLER: Thank you.
23	I didn't want Hollywood to think that
24	we just gave OEC a free ride.
25	ATTORNEY KING: I would say we

74 1 increase their workload through all of our 2 satellites. 3 ATTORNEY BOEHM: Thank you. 4 MS. KOTZMOYER: Thank you. 5 ATTORNEY BOEHM: I have nothing 6 further, Director Lloyd, and we thank you for your 7 time and your attention. 8 PRESIDING OFFICER: Okay. 9 Okay. 10 We'll move on to our public input 11 portion of the hearing. I do have two Written 12 Comments that were submitted for this hearing. 13 has already been entered by Hollywood Casino, and 14 that is comments from George Hartwick from the 15 Dauphin County Commissioner (sic). And the second 16 one is an individual who just says, hi, how are you? But it was submitted, so it will be on our website 17 18 as public comment to the hearing and that will be 19 marked as Hearing Exhibit Number 1, unless I hear 20 any objections. 21 22 (Whereupon, Hearing Exhibit 1, Written Public 23 Comment, was marked for identification and 24 admitted.)

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75 1 ATTORNEY KING: No objection. 2 PRESIDING OFFICER: So, anyone who is 3 registered for today's hearing to speak publicly, if 4 you can stand and raise your right hand to be sworn. 5 (WHEREUPON, WITNESSES SWORN EN MASSE.) 6 7 8 COURT REPORTER: All right. Thank 9 you. You can lower your hands. 10 PRESIDING OFFICER: Okay. You'll each have about five minutes 11 12 to speak, and if you're getting close to your time, 13 I'll let you know. There's only, I think, two or 14 three of you. So, we'll call Mr. Ben Nolt first. 15 If you'd come up to the podium and he is from the 16 Capital Area Therapeutic Riding Association. 17 18 BEN H. NOLT, 19 CALLED AS A WITNESS IN THE FOLLOWING PROCEEDING, AND HAVING PREVIOUSLY BEEN DULY SWORN, TESTIFIED AND 20 21 SAID AS FOLLOWS: 22 23 MR. NOLT: Thank you very much for 24 the opportunity. My name is Ben Nolt, B-E-N, 25 N-O-L-T. I'm the Co-Founder and President of the

1 | Capital Area Therapeutic Riding Association.

CATRA began in the fall of 1985 to bring a quality therapeutic riding program to the Central Pennsylvania area. So, nearly 40 years of service. We really are proud of that track record. The majority of the activities that happens at CATRA are volunteer coordinated, volunteer driven, and to have a community partner that recognizes that and comes out and turns out.

You'll see Alex as you see him, in a suit, tie, most of the time, I see him in boots and blue jeans. So, he comes out, and there's no task that his crew will not do. And that, from a nonprofit perspective, is so vital to our mission. Of course, the other assistance is the financial side of things and the financial guidance that comes through. You saw the slides there. I can't hardly say anything else about the evolvement both ways.

partnership is the creation of ability for recognition of CATRA. When we go out on their website and reach a hundred-thousand people instantly, we can't do that as a small nonprofit. And also the interaction that we have back and forth, by taking our crew on to Penn National for

One thing unique about this

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various activities, it increases our exposure to new clientele base.

When we do talk to folks, we look at people who might benefit by our services. Our youngest participant ever at Capital was eightmonths old and the oldest was 93. So, there's still some hope for some of you in the room here.

The second cause would be the volunteer side, and the third would be the financial support. So, as a community partnership, I think we have a great one going, and I thank you very much. Thank you.

PRESIDING OFFICER: Thank you. And Grant Garland from the Grantville Volunteer Fire Company.

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17 GRANT ALAN GARLAND,

18 CALLED AS A WITNESS IN THE FOLLOWING PROCEEDING, AND
19 HAVING PREVIOUSLY BEEN DULY SWORN, TESTIFIED AND

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MR. GARLAND: Hello, my name is Grant
Garland, G-R-A-N-T, G-A-R-L-A-N-D. I am the
President of the Grantville Volunteer Fire Company.

25 I've been the President; this is now my second term,

two years, and I was a vice president a year prior to that. So, I kind of came into the organization and into the administrative side when we started helping the casino with the - the parking services for the outdoor concert series.

Since we've had an involvement with the casino, they have been very willing to help us create ways for fundraising, raising opportunities for our organization. In a time where it's very hard to find volunteers, it's even harder to keep them. It's nice to have opportunities such as parking cars, where we can give an incentive for volunteers, not just members of our organization, but friends of members or people that we know, or individuals that are coming to want to just help the organization and not be a member. They allow us.

We park cars. We park cars until until the event starts, until the first - until the
first song starts. And we shut everything down.
And our members have the opportunity to see the show
for free, and they feed us, they provide us water
and everything we need to accomplish that goal.

We also were a subject of a fundraiser that they did, I believe it was last year, where they did the remaining balances on their

- tickets that they had inside the casino. The

  \$150,000 that we've received over the last several

  years has been a phenomenal benefit to the

  organization in helping us achieve our goal and buy

  equipment that we need to provide public safety

  service.
  - They're a great team to work with.

    They're very happy to help wherever they can, and they are very true to their word when they tell us they're willing to help us. Thank you.
  - PRESIDING OFFICER: I had a third name on my list, David Perry. I only saw two people stand. Oh, Mr. Perry is not here.

14 Okay.

That is the end of our registers for public speakers. Did anybody here today think they registered and I didn't call your name, if so, raise your hand. Seeing none, we'll move on to Penn National. Do you have any closing statement?

ATTORNEY KING: Yes. I'll just try to brief. And I realize this is but one part of the relicensing process. You're not making a decision here today, but I did just want to make following remarks. Obviously, I think this is a very strongly-run, professionally-run operation at

Grantville. It is everything that the Gaming Act hoped it would be when the Gaming Act was first passed in 2004. It has provided Commonwealth with everything that it's looking for in terms of tax revenue, economic development, jobs. And I think you've seen that the add-on effect of this property, it is an exemplary, I would say, corporate citizen.

It does everything that it should be doing to be part of not only East Hanover Township, the adjacent township in Lebanon County and Dauphin County. It is a benefit to this area and it is a benefit to the Commonwealth. And I also wanted to remark that it is part of a broader corporate citizen for Pennsylvania, which is Penn Entertainment, its parent corp. And I just want to note, as you know, it is the only gaming operator, in terms of the large publicly-traded companies, that is not only incorporated in Pennsylvania, not incorporated in Delaware, incorporated right here in Pennsylvania and headquartered in Wyomissing. And so you have that broader umbrella here.

As Alex pointed out in the presentation, it's made a massive investment in Pennsylvania. Not only this property, purchasing the Meadows, bidding on it and winning two projects

1 to build satellites in York and Morgantown, and
2 everything that it's done.

of all the firsts that this property has achieved.

And this property is where it all started for Penn

Entertainment. This is the flagship property, not
only in Pennsylvania, but nationally. And as you
know, we're now in over 20 states with 42
properties, more than that, as well as a presence in
Canada. So it is a - it's a great success.

I'm going to go off topic just briefly, two minutes. I will tell you, in my opinion, and somebody who's been observing gaming law since the very beginning, actually, from my time in the Governor's Office when the bill was passed, there should be no doubt to anybody in the room and anybody that you're talking to in the General Assembly or the governor's office, this is all at risk, what we have laid out today because of skill games.

Now, General Assembly is supposed to start taking that up in the fall, if the press reports are to be accurate. Some may happen in the fall. Some may happen in the spring. The gaming industry in Pennsylvania has put forth proposals to

allow there to be some form of expanded distributed games that could very well include skill games, but it must be done the right way. The number of units must be limited. There must be tax payer.

Just remember, if you're diverting business out of these brick and mortar casinos, you're losing tax revenue. It's as simple as that. There's no reason to have a lower tax rate. We've already shown through VGTs that distributed gain can be done at the same tax rate. There must be regulatory parity. This all has to be done responsibly with respect to underage gaming, problem gambling.

This is everything that we do every

day to make sure that this business is running well. But finally, if it's not done right, there is an example of what happens, and that's Illinois, which had a very healthy casino gaming industry.

Distributed gaming was not done in a measured in an appropriate fashion, in my opinion, and the casino suffered greatly. There were layoffs, about 30 percent of the employees. I don't think anybody wants to see that happen.

So, my point is, I wanted to take the opportunity, after you've seen all the great work

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that's been done here with this one casino and this community, and I suspect every casino does the same here. It's all at risk.

So, I don't want to end on a low note. When we get to the point of you making the decision, I hope the license will be renewed and we wanted to thank you for your time and attention today.

9 <u>PRESIDING OFFICER:</u> Enforcement 10 Counsel, any closing statement?

ATTORNEY BOEHM: The OEC has no closing statement, but again, thank you for your time, and thank you for being here.

PRESIDING OFFICER: The record will remain open until the board hears the matter at a later public board meeting. I will prepare a report today based on testimony and evidence entered into the record today. And that report, along with the transcript, all the submitted exhibits and Application and Suitability Report will be provided to the Board before they hear this at a future public board meeting.

And finally, I want to thank the staff here at East Hanover Township, especially Candy, for helping us organize this hearing today

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    and hosting us in their facility. And thank you all
    for coming and your cooperation and this hearing is
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    now adjourned.
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                HEARING CONCLUDED AT 11:56 A.M.
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## CERTIFICATE

I hereby certify that the foregoing proceedings, held before Linda S. Lloyd, Presiding Officer, was reported by me on August 28th, 2024 and that I, Rachel Wilbur-Adams, read this transcript, and that I attest that this transcript is a true and accurate record of the proceeding.

Dated the 17th day of September, 2024

Rachel Wilbur-Adams,

Court Reporter