

**PENNSYLVANIA GAMING CONTROL BOARD
EMPLOYEE SELF-IDENTIFICATION FORM**

We are an organization that values diversity and endeavors to provide equal employment opportunity for all persons. You are requested to complete the following information regarding your gender, origin and/or race. This information will be recorded in our human resources system, known as SAP, to help us understand our diverse demographics. It will not be retained in a person's Official Personnel File and will be destroyed after the information is entered into SAP. Responses to this form will remain confidential within the Office of Human Resources and will only be used for necessary reasons associated with our Equal Employment Opportunity program. Please provide the completed form to the Human Resource Specialist conducting your new employee orientation.

EMPLOYEE NAME: _____

JOB TITLE: _____

GENDER: ☐ MALE ☐ FEMALE ☐ UNDECLARED

RACE (HOW DO YOU DESCRIBE YOURSELF?)

☐ **HISPANIC/LATINO:** Person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

☐ **WHITE (NOT HISPANIC/LATINO):** Persons having origins in any of the original peoples of Europe, the Middle East, or North Africa.

☐ **BLACK/AFRICAN AMERICAN (NOT HISPANIC/LATINO):** Persons having origins in any of the Black racial groups.

☐ **NATIVE HAWAIIAN/PACIFIC ISLANDER (NOT HISPANIC/LATINO):** Persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

☐ **ASIAN (NOT HISPANIC/LATINO):** Persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent. This area included, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

☐ **NATIVE AMERICAN/ALASKAN (NOT HISPANIC/LATINO):** Persons having origins in any of the original peoples of North, Central, and South America, and who maintain tribal affiliation or community attachment.

☐ **TWO OR MORE RACES (NOT HISPANIC/LATINO):** All persons who identify with more than one of the above five races (White, Black or African American, Native Hawaiian or Other Pacific Islander, Asian, American Indian or Alaska Native). For the purposes of this group, identifying as Hispanic or Latino and only one of the listed five race groups does NOT qualify.