PERSONAL HISTORY QUESTIONNAIRE



PENNSYLVANIA GAMING CONTROL BOARD

303 Walnut Street/Strawberry Square Commonwealth Tower/5th Floor Harrisburg, Pennsylvania 17106-9060

(717) 346-8300

PENNSYLVANIA GAMING CONTROL BOARD

303 Walnut Street/ Strawberry Square Commonwealth Tower/ 5th Floor Harrisburg, Pennsylvania 17106-9060 (717) 346-8300

The Pennsylvania General Assembly has authorized through the Pennsylvania Race Horse Development and Gaming Act, 4 Pa.C.S. §§1101 et seq. (the Act), the installation and operation of a gaming industry under strict regulation. The primary objective of the Act is to protect the public through the regulation and policing of all activities involving gaming and practices that continue to be unlawful. The development, growth and success of gaming is dependent upon public trust and confidence, and the assurance that licensed gaming is conducted honestly and competitively; and, that gaming is free from criminal and corruptive elements.

Public confidence and trust can only be maintained by strict regulation of all persons, locations, practices, associations, and activities related to the operation of licensed gaming establishments and the manufacture or distribution of gambling devices and equipment.

It is therefore incumbent upon the Pennsylvania Gaming Control Board (PGCB) to seek only the most highly qualified people and ensure their capability in regulating a most vital industry.

NOTICE:

As an applicant for employment with the PGCB, you are subject to a background investigation. The investigation shall include, but not be restricted to, family; personal; prior employment; financial; and criminal history. Questions regarding sex; age; height; weight; birthplace; and other characteristics when not specifically related to the position requirements are only for identification and verification purposes as applicable to the background investigation and will not be used to determine your suitability for employment. Your Social Security number will be used by the PGCB, and/or its designees, to obtain and verify the information in your Personal History Questionnaire. The absence of a Social Security number may delay the final determination of your application.

Drug Screening – All employees of the PGCB are required to undergo mandatory pre-employment drug screening. Successful completion of this pre-employment drug screening is a requisite to employment. The PGCB will provide you with instructions to obtain the required pre-employment drug screening through a certified laboratory.

INSTRUCTIONS

- 1. The completion of this form is <u>mandatory</u>. Please read the instructions carefully and answer all applicable questions completely and truthfully. After answering every applicable question on this Questionnaire and prior to completing the Affidavit, initial the bottom of each page in the space provided and on any attached pages to indicate that you have read the initialed page and that all answers provided are accurate. Any deliberate omissions, errors, attempt(s) to conceal the truth or fraudulent answers will be sufficient grounds for termination.
- 2. Read the Affidavit at the end of the questionnaire before preparing, signing and submitting.
- 3. Type or print all answers legibly in black or blue ink.
- 4. Answer every question. If the question is not applicable, indicate "N/A" in the appropriate blank. If the information requested is unknown, indicate "UNK."
- 5. Answer all questions completely, including full addresses, zip codes, and telephone area codes.
- 6. If the space provided for the answer is insufficient, attach additional 8 ½ x 11 inches sheets of paper and identify the additional information with the correct item number.
- 7. Have a Notary Public witness your signature.
- 8. Should you have any questions regarding these documents or the correct method of completing them, please contact the Office of Human Resources at (717) 346-8300.

When completed, please return the original of this Personal History Questionnaire to the PGCB at 303 Walnut Street/Commonwealth Tower/ 5th Floor/ Harrisburg, Pennsylvania 17106-9060 and keep one copy for your personal files/records.

NOTE: It is important that you return this completed background questionnaire within ten (10) 10 days.

Applicant s initials	t's Initials	oplicant's	A
----------------------	--------------	------------	---

PENNSYLVANIA GAMING CONTROL BOARD PERSONAL HISTORY QUESTIONNAIRE

A. PERSONAL DATA

	(Middle)
):	
7:m)	
· · · · · · · · · · · · · · · · · · ·	
Zip)	
State	County
Widowed	Divorced
Date of Birth	Relationship
Τ ,	
+	 I
+	<u> </u>
+	
+	<u> </u>
+	ĺ
1	1
Date of Birth	Relationship
)	d

PHQ1 - Form
(Revised April 2021)

Applicant's Initials______

B. EDUCATIONAL DATA

	Dates	Name of School and Address including City and State	Graduated – Degrees and Major If no degree – List credits earned
1. High School			
2. GED			
3. College			-
4. Grad. School			
5 041			
5. Other			
6. Have you ever be If "Yes", please	een suspended or expe explain:	lled from any school? Yes [☐ No
		al license or certification?	☐ No
If "Yes", indicate	e type of license or cer	tification:	
8. Is the above licer	nse or certification acti	ive and in good standing?	☐ No
If "No", please e	xplain:		
9. Have you ever ha	ad any type of professi	onal license or certification suspende	ed, revoked or canceled?
Yes No	0		
If "Yes", please	explain:		

PHQ1 - Form (Revised April 2021)

C. RELATIVES, REFERENCES, and ACQUAINTANCES

During the background investigation, people who know you will be asked to comment on your suitability for employment with the PGCB. All persons to whom you refer may be asked to appraise your character, ability, experience, personality and other qualities.

1. SPOUSE(S) DATA

1) Full Legal Name: Last (Maiden) First Middle 2) Current Address: (Include City, State, Zip) 3) Telephone: Residence () Business () 4) Alias (nickname(s), previous married names, etc.): 5) Birthdate: (Month/Day/Year) 6) Date of Marriage: (Month/Day/Year)	
2) Current Address: (Include City, State, Zip) 3) Telephone: Residence (Business (
3) Telephone: Residence () Business () 4) Alias (nickname(s), previous married names, etc.): 5) Birthdate: (Month/Day/Year) 6) Date of Marriage: (Month/Day/Year)	
 4) Alias (nickname(s), previous married names, etc.):	
5) Birthdate: (Month/Day/Year) 6) Date of Marriage:(Month/Day/Year)	
6) Date of Marriage: (Month/Day/Year)	
7) Date of Divorce: (Month/Day/Year)	
8) Spouse's Occupation:	
9) Employer:(Company Name)	
Address: (Include City, State, Zip)	
(Include City, State, Zip)	

2. DEPENDENT(S) DATA

who is depender	biological, adoptive or fos t upon you for any financia on is not applicable.				
1) Full Lo	egal Name:	First		Middle	_
	nickname(s), etc.):				
3) Currer	t Address:	(Include City, State	, Zip)		
	onship:				
5) Birthd	(Month/Day/Year)	Birthplace:	(Include City/Cour	nty/State)	_
6) Occup	ation:				_
7) Emplo	yer:				
1) Full L	egal Name:	First		Middle	_
2) Alias (nickname(s), etc.):				
3) Currer	t Address:	(Include City, State	, Zip)		
4) Relation	onship:				<u>—</u>
5) Birthd	(Month/Day/Year)	Birthplace:	(Include City/Cour	nty/State)	_
6) Occup	ation:				<u> </u>
7) Emplo	yer:				

3. FAMILY / RELATIVE DATA

Please supply the appropriate information in the spaces provided below. If a category is not applicable, indicate N/A."

Name of Your:	Date of Birth:	Address (Include City, State, Zip)	Daytime Telephone Number	Employer
Father				
Mother				
Father-in-Law				
Mother-in-Law				
Brother(s) and Sister(s)				
Foster Parent/Guardian				
Step-Mother				
Step-Father				
Step-Brother(s) and Step Sister(s)				

Do you have any family members (including stepchildren) who are employed in the gaming industry in PA? If yes, please complete below.

Name	Casino	Position	Dates of Employment

D. RESIDENCE DATA

1. List all places of residence (including military and school), for the past **10 YEARS**, without any unexplained time gaps. Please begin with your current address and work backward.

Mo/Yr From	Mo/Yr To	Address (Include City, State, Zip)

PHQ1 - Form	Applicant's Initials
(Revised April 2021)	••

Neighbors	Address]	Phone #	
3. Have you ever been evicted	from a residence? Y	es No		
If "Yes" give details:				
4. If renting, present landlord: _				
	(Name)		(Telephone number/	Include Area Code)
	Address (Include City, St	tate, Zip)		
M 41 D 4				
Monthly Rent:				
		tial security deposit	within the past ten ((10) years?
		tial security deposit	within the past ten ((10) years?
5. Have you ever forfeited all or		tial security deposit	within the past ten ((10) years?
5. Have you ever forfeited all or		tial security deposit	within the past ten ((10) years?
5. Have you ever forfeited all or		tial security deposit	within the past ten ((10) years?
5. Have you ever forfeited all or Yes No If "Yes" give details:		tial security deposit	within the past ten ((10) years?
5. Have you ever forfeited all or Yes No If "Yes" give details:	portion of a rental/resident			
5. Have you ever forfeited all or	portion of a rental/resident			
5. Have you ever forfeited all or Yes No If "Yes" give details: TINANCIAL DATA 1. Do you have any current Stude	portion of a rental/resident		nce or delinquent of	Epayment?
5. Have you ever forfeited all or Yes No If "Yes" give details: SINANCIAL DATA 1. Do you have any current Stude Yes No	portion of a rental/resident	nt Loans in forbeara	nce or delinquent of Arears, forbe payment, gari	Epayment?
5. Have you ever forfeited all or Yes No If "Yes" give details: SINANCIAL DATA 1. Do you have any current Stude Yes No	portion of a rental/resident	nt Loans in forbeara	nce or delinquent of Arears, forbe payment, gari	Epayment? arance, deferment, nishment, in collect
5. Have you ever forfeited all or Yes No If "Yes" give details: SINANCIAL DATA 1. Do you have any current Stude Yes No	portion of a rental/resident	nt Loans in forbeara	nce or delinquent of Arears, forbe payment, gari	Epayment? arance, deferment, nishment, in collect
5. Have you ever forfeited all or Yes No If "Yes" give details: SINANCIAL DATA 1. Do you have any current Stude Yes No	nt Loans and or any Studer Date Received	nt Loans in forbearan Monthly Paymen & Balance	nce or delinquent of Arears, forbe payment, garr or	Epayment? arance, deferment, nishment, in collect

Addr	ess	Block	Lot
Property A			
Property B			
Property C			
Property D			
Property E			
Property F			
4. If any property listed in abo	ve is co-owned or held in trust,	list all co-owners, business pa	artners or trustee(s):
Co-owner/	Business Partner/Trustee	Add	ress and Phone
Property A			
Property B			
Property C			
Property D			
☐ Yes ☐ No If "Yes" give details: 6. List all positions currently ompany, non-profit organizar	y held as member, officer, or tions and all businesses that	director of a partnership, co you hold financial interest	orporation, limited liability
Position	interest (other than stock ownership disclosed in question 9):		Other Shareholders and/or Officers

3. List all real estate property in which you own an interest or in which an interest is held for your benefit, including

vacation/summer residence:

7. List all positions held, within the previous 10 years, as member, officer, or director of a partnership, corporation, limited liability company, and all businesses that you hold financial interest in and the amount of your interest (other than stock ownership disclosed in question 9):

Position	Name of Entity & Address	Objectives of Entity	Other Shareholders and/or Officers

	-							
8. To the best of your knowled engaged in gaming in PA or do	lge, do you or any family men	mber own, control or hav	ve financial interest in a company					
☐ Yes ☐ No								
If Yes, explain:								
9. Do you or any family memstate? Yes No	aber have any interest in any	gaming entity or any ga	ming property in PA or any other					
10. Are you or any family me entity in PA or any other state?		vith any business or firm	n doing business with any gaming					
If Yes, explain:								
11. Are all municipal, count including personal income taxe		ments and filings requ	aired to be made by you current,					
ATTACH COPIES OF FEI YEARS. ALSO INCLUDE		AL TAX RETURNS F	OR THE LAST 3					
If No, explain in detail:	If No, explain in detail:							

12. Debts – List current obligations per month:

a. Rent/Mortgage	\$
b. Vehicle Payment	\$
c. Credit Cards	\$
d. Child Support	\$
e. Utilities	\$
f. Insurances	\$
g. Other Loans (Identify)	\$
h. Other Payments (Identify)	\$
AVERAGE MONTHLY PAYMENTS	\$

13. Income

	Annual Net	Monthly Net
a. Salary of Applicant	\$	\$
b. Salary of Spouse	\$	\$
c. Other Income	\$	\$
TOTAL MONTHLY NET INCOME		\$

14. Assets – List current accounts with financial institutions or investment firms (include CD's, money markets, checking & savings, stocks, bonds, or other investments, etc.)

Savings/Checking/Other	Bank Name	Balance

15. List with whom you or your spouse have any open mortgage(s), the amount, the balance, and the date of satisfaction: If you need additional space, attach information on separate piece of paper.

Mortgagee		Amount				
Balance	Date of Satisfaction					
Mortgagee		Amount				
Balance	Date of Satisfaction					
Mortgagee		Amount				
Balance	Date of Satisfaction					

F. EMPLOYMENT HISTORY DATA

1. Beginning with your present position and WORKING BACKWARDS, list all employment for the last 15 years. If you need additional space to accomplish the 15-year requirement, you may either photocopy this page, or attach another sheet of paper with the necessary information. Please account for any periods between jobs or otherwise unemployed.						
2. May we contact your current employer?						
From Month/Year	To Month/Year	Exact Title o	of Position			
Employer's Name Address (Include City, State, Zip)						
Employer's Telephor	ne Number (Include A	Area Code)	Gross Monthly Salary	Was employment Part-time	Full-Time	
Name & Title of You	ır Supervisor			hours a week		
Reason for Leaving						
From Month/Year	From Month/Year To Month/Year Exact Title of Position					
Employer's Name	Employer's Name Address (Include City, State, Zip)					
Employer's Telephor	ne Number (Include A	Area Code)	Gross Monthly Salary	Was employment Part-time □	Full-time □	
Name & Title of You	ır Supervisor			hours a week		
Reason for Leaving						
From Month/Year	To Month/Year	Exact Title o	of Position			
Employer's Name			Address (Include Ci	ty, State, Zip)		
Employer's Telepho	•	Area Code)	Gross Monthly S/alary	Was employment Part-time	Full-time	
Name & Title of You	ır Supervisor			hours a week		
Reason for Leaving						

PHQ1 - Form (Revised April 2021) Applicant's Initials_____

3. In the past fifteen (15) years have you ever been discharged, asked to resign, or resigned in lieu of termination while employed? Yes No							
If "Yes", please explain:							
4. In the past fifteen (15) years have you demotion, probation, written reprimand or w	2	to formal disciplinary action (including suspension le employed? Yes No					
If "Yes", please explain in detail:							
	ty clearance by any No	governmental agency, governmental contractor, or					
If "Yes", please explain in the following sp of the reasons for denial:	ace, providing busing	ess name, complete business address, and explanation					
6. Have you ever had a security clearance ca	ancelled, rescinded or	r revoked? Yes No					
If "Yes", please explain in the following sp explanation of the reasons:	ace, providing busing	ess name, complete business address, and					
7. Have your ever been fingerprinted for any	y reason? Yes	☐ No					
If "Yes", complete the following:							
Name of Agency	Date	Purpose					
PHQ1 - Form		Applicant's Initials					
(Revised April 2021)		• • • • • • • • • • • • • • • • • • • •					

G. MILITARY SERVICE DATA

Branch	Date In	Date Out	Highest Rank	Occupational Specialty	Type of Discharg	
Have you	ever been rejec	eted or denied f	for military service?	☐ Yes ☐ No		
Are you a	member of any	military reser	ve or National Guard	organization?	es 🗌 No	
	complete the f	_			_	
					_	
D. Reser	ve unit address	::	(1)	include City, State, Zip)		
E. Curre	nt rank:			Serial No.:		
F. Comn	nanding officer	:				
G. Imm	ediate supervise	or:				
H. Telep	phone number:			-		
Provi	ide a copy of co	arrent orders or	any active paperwor	k.		
l. Were you	ı ever the subje	ect of a military	investigation or disc	iplinary action?	Ves No	
If "Yes", please explain in detail:						

PHQ1 - Form (Revised April 2021) Applicant's Initials_____

Н.	<u>M</u>	OTOR VEHICL	E AND VEHICLI	E OPERATING DAT	<u>'A</u>			
	1.	Do you hold a va	lid driver's license	e?	0			
	If "Yes", please complete the following:							
		State of issue:			Class:			
		License number:			Expires: _	Expires:		
		Restrictions:						
	2. Have you ever had a driver's license from another state?							
		State of issue:		S1	ate of issue:			
	State of issue: State of issue:							
	3. Have you ever had any driver's license, in this or any other state, country or province, suspended, revoked or canceled? Yes No If "Yes", please complete the following chart:							
		Suspended, Revoked, or Canceled	State	Date From	Date To	Name & Address of Court Taking Action (Include City, State, Zip)		
	4.	Have you ever be	een refused a drive	r's license by any state	, country or province?	Yes No		
		If "Yes", please	explain:					
		Are you the regist motorcycles.)	ered and/or legal o	wner of any MOTOR	VEHICLE(S)? (Inc.)	lude motor homes and		
		Voca III	/ also	Model I	isanga Dlata	VIN State of		

Year	Make	Model	License Plate	VIN	State of Registration

PHQ1 - Form (Revised April 2021) Applicant's Initials_____

Ī.	TRAFFIC OFFENSE /	CRIMINAL	HISTORY / CIV	VIL LITIGATION DA	TA
	TIME OF LINE		IIISIONI / CI	VIL LITTOMITON DA	7 T 7 F

			ny felony, misdemeanor or sun ged in this response) \(\sum \) Yes	nmary offense (do not No		
If "Yes"	, please complete the follow	wing chart.				
Date Description of Charge Month/Year		Police Agency	Police Agency Address (Include City, State, Zip)	Disposition		
not inclu		ges that you had legally exp	es any felony, misdemeanor or bunged in this response). Yes			
Date Month/Year	Original Offense	Police Agency	Police Agency Address (Include City, State, Zip)	Disposition		
If "Yes"	original Offense	wing chart. Police Agency	Police Agency Address	Disposition		
Month/Year			(Include City, State, Zip)			
 4. Have you ever failed to appear on either a traffic citation and/or a misdemeanor citation? Yes No If "Yes", please explain: 5. Have you ever been placed on probation because of a traffic violation, misdemeanor criminal violation or felony criminal violation? No If "Yes", please explain: 						
6. Have yo	ou ever had any type of cou	rt or arrest records sealed?	☐ Yes ☐ No			
If "Yes"	, please explain:					
	ou ever been arrested for a cet another violation?		ed charges, including charges th	nat were later reduced		
NIO1 E	Applicant's Initials					

PHQ1 - Form (Revised April 2021)

If "Yes", please explain:				
8. Have you ever had a protection from abuse	se or restraining order filed against	you? Yes No		
If "Yes", please explain:				
9. Have you ever been, or are you currently, a party to a lawsuit or alleged to have committed any type of wrongful conduct in a lawsuit (including, but not limited to, suits arising from or claiming: negligence; auto accidents breach of contract, collection or debt matters; harassment and discrimination matters; employment matters landlord/tenant matters; or any other basis for civil claim)? Yes No				
If "Yes", list each lawsuit by caption, court and docket number; whether you were a plaintiff, defendant, witness of other, list the date of the complained of conduct and the result of the lawsuit:				
REFERENCE / ACQUAINTANCE DATA				
List three persons not related to you or to each other, and not former employers or supervisors, who have known you for at least five years.				
Name	Occupation	Years Known		
Home Address (Include City, State, Zip)				
Business Address (Include City, State, Zip)				
Work Phone (Include area code)	Home Phone (Include area co	ode)		
Name	Occupation	Years Known		
Home Address (Include City, State, Zip)				
Business Address (Include City, State, Zip)				
Work Phone (Include area code)	Home Phone (Include area	code)		
Name	Occupation	Years Known		
Home Address (Include City, State, Zip)				
Business Address (Include City, State, Zip)				
Work Phone (Include area code)	Home Phone (Include area	code)		
•	i			

PHQ1 - Form (Revised April 2021)

J.

K. MISCELLANEOUS DATA

1.	Do you have any relative currently employed by the PGCB or who currently serves as a PGCB Board Member? Yes No		
	If "Yes", complete the following:		
	Name: Relationship:		
2.	Do you have any relative currently employed or otherwise involved in the gaming industry: Yes No		
	If "Yes", please complete the following:		
	Name: Relationship:		
	Relative's Job: Employer Name:		
3.	Do you know anyone who currently works for the PGCB? Yes No		
	If "Yes", please list the name(s) and how you know the individual(s):		
	Are there any matters which may involve a conflict of interest or any problems in connection with your employment to the position for which you are being considered, which are not fully covered by your answers in this Questionnaire? Yes No If "Yes", please explain: Is there any event or situation in your past or that currently exists which, if it were public knowledge, might reflect poorly or adversely on you or bring the PGCB into ill-repute if you were employed by the PGCB? Yes No		
	If "Yes", please explain:		
6.	Do you hold any public or elected positions? Yes No		
	If "Yes", please explain:		
7.	Have you, your spouse, or immediate family member ever had any association with any person, group, or business venture that could be used, even unfairly, to impugn or attack your character, qualifications, or suitability for the position to which you seek to be employed? Yes No		
	If "Yes", please explain:		
8.	Have you or any member of your family ever been involved in the operation of an illegal gambling enterprise as defined under state or federal law or associated with anyone who has? Yes No		
	If "Yes", please explain:		

AFFIDAVIT

I do solemnly swear or affirm that this application contains no misrepresentation, falsification, omissions, or concealment of material fact, and that the information given by me is true and complete to the best of my knowledge and belief. I am aware that all information and statements given by me on this application are subject to later investigation. I am further aware that should any investigation at any time disclose any such misrepresentation, falsification, omission, or concealment of material fact, I may be disqualified as an applicant for employment, dismissed from my position and subject to criminal prosecution.

SWORN/AFFIRMED AND SUBSCRIBED BEFORE ME THIS:	
DAY OF	SIGNATURE OF APPLICANT (USE INK)
SIGNATURE OF NOTARY	PRINTED NAME OF APPLICANT
PRINTED NAME OF NOTARY	STREET ADDRESS OF APPLICANT
MY COMMISSION EXPIRES	CITY STATE ZIP CODE

Applicant's Initials